

ANNUAL REPORT 2022

Redmond Police Department

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MESSAGE FROM CHIEF DARRELL LOWE



As your police chief, I am honored to present the Redmond Police Department 2022 Annual Report highlighting the achievements and accomplishments of the 88 officers and 34 professional staff who serve our community.

We continue to work diligently to deliver the exceptional level of service our community members expect and deserve by fostering relationships through collaboration, compassion, inclusivity, fairness, and communication.

This year's annual report features the various operations within the Redmond Police Department.

In 2022, Redmond police responded to 28,017 calls for service within the city. This was a 9.9% increase over 2021.

There was a 19.7% increase in Group A Offenses over 2021 which includes crimes against person, property, and quality of life. The Criminal Investigations Division investigated 429 cases in 2022, a 24% increase over 2021.

In July, we deployed body-worn cameras for all sworn officers and installed dash cameras in all patrol vehicles. The program has already proven to be valuable in capturing evidence, increasing community trust, and protecting our officers.

In October, we became the first police department in Washington State to earn the Certified Autism Center™ designation, increasing our staff's knowledge and ability to assist and communicate with autistic or sensory-sensitive community members.

Our department also achieved reaccreditation from the Washington Association of Sheriffs and Police Chiefs (WASPC). The WASPC accreditation certification program certifies we are operating under best practices and standards for law enforcement.

My efforts extend beyond the geographical boundaries of Redmond. I currently serve as Vice President of WASPC and as President of the King County Chiefs and Sheriffs Association (KCCSA). I continue actively participating in local discussions about alternative non-police responses and expanding mental health service delivery to include a community response model.

I encourage community members to connect with us through our social media platforms and various programs and safety events, including Neighborhood Watch and Community Preparedness, Community Police Academy, Coffee with a Cop, National Night Out, Police Explorers, Community Equity Advisory Team, Doughnuts with Darrell, and more.

It is our culture to be a safe, open, welcoming, and inclusive community for all.

Please continue to support and connect with us. We are here to serve you.

Sincerely,

Chief Darrell Lowe
Redmond Police Department

CITY OF REDMOND



MAYOR ANGELA BIRNEY'S CITY VISION

A connected community that enhances livability and sustains the environment, and that places Redmond as a leader locally, regionally, and nationally.

PUBLIC SAFETY PROGRAM VISION

Protect all members of the community through preparedness, prevention, emergency response, mitigation, and recovery in an inclusive, equitable, compassionate, and timely manner.

ABOUT REDMOND

Redmond is the seventh most populous city in King County and the 16th most populous city in Washington State, with a residential population of approximately 76,354 in 2022. Redmond has grown 67.3% since 2000.

From an original incorporated area of three square blocks, Redmond has expanded to its present size of over 17.25 square miles. Regional growth around the Eastside will continue to impact the city as more people and businesses are attracted to the area.

Redmond enjoys a diverse and growing economic base. The community is home to some of the major high-tech firms in the country, including Microsoft, Nintendo of America, Honeywell, General Dynamics Airborne Electronic Systems, Medtronic Emergency Response Systems, Meta, Kuiper, and Xplore. The strong retail sector is enhanced by Redmond Town Center, an open-air mixed-use center featuring 110 stores, 22 restaurants, one hotel, and 600,000 square feet of office space.

The city offers a high quality of life with good schools, a healthy economic base, a parks system that provides a variety of active and passive recreational opportunities, diverse offerings for shopping and dining, safe neighborhoods, and an emphasis on quality development and protection of the natural environment.

POLICE VISION, MISSION & VALUES



VISION

To be a premier public safety agency in Washington through our commitment to excellence.

MISSION

To provide law enforcement services consistent with the expectations of our community.

VALUES

Respect, Professionalism, & Dedication

WHAT DOES SUCCESS LOOK LIKE?

