

City of Redmond



Agenda Study Session

**Tuesday, April 9, 2024
7:00 PM**

**City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplify Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371**

City Council

*Mayor
Angela Birney*

*Councilmembers
Vanessa Kritzer, President
Jessica Forsythe, Vice President
Jeralee Anderson
Steve Fields
Angie Nuevacamina
Osman Salahuddin
Melissa Stuart*

**Redmond City Council Agendas, Meeting Notices, and Minutes are available on the City's Web
Site: <http://www.redmond.gov/CouncilMeetings>**

**FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:
Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.**

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

1. Proposed Revisions to Salary Commission Redmond Municipal Code Sections 2.38 and 4.47

[Attachment A: Question and Code Revision Matrix](#)

[Attachment B: Historical Salary Commission Ordinances](#)

2. Proposed Changes to Council Rules of Procedures and the Redmond City Council Meetings and Public Participation Guide

[Attachment A: Proposed Revisions](#)

3. Police Technology Update

[Attachment A: Agenda Memo](#)

[Attachment B: Flock Safety ALPR Privacy and Ethics](#)

[FAQs](#)

[Attachment C: Redmond Speed Study - School and Park Zones](#)

[Attachment D: ForceMetrics Statement of Work](#)

[Attachment E: Force Metrics Contract Memo](#)

[Attachment F: ForceMetrics Sole Source Letter](#)

[Attachment G: ForceMetrics PowerPoint Presentation](#)

Legislative History

9/19/23	Committee of the Whole - Public Safety and Human Services	presented
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4. Redmond 2050: Planning Commission Recommendations for Overlake, Green Building, RZC Rewrite, Human Services, and Annexation and Regional Planning

[Attachment A: Council Discussion Topics for Overlake, Green Building, and RZC Rewrite](#)

[Attachment B: Council Discussion Topics for Human Services and Annexation and Regional Planning](#)

Legislative History

4/2/24

City Council

referred to the City Council Study Session

5. Council Talk Time**ADJOURNMENT**

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand



Memorandum

Date: 4/9/2024
Meeting of: City Council

File No. SS 24-012
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Executive	Malisa Files, Chief Operating Officer	425-556-2166
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DEPARTMENT STAFF:

N/A	N/A	N/A
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TITLE:

Proposed Revisions to Salary Commission Redmond Municipal Code Sections 2.38 and 4.47

OVERVIEW STATEMENT:

The Redmond Municipal Code (RMC) provides that the salaries for the Mayor and City Council will be reviewed every four years during years in which the Office of the Mayor is up for election. At the Committee of the Whole meeting on February 13, 2024, Council requested options for amending the RMC to provide flexibility in the timing for when the salaries for Mayor and City Council can be reviewed, potential quorum changes, aligning the process with the biennial budget, and other potential changes. The matrix in attachment A answers questions asked at the Committee meeting as well as presents options for code changes.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information** ☒ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Redmond Municipal Code Chapters 2.38 and 4.47.
- **Required:**
N/A
- **Council Request:**
Finance, Administration and Communications Committee of the Whole, February 13, 2024.
- **Other Key Facts:**
The previous process to review the Mayor and City Council salaries resulted in no increases for the Mayor and Council. Amending the RMC would allow staff to recruit salary commission members and review Mayor and Council salaries to ensure pay is commensurate with current market data.

OUTCOMES:

The Redmond Municipal Code only allows for Mayor and Council salaries to be reviewed every four years when the office of the Mayor is up for election. Per the discussion in February, Council requested options to amend the RMC regarding Salary Commission timing and procedures. Attachment A includes answers to Council's questions as well as potential code revisions to allow flexibility in the timing of creating a salary commission and procedures governing the salary commission once created. Also included in Attachment B, as requested by Council, are the historical ordinances amending the salary commission codes.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:
N/A

Approved in current biennial budget: ☐ Yes ☐ No ☒ N/A

Budget Offer Number:
N/A

Budget Priority:
Strategic and Responsive

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A
If yes, explain:
N/A

Funding source(s):
N/A

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
2/13/2024	Committee of the Whole - Finance, Administration, and Communications	Provide Direction

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

No time constraints are anticipated for this action. However, if the ordinance is passed in a timely manner, the action would give staff enough time to establish a Salary Commission in 2024 and conclude the work in time to be placed in the 2025-2026 biennial budget process.

ANTICIPATED RESULT IF NOT APPROVED:

If not approved, the next Salary Commission will be recruited in the next mayoral election year.

ATTACHMENTS:

Attachment A: Question and Code Revision Matrix
Attachment B: Historical Salary Commission Ordinances

Attachment A
Salary Commission
Questions and Proposed Code Changes

Question	Response
1. Can salaries be retroactive?	<p>Council salaries cannot be retroactive as the decision of the Salary Commission is subject to referendum and decisions need to be known and forward looking to be approved.</p> <p>RCW 35.21.015 (6) - Salary increases and decreases shall be subject to referendum petition by the people of the town or city in the same manner as a city ordinance upon filing of such petition with the city clerk within thirty days after filing of the salary schedule. In the event of the filing of a valid referendum petition, the salary increase or decrease shall not go into effect until approved by vote of the people.</p>
2. Can Council approve Salary Commission recommendation?	<p>Per Salary Commission statutes, a change in salary posed by the commission and filed with the City Clerk goes into effect with no further action of the City Council (RCW 35.21.015(3)). If the Council chose to approve their salaries the Salary Commission in section 4.47 would be eliminated from the code and Council salaries would be governed by RCW 35A.12.070 and Article 11 Section 8 of the State Constitution.</p>
3. Provide prior ordinances that changed Salary Commission language.	<p>See City of Redmond Ordinances 2111, 2157, 2262, and 3116</p>

Code Revision	Potential Code Change
<p>1. Provide flexibility in the timing of Mayor and Council salary review</p>	<p>RMC 2.38.010(B) – The Redmond City Council shall review the Mayor’s salary and benefit compensation periodically, but at least every four years, in the year when the office of the Mayor will be up for election. The City Council shall reach a decision on any adjustments in the Mayor’s salary and benefit compensation prior to May 1 of any year so that such adjustments are known at the time the candidate filing period for the office of Mayor is opened.</p> <p>RMC 2.38.020(B) – A new Salary Commission will be convened at least every four years, on the same schedule at the same time as the Mayor salary review described in RMC 2.38.010, to review the Council salary and benefit compensation. The Redmond Salary Commission shall reach a decision on any adjustments in the Council’s salary and benefit compensation prior to May 1 of any such year so that such adjustments are known at the time the candidate filing period is open.</p> <p>RMC 4.47.030(B) – The Commission will not meet again until the City Council confirms a new Salary Commission for purposes of further studying Council compensation. A Salary Commission will be convened at least every four years per RMC 2.38.020.</p>

Code Revision	Potential Code Change
<p>2. Establish Salary Commission in budget years.</p>	<p>2.38.010(B) - The Redmond City Council shall review the Mayor's salary and benefit compensation every four odd years, in the year when the office of Mayor will be up for election. The City Council shall reach a decision on any adjustments in the Mayor's salary and benefit compensation prior to May 1 of any such year so that such adjustments are known and can be incorporated in the biennial budget. at the time the candidate filing period for the office of Mayor is opened.</p> <p>RMC 2.38.020(B) – A new Salary Commission will be convened every odd four years, on the same schedule at the same time as the Mayor salary review described in RMC 2.38.010, to review the Council salary and benefit compensation. The Redmond Salary Commission shall reach a decision on any adjustments in the Council's salary and benefit compensation prior to May 1 of any such year so that such adjustments are known at the time the candidate filing period is open.</p> <p>RMC 4.47.030(A) - The regular term of office for the Redmond Salary Commission shall be from time of appointment and Council confirmation until the salary review is complete and the Commission files a salary schedule with the City Clerk or determines no change should be made. At that time the Redmond Salary Commission terms will expire.</p> <p>RMC 4.47.030(B) – The Commission will not meet again until the City Council confirms a new Salary Commission for purposes of further studying Council compensation. A Salary Commission will be convened every four odd years per RMC 2.38.020.</p>

Code Revision	Potential Code Change
<p>3. Establish Salary Commission annually to account for CPI increases and provide for staggered terms.</p>	<p>2.38.010(B) - The Redmond City Council shall review the Mayor's salary and benefit compensation every four years, in the year when the office of Mayor will be up for election. The City Council shall reach a decision on any adjustments in the Mayor's salary and benefit compensation prior to May 1 of any such year. so that such adjustments are known at the time the candidate filing period for the office of Mayor is opened.</p> <p>RMC 2.38.020(B) – A new Salary Commission will be convened every four years, on the same schedule at the same time as the Mayor salary review described in RMC 2.38.010, to review the Council salary and benefit compensation. The Redmond Salary Commission shall reach a decision on any adjustments in the Council's salary and benefit compensation prior to May 1 of any such year so that such adjustments are known at the time the candidate filing period is open.</p> <p>RMC 4.47.030(A) The regular term of office for the Redmond Salary Commission shall be from time of appointment and Council confirmation until the salary review is complete and the Commission files a salary schedule with the City Clerk or determines no change should be made. At that time the Redmond Salary Commission terms will expire. The terms of the first committee members appointed under this chapter shall be staggered as follows: four members shall be appointed for initial terms of four years and three members shall be appointed for initial terms of two years. All appointments and reappointments thereafter shall be for four years. Members appointed to fill a vacancy shall serve for the duration of the unexpired term. No member shall serve more than two terms. Each member shall hold office until a successor is appointed and confirmed even if after the end of the term.</p> <p>RMC 4.47.030(B) – The Commission will not meet again until the City Council confirms a new Salary Commission for purposes of further studying Council compensation. A Salary Commission will be convened every four years per RMC 2.38.020.</p>

Code Revision	Potential Code Change
4. Change Salary Commission members from 5 to 7 members and change quorum requirements	<p>4.47.020(A) - The Redmond Salary Commission shall be composed of five seven members appointed by the Mayor with confirmation by the Council. Redmond Salary Commission members will be deemed to be eligible for appointment through the application process prior to confirmation, and it shall be unnecessary for the candidates to be interviewed by the Mayor or Council. No member shall be an officer, official, or employee of the City of Redmond or any of their immediate family members. For purposes of this chapter, “immediate family member” means the parents, spouse, siblings, children, or other dependent relatives of the officer, official, or employee, whether or not living in the household of the officer, official, or employee. All members shall be residents of the City.</p> <p>4.47.050(D) - Three Four members of the Commission shall constitute a quorum and the votes of three four members shall be sufficient for the decision of all matters and the transaction of all business to be decided or transacted by the Salary Commission.</p>
5. Provide clarity on the role of the Salary Commission	<p>Clarifying the role of the Salary Commission would require an addition to the Redmond Municipal Code (see recommendation below).</p> <p>4.47.050(F) - The Salary Commission may only make decisions on the salaries of Council and may not impose duties, obligations, or expectations on council positions.</p>
6. Modify removal of Commissioners, if necessary	<p>The reasons for removal of Salary Commission members in RMC 4.47.040 are consistent with the state statutes. See RCW 35.21.015(1)(c).</p> <p>If removal of members becomes necessary, Council could choose to modify the language of RMC 4.47.040 to read:</p> <p><i>The Mayor may remove <u>up to two members</u> of the Redmond Salary Commission <u>per review cycle</u> during the member’s term of office only for cause of incapacity, incompetence, neglect of duty, or malfeasance in office or for a disqualifying change of residence. <u>The removal of more than two members of the Redmond Salary Commission per review cycle for cause of incapacity, incompetence, neglect of duty, or malfeasance in office or for a disqualifying change of residence is subject to majority approval of the City Council.</u></i></p>

ORDINANCE NO. 2111

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING AN INDEPENDENT SALARY COMMISSION IN ORDER TO SET THE SALARIES OF THE CITY'S ELECTED OFFICIALS, PROVIDING FOR THE APPOINTMENT AND TERMS OF COMMISSION MEMBERS AND FOR REMOVAL OF THE SAME, ESTABLISHING EFFECTIVE DATES FOR SALARY INCREASES AND DECREASES APPROVED BY THE COMMISSION, SUBJECT TO REFERENDUM, PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Chapter 73, Laws of 2001, authorizes cities to establish independent commissions in order to set the salaries of elected city officials, subject to certain terms and conditions, and

WHEREAS, the Redmond City Council has determined to create such a commission for the purpose of setting the salaries of the Mayor and City Council, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. Commission Created – Purpose. An independent salary commission is hereby created for the purpose of setting the salaries of the Mayor and City Council of the City of Redmond. The official name of the Commission shall be the Redmond Salary Commission.

Section 2. Membership – Appointment. The Redmond Salary Commission shall be composed of seven members appointed by the Mayor with confirmation by the City

Council. No member shall be an officer, official, or employee of the City of Redmond or any of their immediate family members. For purposes of this Ordinance, “immediate family member” means the parents, spouse, siblings, children, or other dependent relatives of the officer, official, or employee, whether or not living in the household of the officer, official, or employee. All members shall be residents of the City.

Section 3. Term of Appointment. The regular term of office for Redmond Salary Commissioners shall be four years. Each member shall hold office until a successor is appointed and confirmed. Regular terms shall commence January 1 and end December 31. Initial terms shall be staggered with three members appointed for terms beginning upon their appointment in January 2003, and ending on December 31, 2004, and four members appointed for terms beginning upon their appointment in January 2003, and ending December 31, 2005. After expiration of the initial terms, subsequent appointees shall serve a regular four-year term. No member shall be appointed to more than two terms on the Redmond Salary Commission, whether consecutive or otherwise.

Section 4. Removal. The Mayor may remove a member of the Redmond Salary Commission during the member’s term of office only for cause of incapacity, incompetence, neglect of duty, or malfeasance in office or for a disqualifying change of residence.

Section 5. Commission Meetings – Rules of Procedure. The Redmond Salary Commission shall meet as necessary to conduct the business entrusted to the Commission by this Ordinance, provided, that the Commission shall meet at least once per year. All meetings shall be governed by the provisions of the Open Public Meetings Act and shall be open to the public except as may be otherwise allowed under that Act. The Commission shall adopt rules of

procedure to govern its meetings. Such rules shall make provision for the taking of minutes and the keeping of Commission records, and shall provide for the election of such officers as are deemed necessary by the Commission for the conduct of its business.

Section 6. Salary Increases and Decreases – Effective Date. As provided in state law, the Redmond Salary Commission shall have the authority to establish the salaries of City elected officials, and to that end may order that the salaries of the Mayor and/or the City Council be increased or decreased. Salaries for the City Council shall be uniform as to all Council positions. Upon determining to change any salary, the Commission shall file a written salary schedule reflecting the change with the City Clerk. Salary increases established by the Commission shall become effective as to the covered positions thirty days after the salary schedule is filed with the City Clerk, unless a valid referendum petition is filed as provided in this Ordinance. Salary increases shall be effective as to the covered positions regardless of their terms of office. Salary decreases established by the Commission shall become effective as to incumbent City elected officials at the commencement of their next subsequent term of office, unless a valid referendum petition is filed as provided in this Ordinance. Approved salary changes for which no referendum petition is filed shall become effective and be incorporated into the City's budget without further action of the City Council or the Salary Commission.

Section 7. Referendum Measures. Salary increases and decreases shall be subject to referendum petition by the people of the City of Redmond in the same manner as provided for City ordinances under Chapter 1.12 of the Redmond Municipal Code, as the same now exists or may be hereafter amended. A referendum petition seeking a vote on a salary increase or decrease must be filed within thirty days after the written salary schedule reflecting the change is filed with the City Clerk. In the event of the filing of a valid referendum petition,

the salary increase or decrease shall not go into effect until approved by vote of the people. Referendum measures under this ordinance shall be submitted to the voters of the City at the next following general or municipal election occurring thirty days or more after the referendum petition is filed, and shall be otherwise governed by the provisions of the state constitution or laws generally applicable to referendum measures.

Section 8. Effect of Commission Action on Laws and Ordinances. The action of the Redmond Salary Commission fixing the salary of any position shall supersede any other provision of state law or City ordinance related to the City's budgets or to the fixing of salaries.

Section 9. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 10. Effective Date. This ordinance, being an administrative action, is not subject to referendum, and shall take effect on January 1, 2003. Publication requirements may be satisfied by publication of a summary consisting of the title.

CITY OF REDMOND
/s/ MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:
/s/ CITY CLERK BONNIE MATTSON

APPROVED AS TO FORM:
/s/ CITY ATTORNEY JAMES E. HANEY

FILED WITH THE CITY CLERK:	July 30, 2001
PASSED BY THE CITY COUNCIL:	August 7, 2001
PUBLISHED:	August 11, 2001
EFFECTIVE DATE:	January 1, 2003
ORDINANCE NO.:	<u>2111</u>

ORDINANCE NO. 2157

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING SECTION 3 OF ORDINANCE NO. 2111 IN ORDER TO CHANGE THE LENGTH OF THE TERMS OF REDMOND SALARY COMMISSIONERS FROM FOUR YEARS TO TWO YEARS AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Ordinance No. 2111 of the City of Redmond, passed by the City Council on August 7, 2001, created the seven-member Redmond Salary Commission for the purpose of setting the salaries of the Mayor and Council, and

WHEREAS, the City has had difficulty obtaining a sufficient number of applicants to fill the seven positions on the Commission, and

WHEREAS, the City Council has determined to lessen the number of years a Commission member must serve in order to attract more applicants, now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. Term of Office for Salary Commissioners. Section 3 of City of Redmond Ordinance No. 2111 is hereby amended to read as follows:

Section 3. Term of Appointment. The regular term of office for Redmond Salary Commissioners shall be two years. Each member shall hold office until a successor is appointed and confirmed. The terms of the initial seven Commissioners shall commence upon appointment and end December 31, 2004. After expiration of the initial terms, subsequent appointees shall serve a regular two-year term commencing January 1 of the initial year and ending December 31 of the following year. No member shall be appointed to more than two terms on the Redmond Salary Commission, whether consecutive or otherwise.

Section 10. Effective Date. This ordinance, being an administrative action, is not subject to referendum, and shall take effect and be in full force five (5) days after publication of a summary consisting of the title.

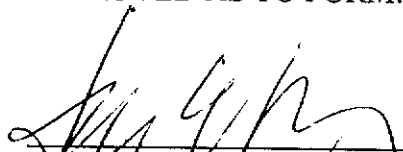
CITY OF REDMOND


MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK BONNIE MATTSO

APPROVED AS TO FORM:


CITY ATTORNEY JAMES E. HANEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: 2157

March 10, 2003
March 18, 2003
March 21, 2003
March 26, 2003

00020.130.010
:jeh
06/30/05

ORDINANCE NO. 2262

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING SECTIONS 1 AND 6 OF ORDINANCE NO. 2111 IN ORDER TO REMOVE THE SALARY OF THE MAYOR FROM THOSE SALARIES SET BY THE REDMOND SALARY COMMISSION; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Ordinance No. 2111 of the City of Redmond, passed by the City Council on August 7, 2001, created the Redmond Salary Commission for the purpose of setting the salaries of the Mayor and Council, and

WHEREAS, the City Council has determined to remove the Mayor's salary from the jurisdiction of the Redmond Salary Commission and to have such salary set by the City Council, now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. Purpose of Salary Commission. Section 1 of City of Redmond Ordinance No. 2111 is hereby amended to read as follows:

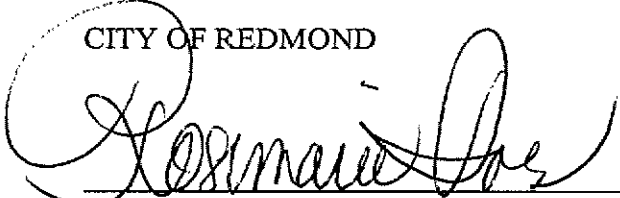
Section 1. Commission Created – Purpose. An independent salary commission is hereby created for the purpose of setting the salaries of the City Council of the City of Redmond. The official name of the Commission shall be the Redmond Salary Commission.

Section 2. Salary Increases and Decreases - Effective Date. Section 6 of City of Redmond Ordinance No. 2111 is hereby amended to read as follows:

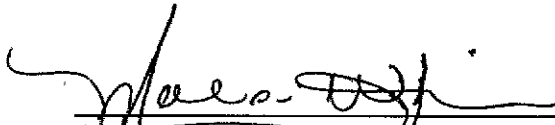
Section 6. Salary Increases and Decreases – Effective Date. As provided in state law, the Redmond Salary Commission shall have the authority to establish the salaries of the City Council, and to that end may order that the salaries of the City Council be increased or decreased. Salaries for the City Council shall be uniform as to all Council positions. Upon determining to change any salary, the Commission shall file a written salary schedule reflecting the change with the City Clerk. Salary increases established by the Commission shall become effective thirty days after the salary schedule is filed with the City Clerk, unless a valid referendum petition is filed as provided in this Ordinance. Salary increases shall be effective as to all Council positions regardless of their terms of office. Salary decreases established by the Commission shall become effective as to incumbent members of the City Council at the commencement of their next subsequent term of office, unless a valid referendum petition is filed as provided in this Ordinance. Approved salary changes for which no referendum petition is filed shall become effective and be incorporated into the City's budget without further action of the City Council or the Salary Commission.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance, being an administrative action, is not subject to referendum, and shall take effect and be in full force five (5) days after publication of a summary consisting of the title.

CITY OF REDMOND

MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK MALISA FILES

APPROVED AS TO FORM:


CITY ATTORNEY JAMES E. HANEY

FILED WITH THE CITY CLERK: 07/12/2005
PASSED BY THE CITY COUNCIL: 07/19/2005
PUBLISHED: 07/25/2005
EFFECTIVE DATE: 07/30/2005
ORDINANCE NO.: 2262

Attachment B

Introduced: 3/21/23

Adopted: 3/21/23

CODE

CITY OF REDMOND ORDINANCE NO. 3116

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ADOPTING REDMOND MUNICIPAL CODE
(RMC) 4 . 47 , REDMOND SALARY COMMISSION ,
CODIFYING PROVISIONS RELATING TO THE
ESTABLISHMENT AND OPERATION OF THE SALARY
COMMISSION; ADOPTING RMC 2.38 TO CODIFY THE
FREQUENCY OF REVIEW OF THE MAYOR AND COUNCIL
SALARIES; AND REPEALING ORDINANCE NOS. 2111,
2157 AND 2262

WHEREAS , RCW 35. 21 . 015 authorizes cities to establish
independent commissions in order to set the salaries of elected
city officials, subject to certain terms and conditions; and

WHEREAS , the Redmond City Council created the Salary
Commission through the passage of Ordinance No. 2111 on August
7,

2001, for the purpose of setting the salaries of the Mayor and
the

City Council; and

WHEREAS, Ordinance No. 2111 was amended by Ordinance No.
2157 , passed on March 18, 2003, to update the term of
appointment, and was further amended by Ordinance No. 2262,
passed on July 19, 2005,
to remove the mayor's salary from the commission; and

WHEREAS, the Redmond City Council now desires to codify the

provisions of Ordinance No. 2111 as amended by Ordinance Nos. 2157 and 2262 relating to the establishment and operation of the commission in the same manner as provisions relating to other city

boards and commissions have been codified; and

WHEREAS, the council desires to codify a set schedule for the review of mayor and council salaries .

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City Code .

Section 2.Adoption of Chapter. RMC 4 . 47, Redmond Salary Commission, is hereby adopted to read as follows :

Chapter 4 . 47
Redrnond Salary Commission

4 . 47 . 010 Con-mission created – Purpose .
4 . 47 . 020 Mernbership – Appointment .
4 . 47 . 030 Term of appointment .

4 . 47 . 040 Removal

4 . 47 . 050 Conunission meetings – Rules of procedure .

