

**Exhibit D-2**  
**Hourly Rate of Pay**  
**Parametrix Rate Schedule**

Parametrix submitted the following rates to WSDOT for review; final approval is pending and rates are subject to modification based on input from WSDOT.

Position Classification	Not to Exceed			Max Rate Per Hour
	Direct Salary Rate	ICR 174.43%	Profit 30.00%	
Admin Assistant	\$27.02	47.13	8.11	82.26
Business Mgr	\$70.36	122.73	21.11	214.20
CADD Operator II	\$32.49	56.67	9.75	98.91
CADD Operator III	\$37.35	65.15	11.21	113.70
Chief Operating Officer	\$177.88	310.28	53.36	541.52
Construction Manager I	\$66.11	115.32	19.83	201.26
Construction Manager II	\$69.71	121.60	20.91	212.22
Cultural Resources Specialist I	\$39.14	68.27	11.74	119.15
Cultural Resources Specialist II	\$36.75	64.10	11.03	111.88
Cultural Resources Specialist III	\$44.14	76.99	13.24	134.38
Cultural Resources Specialist IV	\$54.33	94.77	16.30	165.40
Designer I	\$31.99	55.80	9.60	97.39
Designer II	\$44.07	76.87	13.22	134.16
Designer III	\$51.23	89.36	15.37	155.96
Designer IV	\$64.27	112.11	19.28	195.66
Director of Project Delivery	\$115.85	202.08	34.76	352.68
Dir. of Risk Management	\$133.81	233.40	40.14	407.36
Electrical Designer II	\$45.45	79.28	13.64	138.36
Electrical Designer III	\$55.08	96.08	16.52	167.68
Electrical Designer IV	\$59.19	103.25	17.76	180.19
Electrical Engineer I	\$40.19	70.10	12.06	122.35
Engineer I	\$44.71	77.99	13.41	136.11
Engineer II	\$47.63	83.08	14.29	145.00
Engineer III	\$56.25	98.12	16.88	171.24
Engineer IV	\$63.32	110.45	19.00	192.77
Environmental Tech III	\$40.00	69.77	12.00	121.77
EP&C Division Manager	\$87.12	151.96	26.14	265.22
Finance/Accounting Supervisor	\$56.71	98.92	17.01	172.64
GIS Analyst	\$39.27	68.50	11.78	119.55
GIS Technician	\$37.50	65.41	11.25	114.16
Hydrogeologist I	\$39.49	68.88	11.85	120.22
Hydrogeologist III	\$50.48	88.05	15.14	153.68
Hydrogeologist IV	\$52.51	91.59	15.75	159.86
Inspector	\$48.50	84.60	14.55	147.65
Jr Engineer	\$28.00	48.84	8.40	85.24
Jr Planner	\$27.00	47.10	8.10	82.20
Marketing Assistant	\$37.46	65.34	11.24	114.04
Marketing Coordinator	\$31.44	54.84	9.43	95.71
Office Administrator	\$36.91	64.38	11.07	112.37
Operations Manager	\$114.19	199.18	34.26	347.63
Owner's Representative	\$104.76	182.73	31.43	318.92
Planner I	\$40.87	71.29	12.26	124.42
Planner II	\$44.47	77.57	13.34	135.38
Planner III	\$54.00	94.19	16.20	164.39
Planner IV	\$62.50	109.02	18.75	190.27
Principal Consultant	\$154.50	269.49	46.35	470.34
Programmer II	\$32.80	57.21	9.84	99.85
Project Accountant	\$35.49	61.91	10.65	108.04
Project Controls Specialist	\$49.24	85.89	14.77	149.90
Project Coordinator	\$39.52	68.93	11.86	120.31

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Position Classification	Not to Exceed			Max Rate Per Hour
	Direct Salary Rate	ICR 174.43%	Profit 30.00%	
Publications Specialist II	\$41.00	71.52	12.30	124.82
Publications Supervisor	\$55.00	95.94	16.50	167.44
Regional Division Manager	\$118.97	207.52	35.69	362.18
Scientist I	\$38.46	67.09	11.54	117.08
Scientist II	\$54.49	95.05	16.35	165.88
Scientist III	\$54.75	95.50	16.43	166.68
Scientist IV	\$53.82	93.88	16.15	163.84
Software Engineer	\$60.50	105.53	18.15	184.18
Sr Admin Assistant	\$35.17	61.35	10.55	107.07
Sr Communications Specialist	\$48.19	84.06	14.46	146.70
Sr Construction Mgr	\$93.05	162.31	27.92	283.27
Sr Consultant	\$135.20	235.83	40.56	411.59
Sr Contracts Administrator	\$62.39	108.83	18.72	189.93
Sr Cultural Resources Specialist	\$90.00	156.99	27.00	273.99
Sr Designer	\$93.00	162.22	27.90	283.12
Sr Electrical Designer	\$79.56	138.78	23.87	242.20
Sr Electrical Engineer	\$95.66	166.86	28.70	291.22
Sr Engineer	\$90.31	157.53	27.09	274.93
Sr GIS Analyst	\$53.51	93.34	16.05	162.90
Sr Graphic Designer	\$55.77	97.28	16.73	169.78
Sr Hydrogeologist	\$82.11	143.22	24.63	249.97
Sr Marketing Coordinator	\$43.27	75.48	12.98	131.73
Sr Planner	\$88.34	154.09	26.50	268.93
Sr Project Accountant	\$49.65	86.60	14.90	151.15
Sr Project Controls Specialist	\$55.10	96.11	16.53	167.74
Sr Project Coordinator	\$39.90	69.60	11.97	121.47
Sr Scientist	\$79.33	138.38	23.80	241.50
Sr Surveyor	\$68.43	119.36	20.53	208.32
Sr Systems Administrator	\$73.01	127.35	21.90	222.26
Sr Technical Editor	\$57.20	99.77	17.16	174.13
Sr Vice President	\$164.78	287.43	49.43	501.64
Surveying Supervisor	\$83.15	145.04	24.95	253.13
Surveyor I	\$30.50	53.20	9.15	92.85
Surveyor II	\$43.57	76.00	13.07	132.64
Surveyor III	\$50.00	87.22	15.00	152.22
Technical Editor	\$41.25	71.95	12.38	125.58
Technical Lead	\$46.81	81.65	14.04	142.50
Vice President	\$145.13	253.15	43.54	441.82
Water Solutions Div Mgr	\$103.68	180.85	31.10	315.63

The indirect cost rate (ICR), profit, and max rate per hour listed above are the maximum rates payable under this AGREEMENT. Rates invoiced shall be based on the direct salary of the individual employee plus ICR plus profit and shall not exceed the Max Rate Per Hour for each classification listed in this Exhibit D-2 without prior written consent of the City.