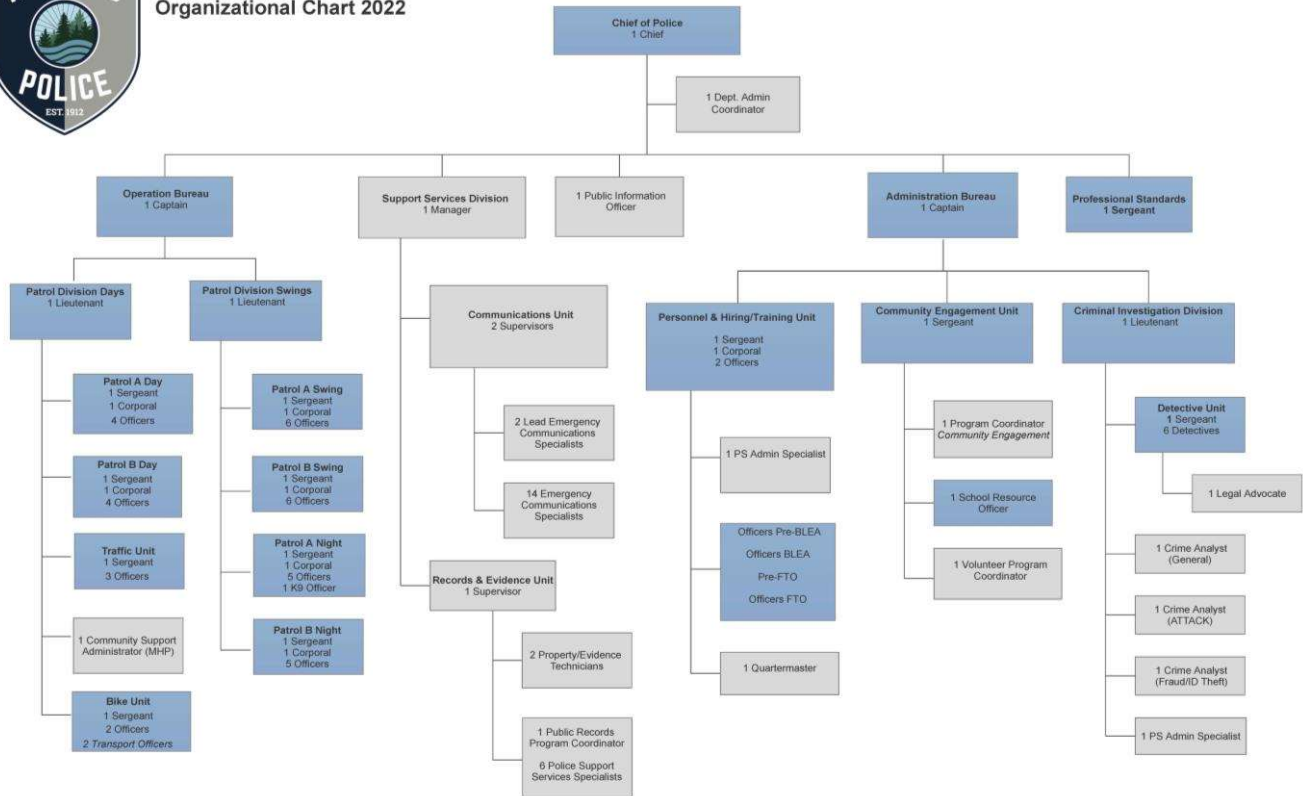
"Organizational success will be achieved when we are able to recognize the complexity of our environment, adapt appropriately, and align our actions with our Vision, Mission, and Values to achieve excellence."

- Chief Darrell Lowe

ORGANIZATIONAL CHART



REDMOND POLICE Organizational Chart 2022



Redmond Police Command Staff

The command officers and staff work with the Office of the Chief of Police to ensure availability of resources for planning, organizing, directing, coordinating, and providing leadership to accomplish the department's vision and mission in alignment with Redmond Police Department values. The command staff is comprised of the Chief of Police, an Operations Captain, an Administration Captain, two Patrol Lieutenants, a Criminal Investigations Lieutenant, and a civilian Support Services Manager.

OFFICE OF THE CHIEF OF POLICE

PUBLIC INFORMATION OFFICER

Redmond Police Department's Public Information Officer (PIO) is the primary person responsible for media requests for interviews from the department and acts as the spokesperson during breaking news incidents. The PIO also monitors and produces social media content and creates multimedia messaging on various public safety topics. The position is filled by a civilian staff member with experience in public relations. The Public Information Officer reports directly to the Chief of Police.

Redmond's PIO drafts news releases, updates the RPD website, and actively posts on Facebook, Twitter, Instagram, and Nextdoor. These platforms enable media and community members to receive real-time information and quick responses to questions. The PIO works closely with the Community Engagement Sergeant in promoting, planning, and attending events and classes.

OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards maintains oversight of internal affairs, compliments, complaints, internal audits/accreditation, reporting, and body-worn and in-car camera systems.

In July, the Redmond Police Department deployed body-worn cameras for all sworn officers and installed dash cameras in all patrol vehicles. In addition to enhancing transparency in law enforcement, increasing public confidence in policing, deterring criminal activity, and helping de-escalate confrontational situations, the camera program provides additional officer skill development and training through incident review.



The Office of Professional Standards is committed to protecting the integrity of the department and improving public confidence by ensuring compliance with RPD policies and procedures. The unit consists of one sergeant who reports directly to the Chief of Police.

COMMUNITY EQUITY ADVISORY TEAM (CEAT)

The Community Equity Advisory Team (CEAT) was formed in 2018 by community leaders of underrepresented groups.

The team formed with the mission of informing the Chief of Police about concerns and issues important to the community and providing the perspective of groups that have traditionally been marginalized.

One outcome of the work of this group is the implementation of the Redmond Safe Place program.



OPERATIONS DIVISION

PATROL UNIT

Patrol officers are the first responders to incidents as they directly respond to calls for service from the 911 Center. The officers, corporals, and sergeants who serve in patrol are highly trained professionals who keep Redmond safe by employing the latest innovative strategies based on current industry standards.