4 . 47 Salary increases and decreases Effective
. 060

date .

4 . 4 7

. 070

4 . 47 Referendum measures .

. 080 Effect of commission action on laws and
ordinances .

4 . 47 .10 Commission created – Purpose.

A. An independent salary cornrnission is hereby
created for the purpose of setting the salary of the City
Council of

the City of Redmond. The official name of the commission
shall be the Redmond Salary Comtnission. The coxmmission
shall review and establish the salaries of the members of
the council and exercise the powers and perform the
duties established by RCW 35 . 21. 015, as now existing
or hereafter amended.

4.47.20 Membership Appointment.

A. The Redmond Salary Conunission shall be composed
of five mernbers appointed by the mayor with confirmation
by the council. Redrnond Salary Commission mernbers will
be deemed to be eligible for appointment through the
application process prior to confirmation, and it shall be

unnecessary for the candidates to be interviewed by the mayor or council . No member shall be an officer, official, or employee of the City of Redmond or any of their immediate family members . For purposes of this chapter , 'immediate family member' means the parents , spouse , siblings , children , or other dependent relatives of the officer, official, or employee, whether or not living in the household of the officer, official, or employee . All members shall be residents of the city .

4 . 47 . 030 Term of appointment .

A. The regular term of office for the Redmond Salary Commission shall be from time of appointment and council confirmation until the salary review is complete and the commission files a salary schedule with the City Clerk or determines no change should be made . At that time the Redmond Salary Commission terms will expire .

B. The commission will not meet again until the City Council confirms a new Salary Commission for purposes of further studying council compensation . A new Salary Commission will be convened every four years per Redmond

Municipal Code 2 .38 . 020.

c. No member shall be appointed to more than two terms on the Redmond Salary Commission, whether consecutive or otherwise .

4.47 . 040 Removal .

A. The mayor may remove a member of the Redmond Salary Commission during the member' s term of office only for cause of incapacity, incompetence, neglect of duty, malfeasance in office or for a disqualifying change of residence .

4 . 47 . 050 Commission meetings – Rules of procedure ,

A. The Redmond Salary Commission shall meet on a regular schedule determined by city staff , with the understanding that attendance at all meetings is essential to finalizing the review and reaching a decision within the established timeline .

B. The Redmond Salary Commission shall review current councilmember salaries in relationship to the duties of the council, salaries of comparable jurisdictions , current market conditions , and any other factors as determined by the
commission .

c. All meetings shall be governed by the provisions of the Open Public Meetings Act and shall be open to the

public except as may be otherwise allowed under that Act .

D. Three members of the commission shall constitute a quorum and the votes of three members shall be sufficient for the decision of all matters and the transaction of all business to be decided or transacted by the salary commission.

E. The commission shall adopt rules of procedure to govern its meetings . Such rules shall make provision for the taking of minutes and the keeping of commission records and shall provide for the election of such officers as are deemed necessary by the commission for the conduct of its business .

4 . 47 . 060 Salary increases and decreases – Effective date .

A. As provided in state law , the Redmond Salary Commission shall have the authority to establish the salaries of the council. The decision on a salary increase, decrease , or determining there should be no salary change shall be made by the majority vote of the commission .

B. Upon determining to change any salary , the commission shall file a written salary schedule reflecting the change with the city clerk . The city clerk shall post

the salary schedule on the city s website as soon as practicable after receiving the schedule from the salary commission

1 . Salary increases established by the commission shall become effective as to the covered positions thirty days after the salary schedule is filed with the city clerk , unless a valid referendum petition is filed as provided in this chapter. Salary increases shall be effective as to the covered positions regardless of their terms of office .

2 . Salary decreases established by the commission shall become effective as to incumbent city councilmembers at the commencement of their next subsequent term of office .

c. Approved salary changes for which no referendum petition is filed shall become effective and be incorporated into the city' s budget without further action of the city council or the Redmond Salary Conunission .

4. 47 . 070 Referendum measures .

A. Salary increases and decreases shall be subject to referendum petition by the people of the City of Redmond in the same manner as provided for city ordinances under

Chapter 1 .12 of the Redmond Municipal Code, as the same now exists or may be hereafter amended.

B. A referendum petition seeking a vote on a salary increase or decrease must be filed within thirty days after the written salary schedule reflecting the change is filed with the city clerk .

c. In the event of the filing of a valid referendum petition, the salary increase or decrease shall not go into effect until approved by vote of the people .

D. Referendum measures under this chapter shall be submitted to the voters of the city at the next following general or municipal election occurring thirty days or more after the referendum petition is filed and shall be otherwise governed by the provisions of the state constitution or laws generally applicable to referendum measures .

4.47 . 080 Effect of commission action on laws and ordinances .

A. The action of the Rednond Salary Conunission fixing the salary of the council shall supersede any other provision of state law or city ordinance related to the city' s budgets or to the fixing of salaries .

Section 3. Adoption of Chapter . RMC 2 . 38, Mayor and

Council Salary Review, is hereby adopted to read as follows :

Chapter 2 . 38

Mayor and Council Salary Review

2 . 38 . 010 Mayor Salary Review

2 . 38 . 020 Council Salary Review

2 . 38 . 010 Mayor Salary Review

A. The salary of the mayor shall be set by the Redmond City Council .

B. The Redmond City Council shall review the mayor ' s salary and benefit compensation every four years, on the year where the office of mayor will be up for election. The City Council shall reach a decision on any adjustments in the mayor' s salary and benefit compensation prior to May 1st of any such year so that such adjustments are known at the time the candidate filing period for the office of mayor is opened.

2 . 38 . 020 Council Salary Review

A. The salary of the council shall be set by the Redrnond Salary Commission in accordance with RMC 4. 47 .

B. A new Salary Cormission will be convened every four years , on the same schedule as the mayor salary review described in section 2 . 38 . 010 of this chapter, to review the council salary and benefit compensation. The Redmond Salary Commission shall reach a decision on any

adjustments in the council' s salary and benefit compensation prior to May 1st of any such year so that such adjustments are known at the time the candidate filing period is opened .

Section 4. Repeal of Ordinances . Ordinance Nos . 2111, 2157 and 2262 are hereby repealed.

Section 5. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 6. Effective Date. This ordinance shall take effect and be in full force on June 1, 2023, provided five days have passed since the date of publication of a summary in the City' s official newspaper or as otherwise provided by law.

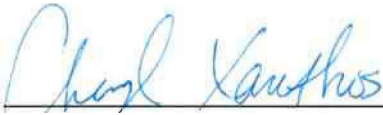
ADOPTED by the Redmond City Council this 21st day of March,
2023 .

CITY OF REDMOND



ANGELA BTRNEY, MAYOR

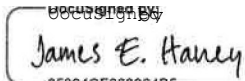
ATTEST :



CHERYV XANTHOS , MMC , CITY CLERK

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APPROVED AS TO FORM :



JAMES E. HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK: March PASSED BY THE
CITY COUNCIL: March
SIGNED BY THE MAYOR: March
PUBLISHED: March
ORDINANCE NO: 3116
(SEAL)

YES: ANDERSON , CARSON , FIELDS, FORSYTHE, KHAN , KRITZER,
STUART



Memorandum

Date: 4/9/2024
Meeting of: City Council

File No. SS 24-013
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

N/A	Council President Kritzer	N/A
N/A	Council Vice-President Forsythe	N/A

DEPARTMENT STAFF:

Executive	Malisa Files	Chief Operating Officer
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TITLE:

Proposed Changes to Council Rules of Procedures and the Redmond City Council Meetings and Public Participation Guide

OVERVIEW STATEMENT:

Per Council's request, Attachment A contains proposed revisions to the Council Rules of Procedure and the Redmond City Council Meetings and Public Participation Guide to address new policies for public comment.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information** ☒ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Council Rules of Procedure and Redmond City Council Meetings and Public Participation Guide
- **Required:**
N/A
- **Council Request:**
Council requested potential changes to the Rules of Procedure and Redmond City Council Meeting and Public Participation Guide to address changes to public comment and items from the audience.
- **Other Key Facts:**
N/A

OUTCOMES:

Attachment A contains proposed changes to the Council Rules of Procedures and the Redmond City Council Meetings and Public Participation Guide. Specifically, the proposed revisions include:

- Council Rules of Procedures Rule IV
 - Section F3(a) - Audience Participation - Items from the Audience
 - Section J4 - Quasi-Judicial Matters
 - Section K - Public Participation
- Redmond City Council Meetings and Public Participation Guide
 - Section 3 - Public Comment

Should Council choose to make any or all of the recommended changes, staff will bring back the final revised Council Rules and Procedures and Public Participation Guide for approval at the next business meeting.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:
N/A

Approved in current biennial budget: ☐ Yes ☐ No ☒ N/A

Budget Offer Number:
N/A

Budget Priority:
Strategic and Responsive

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A

If yes, explain:
N/A

Funding source(s):
N/A

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

There are no time constraints on this item.

ANTICIPATED RESULT IF NOT APPROVED:

If changes are not approved, Council Rules of Procedures and the Redmond City Council Meeting and Public Participation Guide will not be revised.

ATTACHMENTS:

Attachment A: Proposed revisions to the Council Rules of Procedure and Redmond City Council Meetings and Public Participation Guide

Attachment A

Council Rules of Procedure **Rule IV**

F. Regular Business Meetings.

...

3. Agenda – Order of Business.

...

c. Audience Participation. Items from the audience ~~shall be governed by the provisions of (K) below~~, limited to a maximum of three minutes per speaker, will be received during the meeting at the appropriate place on the agenda to encourage citizen input and participation in Council meetings. Citizens may, at the end of the meeting, continue to address the Council.

J. Quasi-judicial Matters.

...

4. Whenever the Council holds a public hearing on a quasi-judicial matter, each speaker testifying before the Council shall be allowed to speak for a maximum of three minutes. ~~The Chair of the meeting may amend the duration of individual public comments to not less than one minute per speaker in order to address meeting efficiency provided that the Council may override such decision through a majority vote of council. ,provided, that the Council may, in its discretion, allow additional time where the complexity of issues involved requires more time in order to give the speaker a reasonable opportunity to be heard on the matter.~~

K. Public Participation

~~1- Anyone may address the City Council, on any topic, during any regular business meeting, under the Items from the Audience section of the agenda. Such public comment must pertain to City Business. Anyone wishing to provide public comment must identify the matter of City Business they wish to comment upon on the sign-in sheet prior to providing public comment. City Business is considered something germane to the ongoing and regular operations of the City and/or topics which would routinely involve the government of the City of Redmond.~~

~~Public commenters may not provide any comments which would be considered incitement (comments where such advocacy is directed to inciting or producing imminent lawless action and is likely to incite or produce such action), fighting words (words likely to provoke the average person to retaliation, and thereby cause a breach of the peace), true threats (occur when the speaker “means to communicate a serious expression of an intent to commit an act of unlawful violence to a particular individual or group of individuals), obscenity (material which appeals to the prurient interest in sex, depict or describe sexual conduct in a patently offensive way, and lacks serious literary, artistic, political, or scientific~~

value), or any other type of speech which is not legally protected speech under the First Amendment of the Constitution of the United States. The explanations provided are examples only and the true scope of those prohibited topics is based on then-current controlling law.

If a commenter fails to directly associate their comments with City Business or such comments stray from the City Business initially identified on the sign-in sheet, or they speak to topics prohibited by these rules, the speaker will be provided one opportunity to correct the identified issue with their comments~~re-focus the public comments on the identified matter of City Business.~~ If the topic of public comment continues to be in violation of these rules, the public comment will be deemed to be disruptive and the commenter will be asked to end their comments.

Public comments will be invited ~~for a maximum of three minutes per person, unless otherwise prohibited in this section. Prior to the start of the Items from the Audience portion of the meeting the Chair of the meeting may amend the duration of individual public comments to not less than one minute per speaker and/or may limit the total duration of the public comment period in order to address meeting efficiency provided that the Council may override or alter any such decision through a majority vote of council. All speakers must conclude their public comments when the applicable time-period ends. Any public comments made after the conclusion of the provided time are considered disruptive and may result in removal of the speaker from the meeting. Further, the City Council may, prior to the start of the Items from the Audience portion of the meeting, establish a time limit for all public comments.~~

The City requests that public commenters avoid conduct which is unreasonably loud, disruptive, or discourteous.

The Items from the Audience portion of the meeting is designed to allow for public comment made to the Council through the Mayor. Public comment should not directly address staff or the audience.

The City respects and values a diversity of opinions and perspectives but asks that all comments be free from hate, harassment, obscenities, or other derogatory language about other people or groups based on age, race, ethnicity, country of origin, sexual orientation, gender identity, ability, religion, income, political persuasion, or cultural practices. ~~remain respectful and free hate and obscenities.~~

2. Members of the public shall present all testimony from the testimony podium, and shall not approach the dais unless requested.

3. ~~All Paper meeting~~ materials submitted by the public during testimony ~~shall~~ may be handed to the City Clerk for possible further distribution to the Council. The City Clerk and

[Chair of the meeting will review the materials for safety before distribution to Council. No other item types will be distributed to City Council.](#)

4. Unruly, disruptive behavior shall not be permitted by any person attending a Council meeting and shall result in removal of said person from the premises. Per RCW 42.30.050, in the event that any meeting is interrupted by a group or groups of persons so as to render the orderly conduct of such meeting unfeasible and order cannot be restored by the removal of individuals who are interrupting the meeting, the members of the governing body conducting the meeting may order the meeting room cleared and continue in session or may adjourn the meeting and reconvene at another location selected by majority vote of the members. In such a session, final disposition may be taken only on matters appearing on the agenda. Representatives of the press or other news media, except those participating in the disturbance, shall be allowed to attend any session held pursuant to this section. Nothing in this section shall prohibit the governing body from establishing a procedure for readmitting an individual or individuals not responsible for disturbing the orderly conduct of the meeting.

5. General Prohibition on Use of Public Facilities. RCW 42.17A.555 prohibits the use of facilities of a public office to support or oppose a ballot measure or an election campaign for public office. This provision applies to all units of local government and their officials and employees. The term “public facilities” is defined to include the use of stationery, postage, equipment, use of employees during working hours, vehicles, office space, publications of the office, or lists of persons served by the local government. This prohibition means that elective or appointed personnel of local governments may not work to support or oppose a 20 ballot proposition during work time or allow public facilities to be used for that purpose. This provision includes, and is not limited to, the use of the “Items from the Audience” section of regular Council business meetings for members of the public to speak in support or opposition of any campaign or ballot proposition.

[NEW SECTION](#)

[Enforcement of Rules – Attendees](#)

[1. The Chair of the meeting shall preserve the order and decorum of meeting at all times. If an individual fails to comply with these rules, any council member may issue an oral or written warning to the individual that the individual's behavior is out of order. An oral or written warning may be issued based on an individual's prior conduct at a meeting. If the individual continues to engage in activity that these rules, any council member may:](#)

- [a. Terminate the individual's comment period;](#)
- [b. Direct security staff to assist an individual to the individual's seat; or](#)
- [c. Direct security staff to remove the individual from the meeting room.](#)

2. Any individual ordered to be removed from a meeting pursuant to this rule shall be excluded from returning to that same meeting from which the individual was removed.

3. If an individual fails to comply with the requirements of these rules over the course of two or more meetings occurring within a 30-day time period, or over the course of two or more consecutive meetings of the same body, any council member may exclude the individual from participation in future public comment periods before the Council, or exclude the individual from attendance at future meetings.

a. The council member imposing the exclusion shall inform the individual of the specific reason for, and the specific terms of, the exclusion.

b. An initial and any subsequent exclusion of an individual from future participation in public comment periods or future attendance at meetings may be issued for up to 28 calendar days.

c. If an individual is subject to an exclusion from future attendance at meetings for a period of 28 calendar days, and further engages in activity that violates these rules, within 60 days after the termination of the exclusion period, an additional exclusion from future attendance at meetings may be issued for up to 90 calendar days.

d. If an individual is subject to an exclusion from future attendance at meetings for a period of 90 or more calendar days, and further engages in activity that violates these rules, within 60 days after the termination of the exclusion period, an additional exclusion from future attendance at meetings may be issued for up to 180 calendar days.

e. The length of the period of any exclusion may depend upon the seriousness of the disruption, the number of disruptions, and the individual's prior record with conduct at meetings.

f. When issuing an exclusion from future public comment periods, or from future attendance at meetings, the council member shall include specific notification that the individual may submit written comments to the City Clerk for distribution to the Council at future public comment periods.

4. The decision of any council member to impose a sanction or exclusion for disruptive activity may be overruled by a majority vote of those council members in attendance either at the meeting where the disruption took place or at the next regularly scheduled City Council meeting.

5. Any individual excluded from participation in future public comment periods or from attendance at future meetings for a period of more than two calendar days may appeal the exclusion by submitting a written appeal to the City Council within five business days after receiving notice of the exclusion. Upon receipt of a written appeal, the City Council shall consider the appeal at its next regularly scheduled open public meeting. The individual's exclusion from public comment periods or from attendance at meetings shall remain in effect during the Council's consideration of the appeal.

Redmond City Council Meetings and Public Participation Guide

Section 3. Public Comment

The Council encourages community members to share information and thoughts regarding public issues or a local concern. The public can submit comments in writing or speak directly to the Council during an open public meeting.

[The City requests that public commenters avoid conduct which is unreasonably loud, disruptive, or discourteous.](#)

[The City respects and values a diversity of opinions and perspectives but asks that all comments be free from hate, harassment, obscenities, or other derogatory language about other people or groups based on age, race, ethnicity, country of origin, sexual orientation, gender identity, ability, religion, income, political persuasion, or cultural practices.](#)

Providing Comment during a Public Meeting

Items from the Audience. [The public is invited to provide public comment during designated Items from the Audience portions of the meeting. Such public comment must pertain to City Business. City Business is considered something germane to the ongoing and regular operations of the City and/or topics which would routinely involve the government of the City of Redmond.](#)

[Public commenters may not provide any comments which would be considered incitement \(comments where such advocacy is directed to inciting or producing imminent lawless action and is likely to incite or produce such action\), fighting words \(words likely to provoke the average person to retaliation, and thereby cause a breach of the peace\), true threats \(occur when the speaker means to communicate a serious expression of an intent to commit an act of unlawful violence to a particular individual or group of individuals\), obscenity \(material which appeals to the prurient interest in sex, depict or describe sexual conduct in a patently offensive way, and lacks serious literary, artistic, political, or scientific value\), or any other type of speech which is not legally protected speech under the First Amendment of the Constitution of the United States. The explanations provided are examples only and the true scope of those prohibited topics is based on then-current controlling law.](#)

[If a commenter fails to directly associate their comments with City Business or such comments stray from the City Business initially identified on the sign-in sheet, or they speak to topics prohibited by these rules, the speaker will be provided one opportunity to correct the identified issue with their comments. ~~re-focus the public comments on the identified matter of City Business.~~ If the topic of public comment continues to be in violation of these rules, the public comment will be deemed to be disruptive and the ~~to not~~](#)

~~relate to City Business after the initial warning the public commenter will be asked to end their comments.~~

~~Public comment on any subject, except the topic of a public hearing, is taken during the Items from the Audience portion of the Council Business Meeting agenda.~~

Public Hearings. To speak on the specific topic being heard during a public hearing, you must provide your comment during the public hearing portion of the agenda.

Public Comment Process

o To sign up to speak in person, use the sign-in sheet provided at the Council Chambers 30 minutes prior and up to the start of the meeting. ~~Speakers must identify the topic of City Business upon which they intend to speak.~~

o ~~To provide comment remotely, please contact the Clerk's Office by 3 p.m. on the day of the meeting with either written comment (500 word limit - please label as "Items from the Audience"), or by providing your name and phone number for comment over the phone.~~

o Speakers will be ~~called in the order in which they have signed up and are~~ given three minutes each, ~~or such other duration established by the Chair of the meeting or Council,~~ to address the Council.

o ~~Paper materials submitted by the public during testimony may be handed to the City Clerk for possible further distribution to the Council. The City Clerk and Chair of the meeting will review the materials for safety before distribution to Council. No other item types will be distributed to City Council. If you have handouts, please provide ten copies to the City Clerk when you are called up to speak or send via email the City Clerk at cityclerk@redmond.gov for possible distribution to the Council.~~ The materials provided will be maintained in the official record of the meeting.

Commented [DPK1]: Because multiple sheets of paper might get out of order, I feel like promising a specific order doesn't make sense.

Tips for Providing Comment

o When your name is called, approach the podium and speak clearly into the microphone, as the meeting is being recorded.

o Elected Officials are addressed as "Mayor," and "Members of the Council," or "Councilmember."

o This is not a question/answer forum between the public and the Council. Councilmembers will not respond directly at the meeting and may ask that staff research the issue and report back.

o If previous speakers have already made the comments you wish to make, feel free to indicate your agreement with what has already been said. o It may be helpful to bring notes with you.

o Direct all remarks to the Council through the Mayor. Addressing staff or the audience directly is not appropriate.

Prohibited Activity During Meetings

• The Council has the duty of addressing the business put forth on the meeting agenda in a reasonably efficient manner without undue disruption. Any activity that prevents the Council from continuing its meeting is prohibited.

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- Avoid conduct which is unreasonably loud, disruptive, or discourteous, as demonstrations may intimidate others and inhibit free speech.
- Speakers may not exceed the [three minutes time limits](#) allowed.
- Proxy commentary (a person speaking for another who is not in attendance), or donating time to another speaker, is not allowed.
- Approaching the dais is prohibited unless you are specifically invited. • Complaints about an employee must be addressed through the Mayor's office.
- Comments in support or opposition of any ballot measure or candidate are not allowed per state law.

Written Comment

To provide written comment for Items from the Audience or a Public Hearing, please email the City Clerk cityclerk@redmond.gov, by 2 p.m. on the day of the meeting. The comments will be included in the record and distributed to the Council. Chambers Audio/Video City equipment is not available for public use. Audio/visual aids to support your public comment may be emailed to the City Clerk at cityclerk@redmond.gov for distribution.

Accessibility

- Assisted hearing devices are available in the Council Chambers. Arrangements for testing this equipment can be arranged by contacting the City Clerk's Office or Communications Division in advance of the meeting.
- The City Hall Building is wheelchair accessible, as is the Council Chambers.
- City Council meeting videos and audio recordings are available through the Meeting Information Center.
- Please contact the City Clerk's Office with any other accessibility needs related to meeting attendance.

Providing Comment Outside of a Public Meeting

Individual Councilmember opinions and discussion, in their official City capacity, may be obtained by reaching out to the members directly through their City of Redmond-issued email addresses.

The Council has assigned a monthly Ombuds to receive resident inquiries regarding legislative policy issues and community concerns on behalf of the entire Council. The Ombuds for the month is listed on the Council webpage.

By law, a majority of Councilmembers are not permitted to dialogue on a discussion thread, which is only allowed in advertised open public meetings.

Per the Public Records Act all communications and documentation from the public with the Council or the City are public records. All information contained therein may be posted online or disclosed upon request. This includes, but is not limited to, names, home addresses, phone numbers and email addresses provided by the public in email, on public meeting sign-up sheets, or contained in other documentation.



Memorandum

Date: 4/9/2024
Meeting of: City Council Study Session

File No. SS 24-016
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
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DEPARTMENT STAFF:

Police	Brian Coats	Deputy Chief
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TITLE:
Police Technology Update

OVERVIEW STATEMENT:

This is an overview for Council on police technology the department is currently using and considering for the future.

Police technology is emerging rapidly, giving law enforcement additional tools to address an increase in criminal activity, while being mindful of the expectations the community has to privacy. The use of new technology provides an opportunity for the police department to perform more effectively and efficiently within the context of current staffing levels.

