

December 6, 2022

**CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

A Regular Meeting of the Redmond City Council was called to order by Mayor Angela Birney at 7:00 p.m. The meeting was held in-person and remote. Councilmembers present and establishing a quorum were: Anderson, Carson, Fields, Forsythe, Khan, Kritzer and Stuart.

**ITEMS FROM THE AUDIENCE**

Mayor Birney opened Items from the Audience at this time. The following persons spoke:

- Phillip Swan - city ordinance regarding raising rent and the challenges landlords are facing;
- David Morton - living in the suburbs and options to make it greener and sustainable;
- Alex Tsimerman - percentage of democrat and republican voters in the area, the political system and freedoms; and
- Bob Yoder - aesthetic of the Downtown Redmond buildings, public feedback, and a better process for designing buildings.

The following person provided written comment:

- Malia Waters and Daniel Lam - pollution in the city's parks and the importance of trees and the location to minimize it.

**CONSENT AGENDA**

MOTION: Councilmember Forsythe moved to approve the Consent Agenda. The motion was seconded by Councilmember Stuart.

1. Approval of the Minutes: November 15, 2022, Regular Business Meeting and November 10 and 17, 2022, Special Meetings
2. Approval of Payroll/Direct Deposit and Claims Checks

**PAYROLL/DIRECT DEPOSITS AND WIRE TRANSFERS:**

#187525 through #187541  
#139655 through #140379  
#1513 through #1517

\$3,645,092.42

#140380 through #140386  
#1518 through #1518

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\$10,180.15

CLAIMS CHECKS:

#442657 through #443015

\$7,809,230.29

3. AM No. 22-181<sup>1</sup>: Approval of the 2023 Cola, Pay Plan Updates, Other Items Affecting Wages, and Policies
  - a. Ordinance No. 3100: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and "AF-S," in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date
  - b. Ordinance No. 3101: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "E" for the Year 2023; Providing for Severability and Establishing an Effective Date
  - c. Ordinance No. 3102: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "N" and "N-S," in Order to Set Salaries for the Non-Represented Employees for the Year 2023; Providing for Severability and Establishing an Effective Date
  - d. Ordinance No. 3103: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "G-S" in Order to Set Salaries for the General Supplemental Employees for the Year 2023; Providing for Severability and Establishing an Effective Date
  - e. Ordinance No. 3104: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "PS" and "S-PS," in Order to Set Salaries for Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date

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<sup>1</sup> This item was pulled from the Consent Agenda and addressed separately.

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- f. Ordinance No. 3105: An Ordinance of the City of Redmond, Washington Amending the Additional Duty Pay for Police Captains
  - g. Resolution No. 1564: A Resolution of the City Council of the City of Redmond, Washington Amending Section 7.80 of the Redmond Personnel Manual Changing Longevity Pay to Experience Recognition Pay
  - h. Resolution No. 1565: A Resolution of the City Council of the City of Redmond, Washington Reestablishing the Tuition Reimbursement Program for 2023-2024
  - i. Resolution No. 1566: A Resolution of the City Council of the City of Redmond, Washington Amending Section 3.130 of the Redmond Personnel Manual Adding Deputy Directors to the List of At Will Status Classifications
  - j. Resolution No. 1567: A Resolution of the City Council of the City of Redmond, Washington Amending the Redmond Personnel Manual to Establish a Furlough Policy
  - k. Resolution No. 1568: A Resolution of the City Council of the City of Redmond, to Provide a Retention Bonus for Non-Represented Employees
4. AM No. 22-182: Approval of the 2023-2024 Diversity, Equity, and Inclusion On Call Contract with the Edge Advisory Group in the Amount of \$100,000

VOTE: The motion to approve the Consent Agenda passed without objection. (7 - 0)

Mayor Birney read the ordinance and resolution titles into the record.