The Patrol Unit is assigned 36 officers with six corporals and eight sergeant-supervisors. They are deployed daily on a rotating schedule. They work four 10-hour workdays responding to emergency and routine calls for service reported by Redmond's community members, business owners and employees, and visitors.



Officers are assigned to a specific geographic area to establish long-term relationships within the community. When not dispatched to calls for service, patrol officers make vehicle stops, check suspicious persons, perform welfare checks with persons who may be endangered or need assistance, and patrol their assigned geographic areas. Many patrol officers have specialized training and serve in additional capacities, such as instructors for firearms, defensive tactics, and emergency vehicle operations.

CO-RESPONDING MENTAL HEALTH PROFESSIONAL

Redmond police employs a full-time Mental Health Professional (MHP) to bolster police patrol response to persons experiencing a mental health crisis. MHP Susie Kroll is a licensed Mental Health Counselor in Washington who co-responds with patrol officers to resolve crisis calls for service. In 2022, she made 1,074 contacts and co-responded to 344 calls with officers.

In addition, MHP Kroll provides training on related behavioral health topics such as mental and substance abuse illnesses, de-escalation, crisis negotiation, and social services to officers during scheduled in-service trainings. She also acts as a liaison between other first-responding agencies and social services when contacts are engaged in a multi-resource response.



SUSIE KROLL, MENTAL HEALTH PROFESSIONAL

RPD works in collaboration with homeless outreach under the Mental Health Professional through the Redmond THRIVE program, which provides safety, stability, opportunity, and hope for anyone in need or crisis. THRIVE includes additional programs such as a homelessness response program that helps those who are unhoused and housing insecure, an alternative court for individuals who have committed low-level offenses (i.e., trespassing and shoplifting), a Mobile Integrated Health program which provides resources that reduce the need for calling 911, and funding support to local non-profit partners who provide a range of support services to our community.

In October, the National Alliance on Mental Illness (NAMI) Eastside recognized five City of Redmond employees, including MHP Kroll, as Mental Health Heroes for their roles in supporting behavioral health.

DEPARTMENT INITIATIVES

Redmond Police Department focuses on initiatives in policy and policy training that enhance community safety by ensuring consistent, effective response based on national best practices.

LEXIPOL CONNECT PROGRAM

RPD was recognized by the Lexipol Connect program in September for achieving Gold Level for consistently and effectively disseminating policies to officers and professional staff, issuing timely policy updates as laws change, and ensuring department members are trained on policies. Lexipol is the nation's leading provider of policy, training, and wellness support for first responders and public servants.

The Connect program tracks Redmond Police Department's performance on five metrics proven to measure success in policy management. RPD adopted the Lexipol policy system to provide an efficient process for creating and maintaining policies that are based on industry standards.



AUTISM CERTIFICATION

In October, Redmond Police Department became the first police department in Washington State to earn the Certified Autism Center™ (CAC) designation, which is granted by the International Board of Credentialing and Continuing Education Standards (IBCCES) to organizations that complete autism training and certification programs. The training is designed to enhance officers' and professional staff's knowledge and ability to assist and communicate with autistic or sensory-sensitive community members.



WASHINGTON ASSOCIATION OF SHERIFFS & POLICE CHIEFS



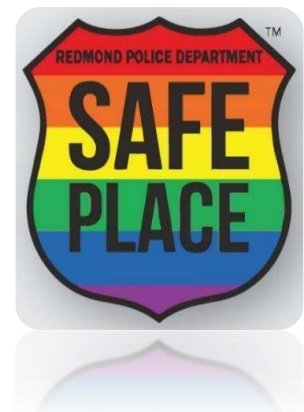
The Redmond Police Department achieved reaccreditation in November from the Washington Association of Sheriffs and Police Chiefs (WASPC). The WASPC accreditation certification program certifies that the department is operating under best practices and standards for law enforcement.

To maintain accreditation, agencies must be reaccredited every four years. Redmond Police Department successfully completed the initial accreditation process in 2001. Accreditation requires compliance with 145 accreditation standards covering 18 major law enforcement areas.

REDMOND SAFE PLACE

Safe Place is a program initially developed by the Seattle Police Department in 2015 to address low reporting of anti-LGBTQ+ crimes and school bullying. In 2018, the program expanded to include victims of any bias-based crime. Redmond Police Department adopted the Safe Place program in 2019.

Safe Place is a partnership between the police department and establishments within the city to ensure that victims of hate crimes have a safe place to initiate the process of reporting the bias-based crime. Partnering businesses and organizations display an easily recognizable decal prominently at their entrance to inform any victim of a hate crime that they can seek safety and assistance within the establishment. The decal means the establishment will call 911 on behalf of the victim and allow them a safe place to wait on the premises for police. Visit rpdsafeplace.com to learn more.