Police staff are looking forward to a productive discussion about how technology is shaping the future of law enforcement.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☒ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
N/A
- **Council Request:**
At the March 19th, 2024 Committee of the Whole, Council requested additional information and conversation about the ForceMetrics contract. The ForceMetrics Statement of Work is referenced in attachment D.
- **Other Key Facts:**

N/A

OUTCOMES:

The use of technology provides an opportunity for the police department to perform more effectively and efficiently. Technology currently in use and under consideration are as follows:

The use of technology provides an opportunity for the police department to perform more effectively and efficiently. Technology currently under consideration is as follows:

- Automated License Plate Readers (ALPR)
 - Fixed ALPRs by **Flock Safety** are high-speed, computer-controlled camera systems that are mounted on street poles and streetlights or mobile trailers. Mobile ALPRs are integrated into the patrol car's Fleet 3 cameras and activated with a flip of the switch by **Axon**.
 - ALPRs automatically capture all license plate numbers that come into view, along with location, date, and time; cross-referencing the license plate with a "Hot List" of stolen cars, wanted persons, and missing persons, for example. From a privacy perspective, data obtained from the ALPR data does not include the car owner's personal information and there are no facial recognition capabilities.
- Force Metrics
 - Search engine overlay for our Computer Aided Dispatch (CAD) and Records Management System (RMS). This technology also provides analytical capabilities and efficiencies not currently available to staff.
 - The ForceMetrics Statement of Work document is attached for reference.
- Real-time Information Center (Fuses)
 - As we move forward with implementation of additional technology platforms, consideration should be given to the creation of a Real-time information center within the police department. Presently there are multiple video platforms in use, (Body worn cameras, in-car cameras, City Traffic cameras, City CCTV cameras, private business and residential camera feeds, and Sound Transit video feeds.) All these feeds can (and should) be streamed simultaneously into one location or workstation or console for use by Staff to ensure the most timely and relevant information is being provided to officers responding to calls.
- Drone as a First Responder (DFR)
 - Several agencies across the country have begun using Unmanned Ariel Systems (Drones) as a first response resource with tremendous success. In Redmond, the UAS can respond to locations across town in 1-2 minutes, determine if there is a need for a patrol officer to respond, and perform overhead area searches for offenders, missing persons, etc.
 - A DFR pilot will allow the proof of concept to be documented and will be used to supplement existing patrol staffing levels, responding to certain calls initially to determine the need and scale of a patrol response. To identify the viability of such a program and identify the resources and funding needed to implement such a program full time. A public facing dashboard has been created to allow the public to monitor the number of DFR deployments, flight trajectories and other relevant data.

- A 120-day pilot is planned for a mid-April launch.
- School and Park Zone Speed Cameras
 - See attached speed studies

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

On-going equipment and training costs

Approved in current biennial budget: ☒ Yes ☐ No ☐ N/A

Budget Offer Number:

228 Criminal Justice

Budget Priority:

Safe and Resilient

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
9/19/2023	Committee of the Whole - Public Safety and Human Services	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
4/9/2024	Study Session	Approve

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

The police department will continue to operate in a less than optimal and efficient manner.

ATTACHMENTS:

Attachment A: Police Technology Agenda Memo
Attachment B: Flock Safety ALPR Privacy & Ethics FAQ
Attachment C: Redmond Speed Study - School and Park Zones
Attachment D: ForceMetrics Contract Memo
Attachment E: ForceMetrics Statement of Work
Attachment F: ForceMetrics Sole Source Letter
Attachment G: ForceMetrics PowerPoint Presentation



Memorandum

Date: 9/19/2023

Meeting of: Committee of the Whole - Public Safety and Human Services

File No. CM 23-477

Type: Committee Memo

TO: Committee of the Whole - Public Safety and Human Services

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
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DEPARTMENT STAFF:

Police	Brian Coats	Captain
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TITLE:

Police Technology Update

OVERVIEW STATEMENT:

This is an overview for Council on police technology the department is currently using and considering for the future.

Police technology is emerging rapidly, giving law enforcement additional tools to address an increase in criminal activity, while being mindful of the expectations the community has to privacy. The use of new technology provides an opportunity for the police department to perform more effectively and efficiently within the context of current staffing levels.

Police staff are looking forward to a productive discussion about how technology is shaping the future of law enforcement.

☒ **Additional Background Information/Description of Proposal Attached**

[My90 \(axon.com\) <https://www.axon.com/products/my90>](https://www.axon.com/products/my90)

[ALPR \(axon.com\) <https://www.axon.com/products/flock-evidence>](https://www.axon.com/products/flock-evidence)

[Axon Air <https://www.axon.com/products/axon-air>](https://www.axon.com/products/axon-air)

[School Zone Speed Enforcement City of Kirkland \(kirklandwa.gov\)](https://www.kirklandwa.gov/Government/Departments/Police-Department/Community-Resources/School-Zone-Speed-Enforcement)

[<https://www.kirklandwa.gov/Government/Departments/Police-Department/Community-Resources/School-Zone-Speed-Enforcement>](https://www.kirklandwa.gov/Government/Departments/Police-Department/Community-Resources/School-Zone-Speed-Enforcement)

REQUESTED ACTION:

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**

N/A

- **Required:**

N/A

- **Council Request:**

N/A

- **Other Key Facts:**

N/A

OUTCOMES:

The use of technology provides an opportunity for the police department to perform more effectively and efficiently. Technology currently in use and under consideration are as follows:

CURRENTLY IN USE

Body-Worn and In-Car Cameras

- RPD has been live with these systems for one year.
- BWC footage is being used effectively in our Use of Force review process.

Unmanned Aerial System (UAS)

- This is an on-going program, currently entailing 7 UASs and 13 FAA licensed pilots.
- Two mini drones were the most recent acquisition, used successfully for building searches and barricaded subject calls without jeopardizing the safety of police officers.
- Next step entails the integration of a **Drone as a First Responder (DFR)** program. Launched from the roof of city hall, the UAS will monitor calls for service and deploy as applicable. The UAS can respond to locations across town in 1-2 minutes, determine if there is a need for a patrol officer to respond, and perform overhead area searches for offenders, missing persons, etc.

Axon Air

- An integrated UAS platform that delivers secure wireless livestreaming and provides operational efficiency.
- The system easily manages pilots, flight logs, and data as well as seamless integration with the department's digital evidence platform.

My90 Integrated Survey

- 90-day trial of this community survey tool that is sent out automatically to people who have had interactions with RPD staff. It is integrated with the department's records management system and sends the survey by call for service.
- The survey has 10 questions that asks for feedback (positive, neutral, or negative) about the level of service they received from police staff.

PLANNED FUTURE USE

Recorded Traffic Cameras and City Camera Access

- Upgrade of the City's server systems to begin capturing recorded video from traffic cameras.
- Video footage would be retained for a yet to be determined number of days and used to identify people involved in criminal activity.

School Zone Enforcement Cameras

- Consideration being given to add cameras in school zones activated at the start and end of school days.
- The department will be reviewing traffic survey data prior to going forward with this project.

Red Light Cameras

- To reduce traffic collisions, consideration being given to install and manage red light cameras in identified high-collision intersections.

Automatic License Plate Readers (ALPR)

- ALPRs are high-speed, computer-controlled camera systems that can be mounted on street poles, streetlights and attached to patrol cars.
- ALPRs automatically capture all license plate numbers that come into view, along with location, date, and time. The data includes a photograph of the vehicle and sometimes its driver and passengers, which is uploaded to a

central server.

Microsoft Key-Word Search Product

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

On-going equipment and training costs

Approved in current biennial budget: ☒ Yes ☐ No ☐ N/A

Budget Offer Number:

228 Criminal Justice

Budget Priority:

Safe and Resilient

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
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Date: 9/19/2023

Meeting of: Committee of the Whole - Public Safety and Human Services

File No. CM 23-477

Type: Committee Memo

N/A	None proposed at this time	N/A
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Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

N/A

About Flock Safety ALPR

Privacy and Ethics Factsheet

How does Flock Safety keep devices and data secure?

Flock Safety holds itself to the highest level of security. We have implemented the following security policies and features:

- Flock Safety data and footage is encrypted throughout its entire lifecycle. All data is securely stored with AES256 encryption with our cloud provider, Amazon Web Services.
- On-device, data is only stored temporarily for a short time until it is uploaded to the cloud, at which point it is removed automatically from the local device. This means the data is secure from when it is on the Flock Safety device to when it is transferred to the cloud, using a secure connection to Flock Safety servers. While stored in the cloud, all data (both footage and metadata) is fully encrypted at rest.
- Flock Safety defaults to permanently deleting all data after 30 days on a rolling basis, setting a new standard in the industry.

Who has access to data collected by Flock Safety devices?

- Flock Safety's customers own 100% of their data and determine who has access. Flock Safety will never share or sell the data, per our privacy policy.
- With explicit written permission from the customer, Flock Safety does have the ability to grant law enforcement access to specific footage for a short period (24 hours, 48 hours, or however long the customer desires) in the event of an investigation following a crime. Access can only be granted through the approval of the customer.
- Flock Safety has maintenance software in place to measure device performance and image capture quality. This is used to diagnose issues preemptively and schedule service calls in the event of a device malfunction or emergency.

How long does Flock Safety keep data?

- Flock Safety stores footage for only 30 days on a rolling basis by default, after which the footage is automatically hard deleted. The only exception to this is if a democratically-elected governing body or official legislates a different data retention period.

About Flock Safety ALPR

Privacy and Ethics Factsheet

What is the Safe List and how does a community use it?

- The Safe List allows neighborhood or HOA residents to register their license plate number, so in the event of a crime, customers are able to quickly separate out who lives in the neighborhood and who doesn't. If a neighbor's license plate is on the Safe List, any footage of their vehicle will be marked as "resident."
- The resident can also opt to have their vehicle removed from all footage in the interest of privacy.

What features do Flock Safety devices have that enable audits and oversight?

- While searching for footage or other evidence on the Flock Safety platform, law enforcement agencies must enter reason codes to verify the legitimacy of the search and create an audit trail.
- Authorized users go through training to properly use our system and communicate with their dispatch teams.
- Flock Safety customers commit not to use the data collected to work with third-party repossession companies, traffic enforcement, revenue collection, unpaid fines, or towing companies. We do not use facial recognition or capture any personally identifiable information such as name, phone number, or address, and we do not work with federal government agencies for immigration enforcement purposes.
- Flock Safety's ALPR Transparency Portal, an optional free feature for all law enforcement customers, is the first public-facing dashboard for law enforcement agencies, city leaders, and local government officials to share policies, usage, and public safety outcomes related to ALPR technology. The ALPR Transparency Portal helps promote transparency and accountability in the use of policing technology in order to build community trust while creating a safer, more equitable society.

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1 EXECUTIVE SUMMARY

Based on crash data and observation provided by the city, 5 locations were selected for School Zone Speed Enforcement studies, and 3 locations for Park Speed Studies.

SUPPORT FOR AUTOMATED CAMERAS

Police Departments are facing many new challenges today, and maintaining adequate staffing tops the list for most departments in America. Traffic stops have become one of the most unpredictable and challenging Police/Community interactions of all. Many departments have reduced their traffic enforcement units, especially during COVID. Adding to the challenge, to be truly effective as a deterrent, traffic enforcement in school zones and dangerous roadways requires consistent officer presence and attention. Most Police Departments are too short-handed to be able to effectively patrol problematic roadways and handle calls for service. Speed cameras offer several benefits in school zone enforcement. Cameras are impartial. They offer equal application of speed laws to be applied to all speeding vehicles. It allows consistent enforcement of violations, not just when officers have time between other duties. There are no tricks or surprises for drivers. Signage and/or flashing beacons announce the presence of the speed cameras upon approach.

SPEED STUDY RESULTS

The purpose of this study is to capture vehicle speeds and volumes traveling along roadways that have become a concern for law enforcement and the Community. In school zones, the data 30 mins before school, and 30 mins after school when flashing yellow beacons were activated, or when children were likely to be present. The collected traffic speed data provides insight on current conditions, and for consideration of possible future traffic safety improvements and initiatives. Determining the extent of a perceived traffic problem is a challenging task. Data collection is a critical first step in determining the extent of the problem and offers the means to implement solutions that have measurable impacts. These surveys are often difficult for local Law Enforcement and City Engineers/Public Works who frequently lack the resources, equipment, or time.

1.1 SCHOOL ZONE SPEED

The selected locations are listed below.

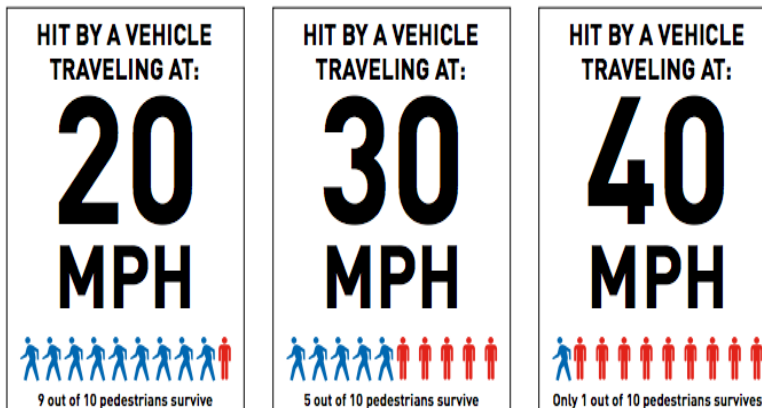
Location #	Location
1	Redmond High School
2	Rosehill Middle School (NE 75 th St.)
3	Rosehill Middle School (NE 140 th Ave.)
4	Redmond Elementary School
5	Redmond Middle School

1.2 PARK ZONE SPEED

The selected locations are listed below.

1	Grasslawn Park – Old Redmond Road
2	Idylwood Park
3	Marymoor Park

It is statistically shown that a collision with a pedestrian at 20 mph has a 10% risk for the pedestrian to die. While at 30 mph there is a 50% chance of the pedestrian dying and the chances of surviving at 40 mph decreases to only 10%.



2 EVENT DATA

2.1 SCHOOL ZONE SPEED

For all speed studies, we used a radar-based system to record all passing vehicles. The date and time are shown per speed bracket in the tables below.

REDMOND HIGH SCHOOL (NE 104 TH ST.)									
Posted Speed Limit - 20									
Date	Hour	Direction	Total Volume	20 MPH >	21-25 MPH	26 MPH +	Highest Speed		TOTAL
06/09/23 Friday	8AM – 9:35AM	EB	324	73	130	121	43	9:33AM	121
		WB	448	94	172	182	46	8:50AM	182
	2:05PM – 4:20PM	EB	867	190	316	361	40	2:23PM	361
		WB	486	91	193	202	41	4:19PM	202
TOTALS			2125			866			866
06/12/23 Monday	8AM – 9:35AM	EB	328	72	129	127	40	9:13AM	127
		WB	530	112	211	207	47	9:28AM	207
	2:05PM – 4:20PM	EB	730	140	281	309	37	4:10PM	309
		WB	602	101	244	257	43	4:10PM	257
TOTALS			2190			900			900
									40%
									41%

ROSEHILL MIDDLE SCHOOL (NE 75 TH ST.)									
Posted Speed Limit - 20									
Date	Hour	Direction	Total Volume	20 MPH >	21-25 MPH	26 MPH +	Highest Speed		TOTAL
06/06/23 Tuesday	7:20AM – 8:05AM	EB	171	98	62	11	31	7:31AM	11
		WB	121	82	34	5	32	8:02AM	5
	2:05PM – 2:50PM	EB	28	17	9	2	27	2:06PM	2
		WB	69	50	14	5	34	2:12PM	5
TOTALS			389			23			23
06/08/23 Thursday	7:20AM – 8:05AM	EB	158	112	41	5	29	7:59AM	5
		WB	128	87	35	6	37	7:26AM	6
	2:05PM – 2:50PM	EB	38	24	11	3	26	2:05PM	3
		WB	73	60	11	2	31	2:40PM	2
TOTALS			397			16			16



ROSEHILL MIDDLE SCHOOL (NE 140 TH AVE.)											
Posted Speed Limit - 20											
Date	Hour	Direction	Total Volume	20 MPH >	21-25 MPH	26 MPH +	Highest Speed		TOTAL		
10/03/23 Tues	7:20AM – 8:05AM	NB	142	7	39	96	41	7:31AM	96		
		SB	156	98	49	9	40	7:55AM	9		
	2:05PM – 2:50PM	NB	198	10	62	126	45	2:14PM	126		
		SB	125	52	51	22	37	2:12PM	22		
TOTALS			621	253			253			253	40%
10/04/23 Weds	7:20AM – 8:05AM	NB	131	8	23	100	42	8:03AM	100		
		SB	125	71	43	11	33	7:56AM	11		
	2:05PM – 2:50PM	NB	179	7	49	123	40	1:13PM	123		
		SB	150	3	6	141	45	1:07PM	141		
TOTALS			585	375			375			375	64%
10/05/23 Thurs	7:20AM – 8:05AM	NB	163	13	60	90	38	7:51AM	90		
		SB	150	76	56	18	37	7:51AM	18		
	2:05PM – 2:50PM	NB	194	18	66	110	43	2:27PM	110		
		SB	129	76	34	19	44	2:22PM	19		
TOTALS			636	237			237			237	37%
10/06/23 Fri	7:20AM – 8:05AM	NB	124	11	31	82	41	7:55AM	82		
		SB	115	67	39	9	34	7:56AM	9		
	2:05PM – 2:50PM	NB	225	14	83	128	41	2:18PM	128		
		SB	134	57	62	15	34	2:42PM	15		
TOTALS			598	234			234			234	39%
									Daily Avg	275	45%



REDMOND ELEMENTARY SCHOOL (NE 80 TH ST.)										
Posted Speed Limit - 20										
Date	Day of the Week	Direction	Total Volume	20 MPH >	21-25 MPH	26 MPH +	Highest Speed		TOTAL	
06/20/23 Tues	8:50AM – 9:35AM	EB	103	73	22	8	31	8:54AM	8	
		WB	77	57	13	7	32	9:22AM	7	
	3:35PM – 4:20PM	EB	119	52	41	26	39	4:17PM	26	
		WB	85	45	22	18	33	4:18PM	18	
TOTALS			384	59			59			15%
06/22/23 Thurs	8:50AM – 9:35AM	EB	95	63	26	6	29	9:24AM	6	
		WB	71	52	11	8	32	9:28AM	8	
	3:35PM – 4:20PM	EB	115	58	33	24	37	4:11PM	24	
		WB	80	60	8	12	32	4:10PM	12	
TOTALS			361	50			50			13.80%

REDMOND MIDDLE SCHOOL (NE 166 TH ST.)										
Posted Speed Limit - 20										
Date	Day of the Week	Direction	Total Volume	20 MPH >	21-25 MPH	26 MPH +	Highest Speed		TOTAL	
06/12/23 Mon	7:20AM – 8:05AM	NB	164	83	64	17	37	7:28AM	17	
		SB	254	121	117	16	34	7:59AM	16	
	2:05PM – 2:50PM	NB	224	72	122	30	44	2:27PM	30	
		SB	139	32	67	40	43	2:31PM	40	
TOTALS			781	103			103			13%
06/13/23 Tues	7:20AM – 8:05AM	NB	189	108	59	22	31	7:59AM	22	
		SB	123	63	49	11	35	7:51AM	11	
	2:05PM – 2:50PM	NB	248	137	86	25	42	2:12PM	25	
		SB	117	44	53	20	33	2:35PM	20	
TOTALS			677	78			78			11.50%
06/15/23 Thurs	7:20AM – 8:05AM	NB	184	107	64	13	39	7:28AM	13	
		SB	147	68	65	14	31	7:26AM	14	
	2:05PM – 2:50PM	NB	281	160	98	23	33	2:16PM	23	
		SB	111	45	45	21	33	2:17PM	21	
TOTALS			723	71			71			9.80%



2.2 PARK ZONE SPEED

Grasslawn Park - Old Redmond Road					
Posted Speed Limit - 30					
Date	Day of the Week (Park Hours - 6AM - 11PM)	Direction of Travel	Total Volume	35-40 MPH	41+ MPH
12/31/23	Sunday	WB	2120	675	74
		EB	2468	773	129
01/01/24	Monday	WB	1566	521	89
		EB	1996	665	100
01/02/24	Tuesday	WB	3786	1131	96
		EB	4059	1261	183
01/03/24	Wednesday	WB	4026	1074	120
		EB	4384	1287	186
01/04/24	Thursday	WB	3966	1221	104
		EB	4166	1296	197
01/05/24	Friday (6hrs)	WB	1016	283	37
		EB	1148	375	45
TOTAL 1360					

Idylwood Park - West Lake Sammamish PKWY NE					
Posted Speed Limit - 35					
Date	Day of the Week (Park Hours - 8AM - 8PM)	Direction of Travel	Total Volume	40-45 MPH	46+ MPH
12/31/23	Sunday	NB	1548	288	39
		SB	1442	347	33
01/01/24	Monday	NB	1338	261	40
		SB	1248	297	34
01/02/24	Tuesday	NB	2524	382	34
		SB	2529	573	52
01/03/24	Wednesday	NB	2669	420	48
		SB	2835	630	76
01/04/24	Thursday	NB	2698	398	35
		SB	2783	645	66
01/05/24	Friday (5hrs)	NB	1106	152	13
		SB	666	169	18
TOTAL 488					



Marymoor Park - West Lake Sammamish PKWY NE					
Posted Speed Limit - 35					
Date	Day of the Week (Park Hours - 8AM – Dusk [4:30 PM])	Direction of Travel	Total Volume	40-45 MPH	46+ MPH
12/31/23	Sunday	NB	3686	1468	414
		SB	2370	1021	249
01/01/24	Monday	NB	2889	1254	357
		SB	1666	808	229
01/02/24	Tuesday	NB	5055	2102	503
		SB	3013	1354	320
01/03/24	Wednesday	NB	5292	2319	540
		SB	3435	1450	355
01/04/24	Thursday	NB	5275	2310	514
		SB	3350	1381	311
TOTAL 3792					

Based on these results, the estimated number of violations without intervention would be:

Redmond High School



Weekly: 4,415



Monthly: 17,160



Annually: 171,600

Rosehill Middle School (NE 75th St.)



Weekly: 97



Monthly: 388





Annually: 3,880

Rosehill Middle School (NE 140th Ave.)



Weekly: 1,373



Monthly: 5,492



Annually: 54,920

Redmond Elementary School



Weekly: 272



Monthly: 1,088



Annually: 10,880

Redmond Middle School



Weekly: 630



Monthly: 2,520



Annually: 25,200



Grasslawn Park



Weekly: 1,586



Monthly: 6,344



Annually: 76,128

Idylwood Park



Weekly: 569



Monthly: 2,276



Annually: 27,312

Marymoor Park



Weekly: 4,424



Monthly: 17,696



Annually: 212,352

Total number of violations after program commencement is dramatically reduced.



Statement of Work No. 1.1

Licensed Platform

This Statement of Work No. 1 ("SOW #1") is made by and between ForceMetrics, a Colorado corporation ("ForceMetrics"), and City of Redmond Washington ("Licensee"), with reference to that certain Enterprise License Agreement by and between ForceMetrics and Licensee of even date herewith ("License Agreement"), and is effective as of the date of last signature hereon ("Effective Date"). All defined terms not otherwise defined herein shall have the meaning ascribed thereto in the License Agreement. In the event of a conflict, the terms of this SOW #1 shall prevail.

