



2022 PAY PLAN "AF-S" – AFSCME - SUPPLEMENTAL						
Ordinance No. xxxx						
Washington State Council of County and City Employees - Local 21-RD Bargaining Unit (AFSCME)						
Effective January 1, 2022						
HOURLY						
Grade	FLSA	Position Title	Min	Mid	Max	
SA5	NE	Maintenance Aide	\$18.47	\$23.09	\$27.71	
SA9A	NE	Meter Reader	\$21.66	\$27.07	\$32.48	
SA8/11	NE	Maintenance Technician	\$22.50	\$28.12	\$33.74	
SA10	NE	Small Equipment Auto Service Worker	\$24.11	\$30.14	\$36.16	
SA17	NE	Inventory Control Specialist	\$24.58	\$30.73	\$36.87	
SA18	NE	Water Quality Cross Connection Spec	\$27.27	\$34.09	\$40.90	
SA19	NE	HVAC Technician	\$27.43	\$34.29	\$41.14	
SA13	NE	Utility Systems Technician	\$28.17	\$35.21	\$42.25	
SA20	NE	Water Quality Analyst	\$28.37	\$35.47	\$42.56	
SA21	NE	Traffic Signal Technician	\$28.43	\$35.54	\$42.65	
SA16	E	Source Control Administrator	\$28.65	\$35.82	\$42.98	
SA14	NE	Lead Maintenance Worker	\$28.73	\$35.91	\$43.09	
SA12	NE	Mechanic	\$28.82	\$36.03	\$43.23	
SA22	NE	Fleet Ops Lead	\$29.96	\$37.45	\$44.94	
SA15	NE	Lead Traffic Signal Technician	\$30.14	\$37.68	\$45.21	
SA15	NE	ITS Network Technician	\$30.14	\$37.68	\$45.21	