SPECIALTY UNITS

K-9 UNIT

Redmond's K-9 Unit combines a police officer with a highly trained canine. K-9 Officer Griff is a German Shepherd who started on August 18, 2020. Corporal Dan McNamara is Griff's dog handler which means he must train and care for his canine partner not only at work but at home. All K-9 handlers undergo special training to handle their canine partners.

The K-9 Unit may be deployed for tracking suspects, conducting building and area searches, searching for evidence, and detecting illegal substances. Griff is certified by the Washington State Police Canine Association (WSPCA) in patrol work and trains regularly with other eastside K-9 Units. Corporal McNamara and Griff also provide support for crime prevention programs and community events.



BICYCLE TEAM

The Bicycle Team was formed in 2017 for officers to respond quickly and with agility to issues in the downtown area. In times of heavy traffic, RPD bike officers can often arrive on the scene before patrol cars can weave their way through congested streets. Bicycles also allow officers to track suspects and administer assistance on the numerous parks and trails throughout Redmond city limits.

The Bicycle Team often assists with investigations, supports patrol officers, and collaborates with the Community Engagement Unit on events and outreach activities around Redmond and beyond. The team consists of a sergeant and two officers.



The Bicycle Team leverages several important partnerships to provide services to the Redmond community. They provide outreach to the city's homeless population by working closely with the City Homeless Outreach Specialist and Human Services. They work closely with the King County Community Court and Community Resource Center Programs. They also partner with the Together Center, which is a local asset that brings unified resources to the community.

CIVIL DISTURBANCE UNIT

Redmond police are part of a regional Civil Disturbance Unit (CDU). Officers in this unit are trained to respond and co-respond with other agencies to protests, demonstrations, and civil disturbances for the purpose of protecting life, protecting property, and preventing unlawful interference of those exercising their rights to protest peacefully.

This team of bike officers is composed of a sergeant and between 12 and 16 officers.



TACTICAL UNIT

Redmond Police Department is a member of the North Sound Metro Special Weapons and Tactics (SWAT) and the Crisis Negotiation Team (CNT).

Metro is a regional response team trained to address potentially serious incidents such as volatile situations, arrests of violent suspects, hostage situations, barricaded persons, and hazardous search warrants. The North Sound Metro SWAT Team is a multi-jurisdictional unit comprised of officers from Redmond, Lynnwood, Edmonds, Mountlake Terrace, Bothell, Lake Forest Park, Kirkland, Mill Creek, Mukilteo, and Monroe.



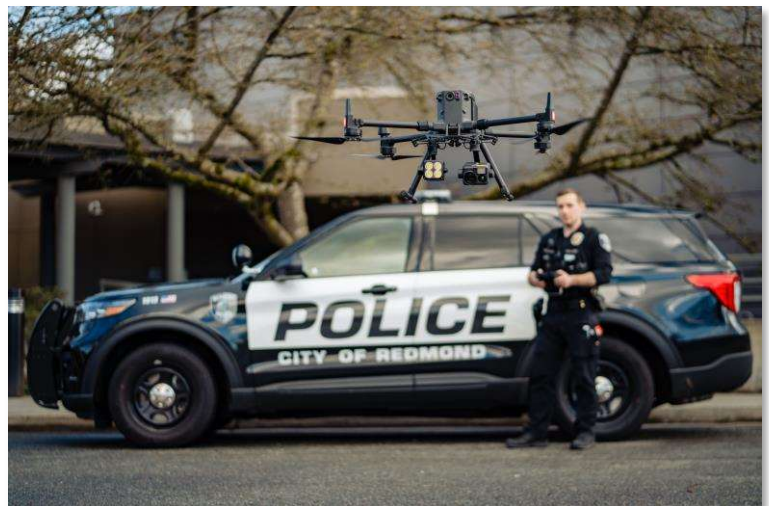
The SWAT and CNT teams work in partnership to resolve highly volatile incidents peacefully.

UNMANNED AIRCRAFT SYSTEMS

The Traffic Unit deploys Unmanned Aircraft Systems (UAS) to safely monitor incidents such as major traffic collisions, tracking suspects, and searching for lost or vulnerable people.

The UAS has been used for security overwatch and intelligence gathering during demonstrations and protests. Redmond police has also deployed UAS devices to assist neighboring agencies.

In 2022, RPD deployed a UAS 55 times. This program is another example of how RPD leads the way in innovative policing.



TRAFFIC CONTROL AND ENFORCEMENT

TRAFFIC UNIT

The Traffic Unit conducts a wide variety of traffic-related calls for service within the city limits, such as collision investigations, selective enforcement, DUI enforcement, traffic control, and school zone enforcement.

The team relies on gathered data and complaints to identify problem intersections and corridors to reduce collisions and violations. The Traffic Unit provides traffic safety education and special event management. They also work closely with the City of Redmond engineers to help to design traffic infrastructure and signage.