FORCEMETRICS SERVICES AND FEATURES

1. **Access:** Unlimited license within City of Redmond Washington
2. **Data Integrations:** one (1) Computer-Aided Dispatch (CAD) database and one (1) Records Management System (RMS)
3. **Term:** Two (2) years, commencing on the Commencement Date set forth in the License Agreement.
4. **Services:**
 - A. **Data Setup and Warehousing:** Process of collecting, translating, storing, and managing Licensee Data for use within the Licensed Platform, includes the integration of one CAD system, as well as warehousing of 10 years or 100 Gb of data.
 - B. **Access Control and Security:** Granular security and access restrictions based on agency role and/or security permissions.
 - C. **Onboarding Support and Account Maintenance:** On-site and off-site onboarding support and user helpdesk, includes email support during business hours. Business hours are defined as 8-6 CT Monday through Friday, not including public holidays.
5. **Licensed Platform Features:**
 - A. **ForceMetrics Unified Data Discovery™**
Automated data transformation of existing police data systems, including Computer Aided Dispatch (CAD) and Report Management System (RMS), to enable semantic search, fuzzy matching, synonym recognition, and result-based match highlighting for non-technical users to quickly and efficiently navigate through disparate and text heavy incident reports. The ForceMetrics Unified Data Discovery™ incorporates agency-specific and local area phrases, topic modeling and language models for a customized user experience - such as police codes (e.g. 10-40, code 1), shortened mental health and substance abuse phrases (e.g. ECO, TDO, tranq), and common misspellings for known words (e.g. schizophrenia, catalytic converter, and Hyundai).
 - B. **ForceMetrics Automated Coding and Classification Labeling System**
Automated coding and classification labeling system that intelligently codes and classifies calls and incidents – without any user input or intervention – based on custom topics, community needs or officer risk factors generated from existing CAD call notes and RMS incident reports, such as "Mental Health", "Domestic Violence", "Student". The labeling system uses statistical analysis, topic modeling and heuristic searching to provide customizable labels tailored to local area and agency-specific issues, needs and concerns.
 - C. **ForceMetrics Unified Snapshot Profiles™**
Automated historical snapshot profiles generated to provide dynamic and comprehensive summaries of individuals, addresses, and events sourced from the integrated agency data transformed through ForceMetrics Unified Data Discovery™. The ForceMetrics Unified Snapshot Profiles provides a holistic view of connected and related events for an individual, address, or set of events to identify previously unknown relationships between associated individuals, unaffiliated name records in CAD disassociated with RMS systems, search term match highlighting, precise address geolocation, and labels generated using the ForceMetrics Automated Coding and Classification Labeling System.
 - D. **ForceMetrics Automated Report Summarization Engine**
Automated report summarization engine to generate concise 2-3 sentence summaries from existing RMS multi-page incident reports, allowing for reducing read time for users.
 - E. **Enhanced Interactive Map Search**
Enhanced map enables users to search and explore any topic (e.g. mental health, homelessness, domestic violence) or any sub-topic (e.g. PTSD, autism, dementia) with an interactive map. The enhanced map provides customizable filters such as district, beat, offense code or custom labels to identify trends or clusters of crime



and/or community needs.

F. Alerts and Notifications Center

Alerts and notifications panel to centralize all new activity involving followed entities, saved searches, and shared Unified Snapshot Profiles (see Sharing Button).

G. Follow Button

Ability to follow Unified Snapshot Profiles (e.g. people, addresses), or follow any searched topic (e.g. juvenile gun, catalytic converter theft, narcan used) and create automated notifications of new activity with notifications provided in the Alerts and Notification Center.

H. Sharing Button

Ability to share Unified Snapshot Profiles (e.g. people, addresses, events) with other users within the department, or with authorized agency partners (e.g. outside public safety agencies, behavioral health co-responders, social workers, records clerks). Sharing Button allows for users to provide a personalized note with any shared profile.

I. Analytics Dashboard

Fully dynamic and clickable analytics dashboard showing trends and patterns over time and space specific to agency districts, beats and locations generated from GIS shape files. The Analytics Dashboard provides a list of Most Active People categorized as victim, offender, or involved party dynamically generated based on filters selected such as date range, labels, location, incident type, and beat, to name a few. Heatmaps provide frequency of activity for filters selected based on last week, time of day and overall year-to-date.

J. Progressive Web Application for Mobile Access

ForceMetrics Platform is built as a progressive web application enabling access by any authorized web-enabled device from any authorized location in multiple formats, including desktop, smartphone and mobile data terminal (MDT) compatibility. No download required.

K. SAML 2.0 Authentication

Security Assertion Markup Language 2.0 (SAML 2.0) enables exchanging authentication and authorization identities using security tokens between the security domain of a SAML authority (Identity Provider) and a SAML consumer (Service Provider). ForceMetrics provides agencies with simplified authentication using SAML 2.0 to allow users to login seamlessly to ForceMetrics through an existing authentication provider or using a department-issued email address.

PRICING

The Total Contract Fee is comprised of the following separate fees:

- A. Implementation ServiceFee(s):** One-time fee(s). Refers to the integration of data from the Licensee into the Licensed Platform. This fee will not be reapplied in the event of contract renewal.
- B. Licensing Fee:** Recurring fee. Refers to the licensing of the Licensed Platform, associated features, updates, and supplemental data warehousing if applicable for the duration of the contract, including Standard Support Services. Licensing Fee and all recurring fees are subject to annual increase by five percent (5%) which increase shall be self-operative without additional notice.



Redmond Police Department ForceMetrics Pricing			
Solution	Detail	Quantity	Cost
Software License Fee			\$96,600.00
Informed Responder	The full package of ForceMetrics features, including: Federated Search, Alerts & Notification, Mobile Access (Web), Report Summarization, Analytics Dashboards.	Unlimited Users in Agency Domain	\$96,600.00
Technical Implementation Service Fees			\$17,388.00
Initial Setup Fee	Data Warehousing, Access Control & Security, Data Validation		Included
CAD	Motorola Spillman		Included
RMS	Motorola Spillman		Included
Project Implementation Service Fees			\$11,592.00
Data Validation Sessions			Included
Super User Onboarding	Power User Training		Included
General Onboarding	On-site or virtual		Included
Project Management			Included
Go Live			Included
One Time Service Fees			\$28,980.00
Total Annual Subscription Fee Year 1			\$96,600.00
First in State Discount*			-\$80,580.00
Total First Year Contract Fee			\$45,000.00

*Subject to 5% annual increase unless otherwise noted in the Payment Schedule . ** Pricing is valid until June 30, 2024 and does not include any taxes if applicable

PAYMENT SCHEDULE

Licensee shall pay the Total Contract Fee for the initial term on the following schedule:

Milestone	Amount
Total Year One Fees due on Effective Date	\$45,000.00
Second Year Fees due on First Anniversary of Effective Date	\$75,000.00



FORCEMETRICS

LICENSEE:

City of Redmond Washington

Signature

Name, Title

Date

FORCEMETRICS:

ForceMetrics

Signature

Andre McGregor, CEO

Name, Title

Date

TO: Internal Committee - Internal Services/Public Safety

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
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DEPARTMENT STAFF:

Police	Brian Coats	Captain
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TITLE:

Approval of 2-year contract with ForceMetrics

OVERVIEW STATEMENT:

The Police Department is seeking Council's approval to enter into a licensing agreement with ForceMetrics for a total cost of \$120,000.00 over 2 years.

ForceMetrics provides a software platform that integrates with the department's Computer Aided Dispatch (CAD), Records Management System (RMS), and other databases to quickly search and locate important information for Officers responding to calls. Officers benefit from having as much information as possible before arriving. This system enables dispatchers and officers to find what they're looking for without having to jump between and search multiple databases saving crucial time.

This software searches the Redmond Police Department's CAD and RMS databases using parameters such as addresses, names, vehicles, etc. located in reports previously documented by Redmond officers. This platform DOES NOT access any outside sources. It is essentially an Internal search engine. These searches can be done in a matter of seconds, providing officers with critical information whether enroute to the location or on scene conducting an investigation. relative information is obtained at the touch of a button using only internal data sources.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information**

☐ **Provide Direction**

☒ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**

N/A

OUTCOMES:

The software provides access for high-speed search, insights, and analytics platform anytime and from anywhere. It provides access to ForceMetrics Data analytics for complex research and pattern of activity reports.

Officers responding to calls often ask dispatch for history about the location or involved parties. The current practice entails officers and dispatchers manually searching both our RMS, CAD, and other databases as well as reading or skimming officer reports from previous calls. Critical information gleaned from these searches include history involving the use or presence of weapons, history of subjects who have fought officers or resisted arrest, and previous reports of domestic violence. Having this type of information provides greater situational awareness for officers and provides supervisors with data to consider for the adequate deployment of resources.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

Year 1 \$45,000.00 (\$80,580.00 discount for being the first in State to use this product)

Year 2 \$75,000.00

Total: \$120,000.00

Approved in current biennial budget: ☐ Yes ☒ No ☐ N/A

In the 2023/2024 biennium budget, Council allocated \$35,000 to fund the services of a consultant to evaluate the needs for an alternative police response model and to support the City's vision of Community Health. ForceMetrics has the functionality to automatically compile 9-1-1 data, identify non-emergent vs follow-up calls for service, and identify 9-1-1 calls that did not necessarily warrant a uniformed police response. With Council's approval, applying the \$35,000 consultant services allocation can be applied to the first year of the contract with ForceMetrics.

The next year of the contract is proposed to be paid through the Business Technology Investment Program. Within 2-3 years the Police Department will have a project to replace its Computer Aided Dispatch (CAD) and Records Management System. In addition to the immediate benefit provided to Officers, the ForceMetrics software can also be used to facilitate the implementation of the new system by transferring existing CAD and RMS data into the new platforms. This will significantly reduce staff time, risk of data corruption and will save approximately 1 to 1.5 million dollars on the CAD/RMS replacement cost.

Budget Offer Number:

228 Criminal Justice

Budget Priority:

Safe and Resilient

Other budget impacts or additional costs:

☐ Yes

☐ No

☒ N/A

If yes, explain:

N/A

Funding source(s):

2021-2022 General Fund Surplus

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
3/19/2024	Committee of the Whole - Public Safety and Human Services	Approve

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
4/9/2024	Study Session	Approve

Time Constraints:

Current pricing is valid until June 30th, 2024

ANTICIPATED RESULT IF NOT APPROVED:

The department will not pursue a contract with ForceMetrics. \$1 to 1.5 million dollar added to cost to the future CAD/RMS replacement project.

ATTACHMENTS:

Attachment A: ForceMetrics License Agreement

Attachment B: Redmond WA Statement of Work

Attachment C: Sole Source Letter

Attachment D: PowerPoint Presentation

Chief Darrell Lowe
Redmond Police Department
15670 NE 85th Street
Redmond, Washington 98052

March 29, 2024

RE: Sole Source Letter for Redmond Police Department

To Whom It May Concern:

The ForceMetrics Core Platform and its modules ("ForceMetrics Platform") is the wholly owned, intellectual property of ForceMetrics Inc. ForceMetrics Inc is the sole source for ForceMetrics licenses, ongoing support, and maintenance services.

The ForceMetrics Platform is a mobile first, cloud-based web application available on desktops, laptops, mobile data terminals, and smartphones for law enforcement agencies to more easily search and view data stored in computer-aided dispatch ("CAD"), records management system ("RMS"), and Jail Management System ("JMS") applications, along with other data systems. ForceMetrics users can navigate existing structured and unstructured data in order to find information that would otherwise have been difficult or impossible to search or quantify.

The ForceMetrics Platform enables data-backed decisions through built-in analytics, enhanced search capabilities, and auto-classification labeling. Technical and non-technical users alike can use the ForceMetrics Platform to:

- Search data across existing CAD, RMS, and JMS systems in a single application, using an intuitive search bar design.
- Receive push alerts/notifications on recent activity and saved searches.
- Combine same/similar calls and incidents across systems into a single view, centered on a person-centric or address-centric model.
- View combined system information on a modern interactive map.
- Customize dashboards displaying person, location, and situational information.
- Display actionable strategic and tactical metrics collected across multiple systems.

The ForceMetrics Platform is designed to support cities and communities seeking to:

- Use existing CAD and RMS data to quickly identify persons and associated addresses with prior mental illness, homelessness, and substance use disorder calls, that do not present a threat of harm to self, others, or property.
- Provide non-technical users with a visually intuitive interface and modern mapping functions to analyze calls for service and incident data related to population, demographics, geography, arrests, offenses, and investigative stages.
- Analyze, manage, and report on outcomes specific to crime suppression and community engagement.
- Enable staff to quickly access historical data from CAD, RMS, and JMS information in a visually intuitive manner from department-approved workstations and smartphones.
- Securely share CAD, RMS, and JMS information with other jurisdictions directly through the ForceMetrics application and Application Programming Interfaces (APIs).

The ForceMetrics Platform distinguishes itself from other products with the following unique features, capabilities, and characteristics:

- **ForceMetrics Unified Data Discovery™**
Automated data transformation of existing police data systems, including Computer Aided Dispatch (CAD) and Report Management System (RMS), to enable semantic search, fuzzy matching, synonym recognition, and result-based match highlighting for non-technical users to quickly and efficiently navigate through disparate and text heavy incident reports. The ForceMetrics Unified Data Discovery™ incorporates agency-specific and local area phrases, topic modeling and language models for a customized user experience - such as police codes (e.g. 10-40, code 1), shortened mental health and substance abuse phrases (e.g. ECO, TDO, tranq), and common misspellings for known words (e.g. schizophrenia, catalytic converter, and Hyundai).
- **ForceMetrics Automated Coding and Classification Labeling System**
Automated coding and classification labeling system that intelligently codes and classifies calls and incidents – without any user input or intervention – based on custom topics, community needs or officer risk factors generated from existing CAD call notes and RMS incident reports, such as “Mental Health”, “Domestic Violence”, “Student”, “Gun Mentioned” and “Knife Mentioned”. The labeling system uses statistical analysis, topic modeling and heuristic searching to provide customizable labels tailored to local area and agency-specific issues, needs and concerns.

- **ForceMetrics Unified Snapshot Profiles™**

Automated historical snapshot profiles generated to provide dynamic and comprehensive summaries of individuals, addresses, and events sourced from the integrated agency data transformed through ForceMetrics Unified Data Discovery™. The ForceMetrics Unified Snapshot Profiles provides a holistic view of connected and related events for an individual, address, or set of events to identify previously unknown relationships between associated individuals, unaffiliated name records in CAD disassociated with RMS systems, search term match highlighting, precise address geolocation, and labels generated using the ForceMetrics Automated Coding and Classification Labeling System.

- **ForceMetrics Automated Report Summarization Engine**

Automated report summarization engine generates concise 2-3 sentence summaries from existing RMS multi-page incident reports, allowing for reducing read time for users.

- **Enhanced Interactive Map Search**

Enhanced map enable users to search and explore any topic (e.g. mental health, homelessness, domestic violence) or any sub-topic (e.g. PTSD, autism, dementia) with an interactive map. The enhanced map provides customizable filters such as district, beat, offense code or custom labels to identify trends or clusters of crime and/or community needs.

- **Alerts and Notifications Center**

Alerts and notifications panel to centralize all new activity involving followed entities, saved searches, and shared Unified Snapshot Profiles (see Sharing Button).

- **Follow Button**

Ability to follow Unified Snapshot Profiles (e.g. people, addresses), or follow any searched topic (e.g. juvenile gun, catalytic converter theft, narcan used) and create automated notifications of new activity with notifications provided in the Alerts and Notification Center.

- **Sharing Button**

Ability to share Unified Snapshot Profiles (e.g. people, addresses, events) with other users within the department, or with authorized agency partners (e.g. outside public safety agencies, behavioral health co-responders, social workers, records clerks). Sharing Button allows for users to provide a personalized note with any shared profile.

- **Analytics Dashboard**

Fully dynamic and clickable analytics dashboard showing trends and patterns over time and space specific to agency districts, beats and locations generated from GIS shape

files. The Analytics Dashboard provides a list of Most Active People categorized as victim, offender, or involved party dynamically generated based on filters selected such as date range, labels, location, incident type, and beat, to name a few. Heatmaps provide frequency of activity for filters selected based on last week, time of day and overall year-to-date.

To the best of our knowledge, ForceMetrics is the only public safety data intelligence enterprise software product with the ForceMetrics Unified Data Discovery™, ForceMetrics Unified Snapshot Profiles™ and Automated Coding and Classification Labeling System for existing CAD and RMS information, where a person's social service needs are summarized and labeled in a single view.

As such, there is currently no other off the shelf solution on the market that provides the exact same features, configurability, or capabilities, with an FBI CJIS compliant environment, as the ForceMetrics Platform. The ForceMetrics Platform and related services are not available from any other vendor.

If you have any questions or require additional information, please contact Jason Truppi (jason.truppi@forcemetrics.ai) or myself (andre.mcgregor@forcemetrics.ai).

Respectfully,



Andre C. McGregor
Chief Executive Officer
ForceMetrics Inc
(415) 475-9176

ForceMetrics

April 9th, 2024

Darrell Lowe, Police Chief



SAFETY STARTS WITH UNDERSTANDING

Simple interface for searching the data a variety of ways

Makes it easier to have a better understanding of the overall situation prior to making a split-second decision

Helps build trust within the community through transparency

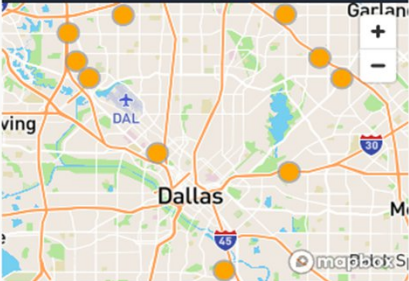


KEY WORD SEARCH

Search Results

Follow

Share



Switch to map view

Filters

Reset Filters

Date Range

4 Days

8 Days

30 days

90 days

1 year

3 years

All Time

Custom

Time Of Day

drugs

Search

Events - 1270

People - 0

Addresses - 0

Filters

3 Years

Calls & Incidents

Sort by: Relevance

Incident 141141-2023 | 55 - TRAFFIC STOP

Mar 21, 2024 4:25 pm

Alcohol/Drugs

Gun Mentioned

2454 ROYAL LN DALLAS TX 75229

Reports: was charged for AP WAS IN POSSESSION OF DRUGS AND A FIREARM. This concludes my involvement...

Preview

Incident 142410-2023 | 55 - TRAFFIC STOP

Mar 23, 2024 5:05 pm

2314 HONDO AVE DALLAS TX 75219

Reports: charged for AP WAS IN POSS OF MULTIPLE DRUGS FOR DISTRIBUTION. This concludes my involvement...

Preview

Incident 126529-2023 | 55 - TRAFFIC STOP

Feb 27, 2024 3:14 am

Alcohol/Drugs

10800 SHADY TRL DALLAS TX 75220

Reports: The offender was charged for SEIZED DRUGS. This concludes my involvement in this...

Preview

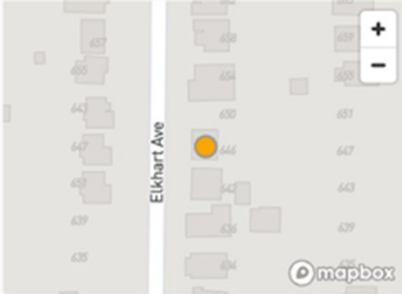


KEY WORD SEARCH

Search Results

Follow

Share



mapbox

Switch to map view

Filters

Reset Filters

Date Range

4 Days

8 Days

30 days

90 days

1 year

3 years

All Time

Custom

suicidal

Search

Events - 2

People - 0

Addresses - 0

Filters

3 Years

Calls & Incidents

Sort by: Relevance -

Incident 000349-2023 | 16 - INJURED PERSON

Aug 18, 2023 12:00 am

Gun Mentioned

Mental Health

Suicidal

646 ELKHART AVE DALLAS TX 75217

Reports: ACCIDENTALSELF INFLICTED GUNSHOT (NOT SUICIDAL). This concludes my involvement in...

Preview

Call 23-0000981 | 16 - INJURED PERSON

Aug 18, 2023 12:00 am

Gun Mentioned

646 ELKHART AVE

Notes: ACCIDENTALSELF INFLICTED GUNSHOT (NOT SUICIDAL). P1 call Responding officer 11686...

Preview

Results Per Page:

10

25

50

<<

<

1

>

>>



TIME FRAME SEARCH

All Events

4 Days

Time

Calls/Incidents

Beats

Labels

Incident Types

Call Types

Clear Filters

Save

Filter results by keyword

Search

Clear

Merged Events: 635

Date	Call Type	Incident Type	Labels
Mar 24, 2024 12:59 am	6X - MAJOR DIST (VIOLENCE)	6X - MAJOR DIST (VIOLENCE)	Domestic Violence
1810 COMMERCE ST DALLAS TX 75201			
Mar 24, 2024 12:01 am	41/20 - ROBBERY - IN PROGRESS	41/20 - ROBBERY - IN PROGRESS	Gun Mentioned
11050 WOODMEADOW PKWY DALLAS TX 75228			
Mar 23, 2024 11:20 pm	58 - ROUTINE INVESTIGATION	58 - ROUTINE INVESTIGATION	
2200 TALLYHO LN DALLAS TX 75212			
Mar 23, 2024 11:13 pm	15 - ASSIST OFFICER	15 - ASSIST OFFICER	Alcohol/Drugs
4605 FRANKFORD RD DALLAS TX 75287			
Mar 23, 2024 10:53 pm	DASV-DIST ACTIVE SHOOTER VEH	DASV-DIST ACTIVE SHOOTER VEH	Gun Mentioned
658 ELLA AVE DALLAS TX 75217			
Mar 23, 2024 10:45 pm	20 - ROBBERY	20 - ROBBERY	
3330 WEBB CHAPEL EXT DALLAS TX 75220			
Mar 23, 2024 10:40 pm	20 - ROBBERY	20 - ROBBERY	
600 E 12TH ST DALLAS TX 75203			
Mar 23, 2024 10:00 pm	14 - STABBING, CUTTING	14 - STABBING, CUTTING	Domestic Violence Knife Mentioned
2711 N HASKELL AVE DALLAS TX 75204			
Mar 23, 2024 10:00 pm	09V - UUMV	09V - UUMV	
220 E OVERTON RD DALLAS TX 75216			
Mar 23, 2024 10:00 pm	09V - UUMV	09V - UUMV	
1050 N WESTMORELAND RD DALLAS TX 75211			
Mar 23, 2024 9:40 pm	58 - ROUTINE INVESTIGATION	58 - ROUTINE INVESTIGATION	

People: 1087

Last Name	First Name	DOB (Age)	Offender	Victim	Involved	Total
CROWE	KEDAYDRION	Nov 05, 1957 (66 yrs)	2	0	0	2
MARTINEZ	RAYMOND	May 13, 2013 (10 yrs)	2	0	0	2
RIVERA	EDGAR	Sep 03, 1950 (73 yrs)	2	0	0	2
AGUILAR	ARACEL	Feb 28, 2001 (23 yrs)	1	0	0	1
ANDERSON	DANIEL	Mar 21, 2010 (14 yrs)	1	0	0	1
AUSTIN	ALEXANDER	Jan 02, 2012 (12 yrs)	1	0	0	1
AVILES	JUAN	Jun 10, 2003 (20 yrs)	1	0	0	1
BACON	MATTHEW	Dec 11, 1998 (25 yrs)	1	0	0	1
BAILEY	DEEDRICK	Jun 08, 1958 (65 yrs)	1	0	0	1

<< 1 2 3 4 >>

Alcohol/Drugs

Dog

Domestic Violence

Gun Mentioned

Knife Mentioned

0

25

50

75

100

125

150

140

10

20

60

10

Map of Dallas area showing incident locations (orange dots) near Plano, Carrollton, Richardson, Garland, Irving, Mesquite, and Fort Worth.



TIME FRAME SEARCH

Events - 94

People - 225

Addresses - 73

Call 24-57527 | TRESPASS

Mar 25, 2024 10:57 am

Homelessness

1377 N JAMAICA ST AURORA 80010

Notes: RP SISTER HAS **HOMELESS** MAN PITCHED TENT BEHIND HER HOUSE... STILL ON PROPERTY, SISTER...

