

# City of Redmond



## Agenda

### Business Meeting

Tuesday, December 6, 2022

7:00 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplly Ch. 34,  
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

## City Council

*Mayor*

*Angela Birney*

*Councilmembers*

*Jessica Forsythe, President*

*Vanessa Kritzer, Vice President*

*Jeralee Anderson*

*David Carson*

*Steve Fields*

*Varisha Khan*

*Melissa Stuart*

## **REDMOND CITY COUNCIL AGENDA SECTION TITLE REFERENCE GUIDE**

**Items From The Audience** provides an opportunity for citizens to address the Council regarding any issue. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **four minutes**.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

**Public Hearings** are held to receive public comment on important issues and/or issues requiring a public hearing by State statute. Citizens wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

**Staff Reports** are made to the Council by the department directors on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting citizens to resolve problems with City services. Citizens may reach the ombudsperson by calling the Mayor's office at (425) 556-2101.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

**Unfinished Business** consists of business or subjects returning to the Council for additional discussion or resolution.

**New Business** consists of subjects which have not previously been considered by Council and which may require discussion and action.

**Ordinances** are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

**Resolutions** are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

**Quasi-Judicial** proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted four minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

**Executive Sessions** - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

**Redmond City Council Agendas, Meeting Notices, and Minutes are available on the City's Web Site:**

<http://www.redmond.gov/CouncilMeetings>

**FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:**

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

## AGENDA

### ROLL CALL

#### I. SPECIAL ORDERS OF THE DAY

#### II. ITEMS FROM THE AUDIENCE

*Members of the public may address the City Council, on any topic, for a maximum of four minutes per person. Please use the speaker sign up sheet located at the entry of the City Hall Council Chambers provided 30 minutes prior to the meeting, up to the start of the meeting.*

*In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting for the remote comment registration form.*

*Written comment may be emailed to cityclerk@redmond.gov by 2 pm on the day of the meeting (500 word limit - please label your comment as "Items from the Audience"). Comments will be distributed to the City Council and entered into the record. Comments will not be read during the meeting.*

#### III. CONSENT AGENDA

##### A. Consent Agenda

1. Approval of the Minutes: November 15, 2022, Regular Business Meeting and November 10 and 17, 2022, Special Meetings (recordings are available at Redmond.gov/rctv)

[Special Meeting Minutes for November 10, 2022](#)

[Regular Meeting Minutes for November 15, 2022](#)

[Special Meeting Minutes for November 17, 2022](#)

2. Approval of Payroll/Direct Deposit and Claims Checks

[Payroll Check Register Approval, November 23, 2022](#)

[Council Payroll Check Register Approval, November 30, 2022](#)

[Check Register Approval, December 6, 2022](#)

3. [AM No. 22-181](#) Approval of the 2023 COLA, Pay Plan Updates, Other Items Affecting Wages, and Policies

a. Ordinance No. 3100: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and

“Af-S,” in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date

b. Ordinance No. 3101: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “E” for the Year 2023; Providing for Severability and Establishing an Effective Date

c. Ordinance No. 3102: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “N” and “N-S,” in Order to Set Salaries for the Non-Represented Employees for the Year 2023; Providing for Severability and Establishing an Effective Date

d. Ordinance No. 3103: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “G-S” in Order to Set Salaries for the General Supplemental Employees for the Year 2023; Providing for Severability and Establishing an Effective Date

e. Ordinance No. 3104: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “PS” and “S-PS,” in Order to Set Salaries for Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date

f. Ordinance No. 3105: An Ordinance of the City of Redmond, Washington Amending the Additional Duty Pay for Police Captains

g. Resolution No. 1564: A Resolution of the City Council of the City of Redmond, Washington Amending Section 7.80 of the Redmond Personnel Manual Changing Longevity Pay to Experience Recognition Pay

h. Resolution No. 1565: A Resolution of the City Council of the City of Redmond, Washington Reestablishing the Tuition Reimbursement Program for

2023-2024

i. Resolution No. 1566: A Resolution of the City Council of the City of Redmond, Washington Amending Section 3.130 of the Redmond Personnel Manual Adding Deputy Directors to the List of At Will Status Classifications

j. Resolution No. 1567: A Resolution of the City Council of the City of Redmond, Washington Amending the Redmond Personnel Manual to Establish a Furlough Policy

k. Resolution No. 1568: A Resolution of the City Council of the City of Redmond, to Provide a Retention Bonus for Non-Represented Employees

- [Attachment A: Ordinance for 2023 AFSCME Pay Plans](#)
- [Exhibit 1 - 2023 A AFSCME Pay Plan](#)
- [Exhibit 2 - 2023 AF-S AFSCME Supp Pay Plan](#)
- [Attachment B: Ordinance for 2023 Executive Pay Plan](#)
- [Exhibit 1 - 2023 E Executive Pay Plan](#)
- [Attachment C: Ordinance for 2023 Non-Represented Pay Plans](#)
- [Exhibit 1 - 2023 N NonRepresented Pay Plan](#)
- [Exhibit 2 - 2023 N-S NonRepresented Supp Pay Plan](#)
- [Attachment D: Ordinance for 2023 General Supplemental Pay Plan](#)
- [Exhibit 1 - 2023 G-S General Supplemental Pay Plan](#)
- [Attachment E: Ordinance for 2023 Police Support Pay Plans](#)
- [Exhibit 1 - 2023 PS Police Support Pay Plan](#)
- [Exhibit 2 - 2023 S-PS Police Support Supp Pay Plan](#)
- [Attachment F: Ordinance for Additional Duty Pay for NonExec Police Management](#)
- [Attachment G: Resolution for Experience Recognition Pay](#)
- [Attachment H: Resolution for Tuition Reimbursement Program](#)
- [Attachment I: Resolution Adding Deputy Directors to At Will Status](#)
- [Attachment J: Resolution Establishing Furlough Policy](#)
- [Attachment K: Resolution for NonRep Employees Retention Bonus](#)

**Legislative History**

11/15/22      Committee of the Whole -      referred to the City Council  
 Public Safety and Human  
 Services

4.      [AM No. 22-182](#)      Approval of the 2023- 2024 Diversity, Equity, and Inclusion On-Call Contract with the Edge Advisory Group in the Amount of \$100,000

[Attachment A: On Call Contract The Edge Advisory Group](#)

**Legislative History**

11/15/22      Committee of the Whole -      referred to the City Council  
 Public Safety and Human  
 Services

**B. Items Removed from the Consent Agenda****IV. HEARINGS AND REPORTS****A. Public Hearings****B. Reports****1. Staff Reports****2. Ombudsperson Report***Stuart***3. Committee Reports****V. UNFINISHED BUSINESS****VI. NEW BUSINESS****A. [AM No. 22-183](#) Adoption of 2023-2024 Final Budget Components:**

1. Ordinance No. 3106: An Ordinance of the City of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2023, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations and Recognizing Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law

2. Ordinance No. 3107: An Ordinance of the City of Redmond, Washington, Amending Sections 5.04.070 and 5.04.080 of the Redmond Municipal Code, Increasing the Business License Fee as Required By RCW 35.90, Municipal Business Licensing, and Setting an Effective Date

3. Ordinance No. 3108: An Ordinance of the City of Redmond, Washington, Amending RMC 13.16.020, 13.16.030, and 13.16.040, Increasing Water, Hydrant, and Sewer Rates and Charges; Providing for Severability, and Establishing Effective Dates

4. Ordinance No. 3109: An Ordinance of the City of Redmond, Washington, Amending Subsection 13.18.050(B) of the Redmond Municipal Code in Order to Increase the Base Rate

Amount for Monthly Stormwater Utility Service from \$16.56 Per Impervious Unit to \$16.73 Per Impervious Unit in 2023 and \$16.89 Per Impervious Unit in 2024

5. Ordinance No. 3110: An Ordinance of the City of Redmond, Washington, Adopting the Final 2023-2024 Biennial Budget of the City Commencing January 1, 2023

[Agenda Memo](#)

[Attachment A: 2023 Property Tax Ordinance](#)

[Attachment B: 2023-2024 Business License Ordinance](#)

[Attachment C: 2023-2024 Water and Wastewater Rate Ordinance](#)

[Attachment D: 2023-2024 Stormwater Rate Ordinance](#)

[Attachment E: 2023-2024 Budget Adoption Ordinance](#)

[Exhibit E1 - Summary of Budget Changes](#)

[Attachment F: Final Parking Lot Matrix](#)

[Attachment G: Council Follow-Up Items Matrix](#)

[Exhibit G1 - 2023-2024 Service Reductions - One-time Restored](#)

[Attachment H: 2023-2024 Public Comment Matrix with Attachments A-M](#)

- B. [AM No. 22-184](#) Approval of the 2023-24 Human Services Funding Recommendations

[Agenda Memo](#)

[Attachment A: 2023-2024 Funding Presentation](#)

[Attachment B: Final Recommendations 2023-2024](#)

**Legislative History**

10/11/22

City Council

presented

**VII. EXECUTIVE SESSION**

**VIII. ADJOURNMENT**



# City of Redmond

15670 NE 85th Street  
Redmond, WA

## Memorandum

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**Date:** 12/6/2022  
**Meeting of:** City Council

**File No.** SPC 22-122  
**Type:** Minutes

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Approval of the Minutes: November 15, 2022, Regular Business Meeting and November 10 and 17, 2022, Special Meetings (recordings are available at [Redmond.gov/rctv](http://Redmond.gov/rctv))

**CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

A Special Meeting of the Redmond City Council was called to order by Mayor Angela Birney at 7:00 p.m. The meeting was held in-person and remote. Councilmembers present and establishing a quorum were: Anderson, Fields, Forsythe, Khan, Kritzer and Stewart.

Councilmember Carson was absent from the meeting.

The purpose of the special meeting was to discuss the 2023-2024 Preliminary Budget Review: 2023-2028 Capital Investment Program (CIP) and 2023-2026 Business Technology Investment Program (BTIP).

Councilmember Fields, as the Presiding Officer of the Finance, Administration, and Communications Committee of the Whole, chaired the budget portion of the meeting and overviewed the process for the discussion.

Chip Corder, Finance Director, was joined by Department Directors, to discuss:

- 2023-2026 Business Technology Investment Program:
  - Objectives;
  - Funding;
  - Expenditure;
  - Changes; and
  - New projects.
- Capital Investment Strategy:
  - Overview;
  - Thematic strategies;
  - Urgency criteria;
  - Importance criteria;
  - Functional area;
  - Revenue;
  - Expenditures;
  - Changes
- Portfolio overview and new projects were discussed regarding general government/facilities, parks, transportation, water, wastewater, and stormwater; and
- Transportation Benefit District

*(recess 8:27 p.m., reconvene 8:39 p.m.)*

Discussion ensued regarding: police training room; categorizing new projects; case management project; red light cameras; affordable housing development; updating language; efficiencies; fleet study; briefing on spending for affordable housing; ARPA funds; project timeline; safety issues; community gardens and dog

park costs; additional funding sources; volunteers; bridge repair; project ranking; protected bike lanes; wayfinding; adaptive signals; pavement repair; ADA ramps; staffing; inflation; implementing a Transportation Benefit District; other options; public safety funding; mental health professionals;

MOTION: Councilmember Stuart moved to extend the meeting time by 15 minutes. The motion was seconded by Councilmember Forsythe.

VOTE: The motion passed without objection. (6 - 0)

The public was reminded of the next budget meeting on Tuesday, November 15, 2022, to discuss the Council's proposed service enhancements.

Council proposals:

- Levy;
- Study on bike safety;
- Rainbow crosswalks;
- Public safety levy outcome; and
- DEI.

**ADJOURNMENT**

There being no further business to come before the Council the special meeting adjourned at 10:10 p.m.

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

\_\_\_\_\_  
CITY CLERK

*Minutes Approved: December 6, 2022*

**CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

A Regular Meeting of the Redmond City Council was called to order by Mayor Angela Birney at 7:00 p.m. The meeting was held in-person and remote. Councilmembers present and establishing a quorum were: Anderson, Carson, Fields, Forsythe, Khan, Kritzer and Stuart.

**SPECIAL ORDERS OF THE DAY**

A. PROCLAMATION: Small Business Saturday

Mayor Birney read the proclamation into the record.

**ITEMS FROM THE AUDIENCE**

Mayor Birney opened Items from the Audience at this time. The following persons spoke:

- Hank Myers - failure of public safety levy, rehiring of the unvaccinated firefighters and donating meals to the senior lunch;
- Alex Tsimerman - importance of freedom of speech and allowing everyone to speak;
- Linda Seltzer - power outages, snow, and the effect on vulnerable individuals;
- Suzan Cousins - building a community responder program;
- David Morton - preventing groundwater contamination;
- Bob Yoder - encouraging more recreation at the town center; and
- Joy Randall - discuss with the community what community safety means and creating a community responder program.

The following person provided written comment:

- Raymond Cheng - building bike infrastructure for safety.

**CONSENT AGENDA**

MOTION: Councilmember Forsythe moved to approve the Consent Agenda. The motion was seconded by Councilmember Stuart.

1. Approval of the Minutes: November 1, 2022, Regular Business Meeting and November 3 and 7, 2022, Special Meetings
2. Approval of Payroll/Direct Deposit and Claims Checks

PAYROLL/DIRECT DEPOSITS AND WIRE TRANSFERS:

#138925 through #138931  
#1507 through #1507

\$10,116.79

#187510 through #187524  
#138932 through #138654  
#1508 through #1512

\$3,813,319.18

CLAIMS CHECKS:

#442335 through #442656

\$7,910,657.66

3. AM No. 22-172: Acceptance of a Grant for the Periodic Comprehensive Plan Update
4. AM No. 22-173: Approval of Amendments to RMC 10.24.045 and 10.24.047 on Temporary Road Closures or Restrictions
  - a. Ordinance No. 3097: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code (RMC) 10.24 Speed Regulations, to Amend the Duration of Temporary Road Closures and Restrictions that Require City Council Approval from a Duration that Exceeds Twelve (12) Hours to a Duration that Exceeds Fourteen (14) Days
5. AM No. 22-174: Approval of Middle Housing Grant in the Amount of \$120,000 from the Washington State Department of Commerce, Consultant Contract with BDS Planning & Urban Design and a Memorandum of Agreement (MOA) between the cities of Bellevue, Redmond, Bothell, Kenmore, and Newcastle for Cost Sharing
6. AM No. 22-175: Acceptance of a Cooperative Watershed Management Grant from King County in the Amount of \$825,000 and a Flood Reduction Grant from King County Flood Control District in the Amount of \$750,000 for the Construction of the Evans Creek Relocation Project

7. AM No. 22-176: Approval of an Ordinance for Development Impact Fees Annual Indexing
  - a. Ordinance No. 3098: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code Chapter 3.10, Subsection 3.10.080(B), Fire Impact Fees Schedule, Subsection 3.10.080(C), Park Impact Fees Schedule, Subsection 3.10.080(D), School Impact Fees, and Subsection 3.10.100(C), Transportation Impact Fee Schedule; Providing for Severability; and Establishing an Effective Date
8. AM No. 22-177: Approval of a Contract with EMC Research, Inc., in the Amount of \$250,000, for the Annual Community Survey and On Call Services
9. AM No. 22-178: Adoption of an Ordinance for a 2021-2022 Budget Adjustment
  - a. Ordinance No. 3099: An Ordinance of the City Council of the City of Redmond, Washington, Amending Ordinance Nos. 3026, 3041, 3042, 3045, 3046, 3047, 3048, 3049, 3050, 3051, 3069, and 3076 by Making Adjustments to the City's 2021 2022 Biennial Budget, in Exhibit 1

VOTE: The motion to approve the Consent Agenda passed without objection. (7 - 0)

Mayor Birney read the ordinance titles into the record.

## **HEARINGS AND REPORTS**

### PUBLIC HEARINGS

1. AM No. 22-179: 2023-2024 Preliminary Budget Public Hearing #5

Mayor Birney opened the Public Hearing.

The following persons spoke:

- Michael Leach (Speaking on behalf of Move Redmond) - Vision Zero, new light rail locations, Bell-Red Road priority, protected bike lanes, investing in street closures for public events;

- David Morton - developing contracts and regulations with climate friendly language, using electric vehicles, charging station, reducing carbon footprint throughout the community, net zero mindset, rewarding contractors for meeting objectives, construction waste, sourcing materials, energy efficient buildings, reducing adverse environmental impacts, park land, protecting trees, energy saving building construction, and construction and demolition waste;
- Bob Yoder - approve repair of the Meadows pickleball courts and aligning the reservoir tennis courts for pickleball, include a good blog tool for feedback and comments, and welcoming immigrants and allowing them to volunteer;
- Matt Gliboff - severe climate impacts are here, electric car chargers, reducing car trips, building protected bike lanes, expand street closure events; and
- Velma Choi - traffic volume and bicycle safety, improving transit options, and improving safety on Avondale Road.

As there was no one else to speak on this topic, the public hearing closed at this time.

#### STAFF REPORT

##### A. AM No. 22-180: Third Quarter 2022 Financial Report

Chip Corder, Finance Director, introduced this item, staff reported to the Members of the Council and responded to inquiries.

#### OMBUDSPERSON REPORT

Councilmember Anderson reported receiving resident contacts regarding: inflation reduction act infrastructure improvements; storytelling of the legal graffiti wall; community responder program and behavioral health; volunteer coordinator; bike safety; boy scout meetings; power outage; petition for art in crosswalks; use of rubber mulch at Idylwood Park; school resource officers; senior thanksgiving lunch; decriminalize psychedelic plants; leaf blowers study; Health Through Housing initiative; red oak tree; and issues with technology for the Planning Commission meeting.

Councilmember Forsythe reported receiving resident contacts regarding: traffic counters.

#### COMMITTEE REPORTS

Councilmember Forsythe provided the following committee report:

- Growth Management Policy Board;
- Regional Homeless Authority;

- SCA Lunch and Learn;
- King County Health;
- SCA Deputy Mayors; and
- AWC Federal Policy Committee.

Councilmember Kritzer provided the following committee reports:

- Sound Cities Association Public Issues Committee.

#### **CONTINUED BIENNIAL BUDGET DISCUSSION**

Councilmember Steve Fields, Presiding Officer of the Finance, Administration and Communications Committee of the Whole, chaired this portion of the meeting.

Chip Corder, Finance Director, provided an economic update and discussed available funding sources.

Council additions to the budget were proposed and discussed:

- DEI program;
- Firefighter staffing;
- Community responder program;
- Volunteer coordinator;
- 911 call consultant;
- Bicycle and walking safety;

MOTION: Councilmember Stuart moved to extend the meeting by 30 minutes, to end at 11 p.m. The motion was seconded by Councilmember Fields.

VOTE: The motion passed (6 - 1), with Councilmembers Anderson, Fields, Forsythe, Khan, Kritzer and Stuart in support and Councilmember Carson in opposition.

- Rainbow crosswalks
- Council training

MOTION: Councilmember Stuart moved to extend the meeting by 15 minutes. The motion was seconded by Councilmember Fields.

VOTE: The motion passed (6 - 1), with Councilmembers Anderson, Fields, Forsythe, Khan, Kritzer and Stuart in support and Councilmember Carson in opposition.

- Public safety levy

MOTION: Councilmember Khan moved to extend the meeting by 5 minutes. The motion was seconded by Councilmember Stuart.

VOTE: The motion passed (5 - 2), with Councilmembers Fields, Forsythe, Khan, Kritzer and Stuart in support and Councilmembers Anderson and Carson in opposition.

**ADJOURNMENT**

There being no further business to come before the Council the regular meeting adjourned at 11:20 p.m.

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

\_\_\_\_\_  
CITY CLERK

*Minutes Approved: December 6, 2022*

**CALL TO ORDER AND ESTABLISHMENT OF QUORUM**

A Special Meeting of the Redmond City Council was called to order by Mayor Angela Birney at 7:00 p.m. The meeting was held in-person and remote. Councilmembers present and establishing a quorum were: Anderson, Carson, Fields, Forsythe, Khan, Kritzer and Stewart.

The purpose of the special meeting was to finalize changes to the 2023-2024 biennial budget.

Councilmember Fields, as the Presiding Officer of the Finance, Administration, and Communications Committee of the Whole, chaired the budget portion of the meeting.

Chip Corder, Finance Director, reviewed Council and staff changes to the preliminary budget and Council follow up items.

Discussion ensued regarding: funding; naming; sources of funds; tuition reimbursement process; Police Department electric vehicles; vehicle replacement cycle; Transportation Benefit District; sales tax increase; public safety levy next steps; setting aside funds for a recession;

*(recessed 8:56 p.m., reconvened 9:08 p.m.)*

Discussion continued: expenditure restrictions; banked property tax; one-time funding and ongoing funding; preferred uses for the Public Safety Reserve; a new public safety levy;

MOTION: Councilmember Kritzer moved to extend the meeting time by 10 minutes. The motion was seconded by Councilmember Stuart.

VOTE: The motion passed without objection. (7 - 0)

The study session scheduled for November 22, 2022, is canceled and the Council will take a vote on the budget on December 6, 2022.

**ADJOURNMENT**

There being no further business to come before the Council the special meeting adjourned at 10:04 p.m.

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

\_\_\_\_\_  
CITY CLERK

*Minutes Approved: December 6, 2022*



# City of Redmond

15670 NE 85th Street  
Redmond, WA

## Memorandum

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**Date:** 12/6/2022  
**Meeting of:** City Council

**File No.** SPC 22-123  
**Type:** Check Register

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Approval of Payroll/Direct Deposit and Claims Checks

**City of Redmond**  
 Payroll Check Approval Register  
 Pay period: 11/1 - 11/15/2022  
 Check Date: 11/23/2022

Check Total:	\$ 28,741.66
Direct Deposit Total:	\$ 2,270,626.42
Wires & Electronic Funds Transfers:	\$ 1,345,724.34
Grand Total:	<u>\$ 3,645,092.42</u>

We, the undersigned Council members, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Redmond, and that we are authorized to authenticate and certify to said claim.

All Checks numbered **187525** through **187541** ,  
 Direct deposits numbe **139655** through **140379** , and  
 Electronic Fund transf **1513** through **1517**  
 are approved for payment in the amount of **\$3,645,092.42**  
 on this **6 day of December 2022**.

**Note:**

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**City of Redmond**  
 Payroll Final Check List  
 Pay period: 11/1 - 11/15/2022  
 Check Date: 11/23/2022

Total Checks and Direct deposit:	\$ 3,308,774.68
Wire Wilmington Trust RICS (MEBT):	\$ 336,317.74
Grand Total:	<u>\$ 3,645,092.42</u>

I, the Human Resources Director, do hereby certify to the City Council, that the checks and direct deposits presented are true and correct to the best of my knowledge.

DocuSigned by:  
  
 7C0092BCC9C549B...

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Human Resources Director, City of Redmond  
 Redmond, Washington

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City of Redmond  
Payroll Check Approval Register  
Pay period: 11/01 - 11/30/2022  
Check Date: 11/30/2022

Check Total: \$ -  
Direct Deposit Total: \$ 7,925.55  
Wires & Electronic Funds Transfers: \$ 2,254.60  
Grand Total: \$ 10,180.15

We, the undersigned Council members, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Redmond, and that we are authorized to authenticate and certify to said claim.

All Checks numbered through ,  
Direct deposits numbe **140380** through **140386** , and  
Electronic Fund transfe **1518** through **1518**  
are approved for payment in the amount of **\$10,180.15**  
on this **6 day of December 2022**.

**Note:**

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City of Redmond  
Payroll Final Check List  
Pay period: 11/01 - 11/30/2022  
Check Date: 11/30/2022

Total Checks and Direct deposit: \$ 8,791.05  
Wire Wilmington Trust RICS (MEBT): \$ 1,389.10  
Grand Total: \$ 10,180.15

I, the Human Resources Director, do hereby certify to the City Council, that the checks and direct deposits presented are true and correct to the best of my knowledge.

DocuSigned by:  
*Cathryn Laird*  
7C0092BCC9C549B...

Human Resources Director, City of Redmond  
Redmond, Washington

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I, Financial Services Manager, do hereby certify to the City Council, that the checks for the month of November 2022 are true and correct to the best of my knowledge.

DocuSigned by:  
*Chip Corder*  
5528A221CC9646C...  
\_\_\_\_\_  
Chip Corder, Finance Director  
City of Redmond  
Redmond, Washington

We, the undersigned Councilmembers, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Redmond, and that we are authorized to authenticate and certify to said claim. All checks numbered 442657 through 443015, and Wire Transfers are approved for payment in the amount of \$7,809,230.29 This 6<sup>th</sup> day of December 2022.

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\_\_\_\_\_  
  
\_\_\_\_\_



Memorandum

Date: 12/6/2022  
Meeting of: City Council

File No. AM No. 22-181  
Type: Consent Item

TO: Members of the City Council  
FROM: Mayor Angela Birney  
DEPARTMENT DIRECTOR CONTACT(S):

Human Resources	Cathryn Laird	425-556-2125
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DEPARTMENT STAFF:

Human Resources	David Puente	HR Labor/Policy Analyst
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TITLE:

Approval of the 2023 COLA, Pay Plan Updates, Other Items Affecting Wages, and Policies

- a. Ordinance No. 3100: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and "Af-S," in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date
- b. Ordinance No. 3101: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "E" for the Year 2023; Providing for Severability and Establishing an Effective Date
- c. Ordinance No. 3102: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "N" and "N-S," in Order to Set Salaries for the Non-Represented Employees for the Year 2023; Providing for Severability and Establishing an Effective Date
- d. Ordinance No. 3103: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "G-S" in Order to Set Salaries for the General Supplemental Employees for the Year 2023; Providing for Severability and Establishing an Effective Date
- e. Ordinance No. 3104: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "PS" and "S-PS," in Order to Set Salaries for Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2023; Providing for Severability and Establishing an Effective Date
- f. Ordinance No. 3105: An Ordinance of the City of Redmond, Washington Amending the Additional Duty Pay for Police Captains
- g. Resolution No. 1564: A Resolution of the City Council of the City of Redmond, Washington Amending Section 7.80 of the Redmond Personnel Manual Changing Longevity Pay to Experience Recognition Pay
- h. Resolution No. 1565: A Resolution of the City Council of the City of Redmond, Washington Reestablishing the Tuition Reimbursement Program for 2023-2024

- i. Resolution No. 1566: A Resolution of the City Council of the City of Redmond, Washington Amending Section 3.130 of the Redmond Personnel Manual Adding Deputy Directors to the List of At Will Status Classifications
- j. Resolution No. 1567: A Resolution of the City Council of the City of Redmond, Washington Amending the Redmond Personnel Manual to Establish a Furlough Policy
- k. Resolution No. 1568: A Resolution of the City Council of the City of Redmond, to Provide a Retention Bonus for Non-Represented Employees

**OVERVIEW STATEMENT:**

The 2023 Cost of Living Adjustment (COLA) is being requested for the following salaries and pay plans: AFSCME Regular (“A”) and AFSCME Supplemental (“AF-S”); Non-represented Executive (“E”), Non-represented regular (“N”), Non-represented Supplemental (“N-S”), and General Supplemental (“GS”); and Police Support Regular (“PS”) and Police Supplemental (“S-PS”). Also being requested is approval for a one-time Retention Bonus for non-represented employees in the “N” and Deputy Directors in the “E” pay plans, increase the Additional Duty Pay for the Police Captain classification, Longevity Pay policy update for non-represented employees, Tuition Reimbursement policy update, Furlough policy options, and At-Will Status policy update. for Deputy Directors

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

- Receive Information**                       **Provide Direction**                       **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
N/A
- **Required:**  
City Council is required to authorize salary and/or classification changes to pay plans, in accordance with the City of Redmond Personnel Manual Section 7.10. City Council is required to authorize benefit changes to the Personnel Manual, in accordance with the City of Redmond Personnel Manual Section 1.40.
- **Council Request:**  
N/A
- **Other Key Facts:**  
Council has previously reviewed and approved the RCHEA 2023 pay plan and cost of living adjustments.

**OUTCOMES:**

Approval by City Council is being sought for the following changes:

The City and AFSCME agreed during contract negotiations to use June 2022 CPI-W, with a floor of 2% and a ceiling of 6%, so AFSCME “A” and “AF-S” Pay Plans would receive the contract ceiling of a 6% COLA.

Changes to non-represented pay plans are provided matching the RCHEA percentage to ensure consistency in treatment

between represented and non-represented employees, and to ensure those salary ranges remain within market. The City and RCHEA agreed during contract negotiations to a flat 7% increase, so non-represented employees in the “E,” “N,” “N-S,” and “GS” Pay Plans would receive a 7% COLA. Additional changes to the pay plans include updated, removal, and addition of classification titles and establishment of salary bands.

Provide for a one-time, non-precedent setting \$2,400 Retention Bonus for employees in the “N” and Deputy Directors in the “E” pay plans, and a \$6,000 Retention Bonus for employees in the Police Captain classification in the “N” pay plan. Employees will be required to sign an agreement to receive the funds and if they separate from the City within an identified period of time, they will be required to reimburse the funds as outlined in the agreement.

The City and Police Support agreed during contract negotiations to use First Half 2022 CPI-W with a floor of 2% and a ceiling of 5%, so Police Support “P” and “S-PS” Pay Plans would receive the contract ceiling of a 5% COLA.

The most recent agreement between the City and Police Lieutenants Collective Bargaining Agreement (CBA) caused salary compression between the ranks of Lieutenant and Captain. Approval is requested to increase Additional Duty Pay for Captains from 3% to 4%, which mirrors the same increase from 3% to 4% for Lieutenant Availability Pay.

Update the Personnel Manual to increase Longevity Pay for employees in the “N” and Deputy Directors in the “E” pay plans to \$200 per month for employees who have worked five or more years with the City. Also rename “Longevity” to “Experience Recognition Pay.” This pay has been unchanged since at least 1987 and the intent is to mirror the recently approved RCHEA CBA.

Update the Personnel Manual to reestablish the Employee Education Assistance Program (EEAP), rename EEAP to Tuition Reimbursement Program, and establish policy for an identified period of time up to a maximum reimbursement amount allowable. This is a benefit to employees and provides equity opportunities to assist an employee in receiving an undergraduate or masters degree.

Add to the Personnel Manual Furlough policy to provide options for salary savings before proceeding with Layoffs, whenever possible.

Update the Personnel Manual to add Deputy Directors (except Deputy Fire Chief) to “At-Will Status.”

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**

Finance included COLAs and salary adjustments in the 2023-2024 Budget documentation that was presented to Council. This means effective January 1, 2023, salary adjustments are budgeted for and will be provided to employees in the pay plans listed above.

66 of the 102 non-represented employees have 5+ years with the city and would be immediately eligible for the Experience Recognition Pay of \$200 per month on January 1, 2023. The cost for 66 employees would be approximately \$13,200 per month or \$158,400 annually for 2023.

The Additional Duty Pay for the Police Captain classification affects two police captains. The increase in Additional Duty Pay is from 3%-4%. The cost of this increase would be approximately \$15,609 for 2023.

The Tuition Reimbursement Program is budgeted at \$150,000 total for the 2023-2024 biennium.

With 102 non-represented employees eligible for the one-time retention bonus of \$2,400, the cost of the bonus would be approximately \$244,800.

The \$6,000 retention bonus for the two Police Captains would cost \$12,000.

Approved in current biennial budget:  Yes  No  N/A

Budget Offer Number:  
N/A

Budget Priority:  
Strategic and Responsive

Other budget impacts or additional costs:  Yes  No  N/A

If yes, explain:  
N/A

Funding source(s):  
N/A

Budget/Funding Constraints:  
N/A

Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
11/15/2022	Committee of the Whole - Public Safety and Human Services	Provide Direction

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

Implementation of wage and salary range changes and policy updates is targeted for January 1, 2023. Approval in 2022 will allow HR and Payroll staff time to complete the required communicating, processing, and implementing of the changes.

**ANTICIPATED RESULT IF NOT APPROVED:**

No pay plan changes/COLA adjustments would be made, resulting in the union group filing an unfair labor practice (ULP) for failure to negotiate changes in working conditions (pay) to their CBAs, a loss of market wage competitiveness, and potential impact to employee retention, especially for non-represented employees. Pay plan changes should be implemented in accordance with the union contracts and any reductions identified should be negotiated after the fact, with non-represented employees being treated similarly. Policy updates would wait until 2023 to be implemented.

**ATTACHMENTS:**

Attachment A: Proposed Salary Ordinance for AFSCME and AFSCME Supplemental Pay Plans

Exhibit 1: 2023 AFSCME Salary Structure (Pay Plan "A")

Exhibit 2: 2023 AFSCME Supplemental Salary Structure (Pay Plan "AF-S")

Attachment B: Proposed Salary Ordinance for Executive Pay Plan

Exhibit 1: 2023 Executive Salary Structure (Pay Plan "E")

Attachment C: Proposed Salary Ordinance for Non-Represented and Non-Represented Supplemental Pay Plans

Exhibit 1: 2023 Non-Represented Salary Structure (Pay Plan "N")

Exhibit 2: 2023 Non-Represented Supplemental Salary Structure (Pay Plan "N-S")

Attachment D: Proposed Salary Ordinance for General Supplemental Pay Plan

Exhibit 1: 2023 General Supplemental Salary Structure (Pay Plan "G-S")

Attachment E: Proposed Salary Ordinance for Police Support and Supplemental Police Support Pay Plans

Exhibit 1: 2023 Police Support Salary Structure (Pay Plan "PS")

Exhibit 2: 2023 Supplemental Police Support Salary Structure (Pay Plan "S-PS")

Attachment F: Proposed Salary Ordinance for Additional Duty Pay for Police Captain classification

Attachment G: Proposed Resolution for Experience Recognition Pay

Attachment H: Proposed Resolution for Tuition Reimbursement Program

Attachment I: Proposed Resolution Adding Deputy Directors to At Will Status

Attachment J: Proposed Resolution Establishing Furlough Policy

Attachment K: Proposed Resolution for Non-Represented Employees Retention Bonus

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING PAY PLANS "A" AND "AF-S," IN ORDER TO SET SALARIES FOR EMPLOYEES COVERED BY THE AFSCME BARGAINING UNIT FOR THE YEAR 2023; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

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WHEREAS, Pay Plan "A" and the Supplemental Pay Plan "AF-S" were established and put into effect as agreed to through the collective bargaining process; and

WHEREAS, the latest salary ranges will now be adjusted and salaries increased in accordance with the AFSCME collective bargaining agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan "A" Amended.      Effective January 1, 2023, Pay Plan "A" covering employees represented by Washington State Council of County and City Employees Local 21-RD (AFSCME) is hereby amended and the salary ranges increased 6 percent above the ranges in effect on December 31, 2022, as adopted by Ordinance No. 3079. In conjunction with the adjustment of the salary ranges, the salaries of employees covered by the "A" pay plan will be increased across-the-board 6 percent. The amended Pay Plan is

attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Pay Plan "AF-S" Amended. Effective January 1, 2023, the salary ranges in Pay Plan "AF-S," the AFSCME Supplemental Pay Plan, are adjusted to increase the salary ranges 6 percent, to within eighty percent (80%) and one-hundred twenty percent (120%) of the salary range minimum for the comparable classifications in Pay Plan "A," above the ranges in effect on December 31, 2022, as adopted by Ordinance No. 3082. In conjunction with the adjustment of the salary ranges, the salaries of employees "AF-S" pay plan will be increased across-the-board 6 percent. The amended Pay Plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

Section 3. Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of  
December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_



**2023 PAY PLAN "A" - AFSCME**

Ordinance No.  
Washington State Council of County and City Employees - Local 21-RD Bargaining Unit  
Effective Jan. 1, 2023

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A5	NE	Maintenance Aide	4,242	4,878	5,513	50,904	58,536	66,156
A9A	NE	Meter Reader	4,974	5,720	6,465	59,688	68,640	77,580
A8/11	NE	Maintenance Technician	5,166	6,459	7,751	61,992	77,508	93,012
A10	NE	Small Equipment Auto Service Worker	5,536	6,367	7,198	66,432	76,404	86,376
A17	NE	Inventory Control Specialist	5,645	6,492	7,339	67,740	77,904	88,068
A18	NE	Water Quality Cross Connection Specialist	6,262	7,202	8,142	75,144	86,424	97,704
A19	NE	HVAC Technician	6,300	7,245	8,190	75,600	86,940	98,280
A13	NE	Utility Systems Technician	6,469	7,439	8,409	77,628	89,268	100,908
A20	NE	Water Quality Analyst	6,516	7,493	8,470	78,192	89,916	101,640
A21	NE	Traffic Signal Technician	6,530	7,511	8,491	78,360	90,132	101,892
A16	E	Source Control Administrator	6,580	7,567	8,553	78,960	90,804	102,636
A14	NE	Lead Maintenance Worker	6,597	7,752	8,906	79,164	93,024	106,872
A12	NE	Mechanic	6,619	7,612	8,605	79,428	91,344	103,260
A22	NE	Fleet Ops Lead	6,880	7,912	8,944	82,560	94,944	107,328
A15	NE	Lead Traffic Signal Technician	6,923	7,961	8,998	83,076	95,532	107,976
A15	NE	ITS Network Technician	6,923	7,961	8,998	83,076	95,532	107,976



**2023 Pay Plan "AF-S" AFSCME Supplemental**

Ordinance No.

