

City of Redmond



Agenda

Business Meeting

Tuesday, December 6, 2022

7:00 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplly Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

City Council

Mayor

Angela Birney

Councilmembers

Jessica Forsythe, President

Vanessa Kritzer, Vice President

Jeralee Anderson

David Carson

Steve Fields

Varisha Khan

Melissa Stuart

REDMOND CITY COUNCIL AGENDA SECTION TITLE REFERENCE GUIDE

Items From The Audience provides an opportunity for citizens to address the Council regarding any issue. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **four minutes**.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

Public Hearings are held to receive public comment on important issues and/or issues requiring a public hearing by State statute. Citizens wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

Staff Reports are made to the Council by the department directors on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting citizens to resolve problems with City services. Citizens may reach the ombudsperson by calling the Mayor's office at (425) 556-2101.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

Unfinished Business consists of business or subjects returning to the Council for additional discussion or resolution.

New Business consists of subjects which have not previously been considered by Council and which may require discussion and action.

Ordinances are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

Resolutions are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

Quasi-Judicial proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted four minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

Executive Sessions - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

Redmond City Council Agendas, Meeting Notices, and Minutes are available on the City's Web Site:

<http://www.redmond.gov/CouncilMeetings>

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

AGENDA**ROLL CALL****I. SPECIAL ORDERS OF THE DAY****II. ITEMS FROM THE AUDIENCE**

Members of the public may address the City Council, on any topic, for a maximum of four minutes per person. Please use the speaker sign up sheet located at the entry of the City Hall Council Chambers provided 30 minutes prior to the meeting, up to the start of the meeting.

In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting for the remote comment registration form.

Written comment may be emailed to cityclerk@redmond.gov by 2 pm on the day of the meeting (500 word limit - please label your comment as "Items from the Audience"). Comments will be distributed to the City Council and entered into the record. Comments will not be read during the meeting.

III. CONSENT AGENDA**A. Consent Agenda**

1. Approval of the Minutes: November 15, 2022, Regular Business Meeting and November 10 and 17, 2022, Special Meetings (recordings are available at Redmond.gov/rctv)

[Special Meeting Minutes for November 10, 2022](#)

[Regular Meeting Minutes for November 15, 2022](#)

[Special Meeting Minutes for November 17, 2022](#)

2. Approval of Payroll/Direct Deposit and Claims Checks

[Payroll Check Register Approval, November 23, 2022](#)

[Council Payroll Check Register Approval, November 30, 2022](#)

[Check Register Approval, December 6, 2022](#)

3. [AM No. 22-181](#) Approval of the 2023 COLA, Pay Plan Updates, Other Items Affecting Wages, and Policies

- a. Ordinance No. 3100: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and

“Af-S,” in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date

b. Ordinance No. 3101: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “E” for the Year 2023; Providing for Severability and Establishing an Effective Date

c. Ordinance No. 3102: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “N” and “N-S,” in Order to Set Salaries for the Non-Represented Employees for the Year 2023; Providing for Severability and Establishing an Effective Date

d. Ordinance No. 3103: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “G-S” in Order to Set Salaries for the General Supplemental Employees for the Year 2023; Providing for Severability and Establishing an Effective Date

e. Ordinance No. 3104: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “PS” and “S-PS,” in Order to Set Salaries for Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date

f. Ordinance No. 3105: An Ordinance of the City of Redmond, Washington Amending the Additional Duty Pay for Police Captains

g. Resolution No. 1564: A Resolution of the City Council of the City of Redmond, Washington Amending Section 7.80 of the Redmond Personnel Manual Changing Longevity Pay to Experience Recognition Pay

h. Resolution No. 1565: A Resolution of the City Council of the City of Redmond, Washington Reestablishing the Tuition Reimbursement Program for

2023-2024

i. Resolution No. 1566: A Resolution of the City Council of the City of Redmond, Washington Amending Section 3.130 of the Redmond Personnel Manual Adding Deputy Directors to the List of At Will Status Classifications

j. Resolution No. 1567: A Resolution of the City Council of the City of Redmond, Washington Amending the Redmond Personnel Manual to Establish a Furlough Policy

k. Resolution No. 1568: A Resolution of the City Council of the City of Redmond, to Provide a Retention Bonus for Non-Represented Employees