Preview

Call 24-57490 | UNWANTED PARTY

Mar 25, 2024 9:29 am

Homelessness Knife Mentioned

1990 N BEELER ST AURORA 80010

Notes: ADV **HOMELESS** MAN IN STAIR WELL**RP ASKED MALE TO LEAVE**ADV MALE SAID HE HAS NO WHERE...

Preview

Call 24-57459 | UNKNOWN PROBLEM W/INJURIES

Mar 25, 2024 8:36 am

Homelessness

10455 E COLFAX AVE AURORA 80010

Notes: NEAR THE DUMPSTER **HOMELESS** MALE PARTY REQU MEDICAL.....ASKED RP TO CALL....SAID...

Preview

Call 24-57416 | UNWANTED PARTY

Mar 25, 2024 7:34 am

Homelessness Knife Mentioned

1990 N BEELER ST AURORA 80010

Notes: #SOS****HOMELESS** PARTY SLEEPING ON STAIRS**ADV MALE IS COLLECTING HIS THINGS LIKE HE...

Preview

Call 24-57313 | THREAT REPORTS

Mar 25, 2024 1:07 am

homeless

Search

Filters

All Entities

8 Days

Calls

Sort by: Date

Search this area

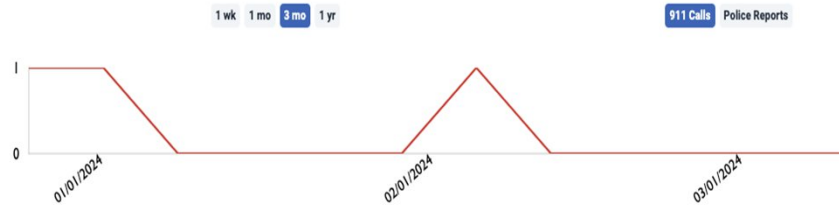


TRENDS – COMMUNITY WELFARE

- Attempt to Locate - ATL/BOLO
- Burglaries & Robberies
- Community Needs and Asks
- Domestic Violence Intervention
- [Drug & Overdose Interventions](#)
- Gun & Violence Interventions
- Juvenile & School Interventions
- Mental Health Interventions
- Online / Internet Crimes
- Person-in-Need Interventions

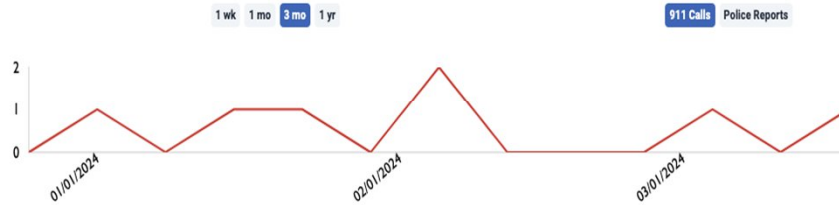
Overdose Calls

	Last Week	Last Month	Last 3 Months
911 Calls	0	0	3
Police Reports	0	1	7



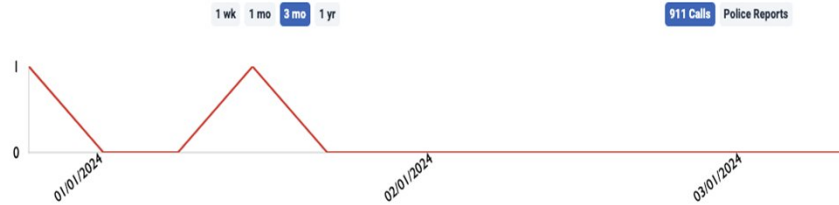
Fentanyl-related Calls

	Last Week	Last Month	Last 3 Months
911 Calls	1	2	7
Police Reports	1	2	7



Narcan Involved

	Last Week	Last Month	Last 3 Months
911 Calls	0	0	2
Police Reports	0	1	4



TRENDS – COMMUNITY WELFARE

Attempt to Locate - ATL/BOLO

Burglaries & Robberies

Community Needs and Asks

Domestic Violence Intervention

Drug & Overdose Interventions

Gun & Violence Interventions

Juvenile & School Interventions

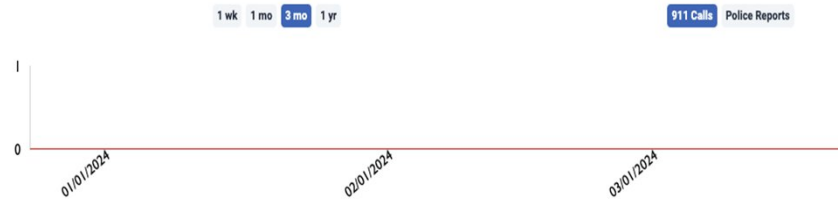
Mental Health Interventions

Online / Internet Crimes

Person-in-Need Interventions

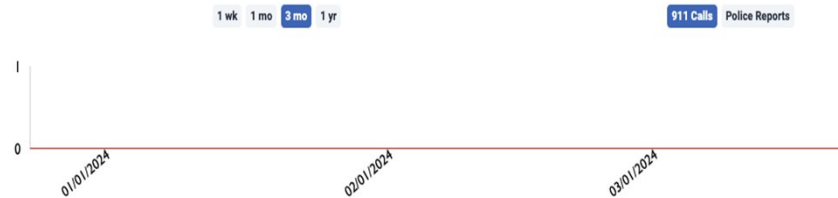
Child Welfare Support Calls

	Last Week	Last Month	Last 3 Months
911 Calls	0	0	0
Police Reports	0	0	0



School Resource Officer

	Last Week	Last Month	Last 3 Months
911 Calls	0	0	0
Police Reports	0	0	0

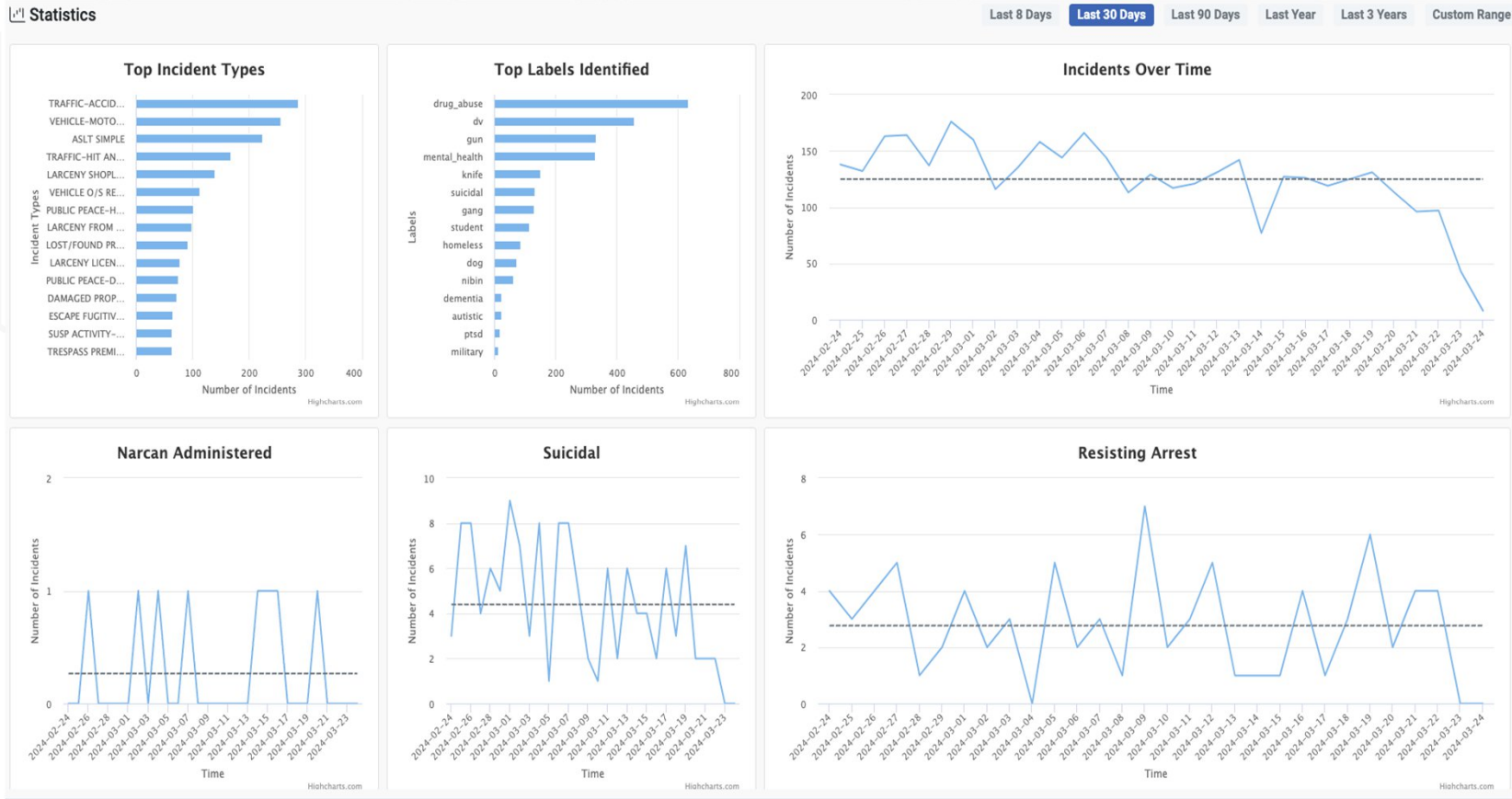


Bullying / Harrassment

	Last Week	Last Month	Last 3 Months
911 Calls	1	3	10
Police Reports	2	6	14



INTERNAL AGENCY DASHBOARD



ACCOUNTABILITY

Stats

Search Stats

User Searches

Shared URLs

Search Counts by Month



Highcharts.com



THANK YOU

Any Questions?





Memorandum

Date: 4/9/2024
Meeting of: City Council Study Session

File No. SS 24-017
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Planning and Community Development	Carol Helland	425-556-2107
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DEPARTMENT STAFF:

Planning and Community Development	Seraphie Allen	Deputy Director
Planning and Community Development	Jeff Churchill	Long Range Planning Manager
Planning and Community Development	Beckye Frey	Principal Planner
Planning and Community Development	Kimberly Dietz	Principal Planner
Executive	Jenny Lybeck	Sustainability Program Manager
Planning and Community Development	Ian Lefcourte	Senior Planner
Planning and Community Development	Odra Cárdenas	Planner

TITLE:

Redmond 2050: Planning Commission Recommendations for Overlake, Green Building, RZC Rewrite, Human Services, and Annexation and Regional Planning

OVERVIEW STATEMENT:

Staff recommends that the City Council conclude its discussion of Overlake, Green Building, and RZC Rewrite topics last discussed on Feb. 27. Time permitting, staff recommends that the City Council also discuss Human Services and Annexation and Regional Planning topics raised at the Apr. 2 business meeting.

Overlake, Green Building, and RZC Rewrite Topics

Staff has updated responses to the following Council discussion topics in Attachment A:

- Inclusive design (#7b)
- Overlake incentive program (#9)
- Shade trees (#9b)
- Green Building program (#13)
- Solid waste (#14)
- Art on blank walls (#16)

The Planning Commission Reports, exhibits, and appendices for these topics are in the Council's Feb. 6 packet beginning on page 51 and are also available at [redmond.gov/DocumentCenter/Index/125](http://www.redmond.gov/DocumentCenter/Index/125)
<<http://www.redmond.gov/DocumentCenter/Index/125>>.

Human Services and Annexation and Regional Planning Topics

Staff has provided initial responses to topics raised on Apr. 2 in Attachment B. The Planning Commission Reports,

exhibits, and appendices for these topics are in the Council's Apr. 2 packet beginning on page 91 and are also available at [redmond.gov/DocumentCenter/Index/125](http://www.redmond.gov/DocumentCenter/Index/125) <<http://www.redmond.gov/DocumentCenter/Index/125>>.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information** ☒ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Policy PI-15 calls for periodic Comprehensive Plan reviews.
- **Required:**
The Growth Management Act requires that Washington cities and counties review and, if needed, revise their comprehensive plans and development regulations every ten years. For King County cities the periodic review must be completed by December 31, 2024.
- **Council Request:**
The City Council requested quarterly reports on project milestones, staff progress, and public involvement.
- **Other Key Facts:**
N/A

OUTCOMES:

Updating the Redmond Comprehensive Plan will ensure that the Plan is consistent with state law and regional policy direction; advances equity and inclusion, sustainability, and resiliency; and that Redmond is prepared for growth expected through the year 2050.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
Human Services and Annexation and Regional Planning Elements:
 - Q3 2022: input on Policy Considerations
 - Q2 2023: input on Draft 1
 - Q3-Q4 2023: input on Draft 2
 - Q1 2024: Planning Commission review of final drafts and public hearing
- **Outreach Methods and Results:**
Redmond 2050 outreach methods have included:
 - Redmond 2050 Website
 - Digital City Hall Lobby
 - Let's Connect questionnaires, idea boards, and other tools
 - Press releases and Social media
 - Short videos and posting of recordings of workshops
 - Yard signs and Posters
 - Utility Bill inserts

- Email newsletters to multiple City lists
- Emails to partner organizations
- Hiring of Eastside for All for intensive, focused community engagement
- Stakeholder input and Focus group meetings
- Hybrid and remote workshops and interviews
- Tabling at community events
- Pop-up events in community spaces and workplaces
- Translation of selected materials
- Community Advisory Committee input
- Technical Advisory Committee input
- Planning Commission public hearings
- Human Services Commission meetings
- Other boards & Commissions meetings
- Mailed property owner notifications

Quarterly engagement summaries are available at [redmond.gov/1495](http://www.redmond.gov/1495) <<http://www.redmond.gov/1495>>.

- **Feedback Summary:**

- Human Services

- Generally supportive of policy direction.
 - Noted the effective organization of policies. Human Services is a multifaceted effort and as such policy supporting human services is found in the Land Use Element, the Housing Element, and the Human Services Element. The policies were allocated across those elements based on whether the policy was zoning/uses, programmatic/operational, or specific supportive housing.
 - Appreciative of emphasis on equity and inclusion. Discussion of racial equity centered around the level of specificity and proactivity for the human services policies.
 - Appreciative of proactive approach of the element.
 - Stakeholders noted the challenges of retaining human service provider staffing due to high stress and low compensation.
 - Interest in exploring intersection of Human Services Element equity policies with equity policies in the Community Development and Design Element and Participation, Implementation and Evaluation Element.
 - Accessible built environment / universal design.
 - Proactive communication across languages.

- Annexation and Regional Planning

- Generally supportive of policy direction.
 - There was a request to define the concept of “orphaned roads” and to include them in the Potential Areas Annexation Map.
 - Stakeholders requested information on how Potential Annexation Areas are assigned to cities and how individual annexations occur.
 - Several informational questions on specific Potential Annexation Areas that were responded during meetings.
 - If NE 97th St. annexation is approved, map and language in the element will be updated.

BUDGET IMPACT:

Total Cost:

\$4,616,401 is the total value of the Community and Economic Development budget offer. This budget offer includes staff and consultant resources necessary to complete Redmond 2050.

Approved in current biennial budget: ☒ Yes ☐ No ☐ N/A

Budget Offer Number:

0000040

Budget Priority:

Vibrant and Connected

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A

If yes, explain:

N/A

Funding source(s):

General Fund, Washington State Department of Commerce grants

Budget/Funding Constraints:

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
10/6/2020	Business Meeting	Approve
11/17/2020	Business Meeting	Receive Information
3/16/2021	Business Meeting	Receive Information
3/23/2021	Study Session	Provide Direction
6/15/2021	Business Meeting	Receive Information
6/22/2021	Study Session	Provide Direction
9/21/2021	Business Meeting	Receive Information
9/28/2021	Study Session	Provide Direction
11/16/2021	Business Meeting	Receive Information
11/23/2021	Study Session	Provide Direction
2/15/2022	Business Meeting	Receive Information
5/3/2022	Business Meeting	Receive Information
5/10/2022	Study Session	Provide Direction

6/7/2022	Committee of the Whole - Planning and Public Works	Receive Information
7/19/2022	Business Meeting	Receive Information
7/26/2022	Study Session	Provide Direction
8/9/2022	Study Session	Provide Direction
10/4/2022	Business Meeting	Receive Information
10/11/2022	Study Session	Provide Direction
1/17/2023	Business Meeting	Receive Information
1/24/2023	Study Session	Provide Direction
3/7/2023	Business Meeting	Receive Information
3/14/2023	Study Session	Provide Direction
7/18/2023	Business Meeting	Receive Information
9/5/2023	Business Meeting	Receive Information
9/12/2023	Study Session	Provide Direction
9/26/2023	Study Session	Provide Direction
10/3/2023	Business Meeting	Receive Information
10/10/2023	Study Session	Provide Direction
11/28/2023	Study Session	Provide Direction
1/9/2024	Study Session	Provide Direction
1/23/2024	Study Session	Provide Direction
2/6/2024	Business Meeting	Receive Information
2/13/2024	Study Session	Provide Direction
2/27/2024	Study Session	Provide Direction
3/5/2024	Business Meeting	Receive Information
3/12/2024	Study Session	Provide Direction
3/26/2024	Study Session	Provide Direction
4/2/2024	Business Meeting	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
5/7/2024	Business Meeting	Receive Information
5/14/2024	Study Session	Provide Direction

Time Constraints:

The Comprehensive Plan periodic update must be complete by Dec. 31, 2024.

ANTICIPATED RESULT IF NOT APPROVED:

Staff is not requesting action at this time.

ATTACHMENTS:

Attachment A: Council Discussion Topics for Overlake, Green Building, and RZC Rewrite

Attachment B: Council Discussion Topics for Human Services and Annexation and Regional Planning

TOPICS

Housing	1
Overlake and Centers	9
Green Building	22
Code Rewrite	23

Topic	Discussion Notes
Housing	
1. IZ: step-down provisions (Salahuddin); AMI choices (Forsythe); changes generally (Stuart)	<p><u>Council Discussion</u> 2/6/24: Would like to know more about the Overlake IZ phasing from 80% area median income (AMI) to greater levels of affordability, why that is recommended, and how that would work. Would like to understand the final recommendation of AMI %.</p> <p><u>Staff Response</u></p> <p>Step-down provisions: The Planning Commission recommends including step-down provisions as a way of gradually increasing levels of affordability and not surprising the development community. There is precedent for phasing-in affordable housing regulations: the City used phasing both in Downtown and Overlake when inclusionary requirements were adopted.</p> <p>The Commission also considered a phased approach that would be time-based instead of unit-based. The Commission opted for a unit-based approach because a time-based approach would require the City to time the development market.</p> <p>Separately, the Commission is recommending allowing developments in the pipeline to continue using today's regulations as part of amendments to RZC 21.12, Overlake Regulations. The effect of this is that the phase-in for affordable housing will begin with developments that are not yet in the pipeline.</p> <p>Step-down (or catalyst) incentives are not always included in new incentive or inclusionary programs. When they are, the purpose is to encourage "early adopters" of new zoning.</p>

AMI Choices:

The updated Housing Element, as recommended by the Planning Commission, directs the City to adopt strategies to meet affordable housing needs (see especially policy HO-6). The majority of Redmond's estimated affordable housing need is for households earning up to 50% AMI. Inclusionary zoning is one tool that can help meet this need. The Planning Commission recommends using inclusionary zoning to target households earning up to 50% AMI because that is where the greatest need exists that inclusionary zoning can help meet.

The Housing Element and Housing Element Technical Appendix contain the following data related to the King County Countywide Planning Policies. The following table shows:

- Redmond's housing stock as of 2019.
- Estimated affordable housing need through 2044.
- Estimated affordable housing need extrapolated to 2050.

Table TA-2: Housing Now and Estimated Housing Needed by Area Median Income Bracket

☐	☐	≤30%-AMI☐	AMI☐	AMI☐	AMI☐	AMI☐	AMI☐	
☐	Total-Units☐	Non-PSH☐	PSH☐	>30-- ≤50%☐	>50-- ≤80%☐	>80-- ≤100%☐	>100-- ≤120%☐	>120%☐
Baseline-Housing-Supply: 2019☐	31,739☐	753☐	58☐	1,404☐	2,184☐	9,270☐	4,839☐	13,231☐
KC-CPP-Net-New-Housing-Needed: 2019-2044☐	20,000☐	7,025☐	3,694☐	3,870☐	2,765☐	348☐	394☐	1,904☐
KC-CPP-Total-Future-Housing-Needed: 2044☐	51,739☐	7,778☐	3,752☐	5,274☐	4,949☐	9,618☐	5,233☐	15,135☐
Extrapolated-KC-CPP-Net-New-Housing-Needed: 2019-2050☐	24,800☐	8,711☐	4,581☐	4,799☐	3,429☐	432☐	489☐	2,361☐
Extrapolated-KC-CPP-Total-Future-Housing-Needed: 2050☐	56,539☐	9,464☐	4,639☐	6,203☐	5,613☐	9,702☐	5,328☐	15,592☐

IZ Changes, generally:

Inclusionary Zoning in Overlake today:

- Mandatory
- Same requirements for ownership units and rental units
- 10% of units at 80% AMI
- Alternative compliance available

	<p>Inclusionary Zoning, Overlake specific changes:</p> <ul style="list-style-type: none"> • Mandatory • Different requirements for ownership units and rental units • Ownership units <ul style="list-style-type: none"> ◦ 12.5% of units at 80% AMI • Rental units <ul style="list-style-type: none"> ◦ 12.5% of units at 50% AMI ◦ Step-down implementation from 80% to 50% AMI • Alternative compliance available
<p>2. Inclusionary zoning – financial model and engagement process (Kritzer)</p>	<p><u>Council Discussion</u></p> <p><u>Staff Response</u></p> <p>Action 1.3 of the City of Redmond’s Housing Action Plan (adopted 2021) directs city efforts to review IZ and MFTE, in concert with zoning changes, to consider options that create deeper affordability and/or more affordable units. The comprehensive plan periodic update, which occurred simultaneously with this analysis, includes zoning changes.</p> <p>The cumulative analysis used to inform these Overlake Mandatory Inclusionary Zoning amendments represents a multiyear effort which involved numerous stakeholders and synthesized numerous distinct analyses. The work for this analysis was conducted by City staff, City consultants, and ARCH. The work was reviewed by for profit developers, nonprofit developers, and interested non-profit organizations. For profit developers especially demonstrated a high interest in participation and have been involved consistently throughout the process.</p> <p>Multiple major sources contributed to this effort:</p> <ul style="list-style-type: none"> • City of Redmond – Overlake Incentives Analysis – Consultants (ECONW) • City of Redmond – Housing Action Plan Implementation (HAPI) – Consultants (CAI) • ARCH – Affordable Housing Analysis (for member jurisdictions, not just Redmond) – Consultants (BAE) <p>Each of these three developments, with distinct consultants, conducted engagement with developers. In addition, the developments all made use of a variety of data to make projections of the ways in which current conditions and housing policies are likely to shape housing production in the future. The market analysis draws on a variety of data sources, including but not limited to the City of Redmond, CoStar, Zillow, Building Journal, CBRE, NCREIF, American Housing Survey, comparative jurisdictions, and HUD. Importantly, the different consultants had very similar inputs/outputs for the financial feasibility modeling performed.</p>

	<p>Analysis Measurements:</p> <p>Analysis of Inclusionary Zoning (IZ) and Multifamily Property Tax Exemption Program (MFTE) impacts uses multiple metrics to gauge financial returns. The two most relevant are Internal Rate of Return (IRR) for ownership developments and Yield On Cost (YoC) for rental developments.</p> <p>The <u>internal rate of return (IRR)</u> is the annual rate of growth that an investment is expected to generate over a certain amount of time. The IRR can be thought of an “average” annual rate of return on the investment costs to develop a development. IRR is presented as a percentage. IRR considers the time-value of money.</p> <ul style="list-style-type: none"> • Ownership Units: IRR is calculated over a 33-month period, representing the start of site acquisition through the end of selling the final home. • Rental Units: IRR is calculated over a 15-year holding period, representing the start of site acquisition, through operation of the development for some years, then selling the development. (Note that Yield on Cost is the primary metric to analyze rental developments.) <p>The <u>yield on cost (YoC)</u> represents the first stabilized year of operation returns divided by the total cost of developing the development. In other words, YoC represents the net operating income divided by the cost of investment. The net operating income (NOI) represents income after operating expenses are deducted, but before deducting interest and taxes. YoC is a common metric used by developers and helps provide the order of magnitude changes generated by each set of scenarios in the analysis. YoC represents how much money, once the development has stabilized, is returned as a percentage of the total investment costs.</p> <p>The <u>benefit ratio</u> represents the economic value added to developers divided by the additional costs to developers, from proposed changes to affordable housing regulations. The benefit ratio is a comparison of status quo to proposed changes. A ratio of over 1.0 indicates that the proposed changes offer more benefits than costs to developers. The ARCH analysis estimates the value of the added development capacity and compares that to the cost of different affordable housing parameter scenarios.</p> <p>Project flow for IZ/MFTE Review:</p> <p>For Redmond’s IZ and MFTE review process, HAPI consultant work began in earnest in June of 2022 and continued through the summer of 2023. The scope of work included comparative analysis of affordable housing efforts in other jurisdictions, developer stakeholder interviews, and the creation of a financial model. The financial model allows the user to test different IZ and MFTE affordable housing requirements and determine an estimated impact to the financial returns of a development. The initial consultant analysis was substantively completed in June 2023. At this time, stakeholders identified that some areas of the financial model (and</p>
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thus the analysis conclusions) warranted further review. This review occurred from June 2023 through September 2023. Staff then produced a final HAPI cumulative analysis which reflected the entirety of work done to review IZ and MFTE up to that date.