Washington State Council of County and City Employees - Local 21-RD Bargaining Unit

Effective Jan. 1, 2023

Hourly

Grade	FLSA	Position Title	Minimum	Midpoint	Maximum
SA5	NE	Maintenance Aide	\$19.58	\$24.48	\$29.37
SA9A	NE	Meter Reader	\$22.96	\$28.70	\$34.44
SA8/11	NE	Maintenance Technician	\$23.84	\$29.80	\$35.76
SA10	NE	Small Equipment Auto Service Worker	\$25.55	\$31.94	\$38.33
SA17	NE	Inventory Control Specialist	\$26.05	\$32.57	\$39.08
SA18	NE	Water Quality Cross Connection Specialist	\$28.90	\$36.13	\$43.35
SA19	NE	HVAC Technician	\$29.08	\$36.35	\$43.62
SA13	NE	Utility Systems Technician	\$29.86	\$37.33	\$44.79
SA20	NE	Water Quality Analyst	\$30.07	\$37.59	\$45.11
SA21	NE	Traffic Signal Technician	\$30.14	\$37.68	\$45.21
SA16	NE*	Source Control Administrator	\$30.37	\$37.96	\$45.55
SA14	NE	Lead Maintenance Worker	\$30.45	\$38.06	\$45.67
SA12	NE	Mechanic	\$30.55	\$38.19	\$45.82
SA22	NE	Fleet Ops Lead	\$31.75	\$39.69	\$47.63
SA15	NE	Lead Traffic Signal Technician	\$31.95	\$39.94	\$47.93
SA15	NE	ITS Network Technician	\$31.95	\$39.94	\$47.93

\*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING PAY PLAN "E" FOR THE YEAR  
2023; PROVIDING FOR SEVERABILITY AND  
ESTABLISHING AN EFFECTIVE DATE

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WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the respective pay plan for executive employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. (A) Effective January 1, 2023, Pay Plan "E" covering executive employees is hereby amended and the salary ranges increased 7 percent above the ranges in effect on December 31, 2022, as adopted by Ordinance No. 3067. In conjunction with the adjustment of the salary ranges, the salaries of all employees covered by Pay Plan "E" will be increased across-the-board 7 percent up to the maximum salary of the employee's pay band, with any amount that exceeds the maximum salary of the band being paid to the employee in a lump sum.

(B) Effective January 1, 2023, the following existing classifications are moved from Pay Plan "N" into Pay Plan "E":

Deputy Executive Department Director, Deputy Finance Director, Deputy Fire Chief, Deputy Human Resources Director, Deputy Parks Director, Deputy Planning and Community Development Director, Deputy Public Works Director/City Engineer, Deputy Technology and Information Services Director, with salaries reflecting adjustment according to the new banded salary structure.

(C) Effective January 1, 2023, the following changes are made to classification titles and the classifications will reside in Pay Plan "E": "Assistant Director Development Services" to "Deputy Planning and Community Development Director", "Assistant Director Public Works, Maintenance and Operations" to "Deputy Public Works Director", "Technology and Information Services Director" to "Chief Information Officer".

(D) Effective January 1, 2023, the following classification titles are created in Pay Plan "E": Chief Information Officer, Deputy Police Chief, Deputy Public Works Director, with salaries reflecting the new banded salary structure.

The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.        Severability.        If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or

constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 3.            Effective Date.    This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_



**2023 Pay Plan "E" - Executive**

Ordinance No. XXXX  
Effective January 1, 2023

Grade	FLSA	Classification	Monthly			Annual		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
<b>E-21</b>			\$14,817	\$17,781	\$20,744	\$177,804	\$213,372	\$248,928
E-21	E	Chief Operating Officer						
<b>E-20</b>			\$13,289	\$15,947	\$18,605	\$159,468	\$191,364	\$223,260
E-20	E	Fire Chief						
E-20	E	Police Chief						
E-20	E	Public Works Director						
<b>E-15</b>			\$12,813	\$15,376	\$17,938	\$153,756	\$184,512	\$215,256
E-15	E	Human Resources Director						
E-15	E	Finance Director						
E-15	E	Chief Information Officer						
E-15	E	Parks Director						
E-15	E	Planning Director						
<b>E-10</b>			\$12,043	\$14,151	\$16,259	\$144,516	\$169,812	\$195,108
E-10	E	Deputy Fire Chief						
E-10	E	Deputy Police Chief						
E-10	E	Deputy Public Works Director/City Engineer						
E-10	E	Deputy Tech & Information Services (TIS) Director						
<b>E-05</b>			\$11,523	\$13,540	\$15,556	\$138,276	\$162,480	\$186,672
E-05	E	Deputy Executive Department Director						
E-05	E	Deputy Finance Director						
E-05	E	Deputy Human Resources Director						
E-05	E	Deputy Parks Director						
E-05	E	Deputy Planning & Community Dev (PCD) Director						
E-05	E	Deputy Public Works Director						

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING PAY PLANS "N" AND "N-S,"  
IN ORDER TO SET SALARIES FOR THE NON-  
REPRESENTED EMPLOYEES FOR THE YEAR 2023;  
PROVIDING FOR SEVERABILITY AND ESTABLISHING AN  
EFFECTIVE DATE

---

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the pay plans for non-represented employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan "N" Amended.      (A) Effective January 1, 2023, Pay Plan "N" covering Non-Represented employees is hereby amended and the salary ranges adjusted according to the new banded salary structure and increased by 7 percent. In conjunction with the adjustment of the salary ranges, the salaries of all employees covered by the "N" pay plan will be increased across-the-board 7 percent up to the maximum salary of the employee's pay band, with any amount that exceeds the maximum salary of the band being paid to the employee in a lump sum.

(B) Effective January 1, 2023, the following classifications are created and added to the Pay Plan "N": City Engineer, Diversity, Equity, and Inclusion Program Advisor, Executive Analyst, Parks Supervisor, Police Support Civilian Commander, Program Manager, Senior Management Analyst, Utilities Manager.

(C) Effective January 1, 2023, the Payroll Analyst classification is moved from Pay Plan "R" into Pay Plan "N".

(D) Effective January 1, 2023, the following changes are made to classification titles within Pay Plan "N": "Communications Dispatch Supervisor" to "Communications Dispatch Manager", "Community Support Administrator" to "Program Manager", "Customer Experience Manager" to "Parks Manager", "Development Services Center Supervisor" to "Development Services Supervisor", "Diversity, Equity, and Inclusion Program Manager" to "Diversity, Equity, and Inclusion Program Advisor", "Facilities Manager" to "Parks Manager", "Financial Planning Manager" and "Financial Services Manager" to "Finance Manager", "Financial Services Supervisor" to "Finance Supervisor", "IS Manager" to "Information Services Manager", "IS Supervisor" to "Information Services Supervisor", "Park Maintenance and Operations Manager" and "Recreation Division Manager" to "Parks Manager", "Parks Maintenance and Operations Supervisor" to "Maintenance and Operations Supervisor", "Police Support Services Supervisor" to "Police Support Services Manager", "Maintenance Manager" to

"Public Works Maintenance Manager", "Recreation Program Administrator" to "Parks Supervisor", "Recreation Program Manager" to "Program Manager", "Risk and Safety Program Coordinator" to "Risk Program Coordinator", "Safety Program Manager" to "Program Manager", "Utility Supervisor" to "Utilities Supervisor".

(E) Effective January 1, 2023, the following changes are made to classification titles and the classifications are moved into Pay Plan "E": "Assistant Director Development Services" to "Deputy Planning and Community Development Director", "Assistant Director Public Works, Maintenance and Operations" to "Deputy Public Works Director"

(F) Effective January 1, 2023, the following existing classifications are moved from Pay Plan "N" into Pay Plan "E": Deputy Executive Department Director, Deputy Finance Director, Deputy Fire Chief, Deputy Human Resources Director, Deputy Parks Director, Deputy Planning and Community Development Director, Deputy Public Works Director/City Engineer, Deputy Technology and Information Services Director.

(G) Effective January 1, 2023, the following classifications are eliminated: Assistant Director Community Planning, Assistant Director Development Services, Assistant Director/City Engineer, Community Support Administrator, Assistant Maintenance Manager, Customer Experience Manager, Diversity, Equity, and Inclusion Program Manager, Engineer-Senior, ESPCA Senior Accounting

Associate, Facilities Manager, Financial Services Manager, Parks Maintenance and Operations Supervisor, Parks Planning and Cultural Arts Manager, Payroll Supervisor, Police Support Services Supervisor, Recreation Division Manager, Recreation Program Administrator, Recreation Program Manager, Safety Program Manager,

The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.        Pay Plan "N-S" Amended. Effective January 1, 2023, the salary ranges in Pay Plan "N-S", the Non-Represented Supplemental Pay Plan, are also adjusted to increase the salary ranges, according to the new banded salary structure, to within eighty percent (80%) and one-hundred ten percent (110%) of the salary range minimum for the comparable classifications in Pay Plan "N". In conjunction with the adjustment of the salary ranges, the salaries of all employees covered by "N-S" pay plan will be increased across-the-board 7 percent up to the maximum salary of the employee's pay band, with any amount that exceeds the maximum salary of the band being paid to the employee in a lump sum. The amended Pay Plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

Section 3.        Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or

constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4.            Effective Date.    This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_



**2023 Pay Plan "N" - Non-Represented Employees**

**Ordinance No. XXXX**  
**Effective January 1, 2023**

Grade	FLSA	Classification	Monthly			Annual		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
<b>N-60</b>			\$12,702	\$14,480	\$16,259	\$152,424	\$173,760	\$195,108
N-60	E	Police Captain						
<b>N-55</b>			\$10,929	\$12,843	\$14,754	\$131,148	\$154,116	\$177,048
N-55	E	Chief Policy Advisor						
N-55	E	City Engineer						
N-55	E	Engineering Manager						
N-55	E	Information Services Manager						
N-55	E	Police Support Civilian Commander						
N-55	E	Project Management Office Manager						
N-55	E	Security Compliance Manager						
N-55	E	Supervising Attorney						
<b>N-50</b>			\$9,713	\$11,414	\$13,113	\$116,556	\$136,968	\$157,356
N-50	E	Engineering Supervisor						
N-50	E	Finance Manager						
N-50	E	Parks Manager						
N-50	E	Planning Manager						
N-50	E	Public Works Maintenance Manager						
N-50	E	Utilities Manager						
<b>N-45</b>			\$9,207	\$10,820	\$12,430	\$110,484	\$129,840	\$149,160
N-45	E	City Clerk						
N-45	E	Communications and Marketing Manager						
N-45	E	Emergency Preparedness Manager						
N-45	E	Human Resources Manager						
N-45	E	Information Services Supervisor						
N-45	E	Purchasing/Contracting Manager						
N-45	E	Utilities Supervisor						
<b>N-40</b>			\$8,390	\$9,859	\$11,327	\$100,680	\$118,308	\$135,924
N-40	E	Communications Dispatch Manager						
N-40	E	Deputy Prosecuting Attorney						
N-40	E	Police Support Services Manager						



**2023 Pay Plan "N" - Non-Represented Employees**

**Ordinance No. XXXX**  
**Effective January 1, 2023**

Grade	FLSA	Classification	Monthly			Annual		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
<b>N-35</b>			\$7,939	\$9,328	\$10,717	\$95,268	\$111,936	\$128,604
N-35	E	Communications and Marketing Supervisor						
N-35	E	Development Services Supervisor						
N-35	E	Diversity, Equity, and Inclusion Program Advisor						
N-35	E	Financial Analyst - Senior						
N-35	E	Inspection Supervisor						
N-35	E	Maintenance and Operations Supervisor						
N-35	E	Program Manager						
N-35	E	Real Property Manager						
N-35	E	Senior Management Analyst						
<b>N-30</b>			\$7,444	\$8,747	\$10,049	\$89,328	\$104,964	\$120,588
N-30	E	Administrative Supervisor						
N-30	E	Finance Supervisor						
N-30	E	Parks Supervisor						
N-30	E	Senior Human Resources Analyst						
<b>N-25</b>			\$6,792	\$7,982	\$9,169	\$81,504	\$95,784	\$110,028
N-25	NE	Human Resources Analyst						
N-25	NE	Risk Program Coordinator						
<b>N-20</b>			\$6,454	\$7,585	\$8,713	\$77,448	\$91,020	\$104,556
N-20	E	Executive Analyst						
N-20	E	Financial Analyst						
<b>N-15</b>			\$5,979	\$7,026	\$8,072	\$71,748	\$84,312	\$96,864
N-15	NE	Department Administrative Coordinator						
N-15	NE	Police Crime Analyst (Limited Duration)						
N-15	NE	Police Program Coordinator						
<b>N-10</b>			\$5,496	\$6,458	\$7,420	\$65,952	\$77,496	\$89,040
N-10	NE	Accounting Associate - Senior						
N-10	NE	Administrative Specialist						
N-10	NE	Payroll Analyst						
<b>N-05</b>			\$5,076	\$5,965	\$6,852	\$60,912	\$71,580	\$82,224
N-05	NE	Administrative Assistant						



**2023 Pay Plan "N-S" - Non-Represented Employees Supplemental**

**Ordinance No. XXXX**  
**Effective January 1, 2023**

Grade	FLSA	Classification	Hourly		
			Minimum	Midpoint	Maximum
<b>N-S60</b>			\$59	\$70	\$81
N-S60	E	Police Captain			

<b>N-S55</b>			\$50	\$60	\$69
N-S55	E	Chief Policy Advisor			
N-S55	E	City Engineer			
N-S55	E	Engineering Manager			
N-S55	E	Information Services Manager			
N-S55	E	Police Support Civilian Commander			
N-S55	E	Project Management Office Manager			
N-S55	E	Security Compliance Manager			
N-S55	E	Supervising Attorney			

<b>N-S50</b>			\$45	\$53	\$62
N-S50	E	Engineering Supervisor			
N-S50	E	Finance Manager			
N-S50	E	Parks Manager			
N-S50	E	Planning Manager			
N-S50	E	Public Works Maintenance Manager			
N-S50	E	Utilities Manager			

<b>N-S45</b>			\$42	\$50	\$58
N-S45	E	City Clerk			
N-S45	E	Communications and Marketing Manager			
N-S45	E	Emergency Preparedness Manager			
N-S45	E	Human Resources Manager			
N-S45	E	Information Services Supervisor			
N-S45	E	Purchasing/Contracting Manager			
N-S45	E	Utilities Supervisor			



**2023 Pay Plan "N-S" - Non-Represented Employees Supplemental**

**Ordinance No. XXXX**  
**Effective January 1, 2023**

Grade	FLSA	Classification	Hourly		
			Minimum	Midpoint	Maximum
<b>N-S40</b>			\$39	\$46	\$53
N-S40	E	Communications Dispatch Manager			
N-S40	E	Deputy Prosecuting Attorney			
N-S40	E	Police Support Services Manager			
<b>N-S35</b>			\$37	\$43	\$50
N-S35	E	Communications and Marketing Supervisor			
N-S35	E	Development Services Supervisor			
N-S35	E	Diversity, Equity, and Inclusion Program Advisor			
N-S35	E	Financial Analyst - Senior			
N-S35	E	Inspection Supervisor			
N-S35	E	Maintenance and Operations Supervisor			
N-S35	E	Program Manager			
N-S35	E	Real Property Manager			
N-S35	E	Senior Management Analyst			
<b>N-S30</b>			\$34	\$41	\$47
N-S30	E	Administrative Supervisor			
N-S30	E	Finance Supervisor			
N-S30	E	Parks Supervisor			
N-S30	E	Senior Human Resources Analyst			
<b>N-S25</b>			\$31	\$37	\$43
N-S25	NE	Human Resources Analyst			
N-S25	NE	Risk Program Coordinator			
<b>N-S20</b>			\$30	\$35	\$41
N-S20	E	Executive Analyst			
N-S20	E	Financial Analyst			



**2023 Pay Plan "N-S" - Non-Represented Employees Supplemental**

**Ordinance No. XXXX**  
**Effective January 1, 2023**

Grade	FLSA	Classification	Hourly		
			Minimum	Midpoint	Maximum
<b>N-S15</b>			\$28	\$33	\$38
N-S15	NE	Department Administrative Coordinator			
N-S15	NE	Police Crime Analyst (Limited Duration)			
N-S15	NE	Police Program Coordinator			
<b>N-S10</b>			\$25	\$30	\$35
N-S10	NE	Accounting Associate - Senior			
N-S10	NE	Administrative Specialist			
N-S10	NE	Payroll Analyst			
<b>N-S05</b>			\$23	\$28	\$32
N-S05	NE	Administrative Assistant			

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING PAY PLAN "G-S" IN ORDER  
TO SET SALARIES FOR THE GENERAL SUPPLEMENTAL  
EMPLOYEES FOR THE YEAR 2023; PROVIDING FOR  
SEVERABILITY AND ESTABLISHING AN EFFECTIVE  
DATE

---

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the pay plans for general supplemental employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan "G-S" Amended. Effective January 1, 2023, Pay Plan "G-S" covering general supplemental employees is hereby amended and the salary ranges adjusted 7 percent, or to the Washington State minimum wage for 2023, above the ranges in effect on December 31, 2022, as adopted by Ordinance No. 3066. In conjunction with the adjustment of the salary ranges, the salaries of all employees covered by the "G-S" pay plans will be increased across-the-board 7 percent, or to the Washington State minimum wage for 2023. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.        Severability.    If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 3.        Effective Date.    This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of December,  
2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK (SEAL)

APPROVED AS TO FORM:

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_



**2023 Pay Plan "G-S" - General Supplemental**

Ordinance No.  
Effective January 1, 2023

Hourly

Grade	FLSA	Position Title	Minimum	Midpoint	Maximum
S23	NE	Farm Animal Caretaker	\$16.36	\$18.70	\$21.04
S24	NE	Recreation Aide	\$16.36	\$18.70	\$21.04
S25	NE	Nutrition Assistant	\$16.36	\$19.29	\$22.21
S26	NE	Beachfront Lifeguard	\$17.53	\$21.04	\$24.55
S27	NE	Recreation Instructor	\$17.53	\$29.22	\$40.91
S28	NE	Fitness Instructor	\$17.53	\$29.22	\$40.91
S29	NE	Recreation Leader	\$17.53	\$21.04	\$24.55
S30	NE	Guest Services Representative	\$17.53	\$21.04	\$24.55
S31	NE	Equestrian Instructor	\$18.70	\$23.38	\$28.05
S32	NE	Audio Visual Media Specialist	\$18.70	\$23.38	\$28.05
S33	NE	Beachfront Assistant Manager	\$19.87	\$23.38	\$26.88
S34	NE	Beachfront Manager	\$21.04	\$24.55	\$28.05
S35	NE	Recreation Specialist	\$21.04	\$30.39	\$39.74
S37	NE	Intern, High School	\$15.74	\$17.53	\$21.04
S38	NE	Intern, College	\$17.53	\$21.92	\$26.30
S39	NE	Intern, Graduate Program	\$21.92	\$28.05	\$35.07

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING PAY PLANS "PS" AND "S-PS," IN ORDER TO SET SALARIES FOR EMPLOYEES COVERED BY THE TEAMSTERS LOCAL UNION NO. 117 BARGAINING UNIT FOR THE YEAR 2023; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

---

WHEREAS, Pay Plan "PS" and the Supplemental Pay Plan "S-PS" were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the Teamsters local Union No.117 bargaining unit, representing Police Support employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan Adopted.      Effective January 1, 2023, Pay Plan "PS" covering all employees in the Police Support bargaining unit is hereby amended and the salary ranges adjusted by 5 percent, above the ranges in effect on December 31, 2022 as adopted by Ordinance No. 3075. In conjunction with the adjustment of the salary ranges, the salaries for all employees

covered by the Police Support bargaining unit will increase across-the-board by 5 percent. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.        Pay Plan "S-PS".        Effective January 1, 2023, Supplemental Pay Plan "S-PS" covering supplemental Police Support employees is hereby adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular position, as adopted by Ordinance No. 3075. The amended Pay Plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

Section 3.        Severability.    If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4.        Effective Date.    This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of  
December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK (SEAL)

APPROVED AS TO FORM:

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_



**2023 PAY PLAN PS\* - POLICE SUPPORT**

Ordinance No.

Teamsters Local No. 117 - Representing the Police Support Bargaining Unit

Effective January 1, 2023

Grade	FLSA	Position Title	Step	Duration	Monthly	Annual
C30	NE	Police Public Information Officer	A	0-12 mos	\$7,319	\$87,828
			B	13-24 mos	\$7,611	\$91,332
			C	25-36 mos	\$7,916	\$94,992
			D	37-48 mos	\$8,233	\$98,796
			E	49-60 mos	\$8,562	\$102,744
			F	61 + mos	\$8,904	\$106,848
C113	NE	Crime Analyst	A	0-12 mos	\$6,833	\$81,996
			B	13-24 mos	\$7,106	\$85,272
			C	25-36 mos	\$7,391	\$88,692
			D	37-48 mos	\$7,686	\$92,232
			E	49-60 mos	\$7,994	\$95,928
			F	61 + mos	\$8,314	\$99,768
C116	NE	Police Program Coordinator	A	0-12 mos	\$7,037	\$84,444
			B	13-24 mos	\$7,319	\$87,828
			C	25-36 mos	\$7,611	\$91,332
			D	37-48 mos	\$7,916	\$94,992
			E	49-60 mos	\$8,233	\$98,796
			F	61 + mos	\$8,562	\$102,744
C13	NE	Communications Dispatcher	A	0-12 mos	\$6,083	\$72,996
			B	13-24 mos	\$6,326	\$75,912
			C	25-36 mos	\$6,579	\$78,948
			D	37-48 mos	\$6,842	\$82,104
			E	49-60 mos	\$7,116	\$85,392
			F	61 + mos	\$7,400	\$88,800
C15	NE	Lead Communications Dispatcher	A	0-12 mos	\$6,773	\$81,276
			B	13-24 mos	\$7,043	\$84,516
			C	25-36 mos	\$7,325	\$87,900
			D	37-48 mos	\$7,618	\$91,416
			E	49-60 mos	\$7,922	\$95,064
			F	61 + mos	\$8,239	\$98,868



**2023 PAY PLAN PS\* - POLICE SUPPORT**

Ordinance No.

Teamsters Local No. 117 - Representing the Police Support Bargaining Unit

Effective January 1, 2023

Grade	FLSA	Position Title	Step	Duration	Monthly	Annual	
C14	NE	Lead Police Support Services Specialist	A	0-12 mos	\$6,128	\$73,536	
			B	13-24 mos	\$6,374	\$76,488	
			C	25-36 mos	\$6,628	\$79,536	
			D	37-48 mos	\$6,893	\$82,716	
			E	49-60 mos	\$7,168	\$86,016	
			F	61 + mos	\$7,455	\$89,460	
C25	NE	Police Support Public Records Specialist	A	0-12 mos	\$5,833	\$69,996	
			B	13-24 mos	\$6,066	\$72,792	
			C	25-36 mos	\$6,308	\$75,696	
			D	37-48 mos	\$6,561	\$78,732	
			E	49-60 mos	\$6,824	\$81,888	
			F	61 + mos	\$7,096	\$85,152	
C115	NE	Legal Advocate	A	0-12 mos	\$5,926	\$71,112	
			B	13-24 mos	\$6,164	\$73,968	
			C	25-36 mos	\$6,410	\$76,920	
			D	37-48 mos	\$6,666	\$79,992	
			E	49-60 mos	\$6,933	\$83,196	
			F	61 + mos	\$7,210	\$86,520	
C19	NE	Property Evidence Technician	A	0-12 mos	\$5,584	\$67,008	
			B	13-24 mos	\$5,807	\$69,684	
			C	25-36 mos	\$6,040	\$72,480	
			D	37-48 mos	\$6,281	\$75,372	
			E	49-60 mos	\$6,532	\$78,384	
			F	61 + mos	\$6,794	\$81,528	
C11	NE	Police Support Services Specialist	A	0-12 mos	\$5,608	\$67,296	
		Police Support Administrative Specialist	B	13-24 mos	\$5,833	\$69,996	
				C	25-36 mos	\$6,066	\$72,792
				D	37-48 mos	\$6,308	\$75,696
				E	49-60 mos	\$6,561	\$78,732
				F	61 + mos	\$6,824	\$81,888



**2023 PAY PLAN PS\* - POLICE SUPPORT**

Ordinance No.

Teamsters Local No. 117 - Representing the Police Support Bargaining Unit

Effective January 1, 2023

Grade	FLSA	Position Title	Step	Duration	Monthly	Annual
C20	NE	Police Support Administrative Assistant	A	0-12 mos	\$5,231	\$62,772
			B	13-24 mos	\$5,440	\$65,280
			C	25-36 mos	\$5,658	\$67,896
			D	37-48 mos	\$5,884	\$70,608
			E	49-60 mos	\$6,119	\$73,428
			F	61 + mos	\$6,364	\$76,368

\*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.



**2023 PAY PLAN "S-PS" - SUPPLEMENTAL POLICE SUPPORT**

Ordinance No.  
Teamsters Local No. 117 - Representing the Police Support Bargaining Unit  
Effective January 1, 2023

Grade	FLSA	Position Title	Minimum*	Maximum*
SP30	NE	Supplemental Police Public Information Officer	\$33.78	\$46.45
SP10	NE	Supplemental Crime Analyst	\$31.54	\$43.36
SP16	NE	Supplemental Police Program Coordinator	\$32.48	\$44.66
SP3	NE	Supplemental Communications Dispatcher	\$28.08	\$38.60
SP8	NE	Supplemental Lead Communications Dispatcher	\$31.26	\$42.98
SP4	NE	Supplemental Lead Police Support Services Specialist	\$28.28	\$38.89
SP25	NE	Supplemental Police Support Public Records Specialist	\$26.92	\$37.02
SP5	NE	Supplemental Legal Advocate	\$27.35	\$37.61
SP1	NE	Supplemental Property Evidence Technician	\$25.77	\$35.44
SP2	NE	Supplemental Police Support Services Specialist	\$25.88	\$35.59
SP14	NE	Supplemental Police Support Administrative Assistant	\$24.14	\$33.20
SP15	NE	Supplemental Police Support Administrative Specialist	\$25.88	\$35.59

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON AMENDING THE ADDITIONAL DUTY PAY  
FOR POLICE CAPTAINS

---

WHEREAS, City of Redmond Ordinance No. 2843 established additional duty pay for non-union, non-executive employees in police management positions; and

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Teamsters Local No. 117 representing law enforcement officers and police lieutenants; and

WHEREAS, pay increases through the rank of lieutenant have created salary compression with police captains.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Additional Duty Pay.      Effective January 1, 2023, additional duty pay provided in Ordinance No. 2788 for Police Captains or higher rank, excluding Police Chief, will be increased to 4.0 percent.

Section 2.      Retitling. In the event the position titles or classifications change, this ordinance will remain in effect for the non-union, non-executive employees in police management.

Section 3.      Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4.      Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of  
December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_

CITY OF REDMOND  
RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON AMENDING SECTION 7.80 OF THE REDMOND PERSONNEL MANUAL CHANGING LONGEVITY PAY TO EXPERIENCE RECOGNITION PAY

---

WHEREAS, the City of Redmond wishes to ensure that City employees who are not represented by a collective bargaining unit are afforded salaries that are competitive with those provided to represented employees; and

WHEREAS, past practice is to adopt RCHEA labor union changes in salaries and wages for non-represented employees; and

WHEREAS, the City of Redmond recently completed labor contract negotiations with the RCHEA labor union which included a change from "Longevity Pay" to "Experience Recognition Pay" and a change in the pay amount.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. Experience Recognition Pay. Effective January 1, 2023, Section 7.80 of the Redmond Personnel Manual is amended as follows:

**7.80 ~~Longevity Pay~~ Experience Recognition Pay**

Experience Recognition Pay will be paid to regular full-time employees, listed on the "N" Pay Plan and Deputy Directors

in the "E" Pay Plan, who have completed five (5) continuous years of service. Employees will receive a flat rate per month that will not be affected by the COLA. Experience Recognition Pay will start on the 6th year of service per the following schedule:

<u>Completed Years</u>	<u>Added to Monthly Salary</u>
<u>5 years</u>	<u>\$200.00</u>

~~All regular employees who are not covered by a collective bargaining agreement, except those who are exempt from the overtime provisions of the Federal Fair Labor Standards Act (FLSA) based on the "Executive" exemption, receive longevity pay in accordance with the following schedule:~~

<del>Completed Years of</del>	<del>Added to Monthly</del>
<del>Continuous Service</del>	<del>Salary</del>
<del>6-1/2 years</del>	<del>\$30.00</del>
<del>10 years</del>	<del>\$45.00</del>
<del>15 years</del>	<del>\$60.00</del>
<del>20 years</del>	<del>\$75.00</del>

~~These amounts are pro-rated for benefited part-time employees consistent with Experience Recognition Pay will be paid to regular part-time employees in a prorated amount per the following schedule:~~

<del>Part Time Hours/Week</del>	<del>Experience Recognition</del>
	<del>Pay Accrual Ratio</del>

20.0 to 22.4	0.50
22.5 to 27.4	0.625
27.5 to 32.4	0.75
32.5 to 37.4	0.875
37.5 to 40.0	1.00

Section 2.      Effective Date.      This resolution shall become effective January 1, 2023.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
RESOLUTION NO.

CITY OF REDMOND  
RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF REDMOND, WASHINGTON REESTABLISHING THE  
TUITION REIMBURSEMENT PROGRAM FOR 2023-2024

---

WHEREAS, the City of Redmond values education for employees to enhance current job skills, support professional growth for career opportunities within the City, improve the quality of City services through the professional development of its workforce, and provide equity opportunities to assist an employee receiving an undergraduate or masters degree; and

WHEREAS, the City's Employee Education Assistance Program, which provided tuition reimbursement to participating employees, was suspended in 2021 and 2022.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. Tuition Reimbursement Program. Effective January 1, 2023, the Employee Education Assistance Program is reinstated as the newly named "Tuition Reimbursement Program". The program will run for calendar years 2023 and 2024 with a total budget of \$150,000 and a maximum tuition reimbursement of \$7,500 per participant, per calendar year, for approved coursework.

Section 2.      Implementation.    The Mayor, or designee, and the Human Resources Director are hereby authorized and directed to implement the necessary changes in the City of Redmond Personnel Manual and any other administrative policies and procedures to carry out the provisions of this resolution.

Section 3.      Effective Date.    This resolution shall become effective January 1, 2023.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
RESOLUTION NO.

**CITY OF REDMOND  
RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON AMENDING SECTION 3.130 OF THE REDMOND PERSONNEL MANUAL ADDING DEPUTY DIRECTORS TO THE LIST OF AT WILL STATUS CLASSIFICATIONS

---

WHEREAS, the city wishes to eliminate the "Assistant Director" classification title and replace with "Deputy Director" classification title; and

WHEREAS, Deputy Directors lead a division within their respective department and provide operational and tactical leadership to their department and the city as a whole; and

WHEREAS, Deputy Directors serve at the pleasure of their Department Director.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1.      At Will Status.      Effective January 1, 2023, Section 3.130 of the Redmond Personnel Manual is amended as follows:

3.130 At-Will Status

Employment Status

At-will employment means that either the employee or the City may terminate the employment relationship at any time, with

or without cause. The authority to terminate an at-will employee lies with the Mayor or department director as described in this section.

What City Employees are At-Will?

Department Directors\_and Mayor's Staff.

Department directors and employees on the Mayor's staff who are not bargaining unit members are at-will employees who serve at the pleasure of the Mayor.

Deputy Directors.

Deputy directors (except Deputy Fire Chief) are not bargaining unit members and are at-will employees who serve at the pleasure of their department director.

Newly Hired Employees.

Newly hired individuals are at-will employees during their probation period and serve at the pleasure of their department director.

Section 2. Effective Date. This resolution shall become effective January 1, 2023.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of  
December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
RESOLUTION NO.

CITY OF REDMOND  
RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON AMENDING THE REDMOND PERSONNEL MANUAL TO ESTABLISH A FURLOUGH POLICY

---

WHEREAS, the city wishes to have alternatives to layoffs in place in the event the city requires salary cost reduction measures; and

WHEREAS, for union employees, the city is obligated to negotiate the options the city selects before implementation.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1.      Furlough Policy.      The city wishes to adopt a policy outlining the process for the use of furloughs as an alternative to layoffs. The policy will include two furlough options that can be selected by city leadership, to include for a designated period: reduced hours or reduced full time equivalent (FTE) percentage, or no work on a full-time basis. Option(s) selected and implemented based on fiscal impact.

Section 2.      Implementation.      The Mayor, or designee, and the Human Resources Director are hereby authorized and directed to implement the necessary changes in the City of Redmond

Personnel Manual and any other administrative policies and procedures to carry out the provisions of this resolution.

Section 3.      Effective Date.      This resolution shall become effective January 1, 2023.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
RESOLUTION NO.

CITY OF REDMOND  
RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF REDMOND, TO PROVIDE A RETENTION BONUS FOR  
NON-REPRESENTED EMPLOYEES

---

WHEREAS, there is a high demand for quality employees and the City of Redmond benefits from retaining existing employees who provide great value to the Redmond community; and

WHEREAS, the City of Redmond wishes to provide incentives for employees to remain with the city to use the experience they have gained in their roles and continue to provide the leadership they have shown during recent periods of high turnover and staffing challenges.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. Retention Bonus for "N" and "E" Pay Plans.

The city will provide a one-time retention bonus in the amount of \$2,400 for each regular and limited duration employee in the "N" Pay Plan (except Police Captains) and for Deputy Directors in the "E" Pay Plan. To be eligible, employees must be on payroll as of the approval date of this bonus by Council.

Section 2. Retention Bonus for Police Captains. The

city will provide a one-time retention bonus in the amount of

\$6,000 for each Police Captain on payroll as of the approval date of this bonus by Council.

Section 3.      Administration.      Receipt of the retention bonus payment by the employee is voluntary and contingent upon the employee signing a retention agreement acknowledging the following:

1. The retention bonus is a single payment that will not set precedent.

2. Payment will be made on the January 25, 2023 paycheck.

3. If the employee leaves city employment within one year from the date of payment, the employee will be required to repay the bonus via a prorated amount deducted from their final paycheck for each month they are no longer employed by City.