ITEMS REMOVED FROM THE CONSENT AGENDA

- 3. AM No. 22-181: Approval of the 2023 Cola, Pay Plan Updates, Other Items Affecting Wages, and Policies
  - a. Ordinance No. 3100: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and "AF-S," in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year

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- 2023; Providing for Severability and Establishing an Effective Date
- b. Ordinance No. 3101: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "E" for the Year 2023; Providing for Severability and Establishing an Effective Date
  - c. Ordinance No. 3102: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "N" and "N-S," in Order to Set Salaries for the Non-Represented Employees for the Year 2023; Providing for Severability and Establishing an Effective Date
  - d. Ordinance No. 3103: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "G-S" in Order to Set Salaries for the General Supplemental Employees for the Year 2023; Providing for Severability and Establishing an Effective Date
  - e. Ordinance No. 3104: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "PS" and "S-PS," in Order to Set Salaries for Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date
  - f. Ordinance No. 3105: An Ordinance of the City of Redmond, Washington Amending the Additional Duty Pay for Police Captains
  - g. Resolution No. 1564: A Resolution of the City Council of the City of Redmond, Washington Amending Section 7.80 of the Redmond Personnel Manual Changing Longevity Pay to Experience Recognition Pay
  - h. Resolution No. 1565: A Resolution of the City Council of the City of Redmond, Washington Reestablishing the Tuition Reimbursement Program for 2023-2024
  - i. Resolution No. 1566: A Resolution of the City Council of the City of Redmond, Washington Amending Section 3.130 of the Redmond Personnel Manual Adding Deputy Directors to the List of At Will Status Classifications
  - j. Resolution No. 1567: A Resolution of the City Council of the City of Redmond, Washington Amending the Redmond Personnel Manual to Establish a Furlough Policy
  - k. Resolution No. 1568: A Resolution of the City Council of the City of Redmond, to Provide a Retention Bonus for Non-Represented Employees

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MOTION: Councilmember Forsythe moved to approve AM No. 22-181. The motion was seconded by Councilmember Carson.

Councilmember Anderson called for a separate vote on Resolution No. 1568.

Mayor Birney read the ordinance and resolution titles into the record, with the exception of Resolution No. 1568.

VOTE: The motion to approve all items with the exception of Resolution No. 1568 passed without objection. (7 - 0)

Following Councilmember discussion

Mayor Birney read the resolution title into the record.

VOTE: The motion to approve Resolution No. 1568 was approved (6 - 1), with Councilmembers Carson, Fields, Forsythe, Khan, Kritzer and Stuart in support and Councilmember Anderson in opposition.

## **HEARINGS AND REPORTS**

### OMBUDSPERSON REPORT

Councilmember Anderson reported receiving resident contacts regarding: Thanksgiving wishes; public safety levy; and bike safety.

Councilmember Stuart reported receiving resident contacts regarding: bus stop safety; Eastside Energy Campaign; Tourism Promotion Area; snow plowing in neighborhoods; and Redmond Lights.

Councilmember Forsythe reported receiving resident contacts regarding: possibility of the reopening of the street in the Redmond Town Center; National League of Cities conference; and scheduling a time to discuss the Council retreat.

### COMMITTEE REPORTS

Councilmember Stuart provided the following committee report:

- Committee of the Whole - Planning and Public Works.

Councilmember Kritzer provided the following committee reports:

- Regional Transit Committee;

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- WRIA 8 Salmon Recovery Council; and
- Eastside Transportation Partnership.

Councilmember Forsythe provided the following committee report:

- Association of Washington Cities Federal Legislative Policy Committee.

Mayor Birney reported on:

- Puget Sound Regional Council Executive Board; and
- Sound Cities Association Annual Meeting.