Redmond staff collaborated with ARCH to synthesize and explore the work of all three consultants. In addition, Redmond staff and ARCH pulled development information for actual case study developments which were recently built in Overlake. These case study developments were analyzed before/after the proposed Overlake amendments. The conclusions of this work were presented to Planning Commission in December 2023.

Staff provided three options for Planning Commission consideration, as shown below.

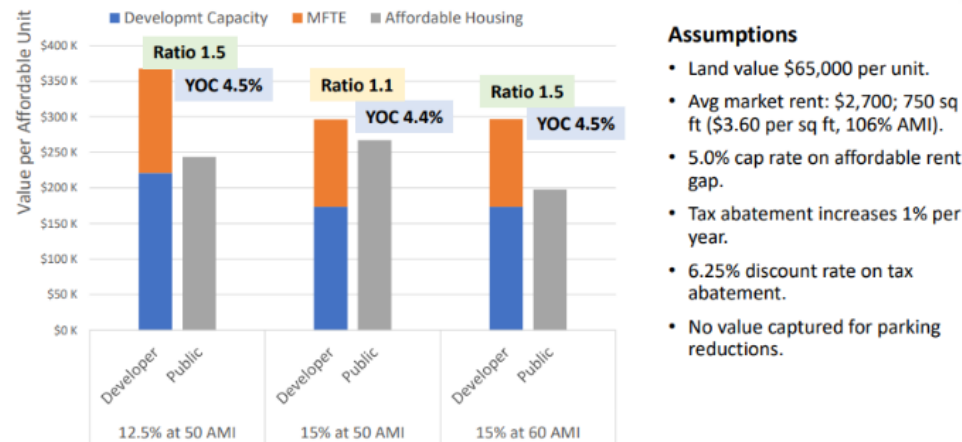


Table RZC 21.20.060.D.1.d	
Number of Total Market Rate Housing Units in Overlake center	Renter-Occupied: Minimum Percent of Affordable Housing Units and AMI Level Requirements
First 200 150 market rate units	12.5% of units at 80% AMI
Second 150 market rate units	12.5% of units at 70% AMI
Third 200 150 market rate units	12.5% of units at 60% AMI
All subsequent units	Base requirements in RZC 21.20 .060.D.1.a

Further development stakeholder input and Planning Commission discussion resulted in the addition of step-down provisions as discussed in issue 1.

<p>3. Multifamily property tax exemption (MFTE) provisions (Stuart)</p>	<p><u>Council Discussion</u> 2/6/24: Would like to know more about the MFTE program updates proposed and impacts of those changes.</p> <p><u>Staff Response</u> MFTE is a state-authorized property tax exemption program that Redmond uses to incentivize developers to make required moderate-income units affordable to low-income families. The 8-year MFTE program for Redmond has been popular with developers: most qualifying developments since MFTE's adoption in June 2017 have chosen to participate in the program. The general design of MFTE is that developers provide deeper levels of affordability in return for time-limited property tax exemptions.</p> <ul style="list-style-type: none"> • MFTE is not governed by the Redmond Zoning Code. • MFTE is governed by the Redmond Municipal Code <ul style="list-style-type: none"> ◦ As such, MFTE amendments are not reviewed by the Planning Commission. ◦ Staff included MFTE in Commission discussion due to the relationship between MFTE and inclusionary zoning (IZ). <table border="1"> <thead> <tr> <th>MFTE Now</th><th>MFTE Proposed</th></tr> </thead> <tbody> <tr> <td> <ul style="list-style-type: none"> • Voluntary • Applicable in Marymoor, Downtown, Overlake • 8-year program achieves 50-60% AMI, depending on location </td><td> <ul style="list-style-type: none"> • Voluntary • Staff evaluating expanding geographic applicability • 8-year program designed to be 1:1 match with IZ requirements (i.e., improves financial feasibility of IZ compliance) • Staff evaluating changes to 12-year program to improve affordable housing outcomes </td></tr> </tbody> </table>	MFTE Now	MFTE Proposed	<ul style="list-style-type: none"> • Voluntary • Applicable in Marymoor, Downtown, Overlake • 8-year program achieves 50-60% AMI, depending on location 	<ul style="list-style-type: none"> • Voluntary • Staff evaluating expanding geographic applicability • 8-year program designed to be 1:1 match with IZ requirements (i.e., improves financial feasibility of IZ compliance) • Staff evaluating changes to 12-year program to improve affordable housing outcomes
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<p>4. Fee-in-lieu (Stuart)</p>	<p><u>Council Discussion</u> 2/6/24: Interest in FIL, generally. What is FIL? What is the current code? What is proposed code?</p> <p><u>Staff Response</u> Fee-in-lieu may, at the Code Administrator's discretion, be used to fulfill inclusionary zoning requirements. Only 3 of the last ~100 developments have used fee-in-lieu. Much of these funds went into the Together Center development.</p> <p>Current alternative compliance methods are located in RZC 21.20.050.</p> <ul style="list-style-type: none"> • 21.20.050.A.: Establishes City priority for locating affordable units into market-rate buildings rather than fee-in-lieu alternative compliance. • 21.20.050.B <ul style="list-style-type: none"> ◦ Fee-in-lieu must achieve a result equal to or better than providing affordable housing on-site. ◦ Fee-in-lieu must comply based on providing the same type and tenure of units as the market rate development. • 21.20.050.B.1 <ul style="list-style-type: none"> ◦ Fee-in-lieu must achieve a result equal to or better than providing affordable housing on-site. ◦ Fee-in-lieu prefers locating off-site affordable units in the same neighborhood planning area as the market-rate site. • 21.20.050.B.2. 				

	<ul style="list-style-type: none"> ○ Fee-in-lieu money can only be used for the subsequent provision of affordable housing units. ○ Payment calculation: <ul style="list-style-type: none"> ▪ Includes land costs, development fees. ▪ Payment obligation is established at time of issuance of building permits or preliminary plat approval. ● 21.20.050.C.2: Intent that alternative compliance affordable units be provided/completed before or at the same time as the on-site market rate housing. <p>The Planning Commission recommends further specifying when fee-in-lieu is appropriate. The proposed amendments to FIL:</p> <ul style="list-style-type: none"> ● Further strengthen the City's position that on-site affordable housing is preferred over FIL. ● State that FIL requests may only be approved if there is an imminent and viable affordable housing development available to receive the cash payments. ● Requires FIL payments to provide better affordable housing outcomes than the baseline on-site affordable housing requirements. <ul style="list-style-type: none"> ○ FIL payments will be valued at the estimated financial cost of providing affordable housing units on-site. The administrator has the authority to consider and require any reasonable method to calculate that amount. ○ The FIL payment must exceed the estimated financial cost of providing affordable housing units on-site by 10%. ● Factors to consider when evaluating the "better" affordable housing outcomes include: <ul style="list-style-type: none"> ○ Length of time it takes to produce the affordable units. ○ Location of affordable units and nearby amenities. ○ Quantity of affordable units. ○ Affordability levels (AMI) of affordable units. ○ Satisfying other community needs. ○ Duration of affordability for the units. ○ Equity considerations such as racially disparate housing impacts. ○ Other criteria as determined by the Administrator.
<p>4b. Further discussion on fee-in-lieu and the social value of integrated affordable housing units. (Mayor Birney; CMs Nuevacamina, Stuart)</p>	<p><u>Council Discussion</u></p> <p>2/13/24: Further interest in fee-in-lieu (FIL). City's history of FIL in practice and is FIL getting the most value it can? What is the social value of integrated affordable housing units?</p> <p><u>Staff Response</u></p> <p>RZC 21.20, for some developments, contains affordable housing requirements of on-site affordable units. The City provides other options for developments to fulfill this obligation, through alternative compliance. Fee-in-lieu is one of three alternative compliance options provided for in the code.</p> <p>The City has historically preferred a limited role for FIL. The time value of money means that FIL can lose purchasing power and thus have a diminished impact on affordable housing outcomes. The payment obligation of FIL is established at the time of issuance of a building permit or preliminary plat, but actual affordable unit construction from FIL can lag by months or years. The City needs to receive the funds, find a potential affordable housing development (and the associated land), coordinate with the organization in lead</p>

<p>(Topic Posed at 02/13 Meeting)</p>	<p>of the affordable housing development, and deploy the funds. One of the greatest benefits of mandatory inclusionary zoning is that there is no search for land. The affordable units are integrated into the market rate developments which have already purchased land.</p> <p>The Planning Commission investigated other FIL arrangements. For example, the City of Seattle fee-in-lieu is calibrated such that payment of the fee-in-lieu is less than the monetary value of the difference in rents of onsite affordable units and market rate units. As such, it is a popular option among those developing in Seattle. Between 2019 and 2022, the City of Seattle received \$246.1 million in FIL payments through its Mandatory Housing Affordability (MHA) program while over the same period issuing building permits for 176 affordable homes through MHA. Seattle reports that it invests most MHA proceeds in the year they are received, which would typically result in occupiable affordable homes a few years later. A significant difference in the affordable housing funding environment between Seattle and Redmond is that in Seattle, FIL proceeds can be leveraged with Seattle Housing Levy funds. This additional source of funds gives Seattle more ways to create viable affordable housing developments from FIL proceeds.</p> <p>The social value of integrating affordable housing into market-rate housing includes:</p> <ul style="list-style-type: none"> • Geographic equity and integration of different AMI households across the city. • Social equity that comes from different households interacting and the proximity to amenities, transit, parks, employment, and other factors of a high quality of life. • Affordable units being integrated into market-rate developments near employment and amenities helps reduce independent vehicle miles traveled which benefits the environment and which means household members get to invest more time with their families and loved ones. • Another issue pointed out from community involvement during creation of the Housing Action Plan, and reinforced during creation of the Human Services Strategic Plan, is that some people feel stigmas about their housing that are real, pervasive, and dehumanizing. Integrating these households can help build a stronger sense of community and hopefully ameliorate those stigmas.
<p>5. Density bonus on faith-based land (Kritzer)</p>	<p><u>Council Discussion</u> 2/6/24: Please explain this change.</p> <p><u>Staff Response</u> These regulatory amendments implement state legislation (SHB 1377) adopted in 2019. The legislation authorizes cities to allow additional density for affordable housing developed on property owned or controlled by faith/religious organizations. The affordable housing must be dedicated to households with incomes under 80 percent of area median income (AMI), for at least 50 years.</p> <p>Recommended amendments to implement this legislation include:</p> <ul style="list-style-type: none"> • Adding affordable housing as a permitted use on land owned/controlled by faith organizations to the RZC 21.04.030 comprehensive allowed uses chart. • Adding “affordable housing” as an accessory use to the faith-based definitions. • Adding a density bonus in development capacity for affordable housing on land owned/controlled by faith organizations.

<p>6. Changes to neighborhood policies – engagement process (Kritzer)</p>	<p><u>Council Discussion</u> 2/6/24: Would like to know more specifics about the referenced updates to policies in the Neighborhoods Element and how those were determined and will be implemented.</p> <p><u>Staff Response</u> Neighborhood plan updates were generally excluded from Redmond 2050. The exception was a review of Neighborhood Element policies for clear conflicts with citywide policy updates as part of the City's obligation to adopt an internally consistent comprehensive plan. These policies generally represent policies that are:</p> <ul style="list-style-type: none"> • Incompatible with regional/state requirements (middle housing, e.g.), or • Inconsistent with updated policies in other elements, or • Redundant/duplicative/obsolete. <p>Staff engaged with community members using all of the methods identified in Redmond 2050 agenda memos and summarized in quarterly engagement summaries, available at redmond.gov/1495. Staff did not design engagement specific to the limited changes to Neighborhood Element policies. Neighborhood-specific engagement for neighborhood plan updates is planned for after Redmond 2050 is complete.</p>
<p>Overlake and Centers</p>	
<p>7. Centers character and design – see policy CTR-6 (Stuart)</p>	<p><u>Council Discussion</u> 2/6/24: Would like to have a discussion on character and design policies and look at the big picture and goals.</p> <p><u>Staff Response</u> 2/27/24: Staff will be prepared for questions and discussion related to character and design at the study session on February 27. The policy guide for this chapter might be helpful to understand the changes proposed: redmond.gov/DocumentCenter/View/31167/2024_01-24---Memo-Att-A---Centers-Policy-Guide-PDF</p> <p>This Planning Commission recommendation only includes policies under the General Centers and Overlake headers, but there is a design section later in the chapter reviewed with the Community Development and Design Chapter. The focus of the character and design policies is on placemaking and implementing the themes of equity and inclusion, sustainability, and resiliency. Many policies that related to character that had exclusionary outcomes were removed in this update.</p> <p>Community engagement that helped to develop this chapter has occurred over the last few years, but focused engagement on inclusive and welcoming spaces and places has occurred over this fall and winter, through Saturday, February 17. Staff is developing a report summarizing this engagement, which included events at the schools, with staff, several community dinners</p>

	<p>and lunches, and our postcard engagement. Staff will discuss this topic in depth at a future study session focused on the new Community Development and Design Element.</p> <p>Related resources:</p> <table><tr><th>Background/Engagement</th><th>Policy Considerations</th><th>Policy Drafts</th></tr><tr><td><p>Introduction to Community Design (January 11, 2023 briefing)</p><ul style="list-style-type: none">• Memo• Presentation<p>Visioning/Community Comments</p><ul style="list-style-type: none">• Design Elements (April 2021) Summary• Equity in Our Built Environment Summary (Fall 2021)</td><td><p>Community Character/ Design Policy Considerations (August 10, 2022 Study Session)</p><ul style="list-style-type: none">• Memo• Presentation• Existing Conditions Report<p>Land Use Policy Considerations (October 12, 2022 Study Session)</p><ul style="list-style-type: none">• Memo• Presentation• Existing Conditions Report<p>Centers Policy Considerations (April 13, 2022 Study Session)</p><ul style="list-style-type: none">• Memo</td><td><p>First Draft Policies (September 17, 2023 Study Session)</p><ul style="list-style-type: none">• Memo• Community Design Policies - First Draft (v 1.0)• Presentation<p>Second Draft of Community Development and Design Element (January 24, 2024)</p><ul style="list-style-type: none">• Memo• Draft 2• Presentation</td></tr></table>	Background/Engagement	Policy Considerations	Policy Drafts	<p>Introduction to Community Design (January 11, 2023 briefing)</p> <ul style="list-style-type: none">• Memo• Presentation <p>Visioning/Community Comments</p> <ul style="list-style-type: none">• Design Elements (April 2021) Summary• Equity in Our Built Environment Summary (Fall 2021)	<p>Community Character/ Design Policy Considerations (August 10, 2022 Study Session)</p> <ul style="list-style-type: none">• Memo• Presentation• Existing Conditions Report <p>Land Use Policy Considerations (October 12, 2022 Study Session)</p> <ul style="list-style-type: none">• Memo• Presentation• Existing Conditions Report <p>Centers Policy Considerations (April 13, 2022 Study Session)</p> <ul style="list-style-type: none">• Memo	<p>First Draft Policies (September 17, 2023 Study Session)</p> <ul style="list-style-type: none">• Memo• Community Design Policies - First Draft (v 1.0)• Presentation <p>Second Draft of Community Development and Design Element (January 24, 2024)</p> <ul style="list-style-type: none">• Memo• Draft 2• Presentation
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<p>7b. Inclusive design (Stuart)</p> <p><i>Staff response updated for 4/9 study session</i></p>	<p>Council Discussion</p> <p>2/27/24: Would like to discuss if Redmond is going far enough with inclusive design as part of Redmond 2050.</p> <p>Staff Response</p> <p>4/9/24: The Redmond 2050 inclusive design work has been focused on a few implementation efforts:</p> <ul style="list-style-type: none">• Community engagement to understand community needs and concerns related to equity in our built environment, and what a welcoming city means to them• Policy updates throughout the comprehensive plan related to equity and inclusion and creating a section in the Community Development and Design chapter specific to inclusive design• Equitable transit-oriented development (TOD) and the TOD Focus Area incentives• Marymoor Village as an inclusive neighborhood• Overlake Intercultural District• Updates to design regulations						

	<p>The above represents work started during Redmond 2050 that we can build upon in the future. Below are examples of how some cities or agencies have incorporated universal design into their standards or regulations, as well as themes from Redmond 2050 community engagement. Many of these potential implementation measures overlap, and all would require time and resources to implement.</p> <ul style="list-style-type: none"> • Housing accessibility standards. Some communities have adopted minimum standards for housing units, encouraging or mandating Visitability or universal design standards in various degrees. Some are tied to affordable housing or are limited to specific circumstances while others have minimum adopted standards in their building codes. A wide variety of options could be studied for potential implementation in Redmond. • Building codes. The City could discuss building codes and code amendments as one way to “raise the bar”. For example, updated standards could address electric mobility devices instead of only manually-powered wheelchairs. Additional study would be needed to determine what changes would have the most beneficial impact. • Ranking systems and funding prioritization. Planning staff have been working with the Northwest Universal Design Council and local affordable housing agencies to see if and how the agencies can incorporate universal design into funding priorities or other criteria. Staff has also been exploring ways to fold inclusive/universal design considerations into City projects and rankings. • Standards for City buildings and community “assembly” uses/spaces. Many comments from the community are related to City and other public or semi-public buildings and spaces and how they can be designed differently. The City could study minimum design standards and/or requirements for such things as restrooms, lighting, seating, and other frequently mentioned concerns and needs. • Design details and other engineering and development standards. The City regularly reviews standards to determine if there are any required or recommended updates. There could be opportunities to incorporate standards for universal design and equitable outcomes in these reviews. • Expanding inclusive neighborhoods project. Redmond 2050 includes using Marymoor Village to explore ways to make a full neighborhood as an inclusive space. Taking what is successful from what we learn in Marymoor and expanding that to other places in the future is a future opportunity. • Inclusive wayfinding program. Wayfinding has been one of the more frequently mentioned community topics during Redmond 2050 engagement. This would be broader than signage and could address a range of issues identified in community engagement such as sidewalk braille, symbols, color coding, and more. Some recommendations were made as part of the 2023 Light Rail Accessibility Study. • Cultural spaces, districts, and centers. Community comments related to this topic are broad and include formal and informal space, buildings, education, and more. • Streetscapes and public realm standards. We are updating both streetscapes and public realm standards as part of Redmond 2050, but additional study and resources would be needed to fully update sidewalk, lighting, seating, and other standards to fully implement universal design into these standards. • Outdoor amenities and events. Staff received many comments on parks, amenities, and events and how the City can make them more inclusive. Some of these ideas could be short term actions and updates but many would need additional study or planning to be incorporated into medium or long-term plans.
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	<p>Planning staff are creating a report summarizing the input received from the inclusive and welcoming community engagement from the past year that includes some policy, code, and program ideas. This report will be shared with the Council when it is finalized.</p> <p>Additional information on the wide variety of ways that the City can explore opportunities related to inclusive design can be found at redmond.gov/2057/Inclusive-Design.</p>
8. Overlake relationship of buildings to street (Stuart)	<p><u>Council Discussion</u> 2/6/24: Would like to discuss the relationship of buildings to street (public realm standards).</p> <p><u>Staff Response</u></p> <p>Public Realm Policies Policies that related to the public realm, which cover how the building relates to the sidewalk and the design and use of the space between the front of the building and the back of the curb, can be found in several places. The most relevant for this packet and study session discussion are:</p> <p>FW-CTR-2 Design Metro Growth Centers, Urban Growth Centers, and Countywide Growth Centers to encourage accessible and active mobility for people of all ages and abilities.</p> <p>CTR-10 Design streetscapes to be safe and comfortable for pedestrians, to feature connected bicycle networks for cyclists of all ages and abilities, to be attractive, and to meet the needs of residents with physical and intellectual disabilities.</p> <p>OV-18 Develop and periodically update urban street cross sections for arterial and key local streets in the Overlake Metro Center to guide public investments and private development. Address competing needs for the uses within the right-of-way including bikes, trees, development, utilities, universal design elements, safety, access, transit, and maintenance.</p> <p>Also, there are several public realm policies in the Community Development and Design Element, which will be discussed at a future study session. They are found in the Community Design section, under the following framework policy:</p>

FW-CD-3 Public realm and public facility standards encourage active and welcoming community spaces that provide multiple formal and informal opportunities for community gathering spaces.

The public realm policies cover:

- public and publicly accessible private gathering places,
- universal design of opens space and plazas,
- high-quality, sustainable materials,
- connections between spaces, including pedestrian and walkways and bikeways, wayfinding, and more, and
- city and neighborhood entryways.

Other policies can be found in the Transportation Element. *All of these policies are applicable to Overlake but are found in the most relevant section based on applicability.*

Code Updates

The existing code has multiple ways to address streets, streetscapes, build-to setback lines. In some cases, there are several sections of code that need to be referenced to determine if there is a different standard that applies to a specific For example, in the OBAT zone, there are three sections of code that need to be to determine setbacks.

To simplify the code and take advantage of the consolidations underway, as well improve transparency to the community, a new street-based system forms the many dimensional requirements. This proposal:

- Updates and adopts the Overlake Village South Infrastructure Plan
- Consolidates information into one map and table for ease of use and and
- Refocuses areas around the light rail stations to be pedestrian and oriented design.