4. There will be no repayment due from the employee if the city separates from the employee through layoff, through no cause of the employee, or if the employee's limited duration assignment is ended by the city.

5. Full repayment by the employee will be required if the employee is separated for cause or failure to pass probation.

6. Part time employees receive a prorated bonus based upon FTE percentage.

Section 2.      Effective Date.      This resolution shall become effective January 1, 2023.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of  
December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
RESOLUTION NO.



Memorandum

**Date:** 12/6/2022  
**Meeting of:** City Council

**File No.** AM No. 22-182  
**Type:** Consent Item

**TO:** Members of the City Council  
**FROM:** Mayor Angela Birney  
**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Malisa Files	425-556-2166
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**DEPARTMENT STAFF:**

Executive	Lisa Maher	Deputy Executive Director
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**TITLE:**

Approval of the 2023- 2024 Diversity, Equity, and Inclusion On-Call Contract with the Edge Advisory Group in the Amount of \$100,000

**OVERVIEW STATEMENT:**

The purpose of this item is for the approval of a joint Council and DEI program on-call consultant contract.

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

**Receive Information**       **Provide Direction**       **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Community Strategic Plan
- **Required:**  
Contracts over \$50,000 requires Council Approval.
- **Council Request:**  
Public Safety & Human Services COW workplan
- **Other Key Facts:**  
N/A

**OUTCOMES:**

N/A

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**  
\$100,000

**Approved in current biennial budget:**       **Yes**       **No**       **N/A**

**Budget Offer Number:**  
10500 2021-2022 Diversity Equity Inclusion  
0000030 2023-2024 City Council

**Budget Priority:**  
Strategic and Responsive

**Other budget impacts or additional costs:**       **Yes**       **No**       **N/A**

*If yes, explain:*  
N/A

**Funding source(s):**  
General Fund - 2021-2022 Diversity, Equity, Inclusion budget and salary savings and 2023-2024 Council budget

**Budget/Funding Constraints:**  
N/A

**Additional budget details attached**

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
10/26/2021	Committee of the Whole - Finance, Administration, and Communications	Receive Information
3/15/2022	Committee of the Whole - Public Safety	Receive Information
6/21/2022	Committee of the Whole - Public Safety	Receive Information

11/15/2022	Committee of the Whole - Public Safety and Human Services	Provide Direction
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**Proposed Upcoming Contact(s)**

<b>Date</b>	<b>Meeting</b>	<b>Requested Action</b>
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

Diversity, Equity, and Inclusion five-year strategic plan, staff training, policy review, community outreach and involvement, and the 2023 Council Retreat would be delayed.

**ATTACHMENTS:**

Attachment A: The Edge Advisory Group Contract

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<p><b>PROJECT TITLE</b></p>	<p><b>EXHIBITS</b>  <i>(List all attached exhibits - Scope of Work, Work Schedule, Payment Schedule, Renewal Options, etc.)</i></p>
<p><b>CONTRACTOR</b></p>	<p><b>CITY OF REDMOND PROJECT ADMINISTRATOR</b>  <i>(Name, address, phone #)</i></p> <p>City of Redmond</p>
<p><b>CONTRACTOR'S CONTACT INFORMATION</b>  <i>(Name, address, phone #)</i></p>	<p><b>BUDGET OR FUNDING SOURCE</b></p>
<p><b>CONTRACT COMPLETION DATE</b></p>	<p><b>MAXIMUM AMOUNT PAYABLE</b></p>

**THIS AGREEMENT** is entered into on \_\_\_\_\_, 20\_\_ between the City of Redmond, Washington, hereinafter called "the CITY", and the above person, firm or organization, hereinafter called "the CONSULTANT".

**WHEREAS**, the CITY desires to accomplish the above-referenced project; and

**WHEREAS**, the CITY does not have sufficient staff or expertise to meet the required commitment and therefore deems it advisable and desirable to engage the assistance of a CONSULTANT to provide the necessary services for the project; and

**WHEREAS**, the CONSULTANT has represented to the CITY that the CONSULTANT is in compliance with the professional registration statutes of the State of Washington, if applicable, and has signified a willingness to furnish consulting services to the CITY, now, therefore,

**IN CONSIDERATION OF** the terms and conditions set forth below, or attached and incorporated and made a part hereof, the parties agree as follows:

1. **Retention of Consultant - Scope of Work.** The CITY hereby retains the CONSULTANT to provide professional services as defined in this agreement and as necessary to accomplish the scope of work attached hereto as Exhibit A and incorporated herein by this reference as if set forth in full. The CONSULTANT shall furnish all services, labor and related equipment necessary to conduct and complete the work, except as specifically noted otherwise in this agreement.

2. **Completion of Work.** The CONSULTANT shall not begin any work under the terms of this agreement until authorized in writing by the CITY. The CONSULTANT shall complete all work required by this agreement according to the schedule attached as Exhibit B and incorporated herein by this reference as if set forth in full. A failure to complete the work according to the attached schedule, except where such failure is due to circumstances beyond the control of the CONSULTANT, shall be deemed a breach of this agreement. The established completion time shall not be extended because of any delays attributable to the CONSULTANT, but may be extended by the CITY, in the event of a delay attributable to the CITY, or because of unavoidable delays caused by circumstances beyond the control of the CONSULTANT. All such extensions shall be in writing and shall be executed by both parties.

3. **Payment.** The CONSULTANT shall be paid by the CITY for satisfactorily completed work and services satisfactorily rendered under this agreement as provided in Exhibit C, attached hereto and incorporated herein by this reference as if set forth in full. Such payment shall be full compensation for work performed or services rendered and for all labor, materials, supplies, equipment, and incidentals necessary to complete the work specified in the Scope of Work attached. The CONSULTANT shall be entitled to invoice

the CITY no more frequently than once per month during the course of the completion of work and services by the CONSULTANT. Invoices shall detail the work performed or services rendered, the time involved (if compensation is based on an hourly rate) and the amount to be paid. The CITY shall pay all such invoices within 30 days of submittal, unless the CITY gives notice that the invoice is in dispute. In no event shall the total of all invoices paid exceed the maximum amount payable set forth above, if any, and the CONSULTANT agrees to perform all services contemplated by this agreement for no more than said maximum amount.

4. **Changes in Work.** The CONSULTANT shall make such changes and revisions in the complete work provided by this agreement as may be necessary to correct errors made by the CONSULTANT and appearing therein when required to do so by the CITY. The CONSULTANT shall make such corrective changes and revisions without additional compensation from the CITY. Should the CITY find it desirable for its own purposes to have previously satisfactorily completed work or parts thereof changed or revised, the CONSULTANT shall make such revisions as directed by the CITY. This work shall be considered as Extra Work and will be paid for as provided in Section 5.

5. **Extra Work.**

A. The CITY may, at any time, by written order, make changes within the general scope of the agreement in the services to be performed. If any such change causes an increase or decrease in the estimated cost of, or the time required for, performance of any part of the work or services under this agreement, whether or not changed by the order, or otherwise affects any other terms or conditions of the agreement, the CITY shall make an equitable adjustment in the (1) maximum amount payable; (2) delivery or completion schedule or both; and (3) other affected terms, and shall modify the agreement accordingly.

B. The CONSULTANT must submit any "proposal for adjustment" under this clause within 30 days from the date of receipt of the written order to make changes. However, if the CITY decides that the facts justify it, the CITY may receive and act upon a proposal submitted before final payment of the agreement.

C. Failure to agree to any adjustment shall be a dispute under the Disputes clause of this agreement, as provided in Section 13. Notwithstanding any such dispute, the CONSULTANT shall proceed with the agreement as changed.

D. Notwithstanding any other provision in this section, the maximum amount payable for this agreement shall not be increased or considered to be increased except by specific written amendment of this agreement.

6. **Ownership of Work Product.** Any and all documents, drawings, reports, and other work product produced by the CONSULTANT under this agreement shall become the property of the CITY upon payment of the CONSULTANT'S fees and charges therefore. The CITY shall have the complete right to use and re-use such work product in any manner deemed appropriate by the CITY, provided, that use on any project other than that for which the work product is prepared shall be at the CITY'S risk unless such use is agreed to by the CONSULTANT.

7. **Independent Contractor.** The CONSULTANT is an independent contractor for the performance of services under this agreement. The CITY shall not be liable for, nor obligated to pay to the CONSULTANT, or any employee of the CONSULTANT, sick leave, vacation pay, overtime or any other benefit applicable to employees of the CITY, nor to pay or deduct any social security, income tax, or other tax from the payments made to the CONSULTANT which may arise as an incident of the CONSULTANT performing services for the CITY. The CITY shall not be obligated to pay industrial insurance for the services rendered by the CONSULTANT.

8. **Indemnity.** The CONSULTANT agrees to hold harmless, indemnify and defend the CITY, its officers, agents, and employees, from and against any and all claims, losses, or liability, for injuries, sickness or death of persons, including employees of the CONSULTANT, or damage to property, arising out of any willful misconduct or negligent act, error, or omission of the CONSULTANT, its officers, agents, subconsultants or employees, in connection with the services required by this agreement, provided, however, that:

A. The CONSULTANT's obligations to indemnify, defend and hold harmless shall not extend to injuries, sickness, death or damage caused by or resulting from the sole willful misconduct or sole negligence of the CITY, its officers, agents or employees; and

B. The CONSULTANT's obligations to indemnify, defend and hold harmless for injuries, sickness, death or damage caused by or resulting from the concurrent negligence or willful misconduct of the CONSULTANT and the CITY, or of the CONSULTANT and a third party other than an officer, agent, subconsultant or employee of the CONSULTANT, shall apply only to the extent of the negligence or willful misconduct of the CONSULTANT.

9. **Insurance.** The CONSULTANT shall provide the following minimum insurance coverages:

A. Worker's compensation and employer's liability insurance as required by the State of Washington;

**B. General public liability and property damage insurance in an amount not less than a combined single limit of two million dollars (\$2,000,000) for bodily injury, including death, and property damage per occurrence.**

**C. Professional liability insurance, if commercially available in CONSULTANT's field of expertise, in the amount of two million dollars (\$2,000,000) or more against claims arising out of work provided for in this agreement.**

**The amounts listed above are the minimum deemed necessary by the CITY to protect the CITY'S interests in this matter. The CITY has made no recommendation to the CONSULTANT as to the insurance necessary to protect the CONSULTANT'S interests and any decision by the CONSULTANT to carry or not carry insurance amounts in excess of the above is solely that of the CONSULTANT.**

**All insurance shall be obtained from an insurance company authorized to do business in the State of Washington. Excepting the professional liability insurance, the CITY will be named on all insurance as an additional insured. The CONSULTANT shall submit a certificate of insurance to the CITY evidencing the coverages specified above, together with an additional insured endorsement naming the CITY, within fifteen (15) days of the execution of this agreement. The additional insured endorsement shall provide that to the extent of the CONSULTANT's negligence, the CONSULTANT's insurance shall be primary and non-contributing as to the City, and any other insurance maintained by the CITY shall be excess and not contributing insurance with respect to the CONSULTANT's insurance. The certificates of insurance shall cover the work specified in or performed under this agreement. No cancellation, reduction or modification of the foregoing policies shall be effective without thirty (30) days prior written notice to the CITY.**

**10. Records. The CONSULTANT shall keep all records related to this agreement for a period of three years following completion of the work for which the CONSULTANT is retained. The CONSULTANT shall permit any authorized representative of the CITY, and any person authorized by the CITY for audit purposes, to inspect such records at all reasonable times during regular business hours of the CONSULTANT. Upon request, the CONSULTANT will provide the CITY with reproducible copies of any such records. The copies will be provided without cost if required to substantiate any billing of the CONSULTANT, but the CONSULTANT may charge the CITY for copies requested for any other purpose.**

**11. Notices. All notices required to be given by either party to the other under this Agreement shall be in writing and shall be given in person or by mail to the addresses set forth in the box for the same appearing at the outset of this Agreement. Notice by mail shall be deemed given as of the date the same is deposited in the United States mail, postage prepaid, addressed as provided in this paragraph.**

12. **Project Administrator.** The Project Administrator shall be responsible for coordinating the work of the CONSULTANT, for providing any necessary information for and direction of the CONSULTANT's work in order to ensure that it meets the requirements of this Agreement, and for reviewing, monitoring and approving the quality and quantity of such work. The CONSULTANT shall report to and take any necessary direction from the Project Administrator.

13. **Disputes.** Any dispute concerning questions of fact in connection with the work not disposed of by agreement between the CONSULTANT and the CITY shall be referred for resolution to a mutually acceptable mediator. The parties shall each be responsible for one-half of the mediator's fees and costs.

14. **Termination.** The CITY reserves the right to terminate this agreement at any time upon ten (10) days written notice to the CONSULTANT. Any such notice shall be given to the address specified above. In the event that this agreement is terminated by the City other than for fault on the part of the CONSULTANT, a final payment shall be made to the CONSULTANT for all services performed. No payment shall be made for any work completed after ten (10) days following receipt by the CONSULTANT of the notice to terminate. In the event that services of the CONSULTANT are terminated by the CITY for fault on part of the CONSULTANT, the amount to be paid shall be determined by the CITY with consideration given to the actual cost incurred by the CONSULTANT in performing the work to the date of termination, the amount of work originally required which would satisfactorily complete it to date of termination, whether that work is in a form or type which is usable to the CITY at the time of termination, the cost of the CITY of employing another firm to complete the work required, and the time which may be required to do so.

15. **Non-Discrimination.** The CONSULTANT agrees not to discriminate against any customer, employee or applicant for employment, subcontractor, supplier or materialman, because of race, creed, color, national origin, sex, religion, honorable discharged veteran or military status, familial status, sexual orientation, age, or the presence of any sensory, mental, or physical disability or the use of a trained dog or service animal by a person with a disability, except for a bona fide occupational qualification. The CONSULTANT understands that if it violates this provision, this Agreement may be terminated by the CITY and that the CONSULTANT may be barred from performing any services for the CITY now or in the future.

16. **Compliance and Governing Law.** The CONSULTANT shall at all times comply with all applicable federal, state, and local laws, rules, ordinances, and regulations. This Agreement shall be governed by and construed in accordance with the laws of the State of Washington.

17. **Subcontracting or Assignment.** The CONSULTANT may not assign or subcontract any portion of the services to be provided under this agreement without the express written consent of the CITY. Any sub-consultants approved by the CITY at the outset of this agreement are named on separate Exhibit attached hereto and incorporated herein by this reference as if set forth in full.

18. **Non-Waiver.** Payment for any part of the work or services by the CITY shall not constitute a waiver by the CITY of any remedies of any type it may have against the CONSULTANT for any breach of the agreement by the CONSULTANT, or for failure of the CONSULTANT to perform work required of it under the agreement by the CITY. Waiver of any right or entitlement under this agreement by the CITY shall not constitute waiver of any other right or entitlement.

19. **Litigation.** In the event that either party deems it necessary to institute legal action or proceedings to enforce any right or obligation under this agreement, the parties agree that such actions shall be initiated in the Superior Court of the State of Washington, in and for King County. The parties agree that all questions shall be resolved by application of Washington law and that parties to such actions shall have the right of appeal from such decisions of the Superior Court in accordance with the law of the State of Washington. The CONSULTANT hereby consents to the personal jurisdiction of the Superior Court of the State of Washington, in and for King County. The prevailing party in any such litigation shall be entitled to recover its costs, including reasonable attorney's fees, in addition to any other award.

20. **Taxes.** The CONSULTANT will be solely responsible for the payment of any and all applicable taxes related to the services provided under this agreement and if such taxes are required to be passed through to the CITY by law, the same shall be duly itemized on any billings submitted to the CITY by the CONSULTANT.

21. **City Business License.** The CONSULTANT has obtained, or agrees to obtain, a business license from the CITY prior to commencing to perform any services under this agreement. The CONSULTANT will maintain the business license in good standing throughout the term of this Agreement.

22. **Entire Agreement.** This agreement represents the entire integrated agreement between the CITY and the CONSULTANT, superseding all prior negotiations, representations or agreements, written or oral. This agreement may be modified, amended, or added to, only by written instrument properly signed by both parties hereto. These standard terms and conditions set forth above supersede any conflicting terms and conditions on any attached and incorporate exhibit. Where conflicting language exists, the CITY'S terms and conditions shall govern.

**page 8 – Consulting Services Agreement, Non-Public Work  
City of Redmond, standard form**

**IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the day and year first above written.**

**CONSULTANT:**

Anita Paige

\_\_\_\_\_  
**By:** \_\_\_\_\_  
**Title:** \_\_\_\_\_

**CITY OF REDMOND:**

\_\_\_\_\_  
Angela Birney, Mayor  
**DATED:** \_\_\_\_\_

**ATTEST/AUTHENTICATED:**

\_\_\_\_\_  
City Clerk, City of Redmond

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Office of the City Attorney

## **Exhibit A – Scope of Work & Budget**

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### **Objective**

The Edge Advisory Group (TEAG) will facilitate the Redmond City Council through a process that is designed to focus on both organizational effectiveness, organizational health, and a culture of respect at their 2023-2024 Council Retreats. TEAG will utilize Redmond's Community Strategic Plan and Council Rules of Procedure as well as any other pertinent information to navigate the process of achieving the keys to a healthy and respectful culture at the Council level.

The Edge Advisory Group will act as an on-call consultant for the Diversity, Equity, and Inclusion (DEI) division of the Executive Department.

### **Deliverables (Council Retreat)**

- One (1) hour meeting with Council Leadership to discuss the 2023 Council retreat agenda and desired outcomes
- One (1) hour meeting with Council Leadership, Mayor Birney, and COO Files to approve the final agenda and expected outcomes
- Two (2) 8-hour meetings with Council members
- One (1) hour meeting to debrief report with Council members
- One (1) hour meeting to discuss recommendations that will promote integration at the organizational level (participants TBD)

### **Deliverables (On Call Consultant Services)**

- 2022 Fourth Quarter DEI Assessment expanding into organization and utilizing current data/feedback from internal and external DEI assessments.
- One (1) half day with Directors and Deputies: focus on planning and capacity building
- One (1) half day with staff focus group: focus on planning and capacity building
- Development of high-level plan including vision, goals, priorities, objectives and key results, strategies, and key performance indicators
- Identification of competencies necessary for organizational alignment at each level of the organization
- Three (3) one and one half (1.5) day Respect Session for Manager Level Employees
- Four (4) eight-hour day rollout sessions with Directors and Deputies
- Two (2) one day sessions with ideally 10% representation of the organization
- One (1) half day session with Council, Directors, and Deputies
- Virtual Support of up to 10 hours tactical planning and strategic plan development support

## **Reporting**

Upon completion of the scheduled meetings, The Edge Advisory Group will provide an informal report with recommendations as well as the opportunity to debrief the reports.

## **Total Cost**

\$20,000 2023-2024 Council Retreat Facilitation

\$80,000 On Call Consultant Services

**EXHIBIT \_\_\_\_\_**  
**INSURANCE ADDENDUM**

**THIS ADDENDUM modifies the provisions of the (check one):** \_\_\_ General Services Agreement, \_\_\_ Non-Public Work Consultant Agreement, \_\_\_ Instructional Services Agreement, \_\_\_ Social/Community Services Agreement, \_\_\_ Short Term Facility Agreement, \_\_\_ Fixed Asset Loan Agreement, \_\_\_ Three Party Consultant Agreement (hereinafter "the Agreement") or \_\_\_ Public Work Consultant Agreement entered into between the parties on \_\_\_\_\_, \_\_\_\_.

**THE UNDERSIGNED PARTIES agree to modify paragraph 8 (if a General Services Agreement), 9 (if Non-Public Work Consultant Agreement), 7 (if Instructional Services Agreement), 6 (if Social/Community Services Agreement), 9 (if Short Term Facility Agreement), 5 (if Fixed Asset Loan Agreement), 10 (if a Three Party Consultant Agreement) or 8 (if Public Work Consultant Agreement) as follows (check all applicable items):**

- \_\_\_ The general public liability and property damage insurance limit is increased/reduced to \$ \_\_\_\_\_ (insert amount).
- \_\_\_ The professional liability insurance amount is increased/reduced to \$ \_\_\_\_\_ (insert amount). This item relates to Consultant and Three Party Consultant Agreements only.
- \_\_\_ The professional liability insurance requirement is eliminated. This item relates to Consultant and Three Party Consultant Agreements only.
- \_\_\_ The insurance provisions are otherwise modified as follows:  
\_\_\_\_\_  
\_\_\_\_\_

Except as expressly modified above, all insurance-related terms and conditions of the Agreement will remain unchanged and in full force and effect. The City has made no recommendation to the contractor/consultant as to the insurance necessary to protect the contractor/consultant's interests and any decision by the contractor/consultant to carry or not carry insurance amounts or coverage in excess of the above is solely that of the contractor/ consultant.

**DATED** \_\_\_\_\_, \_\_\_\_.

**CITY OF REDMOND**

**CONTRACTOR/CONSULTANT**

\_\_\_\_\_  
**MAYOR ANGELA BIRNEY**

\_\_\_\_\_  
**By:** \_\_\_\_\_  
**Title:** \_\_\_\_\_

**ATTEST/AUTHENTICATED:**

**APPLICANT (IF THREE PARTY  
CONSULTANT AGREEMENT**

\_\_\_\_\_  
**CITY CLERK, CITY OF REDMOND**

\_\_\_\_\_  
**By:** \_\_\_\_\_  
**Title:** \_\_\_\_\_

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**OFFICE OF THE CITY ATTORNEY**

**APPROVED:**

\_\_\_\_\_  
**RISK MANAGER, CITY OF REDMOND**



Memorandum

Date: 12/6/2022  
Meeting of: City Council

File No. AM No. 22-183  
Type: New Business

TO: Members of the City Council  
FROM: Mayor Angela Birney  
DEPARTMENT DIRECTOR CONTACT(S):

Finance	Chip Corder	425-556-2189
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DEPARTMENT STAFF:

Finance	Kelley Cochran	Deputy Finance Director
Finance	Haritha Narra	Financial Planning Manager

TITLE:

Adoption of 2023-2024 Final Budget Components:

1. Ordinance No. 3106: An Ordinance of the City of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2023, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations and Recognizing Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law
2. Ordinance No. 3107: An Ordinance of the City of Redmond, Washington, Amending Sections 5.04.070 and 5.04.080 of the Redmond Municipal Code, Increasing the Business License Fee as Required By RCW 35.90, Municipal Business Licensing, and Setting an Effective Date
3. Ordinance No. 3108: An Ordinance of the City of Redmond, Washington, Amending RMC 13.16.020, 13.16.030, and 13.16.040, Increasing Water, Hydrant, and Sewer Rates and Charges; Providing for Severability, and Establishing Effective Dates
4. Ordinance No. 3109: An Ordinance of the City of Redmond, Washington, Amending Subsection 13.18.050(B) of the Redmond Municipal Code in Order to Increase the Base Rate Amount for Monthly Stormwater Utility Service from \$16.56 Per Impervious Unit to \$16.73 Per Impervious Unit in 2023 and \$16.89 Per Impervious Unit in 2024
5. Ordinance No. 3110: An Ordinance of the City of Redmond, Washington, Adopting the Final 2023-2024 Biennial Budget of the City Commencing January 1, 2023

OVERVIEW STATEMENT:

Described below are the various ordinances related to the 2023-2024 Final Budget.

2023 Property Tax Levy Ordinance

Pursuant to state law, the City of Redmond may levy property taxes annually for general operations and the payment of debt service on voted bond issues (if any). The Revised Code of Washington (RCW) 85.55.005

allows a jurisdiction over 10,000 in population to raise property taxes by the lesser of the implicit price deflator (IPD) or 1% plus new construction, annexations, and other miscellaneous adjustments (e.g., refunds) with a simple majority vote. Given that the IPD was determined to be 6.457% by the Bureau of Economic Analysis in September, the 1% limitation applies to the 2023 levy. Ordinance No. 3106 (Attachment A) sets the 2023 total property tax levy at \$31,642,657, with \$24,951,118 for general operations and \$6,691,539 related to three levy lid lifts. Relative to the 2022 total levy, a 1% increase amounting to \$303,042 is included as well as \$997,144 from new construction and \$38,293 from prior year refunds that will be re-levied in 2023.

**2023 Business License Fee Ordinance**

Currently, the City assesses \$122.00 per full-time equivalent (FTE) employee doing business in Redmond. Of that total, \$52.00 per FTE goes into the General Fund to support City operations and \$70.00 per FTE is used to fund transportation capital improvements or transportation demand management projects. Ordinance No. 3107 (Attachment B) increases the business license fee in 2023 by 8.6% in accordance with the Consumer Price Index for Urban Wages Earners and Clerical Workers (CPI-W) for the Seattle/Tacoma/Bellevue region for the First Half of 2022. As a result, the business license fee is being increased from \$122.00 to \$132.00 (rounded to the nearest dollar) per FTE in 2023, with \$56.00 per FTE going to the General Fund to support City operations and \$76.00 per FTE dedicated to funding transportation capital improvements or transportation demand management projects.

Going forward, the business license fee for the coming year will be adjusted annually based on the current year's First Half CPI-W for the Seattle/Tacoma/Bellevue region.

**2023-2024 Water/Wastewater Rate Ordinance**

Ordinance No. 3108 (Attachment C) adjusts the 2023 and 2024 water and wastewater rates for the Redmond and Novelty Hill service areas as follows:

Service Area	2023 Percent Increase	2024 Percent Increase
<b>Redmond Service Area:</b>		
Water	5%	5%
Wastewater	3%	3%
<b>Novelty Hill Service Area:</b>		
Water	8%	8%
Wastewater	6%	6%

The King County wastewater treatment charge, which is a pass-through charge, will increase 5.75% in 2023 and 6.5% in 2024.

**2023-2024 Stormwater Rate Ordinance**

Ordinance No. 3109 (Attachment D) increases the stormwater rates by 1% in 2023 and 1% in 2024.

**2023-2024 Final Budget Ordinance**

On October 4, 2022, the Mayor presented the 2023-2024 Preliminary Budget, 2023-2028 Capital Investment

Program (CIP), and 2023-2026 Business Technology Investment Program (BTIP) to the City Council per her authority provided in the Revised Code of Washington (RCW) 35A.34. Consistent with the City’s Budgeting by Priorities process, the operating budget was organized around the following four priorities: 1) Healthy and Sustainable, 2) Safe and Resilient, 3) Strategic and Responsive, and 4) Vibrant and Connected. Public hearings were held on July 5, August 16, October 18, November 1, and November 15, 2022 to gather public comments on the proposed budget.

Ordinance No. 3110 (Attachment E) establishes the 2023-2024 Final Budget at \$1,039,812,678. In addition, the following attachments are included:

- Attachment F: Council Parking Lot Items
- Attachment G: Council Follow-Up Items
- Attachment H: Public Comments

The following changes to the 2023-2024 Preliminary Budget were reviewed and finalized by the City Council on November 17, 2022.

**Council Changes to 2023-2024 Preliminary Budget (Revenues/Fund Balance)**

Description	Change to 2023-2024 Prelim Budget	Note
Eliminate one-time funding in 2024 for Permit-Related Credit/Debit Card Processing Fees service enhancement	-\$341,550	Frees up \$341,550 in one-time funding for Council budget changes
Implement a 0.1% sales tax rather than a \$20 per vehicle license fee beginning in 2024 following the creation of a Transportation Benefit District in 2023	\$4,100,000	Will generate \$5,500,000, or \$4,100,000 more than a \$20 per vehicle license fee in 2024; \$4,100,000 will be reserved for pavement management projects in 2025-2028

**Council Changes to 2023-2024 Preliminary Budget (Expenditures/Reserves)**

Description	Change to 2023-2024 Prelim Budget	Note
Restore \$10,000 of \$16,800 ongoing reduction to Council Administration	\$10,000	Funding source: additional property tax from new construction

Restore \$14,160 ongoing reduction to Diversity, Equity, and Inclusion (DEI) staff training	\$14,160	Funding source: additional property tax from new construction Frees up \$14,160 in one-time funding for Council budget changes
Increase salary and benefits of Chief DEI Advisor	\$57,856	Funding source: additional property tax from new construction
Add 1.0 limited duration FTE for Diversity, Equity, and Inclusion program in 2024	\$100,000	Funding source: \$100,000 of \$341,550 in available one-time funding
Consulting services for bike/walking safety infrastructure policies and strategies	\$200,000	Funding source: \$200,000 of \$341,550 in available one-time funding
911 call consulting services	\$35,000	Funding source: \$35,000 of \$341,550 in available one-time funding
Volunteer Coordinator program costs	\$5,000	Funding source: \$5,000 of \$341,550 in available one-time funding
Additional purchase cost from upgrading Public Information Officer vehicle in Police General Fleet Rightsizing service enhancement from a hybrid to a plug-in hybrid or electric vehicle	\$8,000	Funding sources: \$1,550 of \$341,550 in available one-time funding and \$6,450 of \$14,160 in available one-time funding
Net increase in M&O costs and vehicle replacement contributions from upgrading Public Information Officer vehicle in Police General Fleet Rightsizing service enhancement from a hybrid to a plug-in hybrid or electric vehicle	\$740	Funding source: additional property tax from new construction

<b>Description</b>	<b>Change to 2023-2024 Prelim Budget</b>	<b>Note</b>
Add 2.0 Community Care Coordinators	\$460,145	Funding source: \$460,145 of \$772,054 of property tax freed up from increase in Fire District 34 revenue
Establish a public safety reserve	\$409,855	Funding sources: \$311,909 of \$772,054 of property tax freed up from increase in Fire District 34 revenue and \$97,946 of additional property tax from new construction

**Staff Changes to 2023-2024 Preliminary Budget (Revenues)**

Description	Change to 2023-2024 Prelim Budget	Note
<b>New revenue:</b> Middle Housing grant from WA State Department of Commerce	\$120,000	General Fund; corresponding increase to expenditure budget
<b>New revenue:</b> King County Flood Control grant for Evans Creek Relocation project	\$750,000	Stormwater CIP Fund; no change to expenditure budget (frees up fund balance)
<b>New revenue:</b> 132 <sup>nd</sup> Ave NE Corridor study (City of Kirkland contribution)	\$45,000	City Water/Wastewater Operating Fund; no change to expenditure budget
<b>New revenue:</b> Credit/debit card processing fees in 2024 (this change is required following the Council's elimination of the \$341,550 in one-time funding in 2024 for the Permit-Related Credit/Debit Card Processing Fees service enhancement)	\$341,550	General Fund; assumes processing charge will be implemented on 1/1/24
<b>Revenue adjustment:</b> Fire District 34 contract revenue increase (based on finalized numbers)	\$1,097,569	General Fund
<b>Revenue adjustment:</b> Additional property tax from new construction	\$182,000	General Fund
<b>Revenue adjustment:</b> Increased investment interest projection	\$400,000	General Fund

**Staff Changes to 2023-2024 Preliminary Budget (Expenditures)**

Description	Change to 2023-2024 Prelim Budget	Note
<b>Funding change:</b> Replace \$2,729,500 transfer of 2021-2022 General Fund surplus with \$2,500,000 in 2021-2022 real estate excise tax (REET) surplus and \$229,500 in available park impact fees for the following CIP projects: • Redmond Senior & Community Center: \$1,770,500 REET + \$229,500 park impact fees • Demonstration Dog Park: \$102,000 REET • Community Garden Expansion: \$77,500 REET • High Performing Buildings: \$550,000 REET	\$0	No net budget impact; frees up \$2,729,500 in 2021-2022 General Fund surplus to be used as economic hedge in 2023-2024

<b>Budget update/correction:</b> Adjust risk insurance premiums based on carrier change and adjust estimated claim payments due to higher deductibles	\$2,751,021	Funding sources: 2021-2022 General Fund surplus, General Government Major Maintenance Projects Fund, Advanced Life Support Fund, Utility Operating Funds, and Fleet Maintenance Fund
<b>Budget update/correction:</b> Transfer available balance in Business Tax Fund to Transportation CIP Fund	\$3,712,270	
<b>Budget update/correction:</b> Re-allocate Senior Engineering Technician from General Fund, City Water/Wastewater Operating Fund, and Stormwater Operating Fund to Development Agreement Fund	\$0	No net budget impact; increases budget in Development Agreement Fund by \$299,762
<b>Budget update/correction:</b> Re-allocate Utility Maintenance Technician from Stormwater Operating Fund to City Water/Wastewater Operating Fund and Novelty Hill Water/Wastewater Operating Fund	\$0	No net budget impact; increases budget in City Water/Wastewater Operating Fund and Novelty Hill Water/Wastewater Operating Fund by \$299,098
<b>Budget update/correction:</b> 1.0 FTE Firefighter was inadvertently not budgeted	\$325,515	Funding source: additional Fire District 34 contract revenue

Description	Change to 2023-2024 Prelim Budget	Note
<b>Budget update/correction:</b> Various one-time and ongoing costs should have been included in State Regulated Utility Locates service enhancement: • One-time: vehicle, uniform, cell phone, tablet, and software • Ongoing: fleet M&O, vehicle replacement contributions, and other costs	\$57,759 \$13,355	Funding sources: City Water/Wastewater Operating Fund, Novelty Hill Water/Wastewater Operating Fund, and Stormwater Operating Fund
<b>New service enhancement:</b> Restore tuition reimbursement program, which was eliminated in 2021-2022 budget	\$150,000	Funding sources: 2021-2022 General Fund surplus, City Water/Wastewater Operating Fund, Novelty Hill Water/Wastewater Operating Fund, and Stormwater Operating Fund

Finally, it should be noted that the 2023-2024 budget for the Human Services Grant program does not identify specific

recipients. The appropriation is for the program.

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

**Receive Information**                       **Provide Direction**                       **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
N/A
- **Required:**  
The ordinances related to the 2023-2024 Final Budget must be approved before the end of the year to take effect on January 1, 2023.
- **Council Request:**  
N/A
- **Other Key Facts:**  
N/A

**OUTCOMES:**

Approval of the attached ordinances will establish the 2023 property tax levy, the 2023 business license fee, the 2023-2024 water/wastewater utility rates, the 2023-2024 stormwater utility rates, and the 2023-2024 final budget.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
2022
- **Outreach Methods and Results:**  
Annual survey, Civic Results Team, Staff Results Team, questions submitted to [bpquestions@redmond.gov](mailto:bpquestions@redmond.gov) <<mailto:bpquestions@redmond.gov>>, and public hearings
- **Feedback Summary:**  
See Attachment E, Exhibit E-4.

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:**                       **Yes**                       **No**                       **N/A**

**Budget Offer Number:**

N/A

**Budget Priority:**

N/A

**Other budget impacts or additional costs:**     Yes             No             N/A

**If yes, explain:**

N/A

**Funding source(s):**

N/A

**Budget/Funding Constraints:**

N/A

Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
6/14/2022	Study Session	Provide Direction
6/28/2022	Study Session	Provide Direction
7/12/2022	Study Session	Provide Direction
9/13/2022	Study Session	Receive Information
10/4/2022	Business Meeting	Receive Information
10/20/2022	Special Meeting	Provide Direction
10/25/2022	Study Session	Provide Direction
11/3/2022	Special Meeting	Provide Direction
11/7/2022	Study Session	Provide Direction
11/10/2022	Special Meeting	Provide Direction
11/15/2022	Business Meeting	Provide Direction
11/17/2022	Special Meeting	Provide Direction

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

Per RCW 35A.34.120, the budget must be adopted by December 31, 2022.