Their efforts are not solely focused on issuing citations for violations. Traffic officers often use traffic stops as an educational opportunity versus strict enforcement through citation. The goal is to maintain a safe driving community for vehicles, cyclists, and pedestrians throughout Redmond. The Traffic Unit is composed of a sergeant and three officers.

Traffic Collisions	2021	2022
Total Collisions	595	700
Non-Injury	495	625
Injury	99	114
Fatal	1	0

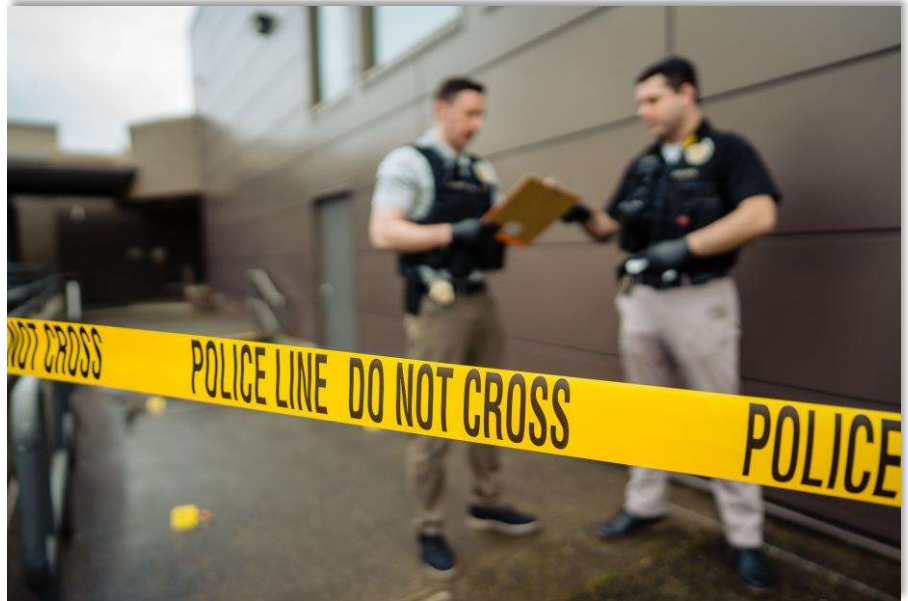
DUI data (2022)	2021	2022
Driving Under the Influence	70 arrests	66 arrests
Driver < 21yo Consuming Alcohol (Minor in Possession)	2 arrests	0 arrests

CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division (CID) is primarily responsible for investigating felony-level crimes and certain misdemeanor crimes, such as financial, property, and persons crimes.

The CID is composed of one lieutenant, one sergeant, six detectives, one legal advocate, three crime analysts, and one police support administrative specialist.

When the detectives receive a baseline of experience, they develop specialties and are assigned cases based on their subject-matter expertise. For example, a detective specializing in persons crimes may be assigned domestic violence cases and Adult or Child Protective Services referrals.



The team develops additional leads in an investigation, prepares and serves search warrants, prepares suspect composites, gathers and processes evidence, recovers stolen property, provides surveillance, arrests suspects, and prepares cases for presentation in court.

The Criminal Investigations Division investigated 429 cases in 2022. Here are a few cases of note:

- In June, Redmond detectives arrested a Bellevue resident for second-degree murder stemming from a 2019 assault in which the victim was found deceased on a roadway in Redmond.
- In November, detectives arrested a suspect in the 2011 cold case homicide of a Redmond resident.
- Detectives investigated multiple on-line child predators and arrested several individuals.

The Legal Advocate assists domestic violence victims with courtroom assistance, safety planning, and referrals for other services. The legal advocate attends hundreds of court hearings throughout the year.

The Crime Analysis team works closely with the Criminal Investigations Division and Patrol Officers. They conduct research and analyze crime statistics for use in planning law enforcement activities and tracking crime patterns and trends. They publish crime maps and law enforcement bulletins on crimes of interest, wanted persons, and officer safety issues. Crime analysts also work with regional law enforcement agencies to promote the exchange of crime information to help solve cases more efficiently.

The Crime Analysis Unit consists of a general analyst, an auto theft analyst who operates within a regional auto theft investigation network, and a grant-funded regional financial fraud and identity theft analyst.

SUPPORT SERVICES DIVISION

COMMUNICATIONS UNIT

The E-911 Communications Center is staffed 24 hours a day, every day, and handles calls for the City of Redmond and the City of Duvall.

Led by two civilian supervisors, 14 civilian emergency communications specialists, and two lead emergency communication specialists, receive, screen, and prioritize calls for service. They are highly trained and orchestrate a variety of appropriate responses in an efficient and coordinated manner.

The communications staff maintains radio communications with approximately 88 police officers. All activities are tracked in a Computer-Aided Dispatch (CAD) system. The team fields emergency and non-emergency calls and provides data research assistance to officers on patrol in the field. They handle anything from running license plates to checking a suspect's identity for warrants to scheduling multiple tow trucks to clear collision scenes quickly. The Communications Unit provides guidance and instructions over the phone to people calling for help. They are truly the first responders to many critical incidents.