### **NEW BUSINESS**

- A. AM No. 22-183: Adoption of 2023-2024 Final Budget Components:
1. Ordinance No. 3106: An Ordinance of the City of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2023, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations and Recognizing Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law
  2. Ordinance No. 3107: An Ordinance of the City of Redmond, Washington, Amending Sections 5.04.070 and 5.04.080 of the Redmond Municipal Code, Increasing the Business License Fee as Required By RCW 35.90, Municipal Business Licensing, and Setting an Effective Date
  3. Ordinance No. 3108: An Ordinance of the City of Redmond, Washington, Amending RMC 13.16.020, 13.16.030, and 13.16.040, Increasing Water, Hydrant, and Sewer Rates and Charges; Providing for Severability, and Establishing Effective Dates
  4. Ordinance No. 3109: An Ordinance of the City of Redmond, Washington, Amending Subsection 13.18.050(B) of the Redmond Municipal Code in Order to Increase the Base Rate Amount for Monthly Stormwater Utility Service from \$16.56 Per Impervious Unit to \$16.73 Per Impervious Unit in 2023 and \$16.89 Per Impervious Unit in 2024
  5. Ordinance No. 3110: An Ordinance of the City of Redmond, Washington, Adopting the Final 2023-2024 Biennial Budget of the City Commencing January 1, 2023

Chip Corder, Finance Director, spoke briefly on the ordinances included in the final budget components.

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MOTION: Councilmember Forsythe moved to approve AM No. 22-183: Adoption of 2023-2024 Final Budget Components. The motion was seconded by Councilmember Kritzer.

Mayor Birney read the ordinance titles into the record.

Following Councilmember discussion,

VOTE: The motion passed (6 - 1), with Councilmembers Carson, Fields, Forsythe, Khan, Kritzer and Stuart in support and Councilmember Anderson in opposition.

B. AM No. 22-184: Approval of the 2023-24 Human Services Funding Recommendations

MOTION: Councilmember Forsythe moved to approve 2023-24 Human Services Funding Recommendations. The motion was seconded by Councilmember Anderson.

MOTION: Councilmember Stuart moved to divide the question to separate out the funding for the Boys and Girls Club of King County. The motion was seconded by Councilmember Kritzer.

VOTE: The motion to divide the question passed without objection. (7 - 0)

Carol Helland, Director of Planning and Community Development, responded to Councilmember inquiries.

Following Councilmember discussion on the Human Services Funding Recommendations, not including the Boys and Girls Club of King County funding.

VOTE: The motion to approve the Human Services Funding Recommendations, not including the Boys and Girls Club of King County funding, passed without objection. (7 - 0)

RECUSAL: Councilmember Stuart was recused from the discussion regarding the Boys and Girls Club funding due to a conflict of interest.

MOTION: Councilmember Forsythe moved to approve the funding for the Boys and Girls Club of King County. The motion was seconded by Councilmember Kritzer.

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VOTE: The motion to approve the Human Services Funding Recommendations for the Boys and Girls Club of King County funding passed without objection. (6 - 0)

C. Item added to the agenda

MOTION: Councilmember Forsythe moved to allocate the \$7500 in unspent 21/22 Council Contingency funds to Centro Cultural Mexicano to support their programming that helps address cultural and community building needs in our Latinx and greater community, to strengthen their capacity to collaborate with our city, and to help us reach a diverse cross section of our community with key services and programs. The motion was seconded by Councilmember Kritzer.

Following Councilmember discussion,

MOTION: Councilmember Stuart moved to amend to allocate the \$7500 in unspent 21/22 Council Contingency funds to Centro Cultural Mexicano. The motion was seconded by Councilmember Anderson.

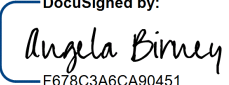
VOTE: The motion to amend passed without objection. (7 - 0)

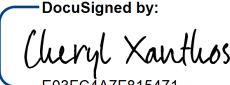
VOTE: The main motion as amended passed without objection. (7 - 0)

Mayor Birney noted this is the last meeting of the year and the next meeting will be held on January 3, 2023.

**ADJOURNMENT**

There being no further business to come before the Council the regular meeting adjourned at 8:30 p.m.

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ANGELA BIRNEY, MAYOR

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CITY CLERK

Minutes Approved: January 3, 2023