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

- Attachment A: Ordinance for the 2023 Property Tax Levy
- Attachment B: Ordinance for the 2023 Business License Fee
- Attachment C: Ordinance for the 2023-2024 Water/Wastewater Rates
- Attachment D: Ordinance for the 2023-2024 Stormwater Rates
- Attachment E: Ordinance for the 2023-2024 Final Budget
- Attachment F: Council Parking Lot Items
- Attachment G: Council Follow-Up Items
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Memorandum

Date: 12/6/2022  
Meeting of: City Council

File No. AM No. 22-183  
Type: New Business

TO: Members of the City Council  
FROM: Mayor Angela Birney  
DEPARTMENT DIRECTOR CONTACT(S):

Finance	Chip Corder	425-556-2189
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DEPARTMENT STAFF:

Finance	Kelley Cochran	Deputy Finance Director
Finance	Haritha Narra	Financial Planning Manager

TITLE:

Adoption of 2023-2024 Final Budget Components:

- a. Ordinance No. 3106: An Ordinance of the City of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2023, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations and Recognizing Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law
- b. Ordinance No. 3107: An Ordinance of the City of Redmond, Washington, Amending Sections 5.04.070 and 5.04.080 of the Redmond Municipal Code, Increasing the Business License Fee as Required By RCW 35.90, Municipal Business Licensing, and Setting an Effective Date
- c. Ordinance No. 3108: An Ordinance of the City of Redmond, Washington, Amending RMC 13.16.020, 13.16.030, and 13.16.040, Increasing Water, Hydrant, and Sewer Rates and Charges; Providing for Severability, and Establishing Effective Dates
- d. Ordinance No. 3109: An Ordinance of the City of Redmond, Washington, Amending Subsection 13.18.050(B) of the Redmond Municipal Code in Order to Increase the Base Rate Amount for Monthly Stormwater Utility Service from \$16.56 Per Impervious Unit to \$16.73 Per Impervious Unit in 2023 and \$16.89 Per Impervious Unit in 2024
- e. Ordinance No. 3110: An Ordinance of the City of Redmond, Washington, Adopting the Final 2023-2024 Biennial Budget of the City Commencing January 1, 2023

OVERVIEW STATEMENT:

Described below are the various ordinances related to the 2023-2024 Final Budget.

2023 Property Tax Levy Ordinance

Pursuant to state law, the City of Redmond may levy property taxes annually for general operations and the payment of debt service on voted bond issues (if any). The Revised Code of Washington (RCW) 85.55.005

allows a jurisdiction over 10,000 in population to raise property taxes by the lesser of the implicit price deflator (IPD) or 1% plus new construction, annexations, and other miscellaneous adjustments (e.g., refunds) with a simple majority vote. Given that the IPD was determined to be 6.457% by the Bureau of Economic Analysis in September, the 1% limitation applies to the 2023 levy. Ordinance No. 3106 (Attachment A) sets the 2023 total property tax levy at \$31,642,657, with \$24,951,118 for general operations and \$6,691,539 related to three levy lid lifts. Relative to the 2022 total levy, a 1% increase amounting to \$303,042 is included as well as \$997,144 from new construction and \$38,293 from prior year refunds that will be re-levied in 2023.

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Ordinance No. 3108 (Attachment C) adjusts the 2023 and 2024 water and wastewater rates for the Redmond and Novelty Hill service areas as follows:

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<b>Novelty Hill Service Area:</b>		
Water	8%	8%
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The King County wastewater treatment charge, which is a pass-through charge, will increase 5.75% in 2023 and 6.5% in 2024.

**2023-2024 Stormwater Rate Ordinance**

Ordinance No. 3109 (Attachment D) increases the stormwater rates by 1% in 2023 and 1% in 2024.

**2023-2024 Final Budget Ordinance**

On October 4, 2022, the Mayor presented the 2023-2024 Preliminary Budget, 2023-2028 Capital Investment

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Ordinance No. 3110 (Attachment E) establishes the 2023-2024 Final Budget at \$1,039,812,678. In addition, the following attachments are included:

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Increase salary and benefits of Chief DEI Advisor	\$57,856	Funding source: additional property tax from new construction
Add 1.0 limited duration FTE for Diversity, Equity, and Inclusion program in 2024	\$100,000	Funding source: \$100,000 of \$341,550 in available one-time funding
Consulting services for bike/walking safety infrastructure policies and strategies	\$200,000	Funding source: \$200,000 of \$341,550 in available one-time funding
911 call consulting services	\$35,000	Funding source: \$35,000 of \$341,550 in available one-time funding
Volunteer Coordinator program costs	\$5,000	Funding source: \$5,000 of \$341,550 in available one-time funding
Additional purchase cost from upgrading Public Information Officer vehicle in Police General Fleet Rightsizing service enhancement from a hybrid to a plug-in hybrid or electric vehicle	\$8,000	Funding sources: \$1,550 of \$341,550 in available one-time funding and \$6,450 of \$14,160 in available one-time funding
Net increase in M&O costs and vehicle replacement contributions from upgrading Public Information Officer vehicle in Police General Fleet Rightsizing service enhancement from a hybrid to a plug-in hybrid or electric vehicle	\$740	Funding source: additional property tax from new construction

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<b>New revenue:</b> King County Flood Control grant for Evans Creek Relocation project	\$750,000	Stormwater CIP Fund; no change to expenditure budget (frees up fund balance)
<b>New revenue:</b> 132 <sup>nd</sup> Ave NE Corridor study (City of Kirkland contribution)	\$45,000	City Water/Wastewater Operating Fund; no change to expenditure budget
<b>New revenue:</b> Credit/debit card processing fees in 2024 (this change is required following the Council's elimination of the \$341,550 in one-time funding in 2024 for the Permit-Related Credit/Debit Card Processing Fees service enhancement)	\$341,550	General Fund; assumes processing charge will be implemented on 1/1/24
<b>Revenue adjustment:</b> Fire District 34 contract revenue increase (based on finalized numbers)	\$1,097,569	General Fund
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Description	Change to 2023-2024 Prelim Budget	Note
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<b>New service enhancement:</b> Restore tuition reimbursement program, which was eliminated in 2021-2022 budget	\$150,000	Funding sources: 2021-2022 General Fund surplus, City Water/Wastewater Operating Fund, Novelty Hill Water/Wastewater Operating Fund, and Stormwater Operating Fund

Finally, it should be noted that the 2023-2024 budget for the Human Services Grant program does not identify specific

recipients. The appropriation is for the program.

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

**Receive Information**                       **Provide Direction**                       **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
N/A
- **Required:**  
The ordinances related to the 2023-2024 Final Budget must be approved before the end of the year to take effect on January 1, 2023.
- **Council Request:**  
N/A
- **Other Key Facts:**  
N/A

**OUTCOMES:**

Approval of the attached ordinances will establish the 2023 property tax levy, the 2023 business license fee, the 2023-2024 water/wastewater utility rates, the 2023-2024 stormwater utility rates, and the 2023-2024 final budget.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
2022
- **Outreach Methods and Results:**  
Annual survey, Civic Results Team, Staff Results Team, questions submitted to [bpquestions@redmond.gov](mailto:bpquestions@redmond.gov) <<mailto:bpquestions@redmond.gov>>, and public hearings
- **Feedback Summary:**  
See Attachment E, Exhibit E-4.

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:**                       **Yes**                       **No**                       **N/A**

**Budget Offer Number:**

N/A

**Budget Priority:**

N/A

**Other budget impacts or additional costs:**     Yes             No             N/A

**If yes, explain:**

N/A

**Funding source(s):**

N/A

**Budget/Funding Constraints:**

N/A

Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
6/14/2022	Study Session	Provide Direction
6/28/2022	Study Session	Provide Direction
7/12/2022	Study Session	Provide Direction
9/13/2022	Study Session	Receive Information
10/4/2022	Business Meeting	Receive Information
10/20/2022	Special Meeting	Provide Direction
10/25/2022	Study Session	Provide Direction
11/3/2022	Special Meeting	Provide Direction
11/7/2022	Study Session	Provide Direction
11/10/2022	Special Meeting	Provide Direction
11/15/2022	Business Meeting	Provide Direction
11/17/2022	Special Meeting	Provide Direction

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

Per RCW 35A.34.120, the budget must be adopted by December 31, 2022.

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

- Attachment A: Ordinance for the 2023 Property Tax Levy
- Attachment B: Ordinance for the 2023 Business License Fee
- Attachment C: Ordinance for the 2023-2024 Water/Wastewater Rates
- Attachment D: Ordinance for the 2023-2024 Stormwater Rates
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- Attachment F: Council Parking Lot Items
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- Attachment H: Public Comments

**ATTACHMENT A**

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, LEVYING PROPERTY TAXES FOR THE CITY OF REDMOND FOR THE FISCAL YEAR COMMENCING JANUARY 1, 2023, ON ALL PROPERTY, BOTH REAL AND PERSONAL, IN SAID CITY WHICH IS SUBJECT TO TAXATION FOR THE PURPOSE OF PAYING SUFFICIENT REVENUE TO CARRY ON GENERAL OPERATIONS AND RECOGNIZING VOTER APPROVED LEVY LID LIFTS FOR PUBLIC SAFETY AND PARKS FOR THE ENSUING YEAR AS REQUIRED BY LAW

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WHEREAS, the City Council of Redmond, Washington has properly given notice of public hearings held on July 5, 2022, August 16, 2022, October 18, 2022, November 1, 2022 and November 15, 2022 to consider the City of Redmond's current expense budget for the 2023-2024 biennium, pursuant to RCW 84.55.120; and

WHEREAS, the City Council, after hearing, and after duly considering all relevant evidence and testimony presented, has determined that the City of Redmond requires a levy in the amount of \$31,642,657, which includes a percentage increase of 1.00% from the prior year as provided under state law and additional revenue resulting from new construction and improvements to property, an increase in the value of state assessed property, and prior year refunds that will be re-levied in 2023 to discharge the expected expenses and obligations of the city; and

**ATTACHMENT A**

WHEREAS, the City Council in the course of considering the budget for the 2023-2024 biennium has reviewed all sources of revenue and examined all anticipated expenses and obligations; and

WHEREAS, City of Redmond voters approved a levy lid lift for parks maintenance and operations in 1986; and

WHEREAS, City of Redmond voters approved two levy lid lifts for public safety and parks and recreation in 2007.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. General Tax Levy for 2023. The 2023 total regular levy is hereby authorized in the amount of \$31,642,657, which represents a percentage increase of 1.00%, or \$303,042, from the previous year, to discharge the expected expenses and obligations of the City. This increase excludes additional revenue resulting from new construction and improvements to property, an increase in the value of state assessed property, and prior year refunds that will be re-levied in 2023.

In the event King County provides updated levy limit information after the passage of this ordinance, the levy provided herein shall be automatically adjusted to reflect such information so that the total sum levied shall not exceed the increase authorized by law.

Section 2. Certification of Ordinance to King County Council. This ordinance shall be certified to the King County

**ATTACHMENT A**

Council, as provided by law, and taxes hereby levied shall be collected and paid to the Finance Director of the City of Redmond at the time and in the manner provided by the laws of the State of Washington for the collection of taxes for non-charter code cities.

Section 3.      Majority Approval.      This ordinance was passed by a majority of the entire Council.

Section 4.      Severability.      If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity of any other section, sentence, clause, or phrase of this ordinance.

Section 5.      Effective Date.      This ordinance shall take effect five (5) days after passage and publication of the ordinance or a summary thereof consisting of the title, or as otherwise provided by law.

**ATTACHMENT A**

ADOPTED by the Redmond City Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO:

**ATTACHMENT B**

CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING SECTIONS 5.04.070 AND 5.04.080 OF THE REDMOND MUNICIPAL CODE, INCREASING THE BUSINESS LICENSE FEE AS REQUIRED BY RCW 35.90, MUNICIPAL BUSINESS LICENSING, AND SETTING AN EFFECTIVE DATE

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WHEREAS, the 2017 Washington State Legislature passed Engrossed House Bill (EMB) 2005, now codified as Chapter 35.90 RCW, requiring Washington cities and towns with a business licensing program to partner with the Business Licensing Service (BLS) for administration of general business licenses; and

WHEREAS, city staff and Washington State Department of Revenue staff reviewed the business licensing process and procedures set forth in RMC Chapter 5 Business Licenses and Regulations for required updates; and

WHEREAS, the City Council reasonably believes that the adoption of this ordinance is in furtherance of the objective to streamline and simplify the administration of general business licensing in the City of Redmond; and

WHEREAS, the City of Redmond is increasing the business license fee in year 2023 by 8.6% in accordance with the Consumer Price Index for Urban Wage Earners and Clerical Workers for the Seattle-Tacoma-Bellevue region for the First Half of 2022, as

**ATTACHMENT B**

published by the U.S. Department of Labor - Bureau of Labor Statistics; and

WHEREAS, the City of Redmond will update the business license fee annually for the coming year based on the Consumer Price Index for Urban Wage Earners and Clerical Workers for the Seattle-Tacoma-Bellevue region for the first half of the current year.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Classification.      This ordinance is of a general and permanent nature and shall become a part of the City Code.

Section 2.      Amendment of Subsection.      Redmond Municipal Code 5.04.070 is hereby amended to read as follows:

**5.04.070      Procedures for issuance of license.**

A. *Formal Application Required.* Every person required to procure a City business license under the provisions of this chapter must submit an application for such license to the Business Licensing Service. The application must include all information required for all licenses requested, the total fees due for all licenses, and the application handling fee required by RCW [19.02.075](#).

1. The City Finance Director will determine whether the application may be approved for license issuance.

**ATTACHMENT B**

2. An incomplete application for a business license will be deemed abandoned 120 days after the date of submittal, and be administratively withdrawn, unless such application has in the interim been pursued in good faith to be completed. Applicants ~~[WHICH]~~ **who** have had their application administratively withdrawn will forfeit a minimum of ~~[\$119.00 IN 2021 AND \$122.00 IN 2022]~~ **\$132.00 in 2023** of the new application fee submitted.

B. *Commencement of Business Activities.* No person is entitled or authorized to engage in business within the City until such time as the Finance Director has approved the issuance of a business license pursuant to the terms of this chapter. The mere acceptance of a business license application by the City does not grant any right or privilege under this chapter, except as otherwise provided by law.

C. *Burden on Applicant.* The Finance Director, or other designated officer or service, is authorized, but not required, to mail to persons engaging in business forms for applications and/or renewals for licenses. Failure of the person to receive any such form does not excuse the person from making application for and securing the license required by this chapter.

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D. *New License Applications Meet the Requirement for Hazardous Materials Questionnaire Submittal.* Applications for new business licenses, including home businesses, and mobile businesses proposed to operate within the boundaries of Critical Aquifer Recharge Area I and II, must be reviewed by the City of Redmond Director of Public Works, or his or her designee, for regulatory status related to hazardous materials handling and may require submittal of additional information related to hazardous materials handling. Applications for business license renewals may require submittal of additional information related to hazardous materials handling, by the City of Redmond Director of Public Works, or his or her designee, in accordance with the requirements under RMC Chapter [13.07](#), Wellhead Protection.

Section 3. Amendment of Subsection. RMC 5.04.080 is hereby amended to read as follows:

**5.04.080 Fees - Payment.**

A. *Reporting by Hours Method.* The annual business license fee in 2023 is calculated by determining the number of employee hours (1920 hours) worked in the City of Redmond in the previous year and multiplying that figure by ~~[\$0.061979 in 2021]~~ \$0.068750 in 2023. The resulting dollar amount must be rounded to the nearest cent. The City shall allocate ~~[\$51.00]~~ \$56.00 out of each ~~[\$119.00]~~ \$132.00 received to the

**ATTACHMENT B**

general fund and ~~[\$68.00]~~ **\$76.00** out of each ~~[\$119.00]~~ **\$132.00** received to transportation capital improvements or transportation demand management projects in ~~[2021]~~ **2023**.  
~~[The annual business license fee in 2022 is calculated by determining the number of employee hours worked in the City of Redmond in the previous year and multiplying that figure by \$0.063542. The resulting dollar amount must be rounded to the nearest cent. The City shall allocate \$52.00 out of each \$122.00 received to the general fund and \$70.00 out of each \$122.00 received to transportation capital improvements or transportation demand management projects in 2022.]~~

1. *Repealed by Ord 2546.*

2. *Repealed by Ord 2546.*

3. Annual employee hours are calculated based on the sum of the four quarterly reports submitted to the Washington State Department of Labor and Industries for the previous year.

4. It is the responsibility of the employer to determine the number of hours worked within the City from these reports. Businesses that did not file quarterly reports with the Washington State Department of Labor and Industries must determine the number of hours worked within the City and demonstrate, if required, to the satisfaction of the Finance Director, that the number of employee hours worked is correct.

**ATTACHMENT B**

5. Employers without a full year history must estimate the number of employee hours that will be worked in the current year.

6. *Repealed by Ord 2839.*

7. *Repealed by Ord 2839.*

B. *Repealed by Ord 3033.*

C. If at any time during the year it appears that the number of employee hours worked was under-reported at the time of application or renewal, an additional license fee and a penalty on the additional license fee is due. The penalty is equal to 20 percent (20%) per annum of the additional fee, plus any accounting, legal, or administrative expenses incurred by the City in determining the under-reporting or in collecting the tax and penalty.

D. The license fee for a business required to be licensed under this chapter and not located within the City's corporate limits is also calculated based upon the number of employee hours who worked within the City, as described in subsection (A), but in no event may the license fee due be stated as less than the minimum fee set forth in subsection (E) of this section.

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E. Businesses doing business in the City that have no employees physically working within the City must pay the minimum license fee required under this chapter.

F. The minimum fee for any license issued under this chapter is ~~[\$119.00 IN 2021 AND \$122.00 IN 2022]~~ **\$132.00 in 2023.**

1. *Exemptions.* The following entities may claim an exemption from the City's license application and renewal fees, but if so exempt under this subsection such entities must still register and obtain a City business license under this chapter, unless otherwise indicated.

a. Any nonprofit entity exempt from taxation under a provision of [26 U.S.C. § 501\(c\)](#), provided they submit a copy of their Internal Revenue Service tax exemption status determination letter.

b. Governmental entities that engage solely in activities which are not exclusively governmental, such as some activities of a hospital or medical clinic.

c. A nonprofit organization operated exclusively for a religious purpose and deemed by the Internal Revenue Service as exempt from Federal taxation under 26 U.S.C. § 501(c)(3), even without the issuance of a tax exemption determination letter, is fully exempt from all requirements of this chapter. Such a religious organization

## ATTACHMENT B

conducting any actual commercial business activity beyond their core religious purpose is fully liable for complying with all licensing requirements of this chapter for such other business activities.

d. Civic groups, service clubs, and social organizations that are not engaged in any profession, trade, or occupation, but are organized to provide civic, service or social activities in the City. Examples of such organizations may include but are not limited to: Soroptimists; Kiwanis; Lions; Rotary; American Legion; children's and adults' athletic organizations; and similar types of groups, clubs or organizations.

e. For purposes of the license by this chapter, any person or business whose annual value of products, gross proceeds of sales, or gross income of the business in the City is equal to or less than \$2,000 and who does not maintain a place of business within the City, shall submit a business license registration to the Director or designee, but be exempt from the City license fee therefor. The threshold does not apply to regulatory license requirements or activities that require a specialized permit.

G. The annual license fee is due on or before the license expiration date.

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H. A licensee may request that the City refund that portion of the annual business license overpaid on the basis that the business miscounted the number of employee hours worked. The request must be in writing and the City must receive the request and all supporting payroll documentation no later than 60 days after the end of the licensee's fiscal year in which the error was made. If the Finance Director is satisfied that the business paid an excess business license fee, then the City will refund the excess fee paid by the business during either the current license year or no further than one prior license year past.

I. Payment made directly to the City by check shall not be deemed a payment of the fee unless and until the same has been honored in the usual course of business, nor shall acceptance of any such check operate as an acquittance or discharge of the fee unless and until the check is honored. Any person who submits a business license fee payment by check to the City pursuant to the provisions of this chapter shall be assessed a NSF fee set by the Finance Director if the check is returned unpaid by a bank or other financial institution for insufficient funds in the account or for any other reason. Payment by check submitted to the Business Licensing Service will be subject to applicable rules adopted by the Washington State Department of Revenue.

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J. If any person required by the terms and provisions of this chapter to pay a license fee for any period fails or refuses to do so, the person shall not be granted a license for the current period until the delinquent license fee, together with penalties, has been paid in full. Any license fee due and unpaid under this chapter and any penalties thereon shall constitute a debt to the City and may be collected in court proceedings in the same manner as any other debt in like amount, which remedy shall be in addition to all other existing remedies.

Section 4.      Severability.      If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity of any other section, sentence, clause, or phrase of this ordinance.

Section 5.      Effective Date.      A summary of this ordinance shall be published in the City's official newspaper and shall take effect January 1, 2023.

**ATTACHMENT B**

ADOPTED by the Redmond City Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO:

**ATTACHMENT C**

CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING RMC 13.16.020,  
13.16.030, AND 13.16.040, INCREASING WATER,  
HYDRANT, AND SEWER RATES AND CHARGES; AND  
PROVIDING FOR SEVERABILITY, AND ESTABLISHING  
EFFECTIVE DATES

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WHEREAS, all costs to operate and maintain the water and sewer system continue to increase because of general escalation of costs.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Classification.      Amendments to Sections 2, 3, and 4, of this ordinance are of a general and permanent nature and shall become a part of the City Code.

Section 2.      Amendment of subsection. RMC 13.16.020, Water Service Rates and Charges, is hereby amended to read as follows:

A. Water service charges shall include a fixed monthly charge and a commodity charge. The fixed monthly charge shall apply to each meter. The commodity charge may vary with consumption depending upon classification, and shall apply to each meter. The commodity charge rate shall be per 100 cubic feet and may be prorated for fractional parts of 100 cubic feet. The charges vary by service area and by season. Summer commodity charges shall apply for all service for which a

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billing statement is prepared starting June 1st and ending October 31st. Water service rates and charges shall be in accordance with the following rate schedules:

1. REDMOND SERVICE AREA

a. Single-Family Residential

<b>2023 RATES</b>					
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF per month)</u>			
		<u>0-4.00</u>	<u>4.01- 10.00</u>	<u>10.01 - 20.00</u>	<u>20.01 and over</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$15.91</u>	<u>\$1.95</u>	<u>\$3.90</u>	<u>\$5.85</u>	<u>\$7.80</u>
<u>1"</u>	<u>20.19</u>	<u>1.95</u>	<u>3.90</u>	<u>5.85</u>	<u>7.80</u>
<u>1 1/2"</u>	<u>24.42</u>	<u>1.95</u>	<u>3.90</u>	<u>5.85</u>	<u>7.80</u>
<u>2"</u>	<u>36.20</u>	<u>1.95</u>	<u>3.90</u>	<u>5.85</u>	<u>7.80</u>

<b>2024 AND AFTER RATES</b>					
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF per month)</u>			
		<u>0-4.00</u>	<u>4.01- 10.00</u>	<u>10.01 - 20.00</u>	<u>20.01 and over</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$16.70</u>	<u>\$2.05</u>	<u>\$4.09</u>	<u>\$6.14</u>	<u>\$8.19</u>
<u>1"</u>	<u>21.20</u>	<u>2.05</u>	<u>4.09</u>	<u>6.14</u>	<u>8.19</u>
<u>1 1/2"</u>	<u>25.64</u>	<u>2.05</u>	<u>4.09</u>	<u>6.14</u>	<u>8.19</u>
<u>2"</u>	<u>38.01</u>	<u>2.05</u>	<u>4.09</u>	<u>6.14</u>	<u>8.19</u>

<b>2019 RATES</b>					
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF per month)</u>			
		<u>0-4.00</u>	<u>4.01- 10.00</u>	<u>10.01 - 20.00</u>	<u>20.01 and over</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$15.00</u>	<u>\$1.84</u>	<u>\$3.68</u>	<u>\$5.51</u>	<u>\$7.35</u>

**ATTACHMENT C**

<u>1"</u>	<u>19.04</u>	<u>1.84</u>	<u>3.68</u>	<u>5.51</u>	<u>7.35</u>
<u>1 1/2"</u>	<u>23.03</u>	<u>1.84</u>	<u>3.68</u>	<u>5.51</u>	<u>7.35</u>
<u>2"</u>	<u>34.14</u>	<u>1.84</u>	<u>3.68</u>	<u>5.51</u>	<u>7.35</u>

<u>2020 AND AFTER RATES</u>					
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF per month)</u>			
		<u>0-4.00</u>	<u>4.01-10.00</u>	<u>10.01-20.00</u>	<u>20.01 and over</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$15.15</u>	<u>\$1.86</u>	<u>\$3.71</u>	<u>\$5.57</u>	<u>\$7.43</u>
<u>1"</u>	<u>19.23</u>	<u>1.86</u>	<u>3.71</u>	<u>5.57</u>	<u>7.43</u>
<u>1 1/2"</u>	<u>23.26</u>	<u>1.86</u>	<u>3.71</u>	<u>5.57</u>	<u>7.43</u>
<u>2"</u>	<u>34.48</u>	<u>1.86</u>	<u>3.71</u>	<u>5.57</u>	<u>7.43</u>

b. Multi-Family Residential

<u>2023 RATES</u>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$ 22.25</u>	<u>\$ 2.73</u>	<u>\$ 4.67</u>
<u>1"</u>	<u>39.60</u>	<u>2.73</u>	<u>4.67</u>
<u>1 1/2"</u>	<u>68.47</u>	<u>2.73</u>	<u>4.67</u>
<u>2"</u>	<u>103.05</u>	<u>2.73</u>	<u>4.67</u>
<u>3"</u>	<u>196.28</u>	<u>2.73</u>	<u>4.67</u>
<u>4"</u>	<u>300.12</u>	<u>2.73</u>	<u>4.67</u>
<u>6"</u>	<u>588.83</u>	<u>2.73</u>	<u>4.67</u>
<u>8"</u>	<u>935.74</u>	<u>2.73</u>	<u>4.67</u>

<u>2024 AND AFTER RATES</u>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$ 23.36</u>	<u>\$ 2.87</u>	<u>\$ 4.91</u>
<u>1"</u>	<u>41.58</u>	<u>2.87</u>	<u>4.91</u>

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<u>1 1/2"</u>	<u>71.89</u>	<u>2.87</u>	<u>4.91</u>
<u>2"</u>	<u>108.20</u>	<u>2.87</u>	<u>4.91</u>
<u>3"</u>	<u>206.09</u>	<u>2.87</u>	<u>4.91</u>
<u>4"</u>	<u>315.13</u>	<u>2.87</u>	<u>4.91</u>
<u>6"</u>	<u>618.27</u>	<u>2.87</u>	<u>4.91</u>
<u>8"</u>	<u>982.53</u>	<u>2.87</u>	<u>4.91</u>

~~2019 RATES~~

<del>Meter Size (inches)</del>	<del>Fixed Monthly Charge</del>	<del>-Commodity Charge (per 100 CF)</del>	
		<del>Winter</del>	<del>Summer</del>
<del>5/8" x 3/4" and 3/4"</del>	<del>\$ 20.33</del>	<del>\$ 2.49</del>	<del>\$ 4.26</del>
<del>1"</del>	<del>36.17</del>	<del>2.49</del>	<del>4.26</del>
<del>1 1/2"</del>	<del>62.55</del>	<del>2.49</del>	<del>4.26</del>
<del>2"</del>	<del>94.14</del>	<del>2.49</del>	<del>4.26</del>
<del>3"</del>	<del>179.31</del>	<del>2.49</del>	<del>4.26</del>
<del>4"</del>	<del>274.18</del>	<del>2.49</del>	<del>4.26</del>
<del>6"</del>	<del>537.93</del>	<del>2.49</del>	<del>4.26</del>
<del>8"</del>	<del>854.85</del>	<del>2.49</del>	<del>4.26</del>

~~2020 AND AFTER RATES~~

<del>Meter Size (inches)</del>	<del>Fixed Monthly Charge</del>	<del>-Commodity Charge (per 100 CF)</del>	
		<del>Winter</del>	<del>Summer</del>
<del>5/8" x 3/4" and 3/4"</del>	<del>\$ 21.19</del>	<del>\$ 2.60</del>	<del>\$ 4.45</del>
<del>1"</del>	<del>37.71</del>	<del>2.60</del>	<del>4.45</del>
<del>1 1/2"</del>	<del>65.21</del>	<del>2.60</del>	<del>4.45</del>
<del>2"</del>	<del>98.14</del>	<del>2.60</del>	<del>4.45</del>
<del>3"</del>	<del>186.93</del>	<del>2.60</del>	<del>4.45</del>
<del>4"</del>	<del>285.83</del>	<del>2.60</del>	<del>4.45</del>
<del>6"</del>	<del>560.79</del>	<del>2.60</del>	<del>4.45</del>
<del>8"</del>	<del>891.18</del>	<del>2.60</del>	<del>4.45</del>

c. Commercial

**2023 RATES**

<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$ 22.25</u>	<u>\$ 2.73</u>	<u>\$ 4.67</u>

**ATTACHMENT C**

<u>1"</u>	<u>39.60</u>	<u>2.73</u>	<u>4.67</u>
<u>1 ½"</u>	<u>68.47</u>	<u>2.73</u>	<u>4.67</u>
<u>2"</u>	<u>103.05</u>	<u>2.73</u>	<u>4.67</u>
<u>3"</u>	<u>196.28</u>	<u>2.73</u>	<u>4.67</u>
<u>4"</u>	<u>300.12</u>	<u>2.73</u>	<u>4.67</u>
<u>6"</u>	<u>588.83</u>	<u>2.73</u>	<u>4.67</u>
<u>8"</u>	<u>935.74</u>	<u>2.73</u>	<u>4.67</u>

**2024 AND AFTER RATES**

<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x ¾"</u> <u>and ¾"</u>	<u>\$ 23.36</u>	<u>\$ 2.87</u>	<u>\$ 4.91</u>
<u>1"</u>	<u>41.58</u>	<u>2.87</u>	<u>4.91</u>
<u>1 ½"</u>	<u>71.89</u>	<u>2.87</u>	<u>4.91</u>
<u>2"</u>	<u>108.20</u>	<u>2.87</u>	<u>4.91</u>
<u>3"</u>	<u>206.09</u>	<u>2.87</u>	<u>4.91</u>
<u>4"</u>	<u>315.13</u>	<u>2.87</u>	<u>4.91</u>
<u>6"</u>	<u>618.27</u>	<u>2.87</u>	<u>4.91</u>
<u>8"</u>	<u>982.53</u>	<u>2.87</u>	<u>4.91</u>

~~2019 RATES~~

<del>Meter Size (inches)</del>	<del>Fixed Monthly Charge</del>	<del>Commodity Charge (per 100 CF)</del>	
		<del>Winter</del>	<del>Summer</del>
<del>5/8" x ¾"</del> <del>and ¾"</del>	<del>\$ 20.33</del>	<del>\$ 2.49</del>	<del>\$ 4.26</del>
<del>1"</del>	<del>36.17</del>	<del>2.49</del>	<del>4.26</del>
<del>1 ½"</del>	<del>62.55</del>	<del>2.49</del>	<del>4.26</del>
<del>2"</del>	<del>94.14</del>	<del>2.49</del>	<del>4.26</del>
<del>3"</del>	<del>179.31</del>	<del>2.49</del>	<del>4.26</del>
<del>4"</del>	<del>274.18</del>	<del>2.49</del>	<del>4.26</del>
<del>6"</del>	<del>537.93</del>	<del>2.49</del>	<del>4.26</del>
<del>8"</del>	<del>854.85</del>	<del>2.49</del>	<del>4.26</del>

~~2020 AND AFTER RATES~~

<del>Meter Size (inches)</del>	<del>Fixed Monthly Charge</del>	<del>Commodity Charge (per 100 CF)</del>	
		<del>Winter</del>	<del>Summer</del>

**ATTACHMENT C**

<del>5/8" x 3/4"</del>	<del>\$ 21.19</del>	<del>\$ 2.60</del>	<del>\$ 4.45</del>
<del>and 3/4"</del>			
<del>1"</del>	<del>37.71</del>	<del>2.60</del>	<del>4.45</del>
<del>1 1/2"</del>	<del>65.21</del>	<del>2.60</del>	<del>4.45</del>
<del>2"</del>	<del>98.14</del>	<del>2.60</del>	<del>4.45</del>
<del>3"</del>	<del>186.93</del>	<del>2.60</del>	<del>4.45</del>
<del>4"</del>	<del>285.83</del>	<del>2.60</del>	<del>4.45</del>
<del>6"</del>	<del>560.79</del>	<del>2.60</del>	<del>4.45</del>
<del>8"</del>	<del>891.18</del>	<del>2.60</del>	<del>4.45</del>

d. Irrigation and Cooling Tower

<b>2023 RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>		<u>Commodity Charge (per 100 CF per month)</u>
	<u>Water Only Meter</u>	<u>Exempt Meter</u>	
<u>5/8" x 3/4" and 3/4"</u>	<u>\$ 20.48</u>	<u>\$ 0.00</u>	<u>\$ 6.89</u>
<u>1"</u>	<u>36.44</u>	<u>0.00</u>	<u>6.89</u>
<u>1 1/2"</u>	<u>63.00</u>	<u>0.00</u>	<u>6.89</u>
<u>2"</u>	<u>94.82</u>	<u>0.00</u>	<u>6.89</u>
<u>3"</u>	<u>180.60</u>	<u>0.00</u>	<u>6.89</u>
<u>4"</u>	<u>276.15</u>	<u>0.00</u>	<u>6.89</u>
<u>6"</u>	<u>541.80</u>	<u>0.00</u>	<u>6.89</u>
<u>8"</u>	<u>861.00</u>	<u>0.00</u>	<u>6.89</u>

<b>2024 AND AFTER RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>		<u>Commodity Charge (per 100 CF per month)</u>
	<u>Water Only Meter</u>	<u>Exempt Meter</u>	
<u>5/8" x 3/4" and 3/4"</u>	<u>\$ 21.50</u>	<u>\$ 0.00</u>	<u>\$ 7.23</u>
<u>1"</u>	<u>38.26</u>	<u>0.00</u>	<u>7.23</u>
<u>1 1/2"</u>	<u>66.15</u>	<u>0.00</u>	<u>7.23</u>
<u>2"</u>	<u>99.56</u>	<u>0.00</u>	<u>7.23</u>
<u>3"</u>	<u>189.63</u>	<u>0.00</u>	<u>7.23</u>
<u>4"</u>	<u>289.96</u>	<u>0.00</u>	<u>7.23</u>
<u>6"</u>	<u>568.89</u>	<u>0.00</u>	<u>7.23</u>
<u>8"</u>	<u>904.05</u>	<u>0.00</u>	<u>7.23</u>

<b>2018 AND AFTER RATES</b>		
<u>Meter Size</u>	<u>Fixed Monthly Charge</u>	

**ATTACHMENT C**

(inches)	Water Only Meter	Exempt Meter	Commodity Charge (per 100 CF per month)
<del>5/8" x 3/4" and 3/4"</del>	<del>\$ 19.50</del>	<del>\$ 0.00</del>	<del>\$ 6.56</del>
<del>1"</del>	<del>34.70</del>	<del>0.00</del>	<del>6.56</del>
<del>1 1/2"</del>	<del>60.00</del>	<del>0.00</del>	<del>6.56</del>
<del>2"</del>	<del>90.30</del>	<del>0.00</del>	<del>6.56</del>
<del>3"</del>	<del>172.00</del>	<del>0.00</del>	<del>6.56</del>
<del>4"</del>	<del>263.00</del>	<del>0.00</del>	<del>6.56</del>
<del>6"</del>	<del>516.00</del>	<del>0.00</del>	<del>6.56</del>
<del>8"</del>	<del>820.00</del>	<del>0.00</del>	<del>6.56</del>

e. Fire Sprinkler - Single Family Residential

<b>2023 AND AFTER RATES</b>		
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$ 4.23</u>	<u>\$ 5.68</u>
<u>1"</u>	<u>5.15</u>	<u>5.68</u>
<u>1 1/2"</u>	<u>8.09</u>	<u>5.68</u>
<u>2"</u>	<u>11.57</u>	<u>5.68</u>
<u>The commodity charge shall apply to all water used except for water used during a fire event</u>		