They also answer the RPD non-emergency line 24 hours a day. These calls range from a question about a ticket and how to handle a neighbor dispute to general questions about crime and safety.

The Communications Unit serves as the after-hours contact for public works, utility problems, and other City of Redmond emergencies. Other calls include internal department calls from officers or staff needing assistance and calls from other law enforcement agencies or government offices.

The communications team also enters warrants into local, state, and national databases.



STATISTICS	2021	2022
Total calls to RPD Communications Center	83,604	68,679
Total calls for service	25,501	28,017
Total 911 calls	23,178	18,088
Average 911 call answer rate (in seconds)	4.86	4.83

RECORDS UNIT

The Records Unit assists the public and is responsible for a variety of tasks and internal processes within the police department. Records staff works on police case processing, entry of court orders and preparation of service documents, warrants, filing and maintenance of cases, archiving and security, assisting customers in the lobby and on the non-emergency telephone line, and statistical reporting of crime rates. Records staff reviews every written police case report for accuracy and submission to the National Incident-Based Reporting System (NIBRS), if applicable. The Records Unit is also responsible for review and redaction of all Body Worn and Fleet camera recordings prior to release to prosecutors, other law enforcement agencies, and the public.



The Records Unit handles all public records requests for the police department. Police records requests account for nearly 60% of all public records requests made to the City of Redmond. The Records Unit works efficiently to ensure the public receives case reports, 911 audio, photographs, and all other requested documents and materials in a timely manner. The Records Unit runs the Concealed Pistol License (CPL) and Firearms Transfer programs. Records employees evaluate every CPL applicant thoroughly due to the safety implications for the community. Records employees work closely with the Public Information Officer to provide data and information to journalists.

Public Records Request Data	2021	2022
PRR's Processed	1,449	1,603
Average Processing Time (days)	7.7	9.3

Firearms Data	2021	2022
Firearm Transfer Applications Processed	1,088	1,187
Concealed Pistol Licenses Issued	518	433

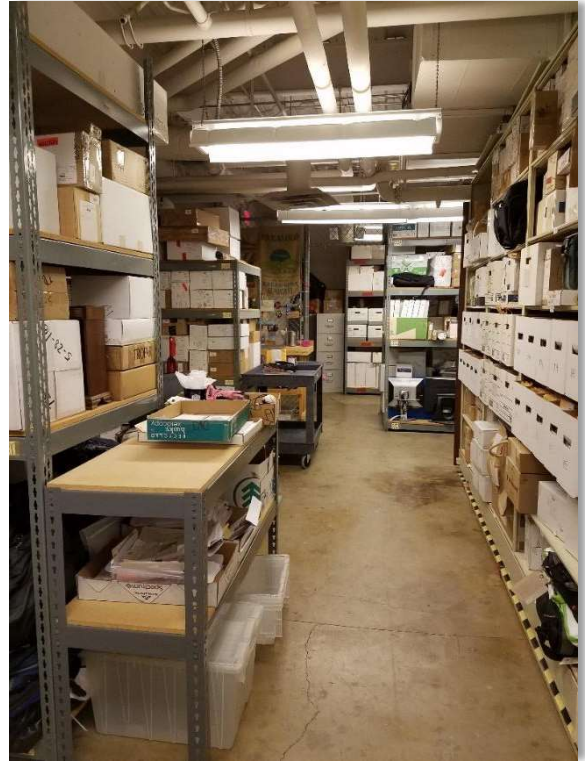
Other Data	2021	2022
Documents Scanned (pages)	42,538	39,717
Body-Worn / Fleet Camera Videos Reviewed (Aug. – Dec.)	N/A	1,031

PROPERTY & EVIDENCE UNIT

The Property and Evidence Unit primarily handles evidence relating to criminal investigations and is staffed by two full-time Evidence Technicians. The technicians are responsible for the intake, storage, security, and release of all property and evidence that is taken into custody. The technicians are also responsible for property found throughout the city and brought to the department and the safekeeping of items held for arrestees.

Items found within the city limits are held for 60 days. If an owner cannot be located or the owner fails to pick them up, the items are donated, auctioned, or destroyed, depending on the item's condition, in accordance with state law.

There is a strict chain of custody that must always be maintained to ensure the credibility of investigations and prosecution. Audits and inventories are performed throughout the year. When property or evidence is no longer needed for a case, and there is no known owner, or attempts to contact an owner were unsuccessful, the property is destroyed, auctioned, or donated to non-profit organizations.



PICTURED ABOVE – EVIDENCE ROOM AT REDMOND'S PUBLIC SAFETY BUILDING

Evidence	2021	2022
Items IN	2,688	2,446
Items OUT	4,358	2,806
ATF eTraces	80	33

ADMINISTRATION DIVISION

RECRUITING & HIRING UNIT

The Redmond Recruiting and Hiring Unit consists of a sergeant, two recruitment officers, and an administrative specialist who are responsible for conducting background checks, recruiting, and hiring for all positions within the department.