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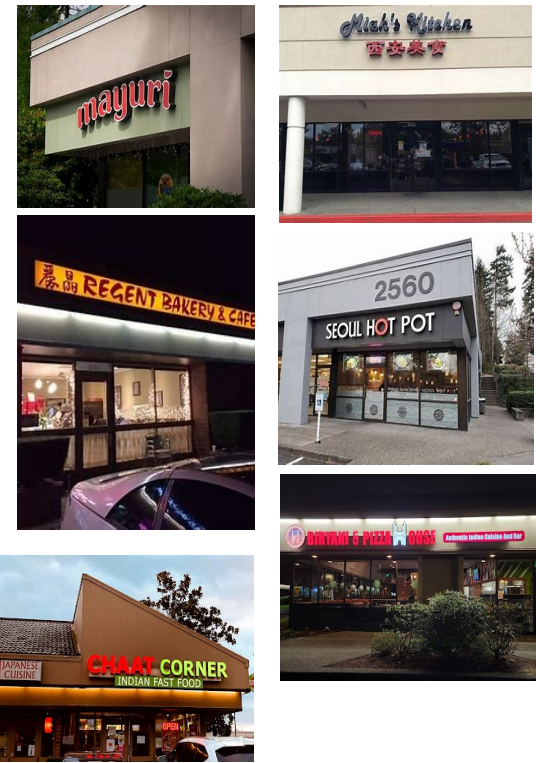
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	<p>The format of the code has been revised to be based on a map Public realm standards (building to curb) have been matched to anticipated on each street.</p> <p>Additional updates were made to streets, public realm, and standards as well as parking requirements. In future efforts, will be updated to include inclusive/universal design features.</p> <p><i>NOTE: Planning and Transportation Planning staff are working additional street related updates for Downtown and Marymoor looking at ways to potentially modify how the street classification the pedestrian/public realm standards can be updated and to be made more consistent when practical (currently different place for each center).</i></p>	<p>Table 21.12.510.8 – Overlake Village Building and Street Relationships</p> <table><tr><th colspan="2" rowspan="2"></th><th colspan="6">Street Type</th></tr><tr><th>Retail (A)</th><th>Neighborhood (B)</th><th>Access (C)</th><th>Shared (D)</th><th>NE 24th St. (E)</th><th>Other (F)</th></tr><tr><td rowspan="3">Building Placement</td><td>Minimum setback (side, rear)</td><td>0 feet</td><td>0 feet</td><td>0 feet</td><td>0 feet</td><td>0 feet</td><td>0 feet</td></tr><tr><td>Front and side facade zone</td><td>0-10 feet</td><td>0-10 feet</td><td>0-15 feet</td><td>0-10 feet</td><td>0-15 feet</td><td>0-15 feet</td></tr><tr><td>Minimum building edge in facade zone</td><td>80%</td><td>50%</td><td>50%</td><td>80%</td><td>50%</td><td>50%</td></tr><tr><td rowspan="6">Building Design</td><td>Building orientation</td><td colspan="6">Building fronts shall be oriented, in priority order, to: Retail Street, Neighborhood Street, NE 24th St., Other Street, Access Street, or Shared Street.</td></tr><tr><td>Ground floor finish level above sidewalk grade</td><td>Maximum 6 inches</td><td>Residential use: 2 to 5 feet Non-residential use: maximum 6 inches</td><td>Residential use: 2 to 5 feet Non-residential use: maximum 6 inches</td><td>Non-residential use: maximum 6 inches</td><td>Residential use: 2 to 5 feet Non-residential use: maximum 6 inches</td><td>Non-residential use: maximum 6 inches</td></tr><tr><td>Maximum distance between ground floor non-residential entries</td><td>50 feet</td><td>50 feet</td><td>no standard</td><td>50 feet</td><td>no standard</td><td>no standard</td></tr><tr><td>Minimum ground floor non-residential depth</td><td>20 feet</td><td colspan="5">no standard</td></tr><tr><td>Residential privacy standards</td><td colspan="6">RZC 21.62.020.F.1 applies</td></tr><tr><td>Ground floor pedestrian-oriented uses</td><td>Required</td><td colspan="5">no standard</td></tr><tr><td rowspan="2">Building Use</td><td>Ground floor residential uses</td><td>Prohibited</td><td>no standard</td><td>no standard</td><td>Prohibited</td><td>no standard</td><td>no standard</td></tr><tr><td>Public Realm</td><td>Width from zero-setback building edge to back of curb</td><td>26 feet, see RZC Appendix 7</td><td>15-25 feet, see RZC Appendix 7</td><td>14 feet, see RZC Appendix 7</td><td>20 feet, see RZC Appendix 7</td><td>21.5 feet, see RZC Appendix 7</td><td>12-18 feet, see RZC Appendix 7</td></tr></table>			Street Type						Retail (A)	Neighborhood (B)	Access (C)	Shared (D)	NE 24 th St. (E)	Other (F)	Building Placement	Minimum setback (side, rear)	0 feet	0 feet	0 feet	0 feet	0 feet	0 feet	Front and side facade zone	0-10 feet	0-10 feet	0-15 feet	0-10 feet	0-15 feet	0-15 feet	Minimum building edge in facade zone	80%	50%	50%	80%	50%	50%	Building Design	Building orientation	Building fronts shall be oriented, in priority order, to: Retail Street, Neighborhood Street, NE 24 th St., Other Street, Access Street, or Shared Street.						Ground floor finish level above sidewalk grade	Maximum 6 inches	Residential use: 2 to 5 feet Non-residential use: maximum 6 inches	Residential use: 2 to 5 feet Non-residential use: maximum 6 inches	Non-residential use: maximum 6 inches	Residential use: 2 to 5 feet Non-residential use: maximum 6 inches	Non-residential use: maximum 6 inches	Maximum distance between ground floor non-residential entries	50 feet	50 feet	no standard	50 feet	no standard	no standard	Minimum ground floor non-residential depth	20 feet	no standard					Residential privacy standards	RZC 21.62.020.F.1 applies						Ground floor pedestrian-oriented uses	Required	no standard					Building Use	Ground floor residential uses	Prohibited	no standard	no standard	Prohibited	no standard	no standard	Public Realm	Width from zero-setback building edge to back of curb	26 feet, see RZC Appendix 7	15-25 feet, see RZC Appendix 7	14 feet, see RZC Appendix 7	20 feet, see RZC Appendix 7	21.5 feet, see RZC Appendix 7	12-18 feet, see RZC Appendix 7	<p>and a table. activity</p> <p>streetscape standards</p> <p>together on and are system and streamlined systems in</p>
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<p>9. Overlake incentive program (Stuart), including points chart (Forsythe)</p> <p>Staff response updated for 4/9 study session</p>	<p><u>Council Discussion</u></p> <p>2/27/24: CM Salahuddin asked about the opportunity to use fee-in-lieu for affordable housing as part of the Overlake incentive program. CM Salahuddin also asked what would happen if applicants all picked the same public benefits. CM Kritzer asked about connecting developers with potential tenants early in the development process. CM Stuart asked who would decide when the incentives need to be updated, and also encouraged thinking about “youth-centric” spaces. A majority of Councilmembers asked to explore adding incentives for passive house and green roofs.</p> <p>2/6/24: Would like to spend time reviewing the incentive package and understanding the points system.</p> <p><u>Staff Response</u></p> <p>4/9/24: The following is provided in response to Councilmember interest in the incentive package and points system:</p> <ul style="list-style-type: none">Passive House: The Green Building Incentive Program (GBIP), RZC 21.67 provides developers the flexibility to select any certification program that meets their project goals and requires energy modeling (inclusive of Passive House). Staff are currently evaluating the City’s design standards to address any requirements that may preclude a Passive House project. Any necessary changes will be brought to the Planning Commission in the fall.Green and Landscaped Roofs: The City is actively working to update standards to support further implementation of green and landscaped roofs in new development (see response in question 9b for more details). Green roof incentives through the GBIP will be evaluated for addition and be brought back to the Planning Commission and Council in the fall. Staff must evaluate alignment with the Stormwater Technical Notebook, tree regulations, and on-site solar provisions before changes																																																																																																	

	<p>are made. If Council has elements of green roofs and landscaped roofs that are of interest, please provide those to staff so they can be integrated into the evaluation and analysis.</p> <p>2/6/24: The Overlake Incentive Program proposal is a new system, based on a menu of options that the applicant can choose from: more points = more incentives. The program is described below, but the Council might find the draft calculator helpful to see how it will be used: redmond.gov/DocumentCenter/View/31578/2024_Feb---Draft-Overlake-Incentive-Calculator.</p> <p>For the past two years staff have been working with stakeholders, boards and commissions, and City leadership to develop the types of incentives and priorities for Overlake. Early this year, a consultant was hired to conduct an analysis based on costs, market feasibility, and other factors. Staff utilized information provided by the consultant and additional information from industry professionals after review of those findings, to finalize a draft proposal.</p> <ul style="list-style-type: none"> • There are five main categories, and applicants must choose at least one item from each category. • Based on community input, the family/child-friendly bonus is within the catalyst category. • There is a custom category to allow for new ideas. <p>City priorities points were assigned based on outcomes from community engagement over the past two years. The draft code will indicate the intent to review options and points from time to time to remain current.</p> <p>Stakeholder feedback: Staff conducted workshops and interviews to review the draft consultant memo and assumptions and received several comments that were helpful to refine the proposal. Developer comments included both a comment that we were underestimating costs from one to several mentioning that the costs were generally in line with what they were seeing in the field at first glance.</p> <p>Staff conducted one-on-one engagement with high-rise and mass timber developers and universal design professionals. The State also provided several comments that helped finalized the proposal for housing for individuals with intellectual or developmental disabilities (IDD housing):</p> <ul style="list-style-type: none"> ○ IDD housing should be 6% to a max of 20% of total dwelling units. The state has integrated housing rules they follow for IDD housing that maximizes at 20%. ○ IDD housing must be registered through and approved by the state - tenancy is managed through their program. ○ IDD units can be either universally designed or ADA accessible units, but must have: <ul style="list-style-type: none"> ▪ at least one accessible/roll in shower in the unit ▪ wide doorway, ▪ reinforcement in the wall/floor/window, add more grabbing bar, etc. <p>Changes from early proposals:</p> <ul style="list-style-type: none"> • Confirmed compatibility with affordable housing consultant work and assumptions.
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	<ul style="list-style-type: none"> • Added and removed a few ideas, added clarity and additional details for others. • Open space and amenities category reorganized to match format of other categories to simplify points calculations. • Pulled-in cost information where available (consultant hired to evaluate costs) <ul style="list-style-type: none"> • used assumptions and similarities where not available, or • left blank and used only City priorities. • Added City priority points. • Easier and less expensive to get to full FAR bonus; time-limited bonus to facilitate market transition. <ul style="list-style-type: none"> • Selected less costly options in each category to determine points, resulting in total cost for 100 points being reduced by half. • Moved some items to “catalyst” category and clarified that this category can be used independently or with main categories for additional flexibility for user who only need a few points to make a project pencil. • Added option for Council approval of other/new ideas. • Max defined as over 200 points, with no FAR maximum and the max building height to 300 feet. • Added child-friendly bonus. <p>Three major things to note:</p> <ul style="list-style-type: none"> • The code is written with an <u>initial</u> incentive where 200 points earns 4.0 FAR. This is a time-limited provision to catalyze mass timber and high-rise development. The intent is that, over time, the package would be adjusted to 100 points = 1.0 FAR bonus. This incentivizes early adopters. • Two major thresholds for the TOD Focus Areas: <ul style="list-style-type: none"> ◦ At 100 points, can combine with transfer of development rights (TDR) program. ◦ Over 200 points, removes FAR and lifts height to 300 feet. • An option for a customize package for new ideas was added with some process requirements and limitations. <ul style="list-style-type: none"> ◦ Major Project / Pilot Project with significant public benefit ◦ Approved through Council via a development agreement. ◦ Points must match or exceed public benefit of incentive program and not exceed FAR calculations per point. (No customized points system or FAR variables.) ◦ City may hire a consultant to evaluate the proposal at cost of the developer
<p>9b. Requirements and/or incentives for shade trees (Anderson)</p>	<p><u>Council Discussion</u> 2/27/24: Interest in recommended policy for tree lines and requirements and/or incentives for shade trees in centers.</p> <p><u>Staff Response</u> 4/9/24: Staff are completing a consolidation of regulations involving open spaces and landscaping standards. These will also incorporate typologies and standards from the Parks, Arts, Recreation, Culture, and Conservation Plan (PARCC), Environmental Sustainability Action Plan, Tree Canopy Strategic Plan, the recently developed Climate Resiliency and Sustainability in Vegetation Management plan, and other related draft design standards. Staff are evaluating several urban design aspects such as building</p>

<p>Staff response updated for 4/9 study session</p>	<p>exterior, plazas and courtyards, sidewalks and pathways, podiums and rooftops for a comprehensive approach. Staff anticipate providing amendments to the City Council for review and action during the second half of 2025.</p>
<p>10. Intercultural district (Salahuddin, Kritzer)</p>	<p><u>Council Discussion</u></p> <p>2/27/24: CM Kritzer noted the importance of continual engagement with the community as we set and implement the vision for the intercultural district.</p> <p>2/6/24: Would like to discuss what the vision is for this district and the future process for that to occur.</p> <p><u>Staff Response</u></p> <p>Through community engagement done for Redmond 2050, community members have expressed a need for better of diverse communities in Redmond; preservation of Black, and People of Color (BIPOC) businesses; additional for new BIPOC business starts, with specific interest in small businesses for immigrants; a place for art and cultural venues representation; and concern about business displacement in Village.</p> <p>Redmond community members have expressed a desire for city to better support different cultures and communities.</p> <ul style="list-style-type: none"> • At Redmond Youth Partnership Advisory Committee meetings, participants expressed that often communities invisible in Redmond, and that they would like to see represented, including better access to culturally relevant • At the Holi festival and Asian and Pacific Islander festival attendees ranked “Cultural Spaces and Events” in the top priorities for the City, and at the Cinco de Mayo festival it • BIPOC & Small Business focus groups and interviewees of the unique characteristics of the Overlake is the variety of cuisines from all over the globe. Across neighborhoods like Bellevue’s Crossroads and Seattle’s local governments have partnered with neighborhoods sustain international character and make these places destinations for visitors from outside the area. Redmond community members mentioned amenities like the Uwajimaya food court and the Global Food Hall in Tukwila. <div data-bbox="1213 537 1745 1295">  </div> <p>Redmond representation Indigenous, opportunities food-based and Overlake</p> <p>places in the</p> <p>(RYPAC) of color feel them better stores. in 2022, five of ranked first. stated that one neighborhood the region, in Rainier Valley, to develop and</p>

- Community members also expressed that for Redmond's different cultural and language communities, people with disabilities, and young people, it is important to sustain a culture that is welcoming and supportive of all people. Redmond residents want to be able to walk in their neighborhoods or visit communal spaces and feel safe, welcome, and supported. Some feel this may be a challenge as Redmond grows.

Intercultural District Intent and Policies

The Intercultural District seeks to honor and celebrate the rich cultural diversity in the area as a key component of the placemaking strategies for the Overlake Village area. Staff researched what other communities are doing with similar areas/goals. The most common approaches include:

- **Neighborhood Plan** to revitalize neighborhood and protect mixed-use development (*Philadelphia, Dallas*)
- **Coded design and use restrictions** into Zoning Code to protect Chinatown/ International District (*Seattle, Portland, Honolulu, San Francisco*)
- **Cultural districts to promote economic development** and/or support small and start-up businesses (*Austin; Washington DC, Honolulu*)

Redmond Concept/Intent	High Level Goals
<ul style="list-style-type: none"> • Overlake Intercultural District • Based on people and businesses, not focusing on architecture / form of the building (historical forms would be ok, but contemporary cultural references are a better fit) • Supporting/celebrating all our cultural diversity, intentionally not choosing one • Based on community input/needs, including extensive community conversations and participation 	<ul style="list-style-type: none"> • Protect BIPOC owned businesses and create places for start-ups • Create visual cues to demonstrate cultural capacity of area • Create relevant cultural gathering spaces and ways to activate those spaces (look at partnerships for ongoing management of District)

The following policies that are related to the establishment of an International District:

Common Centers Policies - Character and Design

Thousands live or work in the centers so it is especially important that they be great places to spend time. Urban character and design attributes are critical to creating great places and universal design considerations are critical to designing an inclusive community.

CTR-6

Maintain and periodically update Develop design standards that ensure a distinct character for each center and accommodate a variety of urban building types and forms (block/site/neighborhood).

- Overlake shall emphasize contemporary design form and features while also drawing on the rich multi-cultural composition of our community.
- Downtown shall emphasize Pacific-Northwest design features with a focus on materials and native landscaping that reflect that aesthetic.
- Marymoor is eclectic and emphasizes natural materials, inclusive design, and the importance of the area to local tribes.

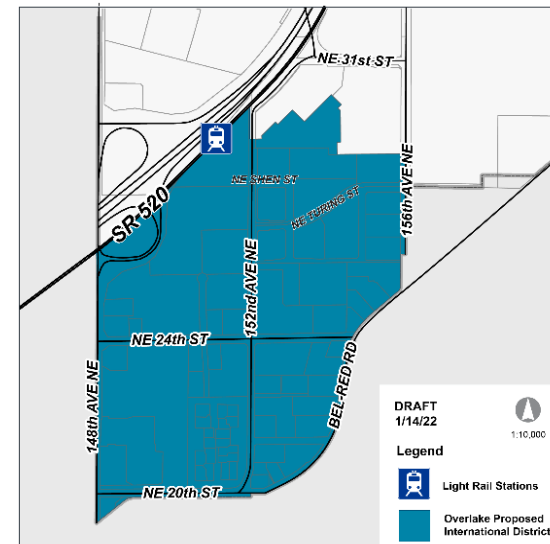
Overlake Policies - Character and Design

Overlake Village has its own unique character within the Neighborhood. This character reflects not only nearby high-businesses, but also the many international businesses that here. The policy below is designed to ensure that new developments in Overlake Village reflect the vision of the area mixed-use neighborhood that provides a comfortable and residential environment and yet is unique to the area.

OV-11 Establish a unique image related to the of diverse ethnic businesses throughout the International District area (see map).

- Developments honor and acknowledge multicultural community in Overlake and identity through site design, buildings streetscape improvements.
- Locally relevant cultural references are through thoughtful consideration in the building materials and details, artwork, open space and recreation design.

Redmond is the home to many cultures and nationalities; this be inclusive of all of them, reflecting the inclusivity Redmond foster. Debby Lacy from Eastside For All suggested the Term during our community engagement on this topic. Options included:



MAP OV-2. Overlake International District

This neighborhood is also home to a number of international businesses, such as the well-loved Mayuri bakery. Many of these businesses are at risk of displacement with redevelopment.

Overlake tech have located as an urban, pedestrian

concentration Overlake

the rich display this design, and

integrated selection of signage, and

district would strives to intercultural explored

IMPLEMENTATION OPTIONS



There are several ways that this plan could be carried out to create a useful and culturally relevant intercultural district. Some of the essential neighborhood characteristics, such as ensuring adequate affordable housing, are already included in other updates to the Redmond zoning code.

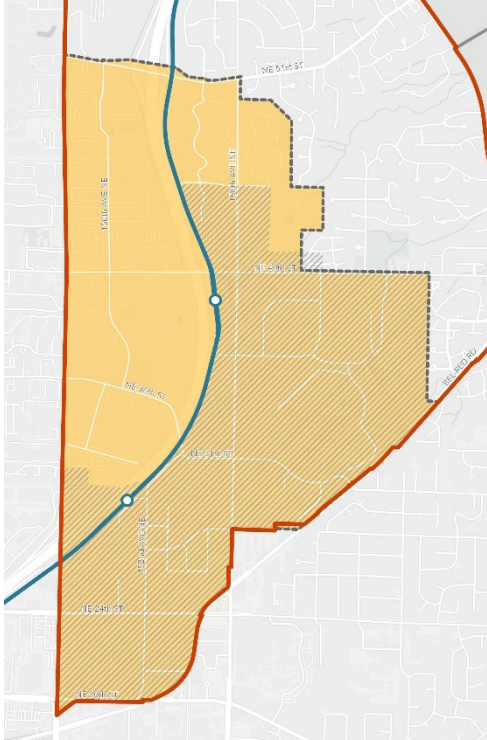
The proposed code revisions include incentives for contributing features:

- Public art (mural, installation, etc.) that is representative of the diversity of Redmond
- Architectural details or elements in prominent location (entryway, etc.)
- Cultural facility (art studio, etc.)
- Multi-lingual signage

Staff is working with the Arts and Culture Commission, Economic Development staff, and OneRedmond to explore additional ways to further this district in the future. A new section is proposed to be added to the Redmond Zoning Code as part of the Overlake code package to establish the ability to create cultural districts and create the Overlake Intercultural District (RZC 21.04). The Arts and Culture Commission will serve as an advisory body for revisions to the items that qualify as a contributing feature for incentive purposes and future implementation measures.

Partnerships. The City will not be able to create and maintain a successful Intercultural District alone and will need to work with stakeholders throughout the process of creating and maintaining this neighborhood to ensure its success. Some important partnerships will include:

	<ul style="list-style-type: none"> Reaching out to cultural advocacy groups across the Eastside, including the Seattle Chinatown-International District Business Improvement Area non-profit group Partnering with Arts and Culture Commission for feedback and ideas on how to bring cultural elements into the space. Continued work with focus groups, such as the BIPOC business owners group, that have been formed during the Redmond 2050 project, and targeted outreach to Redmond's diverse population
11. Demonstrations of Bellevue's plans for Overlake (Stuart)	<p><u>Council Discussion</u> 2/6/24: Would like to know more about what Bellevue's plans are for that area and how their plans relate to our Overlake updates.</p> <p><u>Staff Response</u> Bellevue just released their Final EIS for their comprehensive plan update. Planning staff will review and if possible meet with Bellevue staff to be able to better understand the most current information on their plans for the Overlake area and share that information with Council. Planning staff has reached out to Bellevue staff to set up a meeting and will provide Council with an emailed update afterwards.</p>
12. Metro center boundary expansion impacts (Kritzer)	<p><u>Council Discussion</u> 2/6/24: Would like to learn more about the Metro Center boundary decision factors and the impacts of the boundary revision.</p> <p><u>Staff Response</u> In preparation for, and in parallel to, VISION 2050, in 2018 PSRC updated the Centers typologies and requirements and reclassified many centers, including Overlake. The old Urban Centers category was split into two, with the larger urban centers moved into a new category - Metro Center. Since Overlake qualifies as a Metro Center under today's activity levels, Overlake was reclassified as a Metro Center. There are a few things, however, where the existing center wasn't a great fit and the boundary was one of those areas. Staff initiated a boundary revision as part of 2050 that focused around, but was not limited to;</p> <ul style="list-style-type: none"> Primary goal: capture the TOD walkshed and the bulk of the office development within the center. Primary benefit: eligibility for regional, state, and federal funding, especially transportation related grants. <p>To develop the new boundary proposal, a series of criteria was developed to guide decisions. That initial organizing criteria included:</p> <ul style="list-style-type: none"> Must meet PSRC Metro Center criteria or be able to explain clearly why deviating. The proposed boundary is larger than the PSRC guidelines, so we will need provide justification for our request in the certification process. TOD boundary included (10-min. walkshed, from regional Growing Transit Communities project), but excludes lower-density residential areas. Include adjacent parcels with the same owner Follow transportation analysis zone (TAZ) boundaries so we can use TAZ data for validation/reporting. Follow street centerlines or other physical feature apparent to pedestrians, with limited exceptions.