<b>2019 AND AFTER RATES</b>		
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>
<del>5/8" x 3/4" and 3/4"</del>	<del>\$ 4.03</del>	<del>\$ 5.41</del>
<del>1"</del>	<del>4.90</del>	<del>5.41</del>
<del>1 1/2"</del>	<del>7.70</del>	<del>5.41</del>
<del>2"</del>	<del>11.02</del>	<del>5.41</del>
<del>The commodity charge shall apply to all water used except for water used during a fire event</del>		

2. NOVELTY HILL SERVICE AREA

a. Single-Family Residential

ATTACHMENT C

2023 RATES					
<u>Meter Size</u> <u>(inches)</u>	<u>Fixed</u> <u>Monthly</u> <u>Charge</u>	<u>Commodity</u> <u>Charge (per 100 CF per</u> <u>month)</u>			
		<u>0-4.00</u>	<u>4.01-9.00</u>	<u>9.01-</u> <u>16.00</u>	<u>16.01 and</u> <u>over</u>
<u>5/8" x 3/4"</u> <u>and 3/4"</u>	<u>\$24.24</u>	<u>\$4.01</u>	<u>\$8.02</u>	<u>\$12.03</u>	<u>\$16.04</u>
<u>1"</u>	<u>28.53</u>	<u>4.01</u>	<u>8.02</u>	<u>12.03</u>	<u>16.04</u>
<u>1 1/2"</u>	<u>39.30</u>	<u>4.01</u>	<u>8.02</u>	<u>12.03</u>	<u>16.04</u>
<u>2"</u>	<u>60.26</u>	<u>4.01</u>	<u>8.02</u>	<u>12.03</u>	<u>16.04</u>

2024 AND AFTER RATES					
<u>Meter Size</u> <u>(inches)</u>	<u>Fixed</u> <u>Monthly</u> <u>Charge</u>	<u>Commodity</u> <u>Charge (per 100 CF per</u> <u>month)</u>			
		<u>0-4.00</u>	<u>4.01-9.00</u>	<u>9.01-</u> <u>16.00</u>	<u>16.01 and</u> <u>over</u>
<u>5/8" x 3/4"</u> <u>and 3/4"</u>	<u>\$26.17</u>	<u>\$4.33</u>	<u>\$8.67</u>	<u>\$12.99</u>	<u>\$17.32</u>
<u>1"</u>	<u>30.82</u>	<u>4.33</u>	<u>8.67</u>	<u>12.99</u>	<u>17.32</u>
<u>1 1/2"</u>	<u>42.45</u>	<u>4.33</u>	<u>8.67</u>	<u>12.99</u>	<u>17.32</u>
<u>2"</u>	<u>65.09</u>	<u>4.33</u>	<u>8.67</u>	<u>12.99</u>	<u>17.32</u>

2019 RATES					
<u>Meter Size</u> <u>(inches)</u>	<u>Fixed</u> <u>Monthly</u> <u>Charge</u>	<u>Commodity</u> <u>Charge (per 100 CF per</u> <u>month)</u>			
		<u>0-4.00</u>	<u>4.01-9.00</u>	<u>9.01-</u> <u>16.00</u>	<u>16.01 and</u> <u>over</u>
<u>5/8" x 3/4"</u> <u>and 3/4"</u>	<u>\$21.78</u>	<u>\$3.61</u>	<u>\$7.21</u>	<u>\$10.82</u>	<u>\$14.42</u>
<u>1"</u>	<u>25.65</u>	<u>3.61</u>	<u>7.21</u>	<u>10.82</u>	<u>14.42</u>
<u>1 1/2"</u>	<u>35.33</u>	<u>3.61</u>	<u>7.21</u>	<u>10.82</u>	<u>14.42</u>
<u>2"</u>	<u>54.18</u>	<u>3.61</u>	<u>7.21</u>	<u>10.82</u>	<u>14.42</u>

2020 AND AFTER RATES					
<u>Meter Size</u> <u>(inches)</u>	<u>Fixed</u> <u>Monthly</u> <u>Charge</u>	<u>Commodity</u> <u>Charge (per 100 CF per</u> <u>month)</u>			
		<u>0-4.00</u>	<u>4.01-9.00</u>	<u>9.01-</u> <u>16.00</u>	<u>16.01 and</u> <u>over</u>

**ATTACHMENT C**

		0-4.00	4.01-9.00	9.01- 16.00	16.01 and over
5/8" x 3/4" and 3/4"	\$22.44	\$3.71	\$7.43	\$11.14	\$14.85
1"	26.42	3.71	7.43	11.14	14.85
1 1/2"	36.39	3.71	7.43	11.14	14.85
2"	55.80	3.71	7.43	11.14	14.85

b. Multi Family Residential

<b>2023 RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$29.73</u>	<u>\$3.78</u>	<u>\$5.46</u>
<u>1"</u>	<u>58.20</u>	<u>3.78</u>	<u>5.46</u>
<u>1 1/2"</u>	<u>105.75</u>	<u>3.78</u>	<u>5.46</u>
<u>2"</u>	<u>163.83</u>	<u>3.78</u>	<u>5.46</u>
<u>3"</u>	<u>316.23</u>	<u>3.78</u>	<u>5.46</u>
<u>4"</u>	<u>488.10</u>	<u>3.78</u>	<u>5.46</u>
<u>6"</u>	<u>962.45</u>	<u>3.78</u>	<u>5.46</u>
<u>8"</u>	<u>1,535.34</u>	<u>3.78</u>	<u>5.46</u>

<b>2024 AND AFTER RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$32.11</u>	<u>\$4.08</u>	<u>\$5.90</u>
<u>1"</u>	<u>62.86</u>	<u>4.08</u>	<u>5.90</u>
<u>1 1/2"</u>	<u>114.21</u>	<u>4.08</u>	<u>5.90</u>
<u>2"</u>	<u>176.95</u>	<u>4.08</u>	<u>5.90</u>
<u>3"</u>	<u>341.53</u>	<u>4.08</u>	<u>5.90</u>
<u>4"</u>	<u>527.14</u>	<u>4.08</u>	<u>5.90</u>
<u>6"</u>	<u>1,039.45</u>	<u>4.08</u>	<u>5.90</u>
<u>8"</u>	<u>1,658.17</u>	<u>4.08</u>	<u>5.90</u>

<b>2019 RATES</b>
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**ATTACHMENT C**

Meter Size (inches)	Fixed Monthly Charge	Commodity Charge (per 100 CF)	
		Winter	Summer
<del>5/8" x 3/4" and 3/4"</del>	<del>\$26.73</del>	<del>\$3.40</del>	<del>\$4.91</del>
<del>1"</del>	<del>52.32</del>	<del>3.40</del>	<del>4.91</del>
<del>1 1/2"</del>	<del>95.07</del>	<del>3.40</del>	<del>4.91</del>
<del>2"</del>	<del>147.29</del>	<del>3.40</del>	<del>4.91</del>
<del>3"</del>	<del>284.28</del>	<del>3.40</del>	<del>4.91</del>
<del>4"</del>	<del>438.78</del>	<del>3.40</del>	<del>4.91</del>
<del>6"</del>	<del>865.20</del>	<del>3.40</del>	<del>4.91</del>
<del>8"</del>	<del>1,380.20</del>	<del>3.40</del>	<del>4.91</del>
<b>2020 AND AFTER RATES</b>			
Meter Size (inches)	Fixed Monthly Charge	Commodity Charge (per 100 CF)	
		Winter	Summer
5/8" x 3/4" and 3/4"	\$27.53	\$3.50	\$5.06
1"	53.89	3.50	5.06
1 1/2"	97.92	3.50	5.06
2"	151.71	3.50	5.06
3"	292.81	3.50	5.06
4"	451.94	3.50	5.06
6"	891.16	3.50	5.06
8"	1,421.61	3.50	5.06

c. Commercial

<b>2023 RATES</b>			
<u>Meter Size</u> <u>(inches)</u>	<u>Fixed Monthly</u> <u>Charge</u>	<u>Commodity Charge</u> <u>(per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$29.73</u>	<u>\$3.78</u>	<u>\$5.46</u>
<u>1"</u>	<u>58.20</u>	<u>3.78</u>	<u>5.46</u>
<u>1 1/2"</u>	<u>105.75</u>	<u>3.78</u>	<u>5.46</u>
<u>2"</u>	<u>163.85</u>	<u>3.78</u>	<u>5.46</u>
<u>3"</u>	<u>316.23</u>	<u>3.78</u>	<u>5.46</u>
<u>4"</u>	<u>488.10</u>	<u>3.78</u>	<u>5.46</u>
<u>6"</u>	<u>962.45</u>	<u>3.78</u>	<u>5.46</u>
<u>8"</u>	<u>1,535.34</u>	<u>3.78</u>	<u>5.46</u>

**ATTACHMENT C**

<b>2024 AND AFTER RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$32.11</u>	<u>\$4.08</u>	<u>\$5.90</u>
<u>1"</u>	<u>62.86</u>	<u>4.08</u>	<u>5.90</u>
<u>1 1/2"</u>	<u>114.21</u>	<u>4.08</u>	<u>5.90</u>
<u>2"</u>	<u>176.95</u>	<u>4.08</u>	<u>5.90</u>
<u>3"</u>	<u>341.53</u>	<u>4.08</u>	<u>5.90</u>
<u>4"</u>	<u>527.14</u>	<u>4.08</u>	<u>5.90</u>
<u>6"</u>	<u>1,039.45</u>	<u>4.08</u>	<u>5.90</u>
<u>8"</u>	<u>1,658.17</u>	<u>4.08</u>	<u>5.90</u>

<b>2019 RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<del>5/8" x 3/4" and 3/4"</del>	<del>—\$26.73</del>	<del>\$3.40</del>	<del>\$4.91</del>
<del>1"</del>	<del>—52.32</del>	<del>3.40</del>	<del>4.91</del>
<del>1 1/2"</del>	<del>—95.07</del>	<del>3.40</del>	<del>4.91</del>
<del>2"</del>	<del>—147.29</del>	<del>3.40</del>	<del>4.91</del>
<del>3"</del>	<del>—284.28</del>	<del>3.40</del>	<del>4.91</del>
<del>4"</del>	<del>—438.78</del>	<del>3.40</del>	<del>4.91</del>
<del>6"</del>	<del>—865.20</del>	<del>3.40</del>	<del>4.91</del>
<del>8"</del>	<del>1,380.20</del>	<del>3.40</del>	<del>4.91</del>

<b>2020 AND AFTER RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>	
		<u>Winter</u>	<u>Summer</u>
<del>5/8" x 3/4" and 3/4"</del>	<del>\$27.53</del>	<del>\$3.50</del>	<del>\$5.06</del>
<del>1"</del>	<del>53.89</del>	<del>3.50</del>	<del>5.06</del>
<del>1 1/2"</del>	<del>97.92</del>	<del>3.50</del>	<del>5.06</del>
<del>2"</del>	<del>151.71</del>	<del>3.50</del>	<del>5.06</del>
<del>3"</del>	<del>292.81</del>	<del>3.50</del>	<del>5.06</del>
<del>4"</del>	<del>451.94</del>	<del>3.50</del>	<del>5.06</del>
<del>6"</del>	<del>891.16</del>	<del>3.50</del>	<del>5.06</del>
<del>8"</del>	<del>1,421.61</del>	<del>3.50</del>	<del>5.06</del>

**ATTACHMENT C**

d. Irrigation and Cooling Tower

<b>2023 RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>		<u>Commodity Charge (per 100 CF)</u>
	<u>Water Only Meter</u>	<u>Exempt Meter</u>	
<u>5/8" x 3/4" and 3/4"</u>	<u>\$28.87</u>	<u>\$0.00</u>	<u>\$14.41</u>
<u>1"</u>	<u>56.51</u>	<u>0.00</u>	<u>14.41</u>
<u>1 1/2"</u>	<u>102.68</u>	<u>0.00</u>	<u>14.41</u>
<u>2"</u>	<u>159.07</u>	<u>0.00</u>	<u>14.41</u>
<u>3"</u>	<u>307.02</u>	<u>0.00</u>	<u>14.41</u>
<u>4"</u>	<u>473.88</u>	<u>0.00</u>	<u>14.41</u>
<u>6"</u>	<u>934.42</u>	<u>0.00</u>	<u>14.41</u>
<u>8"</u>	<u>1,490.62</u>	<u>0.00</u>	<u>14.41</u>
<b>2024 AND AFTER RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>		<u>Commodity Charge (per 100 CF)</u>
	<u>Water Only Meter</u>	<u>Exempt Meter</u>	
<u>5/8" x 3/4" and 3/4"</u>	<u>\$31.18</u>	<u>\$0.00</u>	<u>\$15.56</u>
<u>1"</u>	<u>61.03</u>	<u>0.00</u>	<u>15.56</u>
<u>1 1/2"</u>	<u>110.89</u>	<u>0.00</u>	<u>15.56</u>
<u>2"</u>	<u>171.80</u>	<u>0.00</u>	<u>15.56</u>
<u>3"</u>	<u>331.58</u>	<u>0.00</u>	<u>15.56</u>
<u>4"</u>	<u>511.79</u>	<u>0.00</u>	<u>15.56</u>
<u>6"</u>	<u>1,009.17</u>	<u>0.00</u>	<u>15.56</u>
<u>8"</u>	<u>1,609.87</u>	<u>0.00</u>	<u>15.56</u>

<b>2019 RATES</b>			
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>		<u>Commodity Charge (per 100 CF)</u>
	<u>Water Only Meter</u>	<u>Exempt Meter</u>	
<u>5/8" x 3/4" and 3/4"</u>	<u>—\$26.73</u>	<u>\$0.00</u>	<u>\$ 13.34</u>
<u>1"</u>	<u>—52.32</u>	<u>—0.00</u>	<u>—13.34</u>
<u>1 1/2"</u>	<u>—95.07</u>	<u>0.00</u>	<u>—13.34</u>
<u>2"</u>	<u>—147.29</u>	<u>0.00</u>	<u>—13.34</u>
<u>3"</u>	<u>—284.28</u>	<u>0.00</u>	<u>—13.34</u>
<u>4"</u>	<u>—438.78</u>	<u>0.00</u>	<u>—13.34</u>
<u>6"</u>	<u>—865.20</u>	<u>0.00</u>	<u>—13.34</u>
<u>8"</u>	<u>1,380.20</u>	<u>0.00</u>	<u>—13.34</u>

**ATTACHMENT C**

<del>2020 AND AFTER RATES</del>			
<del>Meter Size (inches)</del>	<del>Fixed Monthly Charge</del>		<del>Commodity Charge (per 100 CF)</del>
	<del>Water Only Meter</del>	<del>Exempt Meter</del>	
<del>5/8" x 3/4" and 3/4"</del>	<del>\$27.53</del>	<del>\$0.00</del>	<del>\$ 13.74</del>
<del>1"</del>	<del>52.89</del>	<del>0.00</del>	<del>13.74</del>
<del>1 1/2"</del>	<del>97.92</del>	<del>0.00</del>	<del>13.74</del>
<del>2"</del>	<del>151.71</del>	<del>0.00</del>	<del>13.74</del>
<del>3"</del>	<del>292.81</del>	<del>0.00</del>	<del>13.74</del>
<del>4"</del>	<del>451.94</del>	<del>0.00</del>	<del>13.74</del>
<del>6"</del>	<del>891.16</del>	<del>0.00</del>	<del>13.74</del>
<del>8"</del>	<del>1,421.61</del>	<del>0.00</del>	<del>13.74</del>

e. Fire Sprinkler - Single Family Residential

<u>2023 AND AFTER RATES</u>		
<u>Meter Size (inches)</u>	<u>Fixed Monthly Charge</u>	<u>Commodity Charge (per 100 CF)</u>
<u>5/8" x 3/4" and 3/4"</u>	<u>\$6.71</u>	<u>\$11.63</u>
<u>1"</u>	<u>7.96</u>	<u>11.63</u>
<u>1 1/2"</u>	<u>12.72</u>	<u>11.63</u>
<u>2"</u>	<u>18.57</u>	<u>11.63</u>
<u>The commodity charge shall apply to all water used except for water used during a fire event</u>		

<del>2019 AND AFTER RATES</del>		
<del>Meter Size (inches)</del>	<del>Fixed Monthly Charge</del>	<del>Commodity Charge (per 100 CF)</del>
<del>5/8" x 3/4" and 3/4"</del>	<del>\$6.21</del>	<del>\$10.77</del>
<del>1"</del>	<del>7.37</del>	<del>10.77</del>
<del>1 1/2"</del>	<del>11.78</del>	<del>10.77</del>
<del>2"</del>	<del>17.19</del>	<del>10.77</del>
<del>The commodity charge shall apply to all water used except for water used during a fire event</del>		

Section 3. Amendment of subsection. RMC 13.16.030,  
Hydrant use charges, is hereby amended to read as follows:

**ATTACHMENT C**

A. Deposits shall be required for all Hydrant Use Permits.

B. Hydrant Use Permit charges include daily and monthly fees and commodity charges when metered in accordance with the following schedule.

1. REDMOND SERVICE AREA

<u>2023 AND AFTER RATES</u>	<u>Type "A"</u>	<u>Type "B"</u>	<u>Type "C"</u>
<u>Deposit</u>	<u>\$642.88</u>	<u>\$1606.91</u>	<u>\$1285.53</u>
<u>Monthly Administrative Fee</u>	<u>66.84</u>	<u>66.84</u>	<u>66.84</u>
<u>Daily Fee</u>	<u>11.39</u>	<u>42.81</u>	<u>3.86</u>
<u>Commodity Charge (per 100 CF)</u>			
<u>2023 Rate</u>	<u>0.00</u>	<u>0.00</u>	<u>6.89</u>
<u>2024 and After Rate</u>	<u>0.00</u>	<u>0.00</u>	<u>7.23</u>

<u>2019 AND AFTER RATES</u>	<u>Type "A"</u>	<u>Type "B"</u>	<u>Type "C"</u>
<u>Deposit</u>	<u>\$543.40</u>	<u>\$1358.51</u>	<u>\$1086.81</u>
<u>Monthly Administrative Fee</u>	<u>56.51</u>	<u>56.51</u>	<u>56.51</u>
<u>Daily Fee</u>	<u>9.62</u>	<u>36.19</u>	<u>3.26</u>
<u>Commodity Charge (per 100 CF)</u>			
<u>2019 Rate</u>	<u>0.00</u>	<u>0.00</u>	<u>6.56</u>
<u>2020 and After Rate</u>	<u>0.00</u>	<u>0.00</u>	<u>6.56</u>

2. NOVELTY HILL SERVICE AREA

<u>2023 AND AFTER RATES</u>	<u>Type "A"</u>	<u>Type "B"</u>	<u>Type "C"</u>
<u>Deposit</u>	<u>\$1254.88</u>	<u>\$1882.32</u>	<u>\$1882.32</u>

**ATTACHMENT C**

<u>Monthly Administrative Fee</u>	<u>95.12</u>	<u>95.12</u>	<u>95.12</u>
<u>Daily Fee</u>	<u>17.19</u>	<u>60.30</u>	<u>5.15</u>
<u>Commodity Charge (per 100 CF)</u>			
<u>2023 Rate</u>	<u>0.00</u>	<u>0.00</u>	<u>14.41</u>
<u>2024 and After Rate</u>	<u>0.00</u>	<u>0.00</u>	<u>15.56</u>

<del>2019 AND AFTER RATES</del>	<del>Type "A"</del>	<del>Type "B"</del>	<del>Type "C"</del>
<del>Deposit</del>	<del>\$1060.90</del>	<del>\$1591.35</del>	<del>\$1591.35</del>
<del>Monthly Administrative Fee</del>	<del>80.42</del>	<del>80.42</del>	<del>80.42</del>
<del>Daily Fee</del>	<del>14.53</del>	<del>50.98</del>	<del>4.35</del>
<del>Commodity Charge (per 100 CF)</del>			
<del>2019 Rate</del>	<del>0.00</del>	<del>0.00</del>	<del>13.34</del>
<del>2020 and After Rate</del>	<del>0.00</del>	<del>0.00</del>	<del>13.74</del>

Section 4.      Amendment of subsection. RMC 13.16.040, Sewer service rates and charges, is hereby amended to read as follows:

A.      Single-Family Residential. Sewer rates and charges for single-family residential shall include two components, a Redmond collection component and a King County Wastewater Treatment component. The Redmond collection component for the Redmond Service Area shall be a monthly rate of [~~\$14.15 PER SINGLE-FAMILY RESIDENTIAL CONNECTION IN 2016 AND~~] **\$14.57** per single-family residential connection in **2023** and **\$15.01** per single-family residential connection in **2024** and after. The Redmond collection component for the Novelty Hill Service

**ATTACHMENT C**

Area shall be a monthly rate of [~~\$36.12~~] **\$40.32** per single-family residential connection in [~~2019~~] **2023** and [~~\$38.04~~] **\$42.74** per single-family residential connection in [~~2020~~] **2024** and after. The King County Wastewater Treatment component shall be a monthly rate and shall be equal to the residential rate set by King County.

B. Multi-Family Residential. Sewer rates and charges for multi-family residential shall include two components, a Redmond collection component and a King County Wastewater Treatment component. The Redmond collection component for the Redmond Service Area shall include a base charge of [~~\$18.56~~] **\$20.46** per month for [~~2019~~] **2023**, which shall include the first 600 cubic feet of chargeable wastewater, plus a commodity charge of [~~\$1.82~~] **\$2.07** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet; and a base charge of [~~\$19.86~~] **\$21.07** per month for [~~2020~~] **2024** and after, which shall include the first 600 cubic feet of chargeable wastewater, plus a commodity charge of [~~\$1.95~~] **\$2.19** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet. The Redmond collection component for the Novelty Hill Service Area shall include a base charge of [~~\$44.21~~] **\$47.81** per month for [~~2019~~] **2023**, which shall include the first 600 cubic feet of chargeable wastewater, plus a

**ATTACHMENT C**

commodity charge of [~~\$4.41~~] **\$4.91** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet; and a base charge of [~~\$46.42~~] **\$49.25** per month for [~~2020~~] **2024** and after, which shall include the first 600 cubic feet of chargeable wastewater, plus a commodity charge of [~~\$4.63~~] **\$5.20** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet. The King County Wastewater Treatment component shall be the King County residential equivalent rate converted to a commodity charge per 100 cubic feet of chargeable wastewater, except that the minimum King County Wastewater Treatment component shall be equal to the amount for a single-family equivalent per month per meter. Each meter within an account shall be subject to the minimum monthly charges.

C. Commercial. Sewer rates and charges for commercial shall include two components, a Redmond collection component and a King County Wastewater Treatment component. The Redmond collection component for the Redmond Service Area shall include a base charge of [~~\$18.56~~] **\$20.46** per month for [~~2019~~] **2023**, which shall include the first 600 cubic feet of chargeable wastewater, plus a commodity charge of [~~\$1.82~~] **\$2.07** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet; and a base charge of [~~\$19.86~~] **\$21.07**

**ATTACHMENT C**

per month for [~~2020~~] **2024** and after, which shall include the first 600 cubic feet of chargeable wastewater, plus a commodity charge of [~~\$1.95~~] **\$2.19** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet. The Redmond collection component for the Novelty Hill Service Area shall include a base charge of [~~\$44.21~~] **\$47.81** per month for [~~2019~~] **2023**, which shall include the first 600 cubic feet of chargeable wastewater, plus a commodity charge of [~~\$4.41~~] **\$4.91** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet; and a base charge of [~~\$46.42~~] **\$49.25** per month for [~~2020~~] **2024** and after, which shall include the first 600 cubic feet of chargeable wastewater , plus a commodity charge of [~~\$4.63~~] **\$5.20** per 100 cubic feet of chargeable wastewater over the first 600 cubic feet. The King County Wastewater Treatment component shall be the King County residential equivalent rate converted to a commodity charge per 100 cubic feet of chargeable wastewater, except that the minimum King County Wastewater Treatment component shall be equal to the amount for a single-family equivalent per month per meter. Each meter within an account shall be subject to the minimum monthly charges.

D. Other. Sewer rates and charges for other uses which do not have a metered water supply such as, but not limited

**ATTACHMENT C**

to parking garages, dumpsters/compactors, gasoline station pump islands, surface drains, etc., shall be at the commercial rate in subsection (C) above. The Public Works Director or designee may establish a monthly estimate of the quantity of wastewater that is considered chargeable wastewater depending on the use being connected. Each individual use shall be subject to minimum monthly charges as though it was a metered use.

E. Cooling Tower. Sewer rates and charges for cooling towers shall be the same as commercial except that chargeable wastewater shall be 15 percent of the metered water supply.

F. Billing Period. The monthly and commodity rate for the King County Wastewater Treatment component for the entire billing period shall be the King County rates in effect on the billing date.

Section 5.      Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 6.      Effective Date. This ordinance shall take effect and be in full force five days after its passage and

**ATTACHMENT C**

publication of a summary or as otherwise provided by law except that:

- Rates designated 2023 rates as set forth in Section 2, Section 3 and Section 4 shall be charged for all service that a billing statement is prepared and mailed to the customer on or after January 1, 2023.
- Rates designated 2024 and after rates as set forth in Section 2, Section 3 and Section 4 shall be charged for all service that a billing statement is prepared and mailed to the customer on or after January 1, 2024.
- Rates not designated as 2023 or 2024 rates as set forth in Section 2, Section 3 and Section 4 shall be charged for all service that a billing statement is prepared and mailed to the customer on or after January 1, 2023.
- The rates currently in effect shall continue in effect until the 2023 rates become effective as provided above.

**ATTACHMENT C**

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

SEAL

APPROVED AS TO FORM

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO. \_\_\_\_\_

**ATTACHMENT D**

CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING SUBSECTION 13.18.050(B) OF THE REDMOND MUNICIPAL CODE IN ORDER TO INCREASE THE BASE RATE AMOUNT FOR MONTHLY STORMWATER UTILITY SERVICE FROM \$16.56 PER IMPERVIOUS UNIT TO \$16.73 PER IMPERVIOUS UNIT IN 2023 AND \$16.89 PER IMPERVIOUS UNIT IN 2024

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WHEREAS, water quality is an important environmental concern for all community members of the City of Redmond; and

WHEREAS, stormwater management is a vital component in any water quality program; and

WHEREAS, a study has been conducted with regard to stormwater utility rates in order to determine the proper base rate to provide sufficient revenue operations and maintenance of the utility; and

WHEREAS, based upon the result of the study, city staff has recommended that the monthly stormwater utility base rate amount be increased from \$16.56 per impervious unit (IU) to \$16.73 per IU in 2023 and \$16.89 in 2024; and

WHEREAS, the City Council concurs that the increase is necessary to provide funding for ongoing operations and maintenance for the utility.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

**ATTACHMENT D**

Section 1.      Monthly Base Rate Increased.      Subsection 13.18.050, System of charges, of the Redmond Municipal Code is hereby amended to read as follows:

B.    Single-Family Parcels.      The monthly charge for each single-family parcel shall be [~~\$16.56~~] **\$16.73** per month **for 2023, and a base charge of \$16.89 per month for 2024 and after,** which shall hereafter be referred to as the "base rate."

Section 2.      Severability.      If any section, sentence, clause or phrase of this ordinance or any code provision adopted hereby should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance or any such code provision.

Section 3.      Severability.      If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity of any other section, sentence, clause, or phrase of this ordinance.

Section 4.      Effective Date.      This ordinance, being the exercise of a power specifically delegated to the City's legislative body, is not subject to referendum and shall take effect and be in full force five days after its passage and

**ATTACHMENT D**

publication of a summary as required by law. The increased base rate provided in Subsection 13.18.050(B) as amended above shall apply to all monthly service charges for which a bill is prepared and mailed to the customer on or after January 1, 2023.

ADOPTED by the Redmond City Council this \_\_\_\_ day of \_\_\_\_\_, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO:

**ATTACHMENT E**

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, ADOPTING THE FINAL 2023-2024  
BIENNIAL BUDGET OF THE CITY COMMENCING  
JANUARY 1, 2023

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WHEREAS, on or before the first business day in the third month prior to the beginning of the fiscal year of 2023, the estimate of revenues and expenditures was submitted to the Mayor for the next fiscal year as required by law; and

WHEREAS, the Mayor reviewed the estimates and made such revisions and/or additions as deemed advisable and prior to 60 days before January 1, 2023, filed the said revised preliminary budget with the City Clerk, as her recommendation for the final budget; and

WHEREAS, the Finance Department provided sufficient copies of such preliminary budget and budget message to meet the reasonable demands of taxpayers and published notice of filing and the availability of said preliminary budget together with the dates of the public hearings for the purpose of fixing a final budget; and

WHEREAS, the City Council scheduled hearings on the preliminary budget for the purpose of providing information regarding estimates and programs; and

**ATTACHMENT E**

WHEREAS, the City Council held public hearings on July 5, August 16, October 18, November 1, and November 15, 2022 for the purpose of fixing a final budget at which all taxpayers were heard who appeared for or against any part of said budget; and

WHEREAS, following the conclusion of said hearings the City Council made such revisions and changes as it deemed necessary and proper.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The final 2023-2024 budget, copies of which have been and now are on file with the office of the City Clerk, by this reference is hereby incorporated herein as if set forth in full and said final budget shall be and the same is hereby adopted in full.

Section 2. Attached hereto and identified as Exhibit E-1, is the total of estimated revenues/appropriations for each fund and the aggregate totals for all such funds combined. The total 2023-2024 final budget equals \$1,039,812,678 inclusive of a total 2023-2024 General Fund budget of \$281,104,253.

Section 3. A complete copy of the final 2023-2024 budget, as adopted, together with a certified copy of this adopting ordinance shall be transmitted by the Finance Department to the Division of Municipal Corporations of the office of the State Auditor.

**ATTACHMENT E**

Section 4. A summary of this ordinance shall be published in the City's official newspaper and shall take effect January 1, 2023.

ADOPTED by the Redmond City Council this 6th day of December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

SEAL

APPROVED AS TO FORM:

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_

**Exhibit E-1  
Summary of Changes  
2023-2024 Final Budget**

<b>Fund</b>	<b>Fund Title</b>	<b>Mayor's Preliminary Budget</b>	<b>Budget Changes</b>	<b>2023-2024 Final Budget</b>	<b>Comments</b>
100	General Fund	281,752,884	(648,631)	281,104,253	
	<b>Subtotal Fund 100 Changes</b>	<b>281,752,884</b>	<b>(648,631)</b>	<b>281,104,253</b>	
011	Arts Activity	750,907		750,907	
012	Parks Maintenance & Operations	4,448,771		4,448,771	
013	Community Events	1,243,403		1,243,403	
019	Human Services	5,253,344		5,253,344	
020	Fire Equipment Reserve	5,970,809		5,970,809	
021	Operating Reserves	7,846,892		7,846,892	
025	COVID Recovery Fund	9,564,843		9,564,843	
027	Capital Equipment Reserve	7,142,453		7,142,453	
030	Business Tax	13,876,976		13,876,976	
031	Real Property Fund	3,249,341		3,249,341	
035	Public Safety Levy	14,739,784		14,739,784	
037	Parks Levy	860,173		860,173	
095	Parks Maintenance Projects	4,750,277		4,750,277	
096	Transportation Maintenance Projects	18,890,773	3,384,900	22,275,673	Transportation Benefit District and Business Tax Adjustment
099	General Government Maintenance Projects	18,759,606		18,759,606	
	<b>Subtotal Subfunds</b>	<b>117,348,351</b>	<b>3,384,900</b>	<b>120,733,251</b>	
	<b>TOTAL GENERAL FUND</b>	<b>399,101,235</b>	<b>2,736,268</b>	<b>401,837,504</b>	
	<b>SPECIAL REVENUE FUNDS</b>				
110	Recreation Activity	6,217,816		6,217,816	
115	Development Agreement	13,897,625		13,897,625	
117	Cable Access	110,817		110,817	
118	Transportation Demand Management	2,193,435		2,193,435	
122	Advanced Life Support	24,151,007		24,151,007	
124	Emergency Services	606,171		606,171	
125	Real Estate Excise Tax	38,173,102		38,173,102	
126	Drug Enforcement	32,704		32,704	
131	Hotel/Motel Tax	1,769,325		1,769,325	
140	Solid Waste/Recycling	3,802,288		3,802,288	
	<b>Subtotal Special Revenue Funds</b>	<b>90,954,290</b>	<b>0</b>	<b>90,954,290</b>	
	<b>DEBT SERVICE FUNDS</b>				
233	Debt Service	12,124,311		12,124,311	
	<b>Subtotal Debt Service Funds</b>	<b>12,124,311</b>	<b>0</b>	<b>12,124,311</b>	
	<b>CAPITAL PROJECT FUNDS</b>				
315	Parks Capital Projects	51,033,551	(229,500)	50,804,051	Redmond Senior & Community Center Adjustment
316	Transportation Capital Projects	53,442,576	4,427,281	57,869,857	Business Tax Adjustment
319	General Government Capital Projects	22,634,673		22,634,673	
361	CFD 2014-1	6,830,878		6,830,878	
362	CFD 2016-1	9,295,888		9,295,888	
	<b>Subtotal Capital Project Funds</b>	<b>143,237,566</b>	<b>4,197,781</b>	<b>147,435,347</b>	

**Exhibit E-1  
Summary of Changes  
2023-2024 Final Budget**

<b>Fund</b>	<b>Fund Title</b>	<b>Mayor's Preliminary Budget</b>	<b>Budget Changes</b>	<b>2023-2024 Final Budget</b>	<b>Comments</b>
<b>ENTERPRISE FUNDS</b>					
401	Water/Wastewater Operations & Maintenance	111,589,126	45,000	111,634,126	132nd Ave NE Corridor WW Study-Kirkland Cost Share
402	Novelty Hill Operations & Maintenance	25,927,473		25,927,473	
403	Water Capital Projects	28,870,554		28,870,554	
404	Wastewater Capital Projects	9,924,698		9,924,698	
405	Stormwater Operations & Maintenance	38,426,702		38,426,702	
406	Stormwater Capital Projects	48,291,912	750,000	49,041,912	King County Flood Control Grant
407	Novelty Hill Water Capital Projects	15,210,439		15,210,439	
408	Novelty Hill Wastewater Capital Projects	16,805,410		16,805,410	
	<b>Subtotal Enterprise Funds</b>	<b>295,046,314</b>	<b>795,000</b>	<b>295,841,314</b>	
<b>INTERNAL SERVICE FUNDS</b>					
501	Fleet Maintenance	12,966,100	740	12,966,840	Police Fleet from hybrid to a plug-in Hybrid or Electric Vehicle
510	Insurance Claims and Reserve	4,498,905	2,494,402	6,993,307	Increase in Risk Insurance Premiums and Deductables
511	Medical Self Insurance	37,823,262		37,823,262	
512	Workers' Compensation	6,518,965		6,518,965	
520	Information Services	27,255,551	61,988	27,317,539	Increase in Risk Insurance Premiums and Deductables
	<b>Subtotal Internal Service Funds</b>	<b>89,062,783</b>	<b>2,557,130</b>	<b>91,619,913</b>	
	<b>Final 2023-2024 Budget All Funds</b>	<b>1,029,526,499</b>	<b>10,286,179</b>	<b>1,039,812,678</b>	