The Redmond Police Department is a full-service agency made up of 88 officers and 34 professional staff who enjoy the privilege of working within a supportive community. RPD is seeking well-qualified entry, exceptional, and lateral police officers, and professional staff.

Anyone interested in becoming an officer or applying for an open professional staff position, please reach out to Redmond's recruiting team at policehiring@redmond.gov or call 425-556-2530 to learn more. [Recruiting Video](#)



OFFICERS HIRED IN 2022 - 5 PROFESSIONAL STAFF HIRED IN 2022 - 2

PERSONNEL & TRAINING UNIT

The Personnel and Training Unit consists of a sergeant and a corporal who oversee a cadre of officers who are responsible for instruction in a wide range of areas.

These areas include defensive tactics, firearms training, emergency vehicle operating, de-escalation tactics, less lethal force tactics, and active shooter training.

Redmond Police Department places an emphasis on continuous education, training, and improvement throughout every year.

Redmond officers routinely exceed the state minimum of 24 hours of in-service training annually. In 2022 alone, officers trained more than 8,000 hours. Part of the Personnel and Training Unit's responsibility is to review case law and test and evaluate new equipment that can aid in increasing the safety of the public and Redmond officers.



PICTURED ABOVE – OFFICERS PARTICIPATING IN ANNUAL EMERGENCY VEHICLE OPERATOR COURSE (EVOC) TRAINING

COMMUNITY ENGAGEMENT UNIT

The Community Engagement Unit facilitates relationships between the Redmond Police Department and the community through various programs and safety events. The Community Engagement Unit is comprised of a sergeant, crime prevention coordinator, school resource officer, and volunteer coordinator.

CRIME PREVENTION COORDINATOR

The Crime Prevention Coordinator works directly with community members and groups to educate residents and businesses on crime prevention strategies. The coordinator tracks issues and reaches out to affected communities to provide tips and information on how to make their environment safer. Some common topics are preventing car prowls, personal safety, home security, and bike theft prevention.



Informal visits with police personnel are also organized by the coordinator. The most popular event is Coffee with A Cop, where police have conversations with community members at a local coffee shop.

The Crime Prevention Coordinator also organizes National Night Out and the annual Community Police Academy. National Night Out enhances the relationship between neighbors and law enforcement. The Community Police Academy is a multi-week course where community members learn the policies and procedures of the Redmond Police Department.

SCHOOL RESOURCE OFFICER

School Resource Officers (SROs) are important partners for schools, keeping campuses safe and mentoring students to remain focused and on the right track. Lake Washington School District and Redmond police provide an SRO assigned to all schools within the Redmond city limits. The SRO builds vital relationships with teachers, students, and parents and can intervene quickly and effectively when safety issues arise. The officer stays current on trends with youth, de-escalation techniques, and alternatives to the arrest of youth in our community.

VOLUNTEER COORDINATOR

The Redmond Police Department recruits volunteers who want to be involved and make a difference in the community. Applicants are assigned based on their abilities and department needs. Some of the current assignments include:

- Chaplains
- Crime Prevention Assistant
- Home Safety Assessment Team
- Engagement Events
- Records/Fingerprinting
- Speed Watch Trailer Deployment

In 2022, Redmond police volunteers assisted with the Community Police Academy, three catalytic converter etching events, Derby Days, National Night Out, and Welcoming Week. Throughout the year, the volunteers help deploy speed trailers and assist with disabled parking and fire lane enforcement, fingerprinting, and helmet fitting.

REDMOND POLICE EXPLORERS

The Redmond Police Explorers Post is a volunteer organization that allows youth to learn about law enforcement and provides a venue for community service and outreach.

Officers Tyler Verwaren and Julia Black were the Explorers advisors in 2022.

The post always accepts applications for new members. Explorers commit to volunteering with the post for at least one year and attend a minimum of two meetings and one event per month.

Explorers assist with large City events such as Derby Days and Redmond Lights. Explorers help direct traffic, assist with site security, and greet the public. Outside of the City of Redmond, Explorers participate in several festivals to help support other Explorer posts and agencies. Redmond Explorers participate in regional training alongside other posts, including the State Explorer Academy.



REDMOND POLICE EXPLORERS

In addition, Redmond Explorers go on regular ride-alongs with patrol officers to gain first-hand knowledge about a career in law enforcement. Monthly meetings cover everything from how to conduct a crime scene search to how to investigate a domestic violence crime.

Applicant information is available on the City's website. Applicants must be between ages 14 to 20 when they join, have a GPA of 2.0 or higher, and have no criminal record. Meetings are held the first and third Tuesday of every month. For more information, visit <https://www.redmond.gov/380/Police-Explorers>.