[Agenda Memo](#)[Attachment A: Ordinance for 2023 AFSCME Pay Plans](#)[Exhibit 1 - 2023 A AFSCME Pay Plan](#)[Exhibit 2 - 2023 AF-S AFSCME Supp Pay Plan](#)[Attachment B: Ordinance for 2023 Executive Pay Plan](#)[Exhibit 1 - 2023 E Executive Pay Plan](#)[Attachment C: Ordinance for 2023 Non-Represented Pay Plans](#)[Exhibit 1 - 2023 N NonRepresented Pay Plan](#)[Exhibit 2 - 2023 N-S NonRepresented Supp Pay Plan](#)[Attachment D: Ordinance for 2023 General Supplemental Pay Plan](#)[Exhibit 1 - 2023 G-S General Supplemental Pay Plan](#)[Attachment E: Ordinance for 2023 Police Support Pay Plans](#)[Exhibit 1 - 2023 PS Police Support Pay Plan](#)[Exhibit 2 - 2023 S-PS Police Support Supp Pay Plan](#)[Attachment F: Ordinance for Additional Duty Pay for NonExec Police Management](#)[Attachment G: Resolution for Experience Recognition Pay](#)[Attachment H: Resolution for Tuition Reimbursement Program](#)[Attachment I: Resolution Adding Deputy Directors to At Will Status](#)[Attachment J: Resolution Establishing Furlough Policy](#)[Attachment K: Resolution for NonRep Employees Retention Bonus](#)**Legislative History**

11/15/22	Committee of the Whole - Public Safety and Human Services	referred to the City Council
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4. **AM No. 22-182** Approval of the 2023- 2024 Diversity, Equity, and Inclusion On-Call Contract with the Edge Advisory Group in the Amount of \$100,000

[Agenda Memo](#)[Attachment A: On Call Contract The Edge Advisory Group](#)**Legislative History**

11/15/22 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

B. Items Removed from the Consent Agenda

IV. HEARINGS AND REPORTS

A. Public Hearings

B. Reports

- 1. Staff Reports**
- 2. Ombudsperson Report**
Stuart
- 3. Committee Reports**

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

A. [AM No. 22-183](#) Adoption of 2023-2024 Final Budget Components:

1. Ordinance No. 3106: An Ordinance of the City of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2023, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations and Recognizing Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law
2. Ordinance No. 3107: An Ordinance of the City of Redmond, Washington, Amending Sections 5.04.070 and 5.04.080 of the Redmond Municipal Code, Increasing the Business License Fee as Required By RCW 35.90, Municipal Business Licensing, and Setting an Effective Date
3. Ordinance No. 3108: An Ordinance of the City of Redmond, Washington, Amending RMC 13.16.020, 13.16.030, and 13.16.040, Increasing Water, Hydrant, and Sewer Rates and Charges; Providing for Severability, and Establishing Effective Dates
4. Ordinance No. 3109: An Ordinance of the City of Redmond,

Washington, Amending Subsection 13.18.050(B) of the Redmond Municipal Code in Order to Increase the Base Rate Amount for Monthly Stormwater Utility Service from \$16.56 Per Impervious Unit to \$16.73 Per Impervious Unit in 2023 and \$16.89 Per Impervious Unit in 2024

5. Ordinance No. 3110: An Ordinance of the City of Redmond, Washington, Adopting the Final 2023-2024 Biennial Budget of the City Commencing January 1, 2023

[Agenda Memo](#)

[Attachment A: 2023 Property Tax Ordinance](#)

[Attachment B: 2023-2024 Business License Ordinance](#)

[Attachment C: 2023-2024 Water and Wastewater Rate Ordinance](#)

[Attachment D: 2023-2024 Stormwater Rate Ordinance](#)

[Attachment E: 2023-2024 Budget Adoption Ordinance](#)

[Exhibit E1 - Summary of Budget Changes](#)

[Attachment F: Final Parking Lot Matrix](#)

[Attachment G: Council Follow-Up Items Matrix](#)

[Exhibit G1 - 2023-2024 Service Reductions - One-time Restored](#)

[Attachment H: 2023-2024 Public Comment Matrix with Attachments A-M](#)

- B. [AM No. 22-184](#) Approval of the 2023-24 Human Services Funding Recommendations

[Agenda Memo](#)

[Attachment A: 2023-2024 Funding Presentation](#)

[Attachment B: Final Recommendations 2023-2024](#)

Legislative History

10/11/22 City Council presented

VII. EXECUTIVE SESSION

VIII. ADJOURNMENT