## ATTACHMENT F Council Parking Lot Items

Issue	Discussion	Status
1. Fleet Management	Conduct Study Session to provide an update on fleet management prior to the Council retreat.	Open
2. Legislative Assistant/Volunteer Coordinator	Discuss role/responsibilities for the position at the Council retreat.	Open
3. Legislative Assistant/Volunteer Coordinator	Provide an update on the success of the position to occur nine months after hiring.	Open
4. Small Business Support	Conduct Study Session to provide an update on all services provided to small businesses	Open
5. Red Light/ Speed Cameras	Conduct Study Session to discuss the use of red light and speed cameras.	Open
6. Affordable Housing	Provide updates on the status of Affordable Housing program investments as part of the regular Community Strategic Plan updates.	Open
7. Protected Bike Lanes	Discuss a policy decision about the level of service on bike lanes	Open

**ATTACHMENT F**  
**Council Parking Lot Items**

Issue	Discussion	Status
8. Public Safety Levy Funding	Discuss adding funding to the budget for a consultant support for a Public Safety Levy.	Open

## ATTACHMENT G Council Follow-Up Items

2023-2024 Budget Process – Council Questions				
Question	Discussion			Status
<p>1. Provide breakdown of General fund beginning fund balance.</p> <p>Councilmember Anderson – N/A  Councilmember Carson – No  Councilmember Fields – Yes  Councilmember Forsythe – No  Councilmember Khan – Yes  Councilmember Kritzer – Yes  Councilmember Stuart – Yes</p>	<u>Staff Response:</u>			Closed
	<b>1/1/23 Fund Balance Components</b>	<b>Amount</b>	<b>Note</b>	
	Available fund balance	\$38,995,113	Most of the balance has been used to fund one-time service enhancements, capital projects, capital equipment replacements, and other transfers in 2023-2024; the remaining balance is needed to fund higher than expected liability insurance premiums in 2022-2024, to cover an increase in the City’s deductibles in 2023-2024 (from \$5,000-\$25,000 to \$250,000), and to increase the fund balance of the Workers’ Compensation Fund	
	Economic contingency	3,985,625	Used \$518,346 of available fund balance to reach target (4% of 2024 budgeted expenditures in General Fund)	
	Development fee reserve	3,340,279	Estimate	

## ATTACHMENT G Council Follow-Up Items

	Body worn camera program reserve	2,946,240	Estimate	
	Salary and benefits contingency	1,165,440	Used \$1,165,440 of available fund balance to partially fund contingency (remaining balance is funded by ongoing revenues in 2023-2024)	
	<b>Total</b>	<b>\$50,432,697</b>	<b>Ties to p.403 in budget document</b>	
	<p>Staff is in the process of updating its General Fund surplus estimate for the end of the 2021-2022 biennium. The 1/1/23 budgeted fund balance for the General Fund will be adjusted for the 2023-2024 final budget. This proposed change will be presented to the Council at the November 17, 2022, budget review meeting.</p>			
<p>2. Provide a consolidated list of ongoing service reductions restored with one-time funding.</p> <p>Councilmember Anderson - N/A  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - No  Councilmember Khan - No  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><u>Staff Response:</u>  Exhibit G-1</p>			<p>Closed</p>

## ATTACHMENT G

### Council Follow-Up Items

<p><b>3. Provide a consolidated list of citywide translation services.</b></p> <p>Councilmember Anderson - N/A  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><u>Staff Response:</u></p> <p><b><u>Business Assistance Language Services:</u></b></p> <p><u>Inhouse City of Redmond Language Translation and Interpretation Services:</u></p> <ul style="list-style-type: none"> <li>• The new DEI program manager will help to coordinate city wide equitable language support and services and has \$40,000 budget.</li> <li>• The City Communications Program budget has \$25,000 for translation and interpretation.</li> <li>• The City Customer Service budget has \$2,000 for language line use.</li> </ul> <p><u>Human Services Funded Cultural Navigators:</u> The Human Services funding recommendations prioritized a variety of culturally and linguistically responsive programs (e.g. domestic violence, mental health, and food). Programs that were specifically identified as providing “cultural navigation” supports include:</p> <ul style="list-style-type: none"> <li>• Indian American Community Services (\$15,000)</li> <li>• Chinese Information and Service Center (\$48,800)</li> <li>• Centro Cultural Mexicano (\$55,000)</li> <li>• 4Tomorrow (\$55,000)</li> <li>• Muslim Community Resource Center (\$32,000)</li> </ul> <p><u>OneRedmond/OneEastside Spark Partnerships:</u> OneRedmond applied and received federal grant funds to develop the <a href="#">OneEastside Spark Program</a>. Through the SPARK program, OneEastside forged new territory in equity and economic development by piloting programs in partnership with community-based organizations, bringing in-language advisors and technical assistance to hundreds of business owners from underserved communities. The program supported 1,145 unique business and 68,663 jobs.</p> <p>In 2022, City of Redmond provided \$49,000 for OneRedmond to continue to partnerships with community-based organizations to provide webinars in five language and in person 1x1 assistance in applying for the State Working Washington 5 grant program.</p>	<p>Closed</p>
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## ATTACHMENT G

### Council Follow-Up Items

	<p><u>Regional Port and ADO funded Community Business Connector program:</u> The <a href="#">Community Business Connector</a> program is a supported ecosystem of providers who offer in-language business assistance. OneEastside was selected as one of the initial organizations receiving \$30,000 for one year.</p> <p><u>State Small Business Resiliency Network:</u> The <a href="#">State Small Business Resiliency Network</a> is a network of organizations providing technical assistance from trusted community messengers. Most organizations received a one year \$60,000 grant. Redmond Cultural Organizations include:</p> <ol style="list-style-type: none"> <li>1. Centro Cultural Mexicano</li> <li>2. Indian American Community Services</li> <li>3. Muslim Association of Puget Sound</li> </ol>	
<p>4. Provide a more detailed explanation of the impacts of the service reduction for Economic Development.</p> <p>Councilmember Anderson - N/A  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><b><u>Staff Response:</u></b></p> <p><b>2023/2024 Economic Development Budget Reduction:</b></p> <p>The \$40,000 Economic Development reduction (\$20,000 a year) is matched by one time funding for the next two years. This will allow the economic development program to evaluate need and opportunities as we emerge from the pandemic and assess sustained and future economic development strategies and programs. Findings from this analysis will be embedded in the Economic Development Strategic Plan to provide focus and direction for implementation and future targeted budget requests.</p> <p><b><u>Reductions include:</u></b></p> <ol style="list-style-type: none"> <li>1. Reduce Advertising and Swag by 50% to \$5,000 a year <ol style="list-style-type: none"> <li>a. Examples of reductions include event sponsorships and pandemic recovery swag</li> </ol> </li> <li>2. Reduce Professional Services by \$15,000 year (6.5%). This is based on: <ol style="list-style-type: none"> <li>a. This funding has been ad hoc for staff to respond in the moment to economic developments needs as they arise mid-year.</li> <li>b. The addition of a \$60,000 enhancement proposal for a focused comprehensive Economic Development strategic plan instead of small yearly ad hoc funds for this work.</li> </ol> </li> </ol>	<p>Closed</p>

## ATTACHMENT G

### Council Follow-Up Items

	<p>c. Adding back one time funding to allow staff understand sustained business assistance “new normal” need and evaluate efficiency and economies of scale through partnerships. After the next two years staff will have a better understanding and can propose one time or ongoing packages based on need and strategy.</p> <p>d. Language assistance and culturally competent business assistance is a program priority embedded in bullet (b) and (c) above.</p> <p><b>2023/2024 Commuter Assistance Office Budget Reduction:</b></p> <p><b>Transportation Demand Management (TDM) Programs</b>  <i>The Association for Commuter Transportation defines TDM as the use of strategies to inform and encourage travelers to maximize the efficiency of a transportation system leading to improved mobility, reduced congestion, and lower vehicle emissions.</i></p> <p><b>Commuter Assistance Office (CAO): General fund</b>  This program is the <b>City’s internal facing</b> TDM program for City of Redmond employees. CAO manages the ORCA Passport Program, provides quarterly incentives, parking passes, locker reservations, and fleet bikes to city staff. The CAO also provides onboarding materials to new hires and organizes transportation events throughout the year.</p> <p>CAO uses Go Redmond as a tool to help our City of Redmond employees to provide access to information and incentive campaigns. We use the Go Redmond ridematch system as well as the commute calendar to collect trip data and provide incentives to employees who take alternative methods to driving alone to and from their place of work.</p> <p>As stated in the current Transportation Master Plan (TMP), the City is required to be a member of a Transportation Management Association (TMA) and Move Redmond is the local TMA. This fund is used to pay for our Move Redmond membership, which is \$6,000 per year</p>	
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## ATTACHMENT G Council Follow-Up Items

	<p>Transit ridership is still rebuilding so the proposed reduction of \$12,00, which is 5.5% of the overall program, and will be replaced with one-time funds in this biennial budget, should not have any impact on programs or incentives for City of Redmond employees.</p> <p><b>Go Redmond: Operating Grants Fund</b></p> <p>Go Redmond is an online interface that provides tools and education on transportation options, working towards our goal of embracing a culture of walking, biking, ridesharing, and transit for anyone that lives, works or plays in Redmond. It was developed and is funded through a partnership between King County Metro and the City of Redmond. The funding for Go Redmond is a match of City dollars and King County Metro Funding through a two-year contract. This partnership has been ongoing since 2015.</p> <p>Areas of focus under the Go Redmond umbrella include the following: SchoolPool, which helps schools create carpools to and from school; Rideshare Online, which helps matches among riders who either live or work near each other, employer grants; a Hopelink contract that provides funding to Redmond’s special needs populations that are willing and able to use alternatives to driving alone, and TDM pilot interventions, like partnering with Waze Carpool to help mitigate construction traffic along the Willows Corridor.</p> <p><b>Move Redmond: Operating Grants Fund</b></p> <p>Move Redmond is a local non-profit organization that works externally with employers in Redmond to provide advocacy and support city and state Commute Trip Reduction (CTR) and TMP efforts with employers in Redmond. They were formally known as the Greater Redmond Management Transportation Association (GRTMA). In our city code, we require new developments that will be adding a certain amount of ‘demand’ to the system to have a traffic management program (TMP) and some to be a member of local TMA.</p> <p>Go Redmond and Move Redmond support each other on similar goals and are working on clarifying where those goals align in a work planning meeting in early 2023.</p>	
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## ATTACHMENT G Council Follow-Up Items

<p>5. Provide information regarding management approach to cutting down trees, the tree replacement ratio, and the plan for landmark and signature trees</p> <p>Councilmember Anderson - Yes  Councilmember Carson - No  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - No</p>	<p><u>Staff Response:</u></p> <p>The Redmond Zoning Code, Chapter 21.72 Tree Protection states the following:</p> <ul style="list-style-type: none"> <li>• Hazardous trees or dead trees posing a hazard, outside of NGPAs, critical areas and buffers, should be removed and are not considered significant trees (Section 21.72.060, sub-section A.3. Hazardous Trees)</li> <li>• Tree Replacement – no tree replacement is required if the tree is hazardous, dead, diseased, injured, or in a declining condition with no reasonable assurance of regaining vigor (Section 21.72.080, sub-section B.1. Tree Replacement)</li> </ul> <p>Prior to any hazardous tree removals, appropriate tree removal permits will be submitted and approved (unless it is an emergency situation). After tree removal has occurred, the surrounding area will be evaluated to determine if tree replacement is practical and necessary.</p>	<p>Closed</p>
<p>6. Eastrail Data, Equity, and Activation - additional funding needed for City's share of cost</p> <p>Councilmember Anderson - Yes  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p>The <b>Eastrail Data, Equity and Activation</b> has 3 separate components, the trail counter, the co-creation/equity component and a future, Eastrail centered event. Of those 3, the trail counter is the most “real” at this point. The other two are very conceptual and have a general estimate of a cost-share the City would pay based on the high range of the of King County’s estimate of what these two could cost based on a draft scope of work.</p> <p>CM Forsythe is correct that the high end of the estimates pegged our cost share at \$23,784, so a \$3,784 delta at this point. Most likely the vehicle for the event and equity component payment would be a future fee for service (Not an MOU).</p> <p>I believe the current \$20k is sufficient to have in the budget. When a more formal scope is worked out with on the equity and event scope of work, we’ll have both a better cost estimate and most likely would be able to fund an additional \$3-4K if it helped to reach our goals around activation and awareness.</p>	<p>Closed</p>

## ATTACHMENT G Council Follow-Up Items

<p><b>7. Provide one-time and ongoing costs to change vehicles to electric and hybrid for the Public Information Officer and Detective. Confirm timeframe needed for ordering will work.</b></p> <p>Councilmember Anderson - Yes  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><u>Staff Response:</u>  Purchase cost, M&amp;O cost, and vehicle replacement contributions will be provided at the November 17<sup>th</sup> budget review meeting.</p>	<p style="text-align: center;">Closed</p>
<p><b>8. Reduce the one-time funding allocated to credit card acceptance for permit fees by half.</b></p> <p>Councilmember Anderson - Yes  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><u>Staff Response:</u>  The revenue estimate for 2024 has been updated to reflect the collection of transaction fees for credit card payments.</p>	<p style="text-align: center;">Closed</p>
<p><b>9. Provide information on all community-based partners the City is working with and an expanded description of the small business support enhancement.</b></p>	<p><u>Staff Response:</u>  Attachment B1-B4</p>	<p style="text-align: center;">Closed</p>

## ATTACHMENT G Council Follow-Up Items

<p>Councilmember Anderson - No  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>		
<p><b>10. Increase Council budget by \$10K to provided funding for facilitation, travel and training.</b></p> <p>Councilmember Anderson - Yes  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><u>Staff Response:</u>  The requested budget change is reflected in the Adopted Budget.</p>	<p>Closed</p>
<p><b>11. Is Affordable Housing allowable as per ARPA Funding Rule</b></p> <p>Councilmember Anderson - Yes  Councilmember Carson - No  Councilmember Fields - No  Councilmember Forsythe - Yes  Councilmember Khan - No  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><u>Staff Response:</u></p> <p><b>2.14. Can funds be used for investments in affordable housing?</b> Yes. Under the final rule, “Development, repair, and operation of affordable housing and services or programs to increase long-term housing security” is an enumerated eligible use to respond to impacts of the pandemic on households and communities. Affordable housing projects must be responsive and proportional to the harm identified. This test may be met by affordable housing development projects—which may involve large expenditures and capital investments—if the developments increase the supply of long-term affordable housing for low-income households. While there may be less costly (or non-capital) alternatives to affordable housing development, a comprehensive response to the widespread housing challenges underscored by the pandemic will require the production of additional affordable homes, and targeted affordable housing development is a cost-effective and proportional response to this need. For purposes of this test, Treasury will presume that any projects that would be</p>	<p>Closed</p>

## ATTACHMENT G

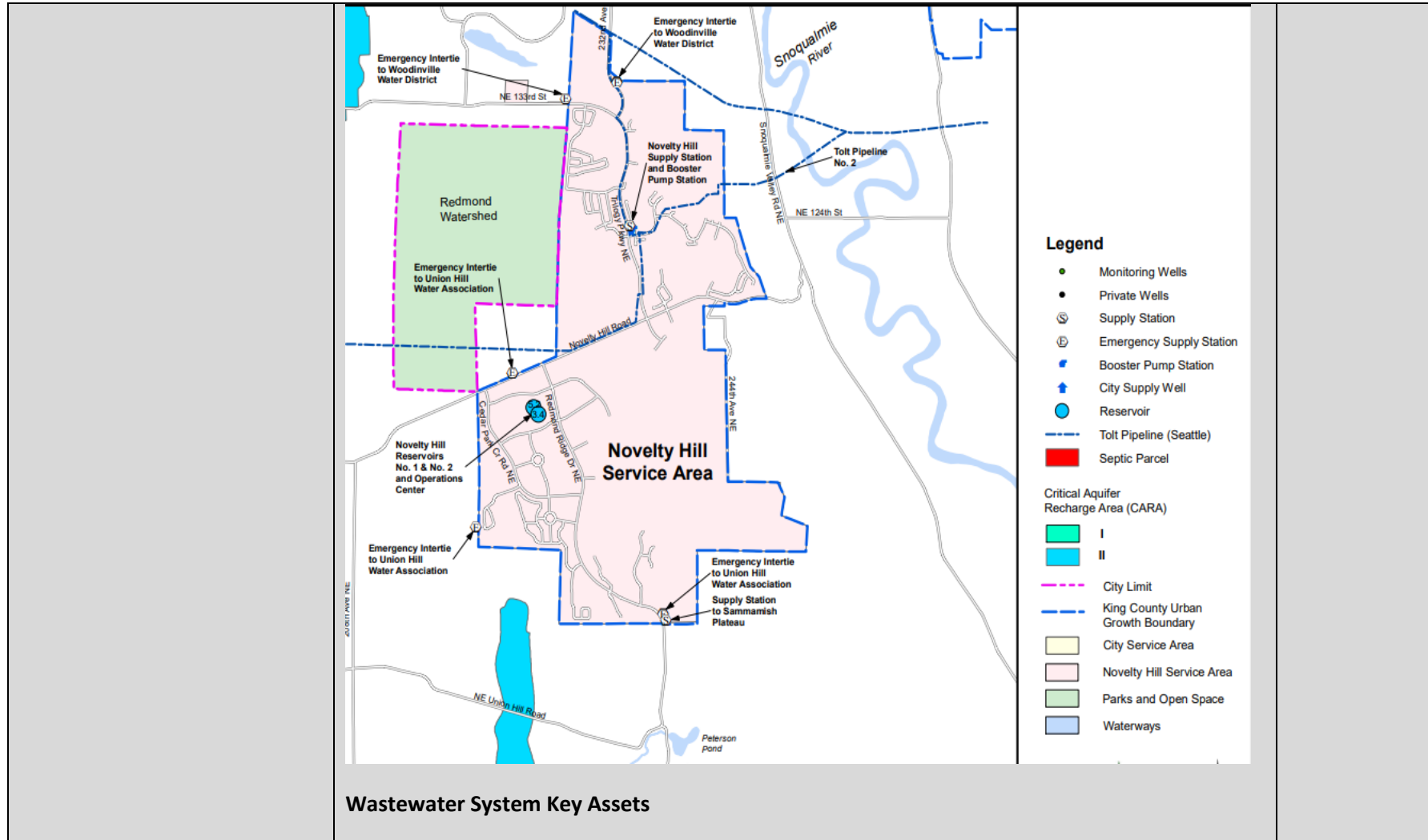
### Council Follow-Up Items

	<p>eligible for funding under either the National Housing Trust Fund (HTF) or the Home Investment Partnerships Program (HOME) are eligible uses of SLFRF funds. Note that these programs use different income limits than the definitions of low- and moderate-income adopted by Treasury. Given the severity of the affordable housing shortage, and the ways in which the pandemic has exacerbated the need for affordable, high-quality dwelling units, Treasury has determined that the households served by these federal housing programs have been impacted by the pandemic and its negative economic impacts and that development of affordable housing consistent with these programs is a related and reasonably proportional response to those impacts. Additionally, affordable housing projects provided by a Tribal government are eligible uses of SLFRF funds if they would be eligible for funding under the Indian Housing Block Grant program, the Indian Community Development Block Grant program, or the Bureau of Indian Affairs Housing Improvement Program. Note that other affordable housing projects, beyond those eligible under HOME and HTF, may also be eligible uses of SLFRF funds, as discussed in the final rule. To further support sustainable and durable homeownership, recipients may consider offering down payment assistance, such as through contributions to a homeowner's equity at origination or that establish a post-closing, mortgage reserve account on behalf of the borrower that may be utilized to make a missed or partial mortgage payment at any point during the life of the loan (e.g., if the borrower faces financial stress). Homeownership assistance that would be eligible under the Community Development Block Grant (at 24 CFR 507.201(n)) is also an eligible use of SLFRF funds.</p>	
<p><b>12. Add Affordable Housing description in CIP overview.</b></p> <p>Councilmember Anderson - Yes  Councilmember Carson - Yes  Councilmember Fields - Yes  Councilmember Forsythe - Yes  Councilmember Khan - Yes  Councilmember Kritzer - Yes  Councilmember Stuart - Yes</p>	<p><b><u>Staff Response:</u></b></p> <p>The requested change is reflected in the Adopted Budget document.</p>	<p style="text-align: center;">Closed</p>

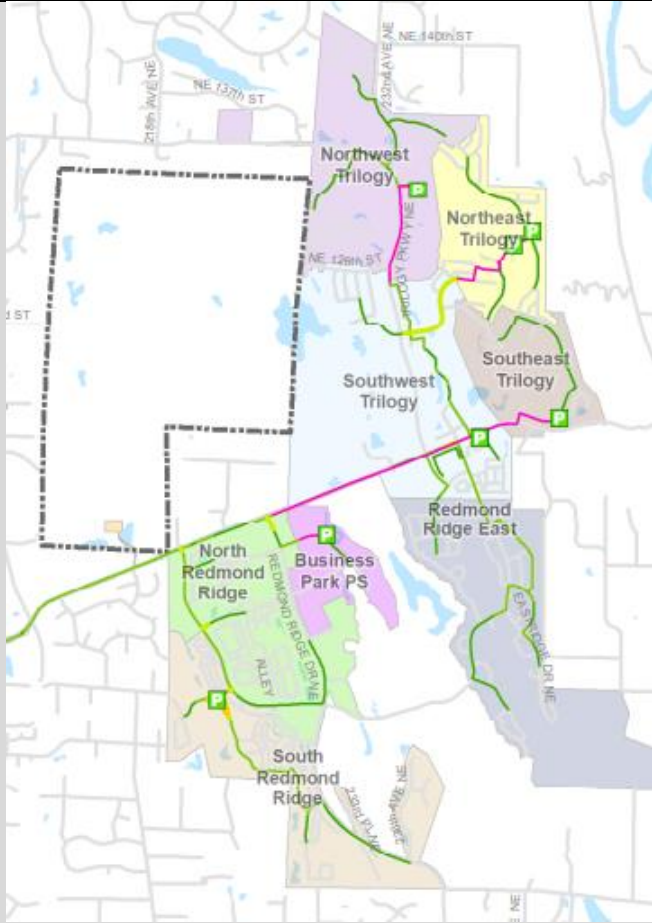
## ATTACHMENT G Council Follow-Up Items

<p><b>13. Novelty Hill Map of projects</b></p> <p>Councilmember Anderson - Yes  Councilmember Carson - Yes/No  Councilmember Fields - Yes/No  Councilmember Forsythe - Yes/No  Councilmember Khan - Yes/No  Councilmember Kritzer - Yes/No  Councilmember Stuart - Yes/No</p>	<p><b><u>Staff Response:</u></b></p> <p>During our last budget review session on the CIP, you had asked for a list of projects undertaken on Novelty Hill. Since the system is still relatively new (in Public Works parlance - 20-25 years) - not a lot of projects have been completed. As part of system planning - we will be undertaking a fresh look at the systems in place and developing the long-term maintenance strategy.</p> <p>The following is what has been completed:</p> <ul style="list-style-type: none"> <li>• NH Butterfly Valve Replacement (Completed 2017)</li> <li>• VFD Replacement (Under construction)</li> <li>• Wastewater Lift Station Upgrade Phase 2 (Proposed 2023-2028 CIP)</li> <li>• Control System and Telemetry Upgrades Phase 4 (Proposed 2023-2028 CIP)</li> <li>• Novelty Hill Advanced Metering Infrastructure (Proposed 2023-2028 CIP)</li> </ul> <p><b>Water System Key Assets Map:</b></p>	<p style="text-align: center;">Closed</p>
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# ATTACHMENT G Council Follow-Up Items



## ATTACHMENT G Council Follow-Up Items

		
<p>14. Revenue source options for the Transportation Benefit District</p>	<p><u>Staff Response:</u></p> <ul style="list-style-type: none"> <li>• Vehicle license fees</li> </ul>	<p>Closed</p>

## ATTACHMENT G

### Council Follow-Up Items

<p>Councilmember Anderson - Yes/No          Councilmember Carson - Yes/No          Councilmember Fields - Yes/No          Councilmember Forsythe - Yes/No          Councilmember Khan - Yes/No          Councilmember Kritzer - Yes/No          Councilmember Stuart - Yes/No</p>	<ul style="list-style-type: none"> <li>• Up to \$20 for first 24 months (councilmanic authority)</li> <li>• Up to \$40 for next 24 months (councilmanic authority)</li> <li>• Up to \$50 thereafter (councilmanic authority)</li> <li>• Greater than \$50, up to \$100 maximum (voter approval required)</li> <li>• Sales tax (updated by ESSB 5974, sections 406-407)             <ul style="list-style-type: none"> <li>• 0.1% (councilmanic authority)</li> <li>• Up to 0.3% (voter approval required; must be renewed every 10 years)</li> </ul> </li> <li>• Border area fuel tax             <ul style="list-style-type: none"> <li>• Not an option for Redmond</li> </ul> </li> <li>• Impact fees on commercial and industrial development</li> <li>• Vehicle tolls</li> <li>• Voted bonds (ballot measure)</li> <li>• Local improvement district</li> </ul>	
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## EXHIBIT G1 One-time Restored Ongoing Service Reductions

Budget Priority	Department	Offer Type	One-time Restoration in 2023-2024 Budget	Consolidated Program Name	Program Name	Description	2023	2024	2023/2024	FTE
Vibrant and Connected	Planning	Ongoing Reductions	Yes	Commuter Assistance Program	Commuter Assistance Program	Reduce professional services, which will impact vanpool programs and bike and locker maintenance, which incentivize employees to carpool and/or use alternative modes of transportation for commuting. This will also impact employee resources to utilize multimodal transportation.	(\$6,000)	(\$6,000)	(\$12,000)	
Strategic and Responsive	TIS	Ongoing Reductions	Yes	TIS Operations	Dynamics AX Help Desk	The reduction would eliminate the maintenance budget for SharePoint management tool called Sharegate that is no longer needed.	(\$16,000)		(\$16,000)	
Vibrant and Connected	Planning	Ongoing Reductions	Yes	Permit Fee Credit Card Acceptance Costs	Reduction in credit card fees	<p>The City's credit/debit card processing fees have increased significantly due to the high level of development activity and annual permit fee increases. The City is not recouping the full cost of these processing fees, which are applied to refunds as well. This reduction will receive one-time funding to cover the 2023-2024 credit/debit card processing fees until the City's payment policy is amended. Two options will be analyzed in 2023:</p> <ul style="list-style-type: none"> <li>◦ Eliminating the ability to pay permit fees by credit/debit cards <ul style="list-style-type: none"> <li>▪ This could delay payment processing and permit issuance. It would also make it more difficult to make online payments, negatively impacting customers outside regular business hours.</li> </ul> </li> <li>◦ Charging customers a percentage fee on each transaction paid by credit/debit card <ul style="list-style-type: none"> <li>▪ This would pass the expense directly to the customer, and the City would be required to follow protocols to ensure full transparency of the charge.</li> </ul> </li> </ul>	(\$325,286)	(\$341,550)	(\$666,836)	
Strategic and Responsive	Executive	Ongoing Reductions	Yes	Diversity, Equity & Inclusion Staff Training	welcoming Redmond - training/Guest speaker services	Reduce consultant fees, guest speakers, and other professional services related to staff training.	(\$7,080)	(\$7,080)	(\$14,160)	
Vibrant and Connected	Planning	Ongoing Reductions	Yes	Economic Development	Economic Development, small business support	Reduce professional services and advertising, which will impact the City's ability to support regional economic development efforts for translation and language support, community engagement, small business collaboration, and strategic plan development. In addition, it will also impact the City's ability to provide sponsorships and marketing materials to small businesses for economic development events.	(\$20,000)	(\$20,000)	(\$40,000)	
Strategic and Responsive	Finance	Ongoing Reductions	Yes	Real Property Services	1.00 FTE -Planner Senior	Eliminate support for development agreements such as Sound Transit and Microsoft Campus Refresh when the project work is complete. Support for CIP projects would also be reduced.	(\$186,569)	(\$197,968)	(\$384,538)	(1.00)

**EXHIBIT G1**  
**One-time Restored Ongoing Service Reductions**

Budget Priority	Department	Offer Type	One-time Restoration in 2023-2024 Budget	Consolidated Program Name	Program Name	Description	2023	2024	2023/2024	FTE
Strategic and Responsive	TIS	Ongoing Reductions	Yes	TIS Special Project Support	Professional Services - Infrastructure & operations and Business Solutions	<p>The reduction eliminates professional services from the IO budget and will limit our ability to bring in supplemental staff to help with special projects such as computer replacements and windows 11 upgrade.</p> <p>The reduction eliminates professional services from the BSOL budget and will limit our ability to bring in supplemental staff to help with special projects.</p>	(\$70,000)	(\$70,452)	(\$140,452)	
Safe and Resilient	Police	Ongoing Reductions	Yes	Police Peer Support	Police Peer Support	Eliminate ongoing funding for the Police Peer Support Program, which provides all public safety members the opportunity to receive emotional and tangible support through times of personal and/or professional crisis and to help anticipate and address potential difficulties. Peer support is an objective and nonjudgmental resource from which employees may voluntarily request support and assistance in working through personal and/or occupational problems with specially trained co-workers.	(\$55,000)	(\$55,000)	(\$110,000)	
						TOTAL	(\$685,935)	(\$698,050)	(\$1,383,986)	(1.00)

**ATTACHMENT H**

2023-2024 BUDGETING BY PRIORITIES | Public Comment Matrix

<b>Date/Meeting</b>	<b>Comment</b>	<b>Status</b>
<p>6/22/2022</p> <p>Email</p> <p>Darryl Hunt</p> <p><a href="mailto:dehunt1@live.com">dehunt1@live.com</a></p>	<ul style="list-style-type: none"> <li>• How does the budget support housing affordability?</li> <li>• See attachment <b>A</b> for full transcript of email</li> </ul>	<p>Jodi Daub responded by email 10/14/22.</p>
<p>7/5/2022</p> <p>Email</p> <p>Matt Scudder</p> <p><a href="mailto:mattscudder@gmail.com">mattscudder@gmail.com</a></p>	<p>These simple requirements should be enacted, and made permanent:</p> <ul style="list-style-type: none"> <li>• Requiring 120 days written notice of rent increases for more than 3%, and 180 days for 10% or more</li> <li>• Limiting late fees to 1.5% of monthly rent</li> <li>• Limiting move in fees to 1 month's rent &amp; allowing for paying in installments</li> </ul>	<p>Comment only, no follow-up needed</p>
<p>7/5/2022</p> <p>Email</p> <p>Susan Cozzens</p> <p><a href="mailto:scozzens@live.com">scozzens@live.com</a></p>	<p>We ask that November's public safety levy enhance the city's mental health emergency response as has been clearly requested by residents.</p> <p>We ask that you revise the levy language to affirm that:</p> <ol style="list-style-type: none"> <li>1) The new investment in a mental health response team, separate from the existing co-responder, must be organizationally housed outside the police department (this is the way many neighboring cities are moving as well)</li> <li>2) Any new positions in the police department will be for non-commissioned, civilian staff that cannot be converted to commissioned officer positions for the duration of the levy funding</li> </ol>	<p>Comment only, no follow-up needed</p>

**ATTACHMENT H**  
 2023-2024 BUDGETING BY PRIORITIES | Public Comment Matrix

<b>Date/Meeting</b>	<b>Comment</b>	<b>Status</b>
7/28/2022 Email Anatalia Alberto <a href="mailto:anatalia.alberto@RealPage.com">anatalia.alberto@RealPage.com</a>	<ul style="list-style-type: none"> <li>Working with the property manager for an apartment building in Washington, trying to plan for next year's utility expenses</li> <li>Would you be able to provide us with information about any upcoming water and sewer rate increases for 2023 or late 2022?</li> <li>See attachment <b>B</b> for full transcript of email</li> </ul>	Christina Reller responded by email 8/8/22.
10/11/2022 Email Ed Wang <a href="mailto:wangedwa@gmail.com">wangedwa@gmail.com</a>	<ul style="list-style-type: none"> <li>NE 70<sup>th</sup> St Extension Project - does not believe it will achieve stated goals and should be rethought and proposed changes</li> <li>See attachment <b>C</b> for full transcript of email</li> </ul>	Comment only, no follow-up needed
10/12/2022 Email Susan Cozzens <a href="mailto:scozzens@live.com">scozzens@live.com</a>	<ul style="list-style-type: none"> <li>Understanding Police FTE, comparing FTE number among different pages within budget book.</li> <li>See attachment <b>D</b> for full transcript of email</li> </ul>	Marissa Flynn responded by email 10/12/22.
10/14/2022 Email Angelica Gonzalez Graham <a href="mailto:angelica@eastsideforall.org">angelica@eastsideforall.org</a>	<ul style="list-style-type: none"> <li>Requesting data on the budget breakdown by category for 2021-2022 and 2023-2024. Do you have a way of separating the safety and resilience category by police and fire?</li> <li>What is the total budget for 2021-22 and 2023-24 and where do the percentages from the categories of safety and resilience come from?</li> <li>See attachment <b>E</b> for full transcript of email (response will be added when available)</li> </ul>	11/16/22: Response pending

**ATTACHMENT H**  
 2023-2024 BUDGETING BY PRIORITIES | Public Comment Matrix

<b>Date/Meeting</b>	<b>Comment</b>	<b>Status</b>
10/18/2022 Email Stacey Valenzuela <a href="mailto:svalenz229@gmail.com">svalenz229@gmail.com</a>	<ul style="list-style-type: none"> <li>• Support funding allocation to clean up MTCA or contaminated sites in Redmond.</li> <li>• Support and allocate funds for Climate Action Plan per K4C Community Collaboration Commitment for Climate Change to accelerate Climate Action while investing in communities in King County. Working together, we can make a difference.</li> <li>• Our future efforts to lower GHG, improve quality of air, water, and land environments depend on your support.</li> <li>• See attachment <b>F</b> for full transcript of email</li> </ul>	Comment only, no follow-up needed
10/18/2022 Public Hearing Angie Hinojos, Executive Director Centro Cultural Mexicano	<ul style="list-style-type: none"> <li>• Disappointed with the recommendation of the Human Services commission, denied funding the only Latino organization in this area.</li> <li>• Distributed over \$23m in rental assistance during the pandemic</li> <li>• Facilitated some of the highest rates in COVID vaccines for the BIPOC community</li> <li>• Have a physical space and dedicated staff in Redmond, they have invested a lot already</li> <li>• Want Council to support their missions by fully funding their request</li> </ul>	Comment only, no follow-up needed
10/18/2022 Public Hearing Carlos Jiménez, Director of Community Engagement	<ul style="list-style-type: none"> <li>• Supporting Andie Hinojos, that the services are needed, he is one of the founders</li> <li>• Trust them with money to be distributed equitably within their community, they provide services to the community are all free (citizenship classes, legal services, support for kids' school, space they provide, mentorship)</li> <li>• Grown from two volunteers to eight full staff members</li> </ul>	Comment only, no follow-up needed