REDMOND POLICE FOUNDATION

The Redmond Police Foundation is a non-profit charitable organization established in accordance with the Internal Revenue Service code 501(c) 3 to assist the City of Redmond's police department with non-budgeted expenditures. The Foundation is governed by a resident-based, volunteer board of directors. All contributions, donations, and grants are used to meet the mission and vision of the Foundation.

The Foundation is the only community-based organization that is authorized to raise funds for Redmond Police Department. It serves as a vehicle for tax-exempt gifts and grants from individuals, businesses, and philanthropists intent on providing better policing and a safer community. The grants they fund are intended to enhance overall public safety and build stronger relationships between the community and the police department.

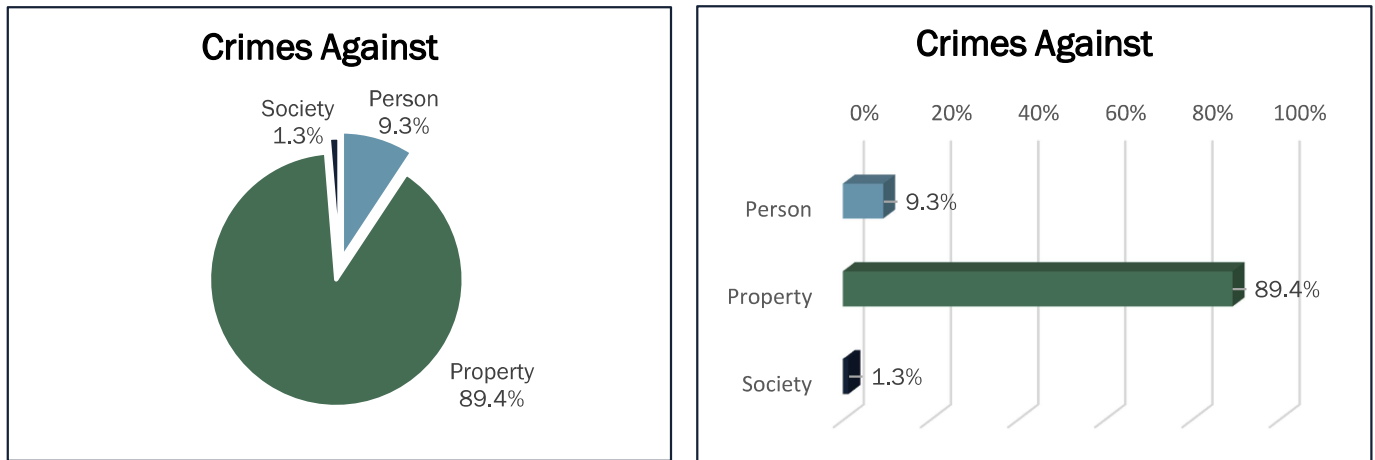
The Foundation also focuses on supporting the welfare and health of officers and the community. They have funds dedicated to ensuring crucial programs are sustained and can grow to meet changing needs, including emergency housing for victims of crime, officer mental health support after critical incidents, explosive detection canine unit, positive recognition, and awards for officers and staff. Learn more at

www.redmondpolicefoundation.org.



CRIME REPORTS FOR 2022

NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) GROUP A OFFENSES



Crimes Against	Count	% of Total Crimes
Person	391	9.3%
Property	3,772	89.4%
Society (quality of life)	55	1.3%
Total	4,218	100.0%

Crimes Against Person	Crimes Against Property	Crimes Against Society (quality of life)
Murder	Robbery	Animal Cruelty
Negligent Manslaughter	Burglary/Breaking & Entering	Drug/Narcotic Violations
Rape	Larceny/Theft Offenses*	Drug Equipment Violations
Sodomy	Motor Vehicle Theft	Gambling Offenses*
Sexual Assault w/Object	Arson	Pornography
Fondling	Destruction of Property	Prostitution Offenses*
Aggravated Assault	Counterfeiting/Forgery	Weapon Law Violations
Simple Assault	Fraud Offenses*	
Intimidation	Embezzlement	
Kidnapping	Extortion/Blackmail	
Incest	Bribery	
Statutory Rape	Stolen Property Offenses	
Human Trafficking Offenses*		
Violation of Protection/No Contact Order		

* Specific offenses exist within the crime category

DEPARTMENT MILESTONES AND RETIREMENTS

5 years	10 years	15 years	20 years	25 years
Sandra Gonzales	Krista Bauer	Jesse Bollerud	Robert Clemmons	
Terry Hastings	George Downing	Jason Cassidy	Martin Fuller	
Jacqueline Naroski	Brian Hall	Sabrina Chivington		
Zachary Perkins	Leah Ott	Aggie Dennehy		
Cory Tell		Kevin Kaptur		
		Jamin Palmer		
		Elizabeth Ruhland		
		Kevin Stearns		

Sergeant Todd Bowman retired in 2022 after 31 years of service.



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