	<ul style="list-style-type: none"> Avoid bizarre lines/shapes that would create odd extensions or gaps. <p>Size expansion</p> <ul style="list-style-type: none"> From: 500.1 acres To: 864.4 acres <p>Overlake Urban MF Zoning today: R-6, R-12, and R-30 Total housing today + under construction = 1,169 Growth = additional 1,786 units Total housing at 2050 = 2,955 Proposed Rezoning to base FAR 2.5, capacity for 3,100 units (50 du/a)</p> 
<h2>Green Building</h2>	
<p>13. Green Building program generally (Stuart)</p> <p><i>Staff response updated for 4/9 study session</i></p>	<p><u>Council Discussion</u> 2/27/24: Interest in electric requirements for buildings and impacts on electricity grid.</p> <p><u>Staff Response</u> 4/9/24: The updated GBIP requires participating projects to be all electric and zero net energy ready. The program also includes optional techniques that incentivize the addition of on-site solar and battery storage to further reduce demands on the electricity grid and enhance resilience.</p>

	<p>2/13/24: The City is updating its Green Building Incentive Program (RZC 21.67) to align with the ESAP and modernize the program. Key elements of the proposed Green Building Incentive Program include:</p> <ul style="list-style-type: none"> • 100% voluntary (consistent with the current program). • Reorients towards outcomes rather than specific certification programs • Applicable to multifamily and commercial projects. • Requires all electric buildings. • Aligns with the Washington Clean Building Performance Standard, which creates energy performance requirements for existing buildings 20,000 SF and above. Alignment with the CBPS promotes higher long term compliance with the state law and leverages a widely used standard defined and managed by the state. • Creates flexibility for developers to select the additional techniques most relevant to their project (solar, EV charging stations, energy storage, water conservation, tree preservation, etc.). • Provides land use incentives identified by the underlying zoning district.
Code Rewrite	
<p>14. Solid waste: how will the City's vision of increased waste diversion rates be managed? (Stuart)</p> <p><i>Staff response updated for 4/9 study session</i></p>	<p><u>Council Discussion</u></p> <p>2/27/24: Interest in how code updates for solid waste will address issues related to solid waste collection in multifamily development.</p> <p><u>Staff Response</u></p> <p>4/9/24: Staff representing a broad cross-section of development review and operational standards coordinated in drafting the proposed, new solid waste management chapter of the Zoning Code. Staff also worked with a consultant to develop a companion guide, supporting developers and property managers in their planning and implementation of internal, external, and temporary siting of waste containers. The companion guide will include access to a space planning calculator for estimating the required square footage to safely accommodate garbage, recycling and organics containers based on the planned number of units and commercial spaces within each building. Careful consideration was made to identify accessible, sufficient, and safe standards for siting and servicing, including in-field comparisons to current operations in the Downtown and Overlake. For example, staff identified the significance of planning waste management during preliminary building and site design. This early approach will ensure site designs allow for staging and service that avoid impacts to the city's right-of-way, and urban aesthetics. Ensuring adequate space is designed within each building for staging all waste streams in accessible locations will improve diversion rates through ease of resident access while also making it easier for property managers to plan for increased service levels for recycling and organics.</p> <p>2/13: New code requiring developers to plan for, design, and build adequate space for collection of solid waste, recycling and organics within each building will ensure space is large enough to allow for effective diversion. In addition, the City will continue to conduct proactive outreach to multifamily property managers and residents to affect permanent behavior change for residents living within multifamily properties in Redmond.</p>

<p>15. Live-work: (Kritzer)</p>	<p><u>Council Discussion</u></p> <p><u>Staff Response</u> Live-work units, offering a combination of living and working floor area within one dwelling unit, are one of several types of housing that support the city's variety of housing types. In addition, live-work units allow for small forms of brick-and-mortar commercial in places where people can easily access goods and services near their home and place of employment. The live-work unit is owned or rented by one party in comparison to leased commercial spaces within mixed-use buildings. This type of housing is supported, encouraged, or required along street frontages where an active pedestrian environment is envisioned by city policy.</p> <ul style="list-style-type: none"> o The first live-work units in Redmond were developed in the Sammamish Trail zoning district. These are located along 160th Avenue NE and NE 83rd Street. o Design standards for downtown zoning districts such as Sammamish Trail, Anderson Park, and Town Square (RZC 21.62.020.H Downtown Design Standards) encourage retail uses at the ground floor to support pedestrian activity. o More recently, the establishment of Marymoor Village also identified requirements for pedestrian-oriented uses along several streets anticipated to provide neighborhood connections to the Marymoor Light Rail station (RZC 21.13.140 MDD Building Placement and Form). Some of these units also allow future conversions from residential uses to nonresidential uses, offering flexibility to the occupant for the initial use of the dwelling unit. <p>The current series of recommended amendments to provide clarity and to include standards for live-work units to be included in new development, where applicable in centers for street and pedestrian activation.</p> <ul style="list-style-type: none"> • The standards are consistent with the Building Code regarding separation of uses for safety. • Live-work units are counted for inclusion of affordable housing and supported by the Multifamily Housing Property Tax Exemption. • Design standards ensure the use of elements to create visual interest at entryways to the work portion of individual live-work units, thereby distinguishing these from ground-floor residential units.
<p>16. When placing art on a blank wall, does the art need to be public art? (Forsythe)</p> <p><i>Staff response updated for 4/9 study session</i></p>	<p><u>Council Discussion</u> 2/27/24: CM Forsythe asked about RZC 21.60.040.B.6.b.ii.C (see Planning Commission Report, PDF page 119) concerning artwork as a treatment for blank walls. Would the art be public art? Would the Arts and Culture Commission have a role in selecting the art, or would it be developer selected? How would sign code fit into this?</p> <p><u>Staff Response</u> 4/9/24: Artwork used for mitigation of exterior blank walls will be required to comply with the provisions of new RZC chapter 21.22 Public Art. This will ensure that the applicant for new development consults with the Arts and Culture Commission regarding the selection and placement of the artwork. Staff will review the three chapters of RZC Article III Design Standards as part of the update to Downtown's design standards for their urban context. During this update, staff will ensure that references to art reflect the term public art and include a reference to new RZC chapter 21.22.</p>

	<p>The sign code, RZC 21.44 Signs, is a separate section of the zoning code and is under study for updates involving clarifications, coordination throughout the zoning code, and streamlining of review procedures. Staff anticipates providing amendments for City Council's review and action during the second half of 2024.</p>
<p>17. Existing development agreements – what happens when code is updated? (Fields)</p>	<p><u>Council Discussion</u></p> <p><u>Staff Response</u></p> <p>Development agreements, authorized in RCW 36.70B.170, are contracts between the City and a property owner. The terms of each development agreement (DA) dictate what happens when zoning provisions are updated during the term of the DA. Common provisions include:</p> <ul style="list-style-type: none"> • <u>Vesting</u>: many DA's vest development on the subject property to development regulations in place at the time the agreement is executed. Thus, when zoning provisions are updated, the updates do not apply to the property covered by the DA. There are exceptions to this, for example, DA's do not vest development to non-land use regulations (such as building codes, impact fees, etc.). • <u>Asking City to apply newer standards</u>: some DA's allow the owner of the subject property to ask the City to apply land use regulations adopted since the execution of the DA. In this case, a new regulation would apply if an owner requested it and the City agreed. • <u>Expiration</u>. DA's contain expiration dates. If a land use regulation is applied after a DA expires, the new regulation applies as it would to any other property. • <u>Affordable Housing Units</u>. Affordable units are bound by covenants which run with the land. As such, existing affordable housing units do <u>not</u> change when new regulations are adopted. <p>Two related questions are:</p> <ol style="list-style-type: none"> 1. <i>What happens to developed property when new land use regulations are adopted?</i> New land use regulations are applied when a property owner seeks to redevelop land. Until that time, the structure, site, or use may be considered legally non-conforming if there is a conflict between the site/use/structure and the newly-adopted land use regulation. 2. <i>What happens to projects in the pipeline when new land use regulations are adopted?</i> Redmond adopts Washington state statutory vesting rules. A project is vested to land use regulations when the applicant files either 1) a complete subdivision application, or 2) a complete building permit application. Depending on a project's complexity, these milestones may be many months into the design process. In recognition of that, the proposed RZC amendments for mandatory inclusionary zoning include step-down provisions so that they become effective gradually. The proposed RZC amendments for Overlake contain provisions to 1) allow projects in the pipeline to continue using existing regulations until they are complete, provided they continue to make diligent progress, and 2) allow property owners to make interim improvements to their site as long as those interim improvements are headed in the direction of meeting new code requirements.

Issue	Discussion Notes	Issue Status
#	HUMAN SERVICES ELEMENT	
HS-1	<p>Definition of “local” non-profit (Salahuddin)</p> <p>Councilmember Comment 04/02 meeting: Councilmember interested if there is a formal definition or classification for “local” as it relates to non-profit agencies and human services providers in Human Service Element policies HS-8 and HS-13.</p> <p>Councilmember concern that the “local” term may exclude potential qualified and talented King County partners. Would like to focus on regionality of services provided.</p> <p>Staff comment: There is no explicitly defined scope of the term “local”. The intent of “local”, as used in the document, would not exclude organizations in King County.</p> <p>Local non-profits/human services providers appear in the following policies.</p> <p>HS-8 Prioritize funding to local non-profit agencies serving the broad range of needs of extremely low-, low-, and moderate-income Redmond community members.</p> <p>HS-13 Regularly monitor trends and changes in local human services needs and priorities, with direct input from those impacted, to guide adjustments to the city’s human service programs and strategies.</p>	Opened 04/02/2024
HS-2	<p>Tensions in policy prioritization (Stuart)</p> <p>Councilmember Comment 04/02 meeting: Councilmember interested if there are tensions in policies between pursuing new partnerships compared to strengthening existing partnerships.</p> <p>Staff comment: The Human Services Element was drafted to facilitate implementation of community priorities and especially the direction of the Human Services Strategic Plan. There can be tension between strengthening existing partnerships and pursuing new partnerships. The policies give policymakers and decision-makers, like the City Council and Human Services Commission, the discretion to resolve those tensions in the way they feel best advances community priorities at a particular moment in a time. Policy HS-9 directs the City to work to increase available external funds and resources for human services. Success in that would reduce the tension between existing and new partnerships.</p> <p>For reference, the five Human Services Strategic Plan Priorities are:</p>	Opened 04/02/2024

Issue	Discussion Notes	Issue Status
	<ol style="list-style-type: none"> 1. Support community members in navigating daily life through multiple, ongoing crises so that our community can move forward together. 2. Foster a community where all – particularly BIPOC, immigrant, and low income community members – have access to all that Redmond has to offer. 3. Serve as a convener and connector so community members feel a sense of welcoming and belonging. 4. Build a stable foundation of support that is responsive to current and future community needs. 5. Create a culture where community members can easily access services without judgement, fear, or stigmatization. 	
HS-3	<p data-bbox="317 626 499 748">Gaps in federal programmatic support (Nuevacamina)</p> <p data-bbox="594 626 1787 748">Councilmember Comment 04/02 meeting: Councilmember noted that there is a gap between Redmond’s Area Median Income and the federal threshold for free-and-reduced lunch. Councilmember asked if it would be appropriate for the element to discuss this gap. How can the City respond to that gap?</p> <p data-bbox="594 789 1738 878">Staff comment: The broader discussion of food access and security is an important topic for our community, and related content appears in both the needs assessment and the strategic plan.</p>	Opened 04/02/2024

Issue	Discussion Notes	Issue Status
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TABLE 3: Q2 RESPONSES - SERVICES NEEDED SINCE THE PANDEMIC FILTERED BY RACE OR ETHNICITY

This table reports the percentage of respondents grouped by race who reported needing to access a specific service type. For example, about 14% of respondents who identify as American Indian or Alaska Native reported needing to access affordable childcare services since early 2020. The blue cells show the highest reported needs for each race or ethnicity.

Race	Sample Size (N)	Affordable childcare	Mental health counseling	Rent or utility assistance	Medical or dental care	Employment	Access to internet or technology	Food Access	Alcohol or substance use treatment	Learning to read and speak English	Legal counseling and representation
American Indian or Alaska Native	7	14.3%	0.0%	28.6%	28.6%	14.3%	42.9%	28.6%	14.3%	0.0%	14.3%
Black or African American	7	14.3%	42.9%	42.9%	28.6%	28.6%	0.0%	57.1%	0.0%	0.0%	14.3%
East Asian	36	8.3%	22.2%	38.9%	44.4%	22.2%	41.7%	41.7%	2.8%	25.0%	19.4%
Latino/a/x	43	11.6%	37.2%	53.5%	25.6%	27.9%	25.6%	44.2%	9.3%	11.6%	11.6%
Middle Eastern or North African	6	0.0%	16.7%	33.3%	33.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%
Mixed Race	42	19.0%	35.7%	26.2%	28.6%	23.8%	14.3%	16.7%	0.0%	4.8%	14.3%
Native Hawaiian or Pacific Islander	2	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%
Self-Described	5	0.0%	20.0%	0.0%	60.0%	20.0%	40.0%	60.0%	0.0%	0.0%	20.0%
South Asian	28	35.7%	46.4%	7.1%	17.9%	35.7%	21.4%	14.3%	0.0%	3.6%	21.4%
White	234	8.1%	30.3%	20.9%	23.5%	10.7%	17.5%	21.4%	2.1%	0.4%	6.4%
Declined to respond	50	4.0%	28.0%	26.0%	16.0%	22.0%	18.0%	20.0%	2.0%	4.0%	14.0%
All Respondents	460	10.7%	30.9%	26.1%	25.4%	17.4%	20.2%	25.2%	2.6%	4.3%	10.7%

The specifics of addressing the programmatic gaps (and subsequent support to address the gaps) are candidates to inclusion in functional plans. However, while policies in the draft Human Services element do not explicitly discuss free-and-reduced lunch, several policies provide support for the City to pursue actions to address that issue.

- HS-3 Support access to the services, resources, and opportunities for people who have experienced past or current inequities so that everyone in our community can enjoy a high quality of life.
- HS-16 Participate and provide leadership in local, regional, state, and national initiatives that may achieve efficiencies and innovation to address systemic challenges.
- HS-17 Advocate at the federal, state and county level to support community well-being.
- HS-19 Explore opportunities and build partnerships with neighboring cities, the County, faith-based communities, community-based organizations, the school district, businesses, community courts, library systems, utility providers, and others to strengthen the delivery of services.

Issue	Discussion Notes	Issue Status
HS-4 Households in Crisis (Fields)	<p>Councilmember Comment 04/02 meeting: Councilmember interested in more detail on the concept of “households in crisis”. Councilmember expressed interest in City pursuit of “affordable living” and not just “affordable housing”.</p> <p>Staff comment: “Households in crisis” is not explicitly defined in the element, Strategic Plan, or needs assessment. Broadly, the term “crisis” is used in these documents to refer to the multifaceted challenges that many community members face.</p> <p>The Strategic Plan does define “multiple, ongoing crises” as the layered impacts people are experiencing due to the persistent and ever-changing global COVID-19 pandemic, increased racial and ethnic tensions, and more frequently occurring climate change-related disasters. In addition to these events and their impacts, Redmond community members mention struggling with disinformation and increasing polarization across religious, political, and cultural lines. Simply put, these traumas are complex and unprecedented.</p> <p>The spirit of “affordable living” is vital to our community and present in the Human Services Element. It is also implemented in part by the City financially supporting human service provision that extends beyond housing. For example, the City financially supports organizations providing services related to domestic violence, education and employment, food and basic needs, physical and mental health, seniors, disabilities, cultural navigation, youth and families, and resilient communities.</p> <p>Elsewhere in the Comprehensive Plan, the Land Use Element and Parks, Arts, Recreation, Culture and Conservation Element both support protection of existing, and creation of new, outdoor amenities. These amenities are low barrier and low-cost for users. As such, this creates affordable recreation and entertainment opportunities. The Housing Element focuses on affordable housing opportunities. The Economic Vitality Element strives to create robust economic opportunities for our community. The Transportation Element strives to provide a variety of low-cost and more ecologically friendly transportation options. To realize the main Redmond 2050 themes, our policy efforts support affordable living.</p>	Opened 04/02/2024
HS-5 Harmonization of Strategic Plan and Needs Assessment (Kritzer)	<p>Councilmember Comment 04/02 meeting: Councilmember interest in how the Human Services Strategic Plan and Human Services Needs Assessment influenced the drafting of the Human Services Element. Councilmember requested that Human Services Strategic Plan and Human Services Needs Assessment be linked in the upcoming Council memo packet.</p>	Opened 04/02/2024

Issue	Discussion Notes	Issue Status
	<p>Staff comment: The first report developed by the City and consultants was the Human Services Needs Assessment, which directly contributed to the focus of the subsequent Human Services Strategic Plan. Substantive drafting of the Human Services Element was completed after the Needs Assessment and Strategic Plan.</p> <p>This sequence facilitated a framework for drafting the element because comprehensive plans are the centerpiece of local planning efforts. A comprehensive plan element articulates goals, objectives, policies, actions, and standards that are intended to guide the day-to-day decisions of elected officials and local government staff related to human services.</p> <p>As such, primary harmonization included:</p> <ul style="list-style-type: none"> • Drawing upon the existing conditions of the needs assessment for the element. • Ensuring the element provided direct policy support for the priorities and actions identified in the strategic plan. • Highlighting the key insights of the needs assessment and strategic plan into the element. • New policy direction as a result of the Strategic Plan, such as HS-4. <p>Human Services Strategic Plan (2023): Resilient Together Redmond's Human Services Strategic Plan Human Services Needs Assessment (2022): Community-Needs-Assessment-Report (redmond.gov)</p>	
HS-6 Vision Statement: Food Security, Childcare, and Mental Health Considerations (Kritzer)	<p>Councilmember Comment 04/02 meeting: Councilmember noted that mental health appears in the current conditions but does not explicitly appear in the policies. Councilmember curious about adding mental health considerations to the policies or vision statement.</p> <p>Staff comment: Staff proposes the following amendments to the Vision statement to reflect Council feedback: <i>"In 2050, Redmond's human services network continues to foster equity, inclusivity, and intercultural respect. Redmond is flexible, sensitive, and responsive to the needs of diverse identities, abilities, and lived experiences. Redmond is regionally and nationally renowned as a community committed to social justice, where systemic inequities are eradicated, and all individuals have fair access to opportunities and resources such as, <u>but not limited to</u>, medical care, <u>mental health services, childcare</u>, food security, and quality education."</i></p> <p><u>Mental Health</u></p>	Opened 04/02/2024

Issue	Discussion Notes	Issue Status
	<p>The Human Services Needs Assessment discusses the importance of supporting mental health and identifies some of the challenges to mental health in our community. The Human Services Strategic Plan lists mental health services as a top priority area (plan pdf page 23).</p> <p>"1. SUPPORT community members to navigate life through multiple, on-going crises so that our community can move forward together.</p> <ul style="list-style-type: none"> a. Ensure access to basic needs by continuing to maintain and/or increase funding for these services. Prioritize funding for organizations that provide the most needed services as outlined in the Needs Assessment: <u>mental health services</u>, rent and utility assistance, medical and dental care, and food access. b. Support the Homelessness Outreach Team with tools to connect community members to necessary resources. c. Plan and prepare for a robust human services response to future unexpected events and crises. d. Continue to leverage other resources and funds that support COVID-19 recovery e. Prioritize funding and support for organizations that provide culturally-responsive services, particularly those that increase access to services that contribute to individual wellbeing. f. Facilitate learning opportunities and resources that build community resilience." <p>The needs assessment identified that between one-quarter and one-third of community members who responded to our questionnaire reported needed access mental health counseling (31%).</p> <p>It is important to note that Element policies are intended to be relatively high-level and value oriented while functional plans and strategic plans provide more direct and technical City direction.</p> <p><u>Childcare</u></p> <p>The Human Services Strategic Plan identified affordable childcare as an important issue. It reported that 4% percent of White respondents shared they needed help accessing affordable childcare while 16% of BIPOC respondents (four times as many) reported this need. These trends persisted across needs, income, and race. The needs assessment identified that for many families, their income is not sufficient to cover the cost of their most basic needs, including housing, food, childcare, which is defined as the self-sufficiency standard.</p> <p>The needs assessment questionnaire asked: "what three social services do you think would help Redmond residents live safer, happier, and healthier lives?" The top three services community members perceived as needed were:</p> <ul style="list-style-type: none"> 1. affordable childcare (43%) 2. mental health counseling (42%), and 	

Issue	Discussion Notes	Issue Status
	<p>3. rent or utility assistance (40%).</p> <p><u>Food Security</u> Food access is included as a high priority in the Human Services Strategic Plan (example/ "1. SUPPORT...") and is empowered by the high-level policies in the element.</p>	
#	ANNEXATION AND REGIONAL PLANNING ELEMENT	
<p>ARP-1</p> <p>GMA Framework for Annexation and Redmond's PAA's (Forsythe)</p>	<p>Councilmember Comment 04/02 meeting: Councilmember interest in a general 101 education of annexation in Washington state under the Growth Management Act and why Redmond is restricted to the PAA's as shown in the element.</p> <p>Staff comment: <u>General Growth Management Act annexation framework:</u> In 1990 Washington State enacted the Growth Management Act (GMA) in response to rapid population growth and concerns with suburban sprawl, environmental protection, quality of life and related issues. The GMA requires the establishment and maintenance of urban growth areas (UGAs). Land within UGAs is designated for urban uses while land outside UGAs is set aside for rural or resource uses. This division makes the provision of public facilities and services more efficient by providing for contiguous and compact urban lands, while protecting rural resources, such as agricultural and forest lands and fish and wildlife habitats.</p> <p><u>Redmond's restrictions to the PAA's identified in the element map:</u> Redmond expects to annex areas adjacent to the city that are within the UGA, yet remain in unincorporated King County. The King County Countywide Planning Policies (CPPs) designate these areas, also known as Potential Annexation Areas (PAA). These PAAs are affiliated to adjacent cities to ensure they do not overlap or leave urban unincorporated areas between cities. The City can only annex territory in these designated PAAs.</p>	<p>Opened 04/02/2024</p>
<p>ARP-2</p> <p>Thresholds for "sufficient support" (Salahuddin)</p>	<p>Councilmember Comment 04/02 meeting: Council interest in how "sufficient support" is quantified. What would sufficient support be for English Hill?</p> <p>Staff comment: To annex to a city, state law generally requires that the property within the proposed annexation be contiguous to the city and in a Potential Annexation Area (PAA). There are multiple annexation methods specified in state law, and their applicability to a PAA varies depending on area size, city classification, parcel ownership, and more. State law also provides</p>	<p>Opened 04/02/2024</p>

Issue	Discussion Notes	Issue Status
	<p>residents and property owners with the authority to initiate the annexation process. The “sufficient support” for annexation would depend on which method is utilized for annexing the territory.</p> <p>One of the most frequently used method of annexing unincorporated territory is by petition. In that method, the threshold for annexation is the support of owners representing 60% of the assessed value of the annexation area.</p> <p>Another common annexation method is the election method which may be initiated by a petition signed by voters living in the area to be annexed. The petition must be signed by qualified voters in the area proposed for annexation equal to 10% of the votes cast at the last state general election in that area. A majority vote in the annexation election is the threshold for annexation.</p>	
ARP-3	<p data-bbox="315 657 525 714">Expected Growth (Anderson)</p> <p data-bbox="594 657 1785 747">Councilmember Comment 04/02 meeting: Councilmember interest in pages 2 of 9 of Planning Commission Report Appendices: curious about what Redmond expects that area (English Hill) to grow into.</p> <p data-bbox="594 787 1785 941">Staff comment: The 2024 King County Comprehensive Plan Table DP-1 King County Jurisdiction Growth Targets 2019 – 2044 includes targets for Potential Annexation Areas with development capacity. The Redmond PAA has growth targets of 120 housing units and 0 Jobs. Growth targets for Potential Annexation Areas transfer to cities when annexation takes place.</p>	Opened 04/02/2024



City of Redmond

15670 NE 85th Street
Redmond, WA

Memorandum

Date: 4/9/2024

Meeting of: City Council Study Session

File No. SS 24-018

Type: Study Session

Council Talk Time