**ATTACHMENT H**  
 2023-2024 BUDGETING BY PRIORITIES | Public Comment Matrix

Date/Meeting	Comment	Status
10/18/2022 Public Hearing Public Hearing - TIP Kelli Refer, Executive Director Move Redmond	<ul style="list-style-type: none"> <li>• Executive Director at Move Redmond</li> <li>• Transportation budget, center on the Vision Zero lens, focus on centering access to light rail stations is critical (biking, busing, walking)</li> <li>• On street protected bike lines, buffered bike lanes on critical runs, add additional funding to create a protective barrier (planter, jersey barrier), provide additional safety, help incentivize 60% of people interested in biking but concerned about their safety (Ebikes are outselling electric cars)</li> <li>• Urge Council to pass TIP as is and add a few protections to bike lanes</li> <li>• Disability Mobility Initiative, what it's like to get around without a car</li> <li>• Make sure streets are safe and accessible for everyone</li> <li>• Need sidewalks and lighting, curb cuts</li> </ul>	Comment only, no follow-up needed
10/18/2022 Email & Public Hearing David Morton <a href="mailto:davidwardmorton@yahoo.com">davidwardmorton@yahoo.com</a>	<ul style="list-style-type: none"> <li>• Climate Friendly Buildings</li> <li>• Subsidized home energy assessments</li> <li>• See attachment <b>G</b> for full transcript of email</li> </ul>	Comment only, no follow-up needed
10/26/2022 Email Susan Cozzens <a href="mailto:scozzens@live.com">scozzens@live.com</a>	<ul style="list-style-type: none"> <li>• Additional questions on the Police budget</li> <li>• See attachment <b>H</b> for full transcript of email</li> </ul>	Marissa Flynn responded by email 11/01/22
10/28/2022 Email John Couch <a href="mailto:jcouch@comcast.net">jcouch@comcast.net</a>	<ul style="list-style-type: none"> <li>• Question if the City is budgeting or dedicating any resources (funds, time) in support of the pending Silver Cloud homeless facility in the Overlake Neighborhood?</li> <li>• See attachment <b>I</b> for full transcript of email</li> </ul>	Haritha responded 11/01/22

**ATTACHMENT H**  
**2023-2024 BUDGETING BY PRIORITIES | Public Comment Matrix**

<b>Date/Meeting</b>	<b>Comment</b>	<b>Status</b>
<p>11/01/2022 Public Hearing Kristina Wayland Parks and Trails Commission, Chair</p>	<ul style="list-style-type: none"> <li>• 10/19/20 held a special meeting to write a letter to Council, emailed on 10/20</li> <li>• Support the mayor's budget and the funding of projects such as: RCC Phase 3, RSCC, Downtown pop up off leash dog park, etc. (expanding community garden)</li> <li>• Ask that continue support Redmond community by adopting the budget.</li> </ul>	<p>Comment only, no follow-up needed</p>
<p>11/01/2022 Public Hearing David Morton</p>	<ul style="list-style-type: none"> <li>• Climate emergency response, enable cities to support each other on climate actions, have much to gain on seeking partnerships, City-City/Metro-Metro partnerships,</li> <li>• Address climate risk, urge council to consider pooling resources and collaborating with other cities to fund climate action projects</li> </ul>	<p>Comment only, no follow-up needed</p>
<p>11/01/2022 Public Hearing Margaret Casteles</p>	<ul style="list-style-type: none"> <li>• Express support for Redmond Pride and rainbow crosswalks</li> <li>• Want to share comments from the petition and Redmond Pride support, received diverse support: <ul style="list-style-type: none"> <li>○ Redmond needs a rainbow crosswalk to show inclusion</li> <li>○ Beautiful inclusion statement for Redmond</li> <li>○ Gives voice to those who are afraid</li> </ul> </li> <li>• Please continue to support LGBT+ community, passionate about this idea</li> </ul>	<p>Comment only, no follow-up needed</p>
<p>11/03/2022 Email John Couch <a href="mailto:jcouch@comcast.net">jcouch@comcast.net</a></p>	<ul style="list-style-type: none"> <li>• What is the City's Overlay Plan to increase funding for resurfacing?</li> <li>• What is the amount for this budget and going forward?</li> <li>• Is there a CIP document where citizens can easily view the list of projects, funding, and year projected?</li> <li>• See attachment <b>J</b> for full transcript of email</li> </ul>	<p>11/07/2022 Steve Flude responded with 2023- 28 CIP street paving map.</p>

**ATTACHMENT H**  
 2023-2024 BUDGETING BY PRIORITIES | Public Comment Matrix

<b>Date/Meeting</b>	<b>Comment</b>	<b>Status</b>
11/8/2022 Email Bob Yoder <a href="mailto:redmondblog@gmail.com">redmondblog@gmail.com</a>	<ul style="list-style-type: none"> <li>• MOC Master Plan - too much budget allocated for a “glorified warehouse”</li> <li>• Restoring Parks Maintenance, why is budget so high, what are the problems? Why so much budget \$ allocated for vegetation management and what is the cost to implement after analysis is complete?</li> <li>• See attachment <b>K</b> for full transcript of email</li> </ul>	Haritha responded 11/16/22
11/15/2022 Email Kelli Refer <a href="mailto:kellir@moveredmond.org">kellir@moveredmond.org</a>	<ul style="list-style-type: none"> <li>• Letter in support of several budget proposals on behalf of Move Redmond</li> <li>• See attachment <b>L</b> for full transcript of email</li> </ul>	Comment only, no follow-up needed
11/15/2022 Public Hearing Michael Leech Move Redmond	<ul style="list-style-type: none"> <li>• Advocate for better streets, pleased to see budget for safety and accessibility, vision zero resolution, emphasis in light rail accessibility</li> <li>• Buffered bike lanes with physical barriers, Bel-Red Road</li> </ul>	Comment only, no follow-up needed
11/15/2022 Public Hearing David Morton	<ul style="list-style-type: none"> <li>• Comment on Climate Friendly Buildings and climate change</li> </ul>	Comment only, no follow-up needed
11/15/2022 Public Hearing Bob Yoder	<ul style="list-style-type: none"> <li>• Ask council to approve the pickleball court in Meadow Park</li> <li>• Reservoir Park</li> <li>• Include a blog tool for community outreach and involvement, suggested WordPress</li> </ul>	Comment only, no follow-up needed

**ATTACHMENT H**  
 2023-2024 BUDGETING BY PRIORITIES | Public Comment Matrix

<b>Date/Meeting</b>	<b>Comment</b>	<b>Status</b>
11/15/2022 Public Hearing Matt LeBlanc/Kebab	<ul style="list-style-type: none"> <li>• Climate impacts are here now</li> <li>• Electric charges are not seeing the infrastructure</li> <li>• Want to make a real difference reducing car trips</li> <li>• Want a solid bike network, physical protections, pedestrian safety, buffered bike lanes with physical barriers, Bel-Red Road</li> </ul>	Comment only, no follow-up needed
11/15/2022 Public Hearing Velma Choi	<ul style="list-style-type: none"> <li>• Urges the city to make Avondale Road safer for bikers and pedestrians (i.e. protected barriers/bike lanes), people go really fast, up to 50 mph</li> <li>• Desires to bike but does not feel safe</li> <li>• The one bus stop is on the other side and there is nowhere safe to cross the street</li> </ul>	Comment only, no follow-up needed
11/15/2022 Email Devon Kellogg <a href="mailto:devonkellogg@gmail.com">devonkellogg@gmail.com</a>	<ul style="list-style-type: none"> <li>• Concerned to see the 2022 &amp; 2024 target measurement for reducing greenhouse gas emissions increasing from the 2020 value (p. 58)</li> <li>• We need to be halfway to ZERO in 7 years</li> <li>• Can this interim target be adjusted?</li> <li>• See attachment <b>M</b> for full transcript of email</li> </ul>	Jenny Lybeck responded 11/30/22.

**Kelly Hsi**

---

**From:** Jodi L. Daub  
**Sent:** Friday, October 14, 2022 2:54 PM  
**To:** dehunt1@live.com  
**Subject:** Housing Affordability

Hi Darryl,

Our sincere apologies on the tardiness of this response. The City is always excited when community members engage in the public process.

The budget represents one method of addressing the high cost of housing for the greater Seattle metropolitan area. The proposed budget (2023 to 2028) currently allocates \$5,397,459 towards the A Regional Coalition for Housing (ARCH)\* Housing Trust Fund. This allocation of funds goes towards the creation of cost-controlled affordable housing units in the ARCH region. ARCH is comprised of 16 jurisdictions (including King County) serving the housing needs of East King County. This provides increased affordable housing choices for a diverse population.

The City deeply values equity and dignified housing security. The City also recognizes that the high rents are unaffordable to different people earning different incomes at different stages of their life. The City collaborates with the private sector stakeholders to identify pathways that will lead to the production of more affordable housing units. Ultimately, the private sector is the entity that actually creates and manages the vast majority of housing in the United States.

If you are interested in renting an affordable studio in the City of Redmond, I would explore contacting ARCH to see if any units are available that meet your needs.

Thank you again for the message, should you have any additional questions, please feel free to reach out to [lan Lefcourte, Senior Planner](#).

\*ARCH Organization: [Mission & Work Program | ARCH \(archhousing.org\)](#)

\*ARCH Rental Guidelines: [Affordable Housing Income Guidelines | ARCH \(archhousing.org\)](#)

**Jodi Daub** (she/her/hers)  
Administrative Supervisor,  
City of Redmond



425-556-2441  
[jldaub@redmond.gov](mailto:jldaub@redmond.gov)  
[www.redmond.gov](http://www.redmond.gov)

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**Kelly Hsi**

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**From:** BP Questions  
**Sent:** Monday, August 8, 2022 11:52 AM  
**To:** Christina Reller; BP Questions; Kelley Cochran; Haritha Narra  
**Subject:** RE: Rate Forecast Inquiry

Thanks so much, Christina! I can forward this information to Anatalia.

**Debbie Keranova**

Fiscal Services Manager, City of Redmond

☎ 425-556-2159 📠 425-979-8598

✉ [dkeranova@redmond.gov](mailto:dkeranova@redmond.gov) 🖱 [www.redmond.gov](http://www.redmond.gov)

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**From:** Christina Reller <creller@redmond.gov>  
**Sent:** Monday, August 8, 2022 9:44 AM  
**To:** BP Questions <bpquestions@redmond.gov>; Kelley Cochran <KCOCHRAN@REDMOND.GOV>; Haritha Narra <hnarra@redmond.gov>  
**Subject:** RE: Rate Forecast Inquiry

Hello,

Thank you for your inquiry. Finance is in the process of developing and proposing 2023-2024 Utility rates. These rates have *not* been adopted by City of Redmond City Council. We anticipate adoption in late November or early December 2022. The rate proposals are as follows:

Utility	Proposed 2023 Rate Increase
Water	5%
Wastewater	3%
Novelty Hill Water	8%
Novelty Hill Wastewater	6%
Stormwater	1%

Thank you,

**Christina Reller**

Sr. Financial Analyst | City of Redmond

☎: 425.556.2102 | ✉: [creller@redmond.gov](mailto:creller@redmond.gov)

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## ATTACHMENT H

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**From:** BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>

**Sent:** Monday, August 8, 2022 8:43 AM

**To:** Kelley Cochran <[KCOCHRAN@REDMOND.GOV](mailto:KCOCHRAN@REDMOND.GOV)>; Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>; Christina Reller <[creller@redmond.gov](mailto:creller@redmond.gov)>

**Subject:** FW: Rate Forecast Inquiry

Forwarding on behalf of the "BP Questions" mailbox. Thanks!

### Debbie Keranova

Fiscal Services Manager, City of Redmond

---

☎ 425-556-2159 📠 425-979-8598

✉ [dkeranova@redmond.gov](mailto:dkeranova@redmond.gov) 🖱 [www.redmond.gov](http://www.redmond.gov)

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**From:** Anatalia Alberto <[anatalia.alberto@RealPage.com](mailto:anatalia.alberto@RealPage.com)>

**Sent:** Thursday, July 28, 2022 12:58 PM

**To:** BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>

**Subject:** Rate Forecast Inquiry

**External Email Warning!** Use caution before clicking links or opening attachments.

Hello,

I work with the property manager for an apartment building in Washington, and we are trying to plan for next year's utility expenses. Would you be able to provide us with information about any upcoming water and sewer rate increases for 2023 or late 2022? A general % increase would help the most, but we would appreciate any information you can provide. We are currently in our budgeting process and would like to have this information by 8/5/2022.

Thank you!

**Kelly Hsi**

---

**From:** Chip Corder  
**Sent:** Tuesday, October 11, 2022 1:45 PM  
**To:** Haritha Narra  
**Subject:** FW: NE 70th St Extension Project

Jessie already forwarded this you, but I'm forwarding it again.

---

**From:** BP Questions <bpquestions@redmond.gov>  
**Sent:** Tuesday, October 11, 2022 9:37 AM  
**To:** Chip Corder <ccorder@redmond.gov>; Kelley Cochran <KCOCHRAN@REDMOND.GOV>; Haritha Narra <hnarra@redmond.gov>  
**Subject:** FW: NE 70th St Extension Project

Hi, this was sent to the BP Questions mailbox.

**Jessie Morgan**  
Senior Accounting Associate, City of Redmond



---

☎ 425-556-2196  
✉ [jrmorgan@redmond.gov](mailto:jrmorgan@redmond.gov)  
🖱 [www.redmond.gov](http://www.redmond.gov)

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**From:** Edward Wang <[wangedwa@gmail.com](mailto:wangedwa@gmail.com)>  
**Sent:** Tuesday, October 11, 2022 9:17 AM  
**To:** BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>; Micah Ross <[mross@redmond.gov](mailto:mross@redmond.gov)>  
**Subject:** NE 70th St Extension Project

**External Email Warning!** Use caution before clicking links or opening attachments.

Hi,

I am commenting regarding the following project in the 2023-2024 preliminary budget:

*NE 70th Street Improvements (Redmond Way to 180th Avenue NE)  
Build a new roadway, including one general purpose lane in each direction, left turn lane, bicycle lanes, and sidewalks*

*Anticipated Outcomes:*

## ATTACHMENT H

**Better traffic flow** in immediate area and **increased connectivity** to new Sound Transit light rail station.

**I do not believe this project will meet these stated goals, and should be rethought for these reasons:**

- For traffic flow: Adding additional traffic movements at the NE 70th/Redmond Way intersection will **increase delay for all users**. In particular, a westbound straight and left turn movement -- which is completely redundant with existing movements -- will require a new signal phase that adds at least 20 seconds of wait time for all other traffic. If a traffic operations study has been done, I would be very curious to see the results here.
- For vehicle connectivity: This connection will not save a meaningful amount of travel time accessing the light rail station. The existing route via Redmond Way only adds about 400 feet of travel distance, or **nine seconds** of driving.
- For bicycle connectivity: On-street bicycle lanes will not accommodate many potential cyclists who are not comfortable riding in the street with traffic. The curves will also make vehicle encroachment on the bicycle lanes inevitable, further making the road less inviting for cycling.
- For pedestrians: A 3-lane roadway with on-street bike lanes -- and no median -- will be nearly 45 feet of asphalt from curb to curb. Such a wide roadway will invite speeding and be dangerous for pedestrians to cross, nor will it be comfortable to walk next to.

I strongly believe that making one or more of these changes would help the project meet its goals:

- Remove the westbound straight and/or left turn movements at Redmond Way to improve traffic flow.
- Separate the bicycle lanes to accommodate riders of all ages and abilities, and prevent vehicles from encroaching on the bike lane.
- Remove the center turn lane (or add a planted median where not necessary) to reduce speeding and create a smaller roadway that is easier for pedestrians to cross and cheaper to maintain.

Thank you for considering,  
Ed Wang

Kelly Hsi

---

**From:** Marissa Flynn  
**Sent:** Wednesday, October 12, 2022 4:15 PM  
**To:** Chip Corder; Haritha Narra  
**Subject:** FW: Understanding some FTE numbers in the preliminary budget

FYI



**Marissa Flynn, CPA (she/her)**  
Sr. Financial Analyst | City of Redmond  
☎: 425.556.2186 | ✉: [mflynn@redmond.gov](mailto:mflynn@redmond.gov)  
MS: 3NFN | 15670 NE 85<sup>th</sup> St | Redmond, WA 98052

*HOW DID WE DO?:* [Click here to take a short survey](#)  
(Filling out the short survey will assist us in knowing how better to meet your needs)



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**From:** Susan Cozzens <[scozzens@live.com](mailto:scozzens@live.com)>  
**Sent:** Wednesday, October 12, 2022 3:40 PM  
**To:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

**External Email Warning!** Use caution before clicking links or opening attachments.

Also, could you give me the page number for the seven Police employees in the Community Outreach section?  
Thanks,  
Susan

---

**From:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Sent:** Wednesday, October 12, 2022 3:32 PM  
**To:** [scozzens@live.com](mailto:scozzens@live.com)  
**Cc:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>; Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

Good afternoon Ms. Cozzens,

The total number of FTEs in the Police Department is 128.92 (see pages 42 and 490). In addition to the 121.92 FTEs you identified in the Criminal Investigations, Police Dispatch & Support, and Police Patrol & Response offers, there are an additional 7.00 Police Department FTEs in the Community Outreach & Engagement offer.

## ATTACHMENT H

It looks like the number included in the Comprehensive Public Safety Plan needs to be updated; I appreciate you bringing this to our attention and I will pass this along to those responsible for that document.

Thank you for your question,



**Marissa Flynn, CPA** (she/her)

Sr. Financial Analyst | City of Redmond  
☎: 425.556.2186 | ✉: [mflynn@redmond.gov](mailto:mflynn@redmond.gov)  
MS: 3NFN | 15670 NE 85<sup>th</sup> St | Redmond, WA 98052

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(Filling out the short survey will assist us in knowing how better to meet your needs)



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**From:** Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>  
**Sent:** Wednesday, October 12, 2022 3:08 PM  
**To:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Cc:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>  
**Subject:** FW: Understanding some FTE numbers in the preliminary budget

See below

---

**From:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>  
**Sent:** Wednesday, October 12, 2022 3:06 PM  
**To:** Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>  
**Subject:** FW: Understanding some FTE numbers in the preliminary budget

I'm forwarding the second of two emails from Susan Cozzens regarding Police FTEs in the preliminary budget.

---

**From:** Susan Cozzens <[scozzens@live.com](mailto:scozzens@live.com)>  
**Sent:** Wednesday, October 12, 2022 2:42 PM  
**To:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

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The 127 FTE number comes from [Comprehensive Public Safety Plan: Keeping Pace and Enhancing Emergency Services | Keeping Pace and Enhancing Emergency Services | Let's Connect Redmond \(letsconnectredmond.com\)](#)  
Susan

---

**From:** Susan Cozzens  
**Sent:** Wednesday, October 12, 2022 2:38 PM

## ATTACHMENT H

**To:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>

**Subject:** Understanding some FTE numbers in the preliminary budget

Mr. Corder, I am trying to understand the number of FTEs for the Police Department in the preliminary budget. Under the functions Criminal Investigation, Police Dispatch & Support, and Police Patrol & Response, I find 122 FTEs. In the supplementary information, following the org chart (and in the summary FTE chart on page 42), I find 129 FTEs. And in the information on the levy, I find 127 FTEs. Can someone on your staff help me understand the differences?

Thanks,  
Susan Cozzens

---

Susan E. Cozzens, scozzens AT live. Com, 404-483-8036

**Kelly Hsi**

---

**From:** BP Questions  
**Sent:** Friday, October 14, 2022 5:10 PM  
**To:** Chip Corder; Kelley Cochran; Haritha Narra  
**Subject:** FW: Redmond Budget Breakdown

Hi, this was sent to the BP Questions mailbox.

**Jessie Morgan**  
Senior Accounting Associate, City of Redmond



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425-556-2196  
[jmorgan@redmond.gov](mailto:jmorgan@redmond.gov)  
[www.redmond.gov](http://www.redmond.gov)

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**From:** Angelica Gonzalez Graham <angelica@eastsideforall.org>  
**Sent:** Friday, October 14, 2022 3:21 PM  
**To:** BP Questions <bpquestions@redmond.gov>  
**Subject:** Redmond Budget Breakdown

**External Email Warning!** Use caution before clicking links or opening attachments.

Hello,

I am interested in getting some data on the budget breakdown by category for 2021-2022 and 2023-2024. Do you have a way of separating the safety and resilience category by police and fire?  
What is the total budget for 2021-22 and 2023-24 and where do the percentages from the categories of safety and resilience come from?

Thank you for your help,

ATTACHMENT H

Kelly Hsi

---

**From:** Haritha Narra  
**Sent:** Tuesday, October 18, 2022 6:19 PM  
**To:** Kelly Hsi; Vic Lin  
**Subject:** Fwd: Please read into record. Stacey Valenzuela Public Hearing" #3 on 2023-2024 please read into record. Preliminary Budget, a comment at Redmond City Hall on 10/18/22

Sent from my iPhone

Begin forwarded message:

**From:** Chip Corder <ccorder@redmond.gov>  
**Date:** October 18, 2022 at 5:00:44 PM PDT  
**To:** Haritha Narra <hnarra@redmond.gov>  
**Subject:** **FW: Please read into record. Stacey Valenzuela Public Hearing" #3 on 2023-2024 please read into record. Preliminary Budget, a comment at Redmond City Hall on 10/18/22**

Public comment for Oct 18 public hearing.

---

**From:** Stacey Valenz <svalenz229@gmail.com>  
**Sent:** Tuesday, October 18, 2022 4:57 PM  
**To:** Mom <svalenz229@yahoo.com>  
**Cc:** Cheryl D. Xanthos <cdxanthos@redmond.gov>; City Clerk <CityClerk@redmond.gov>; MayorCouncil <MayorCouncil@redmond.gov>; Oneredmond Info <info@oneredmond.org>; Planning Commission <planningcommission@redmond.gov>; Redmond 2050 <Redmond2050@redmond.gov>; Kim Dietz <KDIETZ@REDMOND.GOV>; Jenny Lybeck <jlybeck@redmond.gov>; Lauren Alpert <lalpert@redmond.gov>; Jeff Churchill <jchurchill@redmond.gov>; Ian Lefcourte <ilefcourte@redmond.gov>; Glenn Coil <gcoil@redmond.gov>; Beckye Frey <bfrey@redmond.gov>; Amanda Balzer <ABALZER@redmond.gov>; Patrick Journey <pjourney@communityclimate.org>; Cathy Beam <CBEAM@REDMOND.GOV>; Carol Helland <chelland@redmond.gov>; pwilliams@redmond.gov; Aaron Bert <abert@redmond.gov>; Malisa Files <mfiles@REDMOND.GOV>; Jill E. Smith <JESmith@redmond.gov>; Tom Hinman <tom@thinmanassoc.com>; Rachel Molloy <rachelamolloy@gmail.com>; Mike Brent <mbrent@cascadewater.org>; James Terwilliger <james.terwilliger@hotmail.com>; Zwanzig, Macy <mzwanzig@lwsd.org>; Ginny Sanchez Ballard <gsanchez@naturevision.org>; David Otis <dotis@capstone-partners.com>; David Barnes <dbarnes@kirklandwa.gov>; Chip Corder <ccorder@redmond.gov>; Brombaugh <rachel.brombaugh@kingcounty.gov>; Rodgers Darrell (EHS Director) <darrell.rodgers@kingcounty.gov>; caroline.mellor@ecy.wa.gov; claire.boyte-white@ecy.wa.gov; bob@nshorenews.com; Rod Dembowski <rod.dembowski@kingcounty.gov>; Matthew Tejada <tejada.matthew@epa.gov>; Sheryl Stohs <stohs.sheryl@epa.gov>; Christie True <christie.true@kingcounty.gov>; Dow Constantine <kcexec@kingcounty.gov>  
**Subject:** Please read into record. Stacey Valenzuela Public Hearing" #3 on 2023-2024 please read into record. Preliminary Budget, a comment at Redmond City Hall on 10/18/22

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ATTACHMENT H

Dear Redmond City Clerk and Redmond City Council,

Please support funding allocation to clean up MTCA or contaminated sites in Redmond. Please support and allocate funds for Climate Action Plan per K4C Community Collaboration Commitment for Climate Change to excellerate Climate Action while investing in communities in King County. Working together, we can make a difference. Our future efforts to lower GHG, improve quality of air, water, and land environments depend on your support. Thank you so much,

Stacey Valenzuela  
Kenmore Advocate

On Tuesday, October 18, 2022, David Morton <[davidwardmorton@yahoo.com](mailto:davidwardmorton@yahoo.com)> wrote:

Dear Redmond City Clerk,

I wish to provide verbal public comment during the 2023-2024 Preliminary Budget Public Hearing #3 at the October 18, 2022, business meeting of the Redmond City Council.

During the hearing this evening, I plan to be present at City Hall to present my public comment in person at the podium.

My 498-word comment is attached as a Word document (containing [blue and underlined hyperlinks](#)) and is inserted in the body of this email below. Also attached is the PCA letter which is footnoted in the talk.

 **The Following Is My 498-Word Public Comment** 

A project named “Climate Friendly Buildings” is described on [page 252 of Redmond’s 2023-2024 Preliminary Budget](#). This new project is intended to expand the residential and commercial energy efficiency program through residential incentives, technical assistance, education and outreach, and code updates. Its anticipated outcome is continued progress towards the Environmental Sustainability Action Plan greenhouse gas reduction goals and resilience of Redmond's vulnerable communities. The proposed budget is \$250,000 for 2023 and \$300,000 for 2024. The money appears to be intended for construction. Could Redmond consider allocating possibly \$150,000 to \$250,000 per year to cooperate with a group of cities that share the expense of staffing a program that’s been proposed by [People for Climate Action \(PCA\)](#)?

PCA has issued a letter\* that describes the local effort needed to capture the home energy incentives that will soon be available from the Inflation Reduction Act (IRA). Local government home energy retrofit promotion & advice programs need to be in place to amplify the effect of the federal dollars. It makes sense for cities to work together on these efforts.

## ATTACHMENT H

PCA figures that 40,000 homes on the Eastside were built before 1980, and they are urgently in need of a home energy retrofit. Perhaps 100,000 single-family homeowners in King County need education and advice to access federal rebates, tax credits, and other funding for their home energy improvements.

To retrofit 40,000 homes over ten years, about 16 homeowners should be educated and advised per workday. If one advisor can help 2 homeowners a day to assess their home's needs, and to facilitate accessing available federal retrofit incentives and other funding, such a program might need a staff of 8 advisors. Adding a public education outreach manager and a supervisor, such an administrative program might cost about \$1.5 million annually. This expenditure, shared among a group of cities, would be money well spent towards the large-scale capture of millions of incentive dollars for home energy retrofits available through the IRA.

Elements of the program might include:

- **Program management, outreach, and administration.** This would include the initial development of outreach materials, selection of approved contractors, and ongoing evaluation and assessment for program improvement.
- **Home Energy Advisors.** Advisors would assist homeowners in making decisions about the types of improvements that are best suited for the specific homeowner's situation. With a Home Energy Advisor, the homeowner would have someone who is looking after their interests and who knows how to capture all available rebates, credits, and other incentives. Also, the advisor would be a trusted person that the homeowner can turn to during the retrofit process when they have questions.
- **Subsidized Home Energy Assessments.** These assessments would identify opportunities for homeowners to make improvements in their home's energy efficiency.

**It's imperative that during the current budget cycle, local governments collaborate with each other and then allocate the appropriate level of administrative program funding to ensure that residential improvement incentives available from the Federal Government are fully utilized in our communities.**

Please consider allocating such funding.

\*See the attached file "22-09-23, Home energy program letter draft (final).pdf"

End of My 498-Word Public Comment

Sincerely,  
Dr. David Morton  
Redmond, 98053  
206-909-5680

## **ATTACHMENT H**

Plant a new Truffula. Treat it with care. Give it clean water. And feed it fresh air. We need to respect nature and our natural resources, and fight to protect them, not destroy them, because once they are gone...that might be it, there might not be any magic seeds left to rejuvenate them..Dr Suess

## ATTACHMENT H

**Kelly Hsi**

---

**From:** Haritha Narra  
**Sent:** Tuesday, October 18, 2022 6:19 PM  
**To:** Vic Lin; Kelly Hsi  
**Subject:** Fwd: "Public Hearing" #3 on 2023-2024 Preliminary Budget, a comment at Redmond City Hall on 10/18/22 by David Morton  
**Attachments:** Two hundred and third talk to Redmond City Council.docx; 22-09-23, Home energy program letter draft (final).pdf

Sent from my iPhone

Begin forwarded message:

**From:** Chip Corder <ccorder@redmond.gov>  
**Date:** October 18, 2022 at 5:01:48 PM PDT  
**To:** Haritha Narra <hnarra@redmond.gov>  
**Subject:** FW: "Public Hearing" #3 on 2023-2024 Preliminary Budget, a comment at Redmond City Hall on 10/18/22 by David Morton

Public comment for Oct 18 public hearing.

---

**From:** David Morton <davidwardmorton@yahoo.com>  
**Sent:** Tuesday, October 18, 2022 1:21 PM  
**To:** Cheryl D. Xanthos <cdxanthos@redmond.gov>; City Clerk <CityClerk@redmond.gov>  
**Cc:** MayorCouncil <MayorCouncil@redmond.gov>; Oneredmond Info <info@oneredmond.org>; Planning Commission <planningcommission@redmond.gov>; Redmond 2050 <Redmond2050@redmond.gov>; Kim Dietz <KDIETZ@REDMOND.GOV>; Jenny Lybeck <jlybeck@redmond.gov>; Lauren Alpert <lalpert@redmond.gov>; Jeff Churchill <jchurchill@redmond.gov>; Ian Lefcourte <ilefcourte@redmond.gov>; Glenn Coil <gcoil@redmond.gov>; Beckye Frey <bfrey@redmond.gov>; Amanda Balzer <ABALZER@redmond.gov>; Patrick Journey <pjourney@communityclimate.org>; Cathy Beam <CBEAM@REDMOND.GOV>; Carol Helland <chelland@redmond.gov>; Andrea Martin <andream@cascadiaconsulting.com>; pwilliams@redmond.gov; Aaron Bert <abert@redmond.gov>; Malisa Files <mfiles@REDMOND.GOV>; Jill E. Smith <JESmith@redmond.gov>; Tom Hinman <tom@thinmanassoc.com>; Rachel Molloy <rachelamolloy@gmail.com>; Mike Brent <mbrent@cascadewater.org>; Andy Swayne <andy.swayne@pse.com>; David Hoffman <David.Hoffman@pse.com>; James Terwilliger <james.terwilliger@hotmail.com>; Zwanzig, Macy <mzwanzig@lwsd.org>; Ginny Sanchez Ballard <gsanchez@naturevision.org>; David Otis <dotis@capstone-partners.com>; Anastasiya Warhol <awarhol@kenmorewa.gov>; David Baker <dbaker@kenmorewa.gov>; Milton Curtis <mcurtis@kenmorewa.gov>; Angela Kugler <akugler@kenmorewa.gov>; Nigel Herbig <nherbig@kenmorewa.gov>; Joe Marshall <jmarshall@kenmorewa.gov>; Andrew McClung <andrewm@kcls.org>; Melanie OCain <mocain@kenmorewa.gov>; brianstewart@electrifynow.net; David Barnes <dbarnes@kirklandwa.gov>; Corina Pfeil Councilmember <cpfeil@kenmorewa.gov>; Debra Srebnik <dsrebnik@kenmorewa.gov>; City Hall <cityhall@kenmorewa.gov>; Chip Corder <ccorder@redmond.gov>; Brombaugh <rachel.brombaugh@kingcounty.gov>; Rodgers Darrell (EHS Director) <darrell.rodgers@kingcounty.gov>; Kelly McGourty <kmcgourty@psrc.org>;

**ATTACHMENT H**

caroline.mellor@ecy.wa.gov; claire.boyte-white@ecy.wa.gov; bob@nshorenews.com; Rod Dembowski <rod.dembowski@kingcounty.gov>; Matthew Tejada <tejada.matthew@epa.gov>; Sheryl Stohs <stohs.sheryl@epa.gov>; Christie True <christie.true@kingcounty.gov>; Dow Constantine <kcexec@kingcounty.gov>

**Subject:** "Public Hearing" #3 on 2023-2024 Preliminary Budget, a comment at Redmond City Hall on 10/18/22 by David Morton

**External Email Warning!** Use caution before clicking links or opening attachments.

Dear Redmond City Clerk,

I wish to provide verbal public comment during the 2023-2024 Preliminary Budget Public Hearing #3 at the October 18, 2022, business meeting of the Redmond City Council.

During the hearing this evening, I plan to be present at City Hall to present my public comment in person at the podium.

My 498-word comment is attached as a Word document (containing [blue and underlined hyperlinks](#)) and is inserted in the body of this email below. Also attached is the PCA letter which is footnoted in the talk.

 **The Following Is My 498-Word Public Comment** 

A project named “Climate Friendly Buildings” is described on [page 252 of Redmond’s 2023-2024 Preliminary Budget](#). This new project is intended to expand the residential and commercial energy efficiency program through residential incentives, technical assistance, education and outreach, and code updates. Its anticipated outcome is continued progress towards the Environmental Sustainability Action Plan greenhouse gas reduction goals and resilience of Redmond's vulnerable communities. The proposed budget is \$250,000 for 2023 and \$300,000 for 2024. The money appears to be intended for construction. Could Redmond consider allocating possibly \$150,000 to \$250,000 per year to cooperate with a group of cities that share the expense of staffing a program that’s been proposed by [People for Climate Action \(PCA\)](#)?

PCA has issued a letter\* that describes the local effort needed to capture the home energy incentives that will soon be available from the Inflation Reduction Act (IRA). Local government home energy retrofit promotion & advice programs need to be in place to amplify the effect of the federal dollars. It makes sense for cities to work together on these efforts.

PCA figures that 40,000 homes on the Eastside were built before 1980, and they are urgently in need of a home energy retrofit. Perhaps 100,000 single-family homeowners in King County need education and advice to access federal rebates, tax credits, and other funding for their home energy improvements.

To retrofit 40,000 homes over ten years, about 16 homeowners should be educated and advised per workday. If one advisor can help 2 homeowners a day to assess their home’s needs, and to facilitate accessing available federal retrofit incentives and other funding, such a program might need a staff of 8 advisors. Adding a public education outreach manager and a supervisor, such an

**ATTACHMENT H**

administrative program might cost about \$1.5 million annually. This expenditure, shared among a group of cities, would be money well spent towards the large-scale capture of millions of incentive dollars for home energy retrofits available through the IRA.

Elements of the program might include:

- **Program management, outreach, and administration.** This would include the initial development of outreach materials, selection of approved contractors, and ongoing evaluation and assessment for program improvement.
- **Home Energy Advisors.** Advisors would assist homeowners in making decisions about the types of improvements that are best suited for the specific homeowner’s situation. With a Home Energy Advisor, the homeowner would have someone who is looking after their interests and who knows how to capture all available rebates, credits, and other incentives. Also, the advisor would be a trusted person that the homeowner can turn to during the retrofit process when they have questions.
- **Subsidized Home Energy Assessments.** These assessments would identify opportunities for homeowners to make improvements in their home’s energy efficiency.

**It’s imperative that during the current budget cycle, local governments collaborate with each other and then allocate the appropriate level of administrative program funding to ensure that residential improvement incentives available from the Federal Government are fully utilized in our communities.**

Please consider allocating such funding.

\*See the attached file “22-09-23, Home energy program letter draft (final).pdf”

End of My 498-Word Public Comment

Sincerely,  
Dr. David Morton  
Redmond, 98053  
206-909-5680

### Introduction

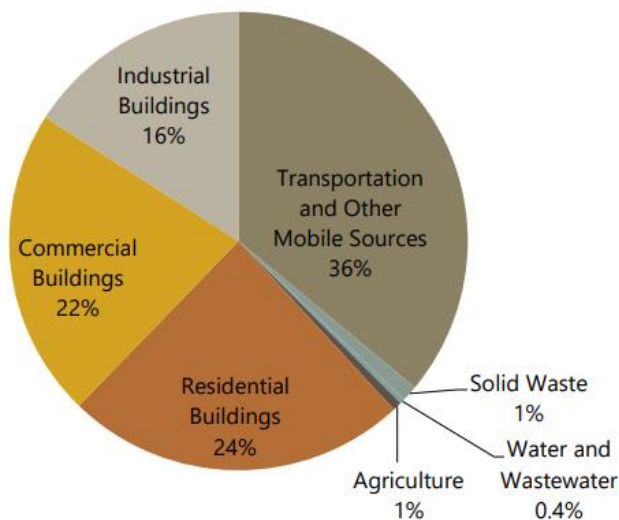
New federal rebates and tax credits to promote carbon footprint reductions in homes will be available soon from the Inflation Reduction Act (IRA). However, such incentives alone will not result in a significant number of improved homes. To be truly impactful, local government programs, which utilize this federal funding, must be in place to amplify the effect of the federal dollars. Such local programs would greatly help to reduce greenhouse gas emissions. Because of the scale of the funding and the number of homes to be retrofitted, it makes sense for cities to work together on these efforts. The residential building sector, particularly single-family homes, contribute significantly to our greenhouse gas (GHG) emissions. The total cost for electrification, weatherization and other efficiency enhancements across the necessary number of homes is massive.

