

 <p>Redmond WASHINGTON</p>	<p>REDMOND CITY COUNCIL COMMITTEE OF THE WHOLE - PUBLIC SAFETY AND HUMAN SERVICES MEETING SUMMARY</p> <p>June 20, 2023, 4:30 p.m.</p>
	<p>Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx</p>

Presiding Officer Jeralee Anderson called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in Council Chambers.

Committee Members present and establishing a quorum:

- Jeralee Anderson
- David Carson (*joined 4:36 p.m.*)
- Steve Fields
- Jessica Forsythe
- Varisha Khan
- Vanessa Kritzer
- Melissa Stuart

1. Award Bid to Apex Mechanical, LLC. of Battle Ground, WA, for the Electric Vehicle Charging Stations Project and Increase the Total Funding for this Project

Department: Public Works

Action: Consent, July 5th

Anne-marie Marshall-Dody, Public Works Deputy Director, and Steve Gibbs, Engineering Supervisor, reported to the Members of the Committee:

- EV charging stations;
- Additional funding for the project; and
- Original estimate didn't include adding charging stations over time.

Discussion ensued regarding: budgeting; scope of changes; estimate shortfall; and Council meeting timeline.

2. DEI Internal Assessment Overview

Department: Executive

Action: Informational

Jan Harrison, DEI Program Advisor, reported to the Members of the Committee:

- Demographic breakdown of the employees who filled out the survey;
- Survey focused on employee engagement;
- Brand identity;
- Employee lifecycle;
- Drivers of engagement;
- Recommendations; and
- Implementing changes.

Discussion ensued regarding: listening sessions; utilizing input; employee affinity groups; focusing on the employee throughout their career; survey distribution; building communication and trust at all levels; reimagining work; passive engagement; and providing monthly updates.

For the Good of the Order:

- Consultant for Public Safety work.

Meeting adjourned at 5:15 p.m.