It is imperative that local governments allocate funds over the next biennium for the promotion of new residential improvement incentives soon to be available from the Federal Government.

### The need to address single family homes

In 2014, King County and twelve of its cities signed an agreement to collaborate on reducing their GHG emissions by 50% by 2030, and 80% by 2050<sup>1</sup>. In order to meet these goals, the residential sector must be addressed. A 2019 analysis by King County showed that almost 25% of GHG-emissions came from residential buildings<sup>1</sup>.

Figure 1. Sources of geographic-plus based GHG emissions for King County in 2017, excluding supplemental sources which are less than 1% of total emissions (total = 20.1 million MgCO<sub>2</sub>e). The geographic-plus inventory includes emissions that occur in King County, plus electricity related emissions no matter where they occur



It is unknown precisely what fraction of residential GHG emissions come from single family homes. It is known that emissions per household tend to be lower in multifamily buildings, so it should be safe to assume that single family homes are likely a substantial source of emissions in the residential sector. Reducing residential building's contribution to GHG emissions will require both improvements on the supply side, such as decarbonizing the electrical grid, as well as require improvements on the demand side such as conserving energy and reducing the use of natural gas.

<sup>1</sup> GHG Emissions in King County: 2017 Inventory Update, Contribution Analysis, and Wedge Analysis July 2019  
Prepared for King County, Washington By ICLEI USA  
<https://your.kingcounty.gov/dnrp/climate/documents/201907-KingCounty-GHG-Emissions-Analysis.pdf>

**Costs and Federal funding**

The cost to retrofit a house with efficient space and water heating is estimated at \$23,500<sup>2</sup>. This amount is a stretch for most homeowners.

Improving the 40,000 homes estimated to have been built prior to 1980 on the eastside<sup>3</sup> with a 50% incentive would cost approximately \$470,000,000. This cost would clearly be challenging for local governments to fund. Fortunately, sizeable new funding will soon be available from the Inflation Reduction Act (IRA). Billions of dollars are available nationally from various programs over the next 10 years in the form of direct-to-consumer rebates, federal tax credits and other programs that can reduce GHG emissions from the residential building sector.

**Making the most of Federal funding: local efforts**

New federal funding is a step forward for our region in meeting its climate action goals. However, sizable financial incentives alone are not adequate to cause people to make improvements. In order to capitalize on this opportunity, individuals have to navigate the path of first understanding, then evaluating and ultimately acting to make greenhouse gas (GHG) reductions a reality. Help is needed to assist people on this journey.

All homeowners will, at some point, need to replace furnaces and water heaters. The rebates and tax credits included in IRA could significantly incentivize a homeowner to transition towards clean energy options, if they are aware of such incentives and know how to apply them. With some help they could also find federal incentives to transition off of inefficient resistance heating, pursue weatherization improvements, and replace gas stoves with healthy, clean and efficient electric induction technology.

Across King County, there are likely well over 100,000 single-family homeowners that could use education and advice in order to effectively plan for and capture available federal rebates and tax credits, as well as perhaps other funding, for their home energy improvements. The text box to the right offers a hypothetical example of the local administrative staffing that would be needed for an advisory and promotion effort targeting the retrofit of 40,000 homes over ten years. The scope of this example is consistent with a program developed in Boulder County Colorado over ten years ago (which they funded through a special local tax).

**Hypothetical staffing for a home energy retrofit promotion & advice program:**

Locally retrofitting 40,000 homes over ten years would mean an average of 4,000 homes per year, or about 16 homes per workday. If an advisor could on average (with multiple interactions over time) help two homeowners per day assess their home's needs, as well as facilitate their developing a plan to capture available federal retrofit incentives (and perhaps other funding), the actual implementation of a program of this size would likely require a staff of 8 advisors. Adding to those advisors, a public education outreach manager and a supervisor, it would translate to an annual administrative program cost of approximately \$1.5 million. Such an expenditure, shared among a group of cities, would be money well spent towards the large-scale capture of millions of incentive dollars for home energy retrofits established in the Inflation Reduction Act.

<sup>2</sup> Assuming typical costs of \$2,000 for heat pump based hot water heater, \$18,000 for ducted heat pump, \$3,500 electrical upgrades necessary to install water heater and heat pump.

<sup>3</sup> Based on housing data from Washington State Office of Financial Management and housing age from point2homes.com

Examples of the type of support needed include the following:

- Program management, outreach and administration.: This would include the initial development of outreach materials, selection of approved contractors and ongoing evaluation and assessment for program improvement.
- Home Energy Advisors: Home Energy Advisors assist homeowners in making decisions about the types of improvements that are best suited for the specific homeowner’s situation, and they can aid the homeowner throughout the retrofit process. Since Advisors have no business bias, homeowners typically trust their advice, and appreciate their help in capturing all available rebates, credits and other incentives.
- Subsidized Home Energy Assessments: These assessments would identify opportunities for homeowners make improvements in their home’s energy efficiency.

***Conclusion***

Federal home efficiency and decarbonization incentives provided through the recent Inflation Reduction Act (IRA) must be supported by local government programs in order to promote and educate homeowners on how to capture those incentives. If this local support is not provided, federal incentives, which could be used to help homeowners improve efficiency and decarbonize (and thereby help to meet county-wide greenhouse gas reduction targets), will be lost. It is therefore imperative that during the current budget cycle, local governments collaborate with each other and then allocate the appropriate level of administrative program funding-to assure that residential improvement incentives, available from the Federal Government, are fully utilized in our communities.

--People for Climate Action, September 23, 2022

ATTACHMENT H

Kelly Hsi

From: Marissa Flynn
Sent: Tuesday, November 1, 2022 1:40 PM
To: Susan Cozzens
Cc: Chip Corder; Kelley Cochran; Haritha Narra; Kelly Hsi; Darrell Lowe
Subject: RE: Understanding some numbers in the preliminary budget

Good afternoon Ms. Cozzens,

- 1) The other primary components of the budget, aside from the Operating budget, are the Capital Improvement Program (CIP), Debt Service, and Fund Balances.
2) I put together the following chart to illustrate how the Police-related costs are spread throughout the budget. As mentioned previously, there are 5.00 FTEs which are included in the Police Department's budget but reside in other City departments. I hope you find this helpful.

Table with 5 columns: Offer #, Offer Name, FTEs, Total Preliminary Budget 2023, Total Preliminary Budget 2024. Rows include Police Dispatch & Support, Police Patrol & Response, Criminal Justice, Criminal Investigation, Technology Solutions, Community Outreach/Involvement, Fleet Management, Safe & Resilient Service Enhancements, and Safe & Resilient Service Reductions.

Best,

Marissa Flynn, CPA (she/her)
Senior Financial Analyst, City of Redmond

425-556-2186 mflynn@redmond.gov www.redmond.gov

MS:3NFN · 15670 NE 85th St · PO Box 97010 · Redmond, WA 98073-9710

Notice of Public Disclosure: This e-mail account is public domain. Any correspondence from or to this e-mail account is a public record. Accordingly, this e-mail, in whole or in part, may be subject to disclosure pursuant to RCW 42.56, regardless of any claim of confidentiality or privilege asserted by an external party.

From: Susan Cozzens <scozzens@live.com>
Sent: Wednesday, October 26, 2022 12:26 PM
To: Marissa Flynn <mflynn@redmond.gov>
Subject: RE: Understanding some numbers in the preliminary budget

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## ATTACHMENT H

Marissa, I still need some help.

- 1) What are the other components of the total budget, beyond the operating budget? That is, the difference between the \$486 million biennial operating budget and the \$1.029 billion total biennial budget? **The other primary components of the budget, aside from the Operating budget, are the Capital Improvement Program (CIP), Debt Service, and Fund Balances.**
- 2) I have added up the three visible parts of the police budget (criminal investigation, police dispatch and support, and police patrol and response). Then I subtracted the budget totals for those from the total figures you gave me below. The remainder is \$4 million plus for 2023 and \$3.2 million plus for 2024. Is that the cost of the additional 7 FTE that you told me were in Outreach and Engagement? Those seven do not seem to appear in the Outreach and Engagement part of the budget.

Thanks for your continuing clarifications.

Susan

---

**From:** Susan Cozzens  
**Sent:** Thursday, October 13, 2022 10:25 AM  
**To:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

Thank you so much! Susan

---

**From:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Sent:** Thursday, October 13, 2022 8:52 AM  
**To:** Susan Cozzens <[scozzens@live.com](mailto:scozzens@live.com)>  
**Cc:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>; Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

Hi Ms. Cozzens,

The Community Outreach & Involvement offer begins on page 146.

The Police Department's Preliminary Operating Budget is:

2023: 27,464,183

2024: 27,619,149

Please note that the Police Department's operating budget includes positions (FTEs) in other departments which provide support to the Police Department, so the amounts stated above reflect more than the 128.92 FTEs which actually reside within the Police Department.



**Marissa Flynn, CPA (she/her)**

Sr. Financial Analyst | City of Redmond

☎: 425.556.2186

| ✉: [mflynn@redmond.gov](mailto:mflynn@redmond.gov)

MS: 3NFN | 15670 NE 85<sup>th</sup> St | Redmond,

WA 98052

**ATTACHMENT H**

HOW DID WE DO?: [Click here to take a short survey](#)

(Filling out the short survey will assist us in knowing how better to meet your needs)



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---

**From:** Susan Cozzens <[scozzens@live.com](mailto:scozzens@live.com)>  
**Sent:** Wednesday, October 12, 2022 3:40 PM  
**To:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

**External Email Warning!** Use caution before clicking links or opening attachments.

Also, could you give me the page number for the seven Police employees in the Community Outreach section?  
Thanks,  
Susan

---

**From:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Sent:** Wednesday, October 12, 2022 3:32 PM  
**To:** [scozzens@live.com](mailto:scozzens@live.com)  
**Cc:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>; Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

Good afternoon Ms. Cozzens,

The total number of FTEs in the Police Department is 128.92 (see pages 42 and 490). In addition to the 121.92 FTEs you identified in the Criminal Investigations, Police Dispatch & Support, and Police Patrol & Response offers, there are an additional 7.00 Police Department FTEs in the Community Outreach & Engagement offer.

It looks like the number included in the Comprehensive Public Safety Plan needs to be updated; I appreciate you bringing this to our attention and I will pass this along to those responsible for that document.

Thank you for your question,



**Marissa Flynn, CPA (she/her)**  
Sr. Financial Analyst | City of Redmond  
☎: 425.556.2186 | ✉: [mflynn@redmond.gov](mailto:mflynn@redmond.gov)  
MS: 3NFN | 15670 NE 85<sup>th</sup> St | Redmond, WA 98052

HOW DID WE DO?: [Click here to take a short survey](#)

(Filling out the short survey will assist us in knowing how better to meet your needs)



## ATTACHMENT H

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**From:** Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>  
**Sent:** Wednesday, October 12, 2022 3:08 PM  
**To:** Marissa Flynn <[mflynn@redmond.gov](mailto:mflynn@redmond.gov)>  
**Cc:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>  
**Subject:** FW: Understanding some FTE numbers in the preliminary budget

See below

---

**From:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>  
**Sent:** Wednesday, October 12, 2022 3:06 PM  
**To:** Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>  
**Subject:** FW: Understanding some FTE numbers in the preliminary budget

I'm forwarding the second of two emails from Susan Cozzens regarding Police FTEs in the preliminary budget.

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**From:** Susan Cozzens <[scozzens@live.com](mailto:scozzens@live.com)>  
**Sent:** Wednesday, October 12, 2022 2:42 PM  
**To:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>  
**Subject:** RE: Understanding some FTE numbers in the preliminary budget

**External Email Warning!** Use caution before clicking links or opening attachments.

The 127 FTE number comes from [Comprehensive Public Safety Plan: Keeping Pace and Enhancing Emergency Services | Keeping Pace and Enhancing Emergency Services | Let's Connect Redmond \(letsconnectredmond.com\)](#)

Susan

---

**From:** Susan Cozzens  
**Sent:** Wednesday, October 12, 2022 2:38 PM  
**To:** Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>  
**Subject:** Understanding some FTE numbers in the preliminary budget

Mr. Corder, I am trying to understand the number of FTEs for the Police Department in the preliminary budget. Under the functions Criminal Investigation, Police Dispatch & Support, and Police Patrol & Response, I find 122 FTEs. In the supplementary information, following the org chart (and in the summary FTE chart on page 42), I find 129 FTEs. And in the information on the levy, I find 127 FTEs. Can someone on your staff help me understand the differences?

Thanks,  
Susan Cozzens

---

Susan E. Cozzens, scozzens AT live. Com, 404-483-8036

## ATTACHMENT H

**Kelly Hsi**

---

**From:** Haritha Narra  
**Sent:** Tuesday, November 1, 2022 4:45 PM  
**To:** jcouch@comcast.net  
**Cc:** Chip Corder; Kelley Cochran; Kelly Hsi; Brooke Buckingham  
**Subject:** RE: Silver Cloud Motel

Hello Mr. Couch,

Thank you for your interest in the City's budget. The budget reflects the staff resources needed to provide a high quality services that are responsive to our growing community. Specifically, City staff will be actively involved in supporting the success of the Health through Housing program at the former Silver Cloud Inn to ensure that the conditions of the [recently adopted regulations](#) are met. This includes but is not limited to:

- Participation in the request for proposal process to select a site operator
- Supporting the local referral process
- Co-development of the Program Rules and/or Code of Conduct
- Consulting on the Safety and Security Plan

The costs to acquire, renovate, and operate this project are funded by King County with sales tax revenue generated by House Bill 1590 for the purpose of affordable housing. Cities had the option to allow the County to retain their "share" of sales tax revenue, with assurance that a minimum of 30% of investments come back into our community. This allowed for a far better return on investment for homeless services in Redmond. Here is more information on the [Health Through Housing Initiative](#).

Please let me know if you have additional questions.

Thank you,



**Haritha Narra**

Financial Planning Manager | City of Redmond

☎: 425.556.2163 | ✉: [hnarra@redmond.gov](mailto:hnarra@redmond.gov) | [Redmond.gov](http://Redmond.gov)

MS: 3NFN | 15670 NE 85<sup>th</sup> St | Redmond, WA 98073



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**From:** BP Questions <bpquestions@redmond.gov>  
**Sent:** Friday, October 28, 2022 3:51 PM  
**To:** Chip Corder <ccorder@redmond.gov>; Kelley Cochran <KCOCHRAN@REDMOND.GOV>; Haritha Narra <hnarra@redmond.gov>  
**Subject:** FW: Silver Cloud Motel

Hi, this was sent to the BP Questions mailbox.

ATTACHMENT H

**Jessie Morgan**

Senior Accounting Associate, City of Redmond



425-556-2196

[jrmorgan@redmond.gov](mailto:jrmorgan@redmond.gov)

[www.redmond.gov](http://www.redmond.gov)

MS:3NFN · 15670 NE 85th St · PO Box 97010 · Redmond, WA 98073-9710



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**From:** John Couch <[jcouch@comcast.net](mailto:jcouch@comcast.net)>

**Sent:** Friday, October 28, 2022 1:20 PM

**To:** BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>

**Subject:** Silver Cloud Motel

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Hello--thank you for reaching out to Redmond citizens about budget concerns. I would like to know if the City is budgeting or dedicating any resources (funds, time) in support of the pending Silver Cloud homeless facility in the Overlake Neighborhood. This may include planning coordination with the City of Bellevue, the Bellevue School District, King County, and adjoining businesses, public safety response and planning, capital funds and/or funds for safety or security improvements, employee resources for public meetings, and an information strategy to inform nearby Redmond neighborhoods about the progress of this project. I could not find any information about this topic in the budget document. Thank you in advance for your reply.

John Couch  
Viewpoint Resident

**Kelly Hsi**

---

**From:** Steve Flude  
**Sent:** Monday, November 7, 2022 1:33 PM  
**To:** jcouch@comcast.net  
**Cc:** Aaron Bert; Chip Corder  
**Subject:** RE: Street Overlay and NE 24th Street  
**Attachments:** 2023-2028 CIP Paving Project Candidates-public.pdf

Mr. Couch,

Thank you for your inquiry.

NE 24<sup>th</sup> Street is currently proposed to be funded pending final Council determination later this year. It is targeted for construction in 2027 along with water, storm, and wastewater upgrades in the street prior to paving.

The City's preliminary budget is available online with several paving projects targeted towards arterial roads and their proposed funding amount under the Capital Investment Project Summary [Capital-Investment-Program-PDF \(redmond.gov\)](#)

The total proposed capital paving budget for the six year CIP is approximately \$25.5 Million. I have also attached a map that shows the arterial paving projects and target year of construction.

The City recently implemented a crack sealing and slurry seal program targeted toward neighborhood roads to extend the life of the pavement and delay costly reconstruction. As part of the current budget deliberations, the City is also contemplating the creation of a Transportation Benefit District (TBD). Ideally, the introduction of a car tab fee through the establishment of a TBD will increase funding for pavement preventative measures which should help to more adequately fund maintenance of the road system.

I hope this answers your questions. If you do have additional questions please do not hesitate to contact me.

Thank you!

**Steven T. Flude, P.E.**  
Deputy Director – PW / City Engineer



---

☎ 425-556-2721  
✉ [sflude@redmond.gov](mailto:sflude@redmond.gov)  
🖱 [www.redmond.gov](http://www.redmond.gov)

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**From:** John Couch <[jcouch@comcast.net](mailto:jcouch@comcast.net)>  
**Sent:** Thursday, November 3, 2022 1:31 PM  
**To:** BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>  
**Subject:** Street Overlay and NE 24th Street

## ATTACHMENT H

**External Email Warning!** Use caution before clicking links or opening attachments.

Hello again. My question is probably directed to Public Works. I have been a long-time proponent for improving the safety condition of our decaying streets throughout the City. Minimal or reduced funding occurred during the pandemic and under prior leadership.

What is now the City's Overlay Plan to increase funding for resurfacing and what is the amount for this budget and going forward? For over six years NE 24th Street in the Viewpoint Neighborhood has been near the top of the "list," but it continues to be postponed. \* Is there a CIP document where citizens can easily view the list of projects, funding, and year projected. Thank you.

John Couch

\*I appreciate the recent work done by the Street Department to patch and repair potholes and damaged surfaces on NE 24th.

**Kelly Hsi**

---

**From:** Bob Yoder <redmondblog@gmail.com>  
**Sent:** Wednesday, November 16, 2022 8:34 PM  
**To:** Haritha Narra  
**Cc:** Kelly Hsi; Chip Corder; Vic Lin  
**Subject:** Re: Budget by Priorities

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Thank you Ms. Narra. This information is very helpful. My final "worry" is **cost overruns**. Parks Operations encountered cost overruns on the pool renovation owing to sight-unseen encounters. (that's okay.) And, the Public Works engineer charged with managing construction of the community centers faced significant overruns. What can you learn from that? I'm very confident with the new Dir. of Public Works. It's very reassuring knowing he will oversee the M&O Center build. Please plan very carefully to stay on budget with the M&O Center. Please learn from the pool and community center overruns. A \$3M mistake may seem like a dent for a project this size and a project that's no gem to the community --- but PLEASE don't think this way!

PRIORITY - Vibrant and Connected: There's **no doubt** the "new" pool and community centers connect large swaths of our community! Do they ring loudly with vibrancy? No question. On the other hand, I can't see the PUBLIC possibly feeling connected to a Center of 15 buildings, especially a SE Redmond industrial location. The only vibrancy I can see here is the humming of forklifts, maintenance vehicles, warehousemen, and workers chatting over a sandwich.

Please scrutinize the price and quality of building materials while reaching your goal. The Center is a non-community by design, it doesn't need "the best of everything." If you have to compromise to fight inflation go ahead, it's not the taj mahal. Please set a goal to be several million under budget. My fingers are crossed!

I'm very happy David Tucheck is managing this project. 1) he has 30-years work experience in Parks Ops. 2) He managed the pool renovation really well, 3) he mixes with the community and, 4) I kind of think of him as a friend.

Thank you for your interest and consideration.

Sincerely,

Bob Yoder

ATTACHMENT H

----- Forwarded message -----

From: Haritha Narra <[hnarra@redmond.gov](mailto:hnarra@redmond.gov)>

Date: Wed, Nov 16, 2022 at 10:22 AM

Subject: Budget by Priorities

To: Bob Yoder <[redmondblog@gmail.com](mailto:redmondblog@gmail.com)>

Cc: Kelly Hsi <[khsi@redmond.gov](mailto:khsi@redmond.gov)>, Chip Corder <[ccorder@redmond.gov](mailto:ccorder@redmond.gov)>, Vic Lin <[mlin@redmond.gov](mailto:mlin@redmond.gov)>

Good Morning,

Thank you for contacting us!

Please see response in green below for your questions.

VIBRANT & CONNECTED: You're allocating over \$110M on a **Maintenance and Operations Center Master Plan** (\$500,000) for the future design and construction of the **facility replacement** (\$109,800,000.) ? This is over twice the price of our new Senior Center. If I can make the 11/15 Public Hearing you'll hear from me. I fully understand the facility is on its final legs, but golly, it's a glorified warehouse, not a place where residents will hang out and connect. A Maintenance and Ops Center is categorized as VIBRANT?? (Yes, I know it's a favorite word.)

The Maintenance and Operations Center campus encompasses fourteen major and minor building structures including administrative offices, crew support spaces, centralized warehousing and storage, fleet shop, small shops, covered fleet parking and storage, decant facility, fuel station used by all City departments, surface parking, and Parks maintenance office. The current estimated cost for phase 1 and 2 is \$100 million over a 7 year period (2027–2033). The MOC Master Plan, which will be conducted in 2023–2024, will provide a finer scope and updated cost estimate for the project.

HEALTHY & SUSTAINABLE: 1) \$1.2M is budgeted for "**restoring Parks maintenance.**" What's the problem here? and 2) \$1,167M is budgeted for "**analysis of vegetative management.**" What? Once the analysis is done, what's it going to cost to implement it? (A lot.) These two items (incentives??) account for more than 2/3rds of Priority. I'm frightened staff is over-involved and misguided. Council, please help!

## ATTACHMENT H

The proposed budget to restore **Parks maintenance** to its pre-pandemic level of service is \$449,454 (this is a one-time restoration for the 2023–2024 biennium). The proposed budget to restore **landscaped right-of-way areas** to its pre-pandemic level of service is \$392,544 (this is a one-time restoration for the 2023–2024 biennium), encompassing the following areas: South Redmond 202 (State Route 520 to City limits, Northeast 90th Street Bridge, Willows Road, 140th Avenue Northeast), and other areas including Old Redmond Road, West Lake Sammamish, and Bear Creek Parkway. The proposed budget for the **vegetation management strategic plan** is \$200,000. This plan would take a comprehensive look at the City’s vegetation management practices, resulting in a roadmap for the future encompassing carbon sequestration goals, carbon emissions reduction, native plantings, and drought resistant landscaping.

Please let us know if you have additional questions

Thanks,



**Haritha Narra**

Financial Planning Manager | City of Redmond

☎: 425.556.2163 | ✉: [hnarra@redmond.gov](mailto:hnarra@redmond.gov) | [Redmond.gov](http://Redmond.gov)

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ATTACHMENT H

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**From:** Bob Yoder <[redmondblog@gmail.com](mailto:redmondblog@gmail.com)>  
**Sent:** Tuesday, November 8, 2022 6:47 PM  
**To:** BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>  
**Subject:** Budget by Priorities

**External Email Warning!** Use caution before clicking links or opening attachments.

ATTN: Council

Hello -

After review of two budget priorities I'm seriously bothered by two items:

VIBRANT & CONNECTED: You're allocating over \$110M on a **Maintenance and Operations Center Master Plan** (\$500,000) for the future design and construction of the **facility replacement** (\$109,800,000.) ? This is over twice the price of our new Senior Center. If I can make the 11/15 Public Hearing you'll hear from me. I fully understand the facility is on its final legs, but golly, it's a glorified warehouse, not a place where residents will hang out and connect. A Maintenance and Ops Center is categorized as VIBRANT?? (Yes, I know it's a favorite word.)

HEALTHY & SUSTAINABLE: 1) \$1.2M is budgeted for "**restoring Parks maintenance.**" What's the problem here? and 2) \$1,167M is budgeted for "**analysis of vegetative management.**" What? Once the analysis is done, what's it going to cost to implement it? (A lot.) These two items (incentives??) account for more than 2/3rds of Priority. I'm frightened staff is over-involved and misguided. Council, please help!

Regards,

--

**Kelly Hsi**

---

**From:** Haritha Narra  
**Sent:** Tuesday, November 15, 2022 2:58 PM  
**To:** Kelly Hsi; Vic Lin  
**Subject:** FW: Support letter for 2023-2024 City of Redmond Budget  
**Attachments:** Letter to Redmond City Council Budget.pdf

---

**From:** BP Questions <bpquestions@redmond.gov>  
**Sent:** Tuesday, November 15, 2022 1:50 PM  
**To:** Chip Corder <ccorder@redmond.gov>; Kelley Cochran <KCOCHRAN@REDMOND.GOV>; Haritha Narra <hnarra@redmond.gov>  
**Subject:** FW: Support letter for 2023-2024 City of Redmond Budget

Hi, this was sent to the BP Questions mailbox.

**Jessie Morgan**  
Senior Accounting Associate, City of Redmond



---

425-556-2196  
[jrmorgan@redmond.gov](mailto:jrmorgan@redmond.gov)  
[www.redmond.gov](http://www.redmond.gov)

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**From:** Kelli Refer <[kellir@moveredmond.org](mailto:kellir@moveredmond.org)>  
**Sent:** Tuesday, November 15, 2022 12:33 PM  
**To:** BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>  
**Subject:** Support letter for 2023-2024 City of Redmond Budget

**External Email Warning!** Use caution before clicking links or opening attachments.

Hello,

Thank you so much for the opportunity to comment on the City of Redmond Biennium Budget. I've attached a letter in support of several budget proposals.

Have a lovely day,

**ATTACHMENT H**

**Kelli Refer** (she/her)

Executive Director | Move Redmond

8525 163rd Ct NE, Suite 150 | Redmond, WA 98052

425-702-9628 | [kellir@moveredmond.org](mailto:kellir@moveredmond.org) | [moveredmond.org](http://moveredmond.org)

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Redmond**



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Dear Redmond City Council,

**Board of Directors**

**President**

Angela Rozymn  
Natural & Built  
Environments

**Secretary**

Carlos Rodriguez  
Redmond Resident

Jeff Aumell  
Microsoft

Charles Duba  
DigiPen

Sadie Gunther  
Westpark

Matt Loesch  
Honeywell

Pill Miller  
Redmond Resident

Move Redmond is the non-profit advocate for better streets, trails and transit in and around Redmond. Our member organizations represent the 100,000 people who live, work, and go to school in Redmond. Reflecting on the proposed budget for the next biennium, Move Redmond is pleased to see the City of Redmond centering safety and accessibility in transportation.

This year the City Council has shown a commitment to making the streets of Redmond safer for all people by passing a Vision Zero resolution. Move Redmond is pleased to see that commitment take shape in the form of a budget that reflects prioritizing safety in its Capital Investment Program budget. In addition to prioritizing safety, Move Redmond is thrilled to see the City of Redmond emphasize light rail accessibility. As the Eastlink extension opens, it is critical that it is safe and easy to get to the four new light rail stations in Redmond.

Earlier this year Move Redmond hosted a policy bike ride in Overlake, and it was clear from the ride that Bel-Red road is a critical connection between the Overlake neighborhood and Bellevue. Currently, Bel-Red road is a stressful place to bike. Seeing Bel-Red move up on the priority list is great because this street will enhance access to the Overlake Village light rails station and provides a major safety improvement to the current street design. We applaud the City's choice to fund a cycle track and buffered bike lane connecting 40th Street to 156th via 28th. Move Redmond urges City Council to add funding for a physical barrier to the buffered bike lane on the Eastbound side of the street. [Studies show that building on street protected bike lanes improves safety for all users on the street.](#) Having a physical barrier provides additional comfort for people bicycling and lowers the stress of biking near traffic.

I would also encourage the City Council to include the fast implementation of bicycle improvements to the Traffic & Pedestrian Safety Enhancement Project. Building all ages and abilities, protected bike lanes that have a physical separation from people driving will increase the number of people who can use biking as a means of everyday transportation.

Finally, we'd like to voice strong support for the Event Street Closure budget item that will enable more public events in Downtown Redmond. This kind of investment supports the activation of the City and encourages local organizations like ours to activate the streets.

Thank you for considering adding funding and explicitly calling out fast tracking bicycle facilities to increase access to light rail. These kinds of investments will support multiple goals the City has set, including Vision Zero and meeting the climate goals.

Sincerely,

Kelli Refer  
Executive Director  
Move Redmond

ATTACHMENT H

**Kelly Hsi**

---

**From:** Haritha Narra  
**Sent:** Wednesday, November 30, 2022 2:03 PM  
**To:** Kelly Hsi; Vic Lin  
**Subject:** FW: Supporting Sustainability and GHG Reductions in the 2023-24 Budget

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**From:** Jenny Lybeck <jlybeck@redmond.gov>  
**Sent:** Wednesday, November 30, 2022 1:49 PM  
**To:** Devon Kellogg <devonkellogg@gmail.com>  
**Cc:** Haritha Narra <hnarra@redmond.gov>  
**Subject:** RE: Supporting Sustainability and GHG Reductions in the 2023-24 Budget

Hi Devon,

Thanks so much for your email and ongoing engagement to keep our sustainably work moving forward.

As you noted, we saw a big dip in emissions in 2020. These reductions were the result of economic disruptions from the pandemic and we have since seen emissions rebound to pre-pandemic levels. To that end, the targets outlined in the budget are informed by the ESAP and represent our trajectory towards our 2030 (and 2050) goals, not the blips in data we can sometimes experience from things like a pandemic.

Happy to answer any other questions you may have – thank you again for the feedback.

**Jenny Lybeck** (she/her)  
Environmental Sustainability Program Manager  
City of Redmond

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☎ 425-556-2121 ✉ [jlybeck@redmond.gov](mailto:jlybeck@redmond.gov) 🖱 [www.redmond.gov](http://www.redmond.gov)

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---

**From:** Devon Kellogg <[devonkellogg@gmail.com](mailto:devonkellogg@gmail.com)>  
**Sent:** Tuesday, November 15, 2022 4:44 PM  
**To:** City Clerk <[CityClerk@redmond.gov](mailto:CityClerk@redmond.gov)>; BP Questions <[bpquestions@redmond.gov](mailto:bpquestions@redmond.gov)>  
**Subject:** Supporting Sustainability and GHG Reductions in the 2023-24 Budget

**External Email Warning!** Use caution before clicking links or opening attachments.

Dear Redmond City Clerk,

**ATTACHMENT H**

I wish to provide the following written comments for the Redmond 2023-24 Budget Hearing tonight:

\*\*\*\*\*

Greetings Mayor Birney and City of Redmond Councilmembers,

I am writing in support of the **Sustainability** items in the 2023-24 Budget, especially in regards to **reducing greenhouse gas emissions**.

However, I am concerned to see the 2022 & 24 target measurement **increasing** from the 2020 value (p. 58). As a reminder, we need to be **halfway to ZERO in 7 years!** Can this interim target be adjusted?!

We can meet these aggressive goals with more funding and support for:

- **climate-focused staff** (such as environmental lawyer for crafting contracts, ordinances, and benchmarks),
- **additional staff training** for planners, purchasers, and inspectors,
- a **coordinated regional code and policy advisor**, and
- a **regional Inflation Reduction Act administrative advisory group**.

The **affordable housing** funding could also be utilized dual-purpose to provide efficient, comfortable, **low-emission living** (with potential additional funding and tax breaks from the IRA).

Additionally, we can remove barriers and add incentives/investment in **smart grids, district heating/cooling, low-emission transportation, and community solar**.

Thank you for your consideration to this matter,  
Devon Kellogg (and Family)



Memorandum

**Date:** 12/6/2022  
**Meeting of:** City Council

**File No.** AM No. 22-184  
**Type:** New Business

**TO:** Members of the City Council  
**FROM:** Mayor Angela Birney  
**DEPARTMENT DIRECTOR CONTACT(S):**

Planning and Community Development	Carol Helland	425-556-2107
------------------------------------	---------------	--------------

**DEPARTMENT STAFF:**

Planning and Community Development	Brooke Buckingham	Human Services Manager
Planning and Community Development	Alaric Bien	Senior Planner

**TITLE:**  
Approval of the 2023-24 Human Services Funding Recommendations

**OVERVIEW STATEMENT:**

Approve the Human Services Commission 2023-24 funding recommendations for inclusion in the overall city budget.

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

**Receive Information**       **Provide Direction**       **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
RMC Chapter 4.30 - (4) The commission shall review all requests for funding of human services in light of the guidelines contained in the Human Services Strategic Plan and make recommendations to the Mayor and City Council.
- **Required:**  
The Human Services Recommendations must be adopted as part of the overall 2023-24 budget.
- **Council Request:**  
The Commission is recommending that the funding plan outlined in Attachment B be accepted and adopted as part of the budget.
- **Other Key Facts:**  
Every other year, the City accepts proposals from human services agencies seeking grant funding in the next biennium. This past March, Redmond participated with 15 other King County cities, releasing a joint online funding application. This allowed organizations interested in requesting funding support from any of the participating cities to complete a single application. This year Redmond received applications from 104 programs, with requests for over \$3.9 million per year.

**OUTCOMES:**

City Council relies on the Human Services Commission to solicit, review and recommend funding allocations to nonprofit agencies who provide services to our community. Each biennium, the Finance Department generates a budget amount for human service needs based on the per capita formula.

The Commission reviews each application, evaluates the merits, the need in the community, and the priorities of the City. In conjunction with other Eastside cities' commissions, the Redmond Human Service Commission participated in equity trainings in order to recognize bias and to provide a framework for reviewing applications.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**
  - September 2021 - Information session for previously unfunded and/or small, grassroots organizations
  - October 2021-March 2022 - focused outreach to 8 previously unfunded BIPOC organizations
  - Mid-March - Application cycle opens
    - 2 funders workshops held for prospective applicants
  - March-April - 1:1 technical assistance provided to 7 small community-based organizations including 4 BIPOC
  - April 29 - Application cycle closed
  - April-May - equity trainings conducted jointly with other Eastside Human Services Commissions
  - May-August - Commission review
  - September - Commission finalizes funding recommendations for presentation to Council based on community needs assessment and Human Services Strategic Plan
  - December - The Human Services Funding plan is adopted as a component of the budget.
- **Outreach Methods and Results:**

Focused efforts through virtual and in person meetings to reach previously unfunded and grassroots organizations resulted in a 31% increase in new program applications and 60% increase in programs providing culturally responsive services.
- **Feedback Summary:**

Opportunity to provide public comment was available during the application review process. Three agencies shared comments which was a summary of their services.

**BUDGET IMPACT:**

**Total Cost:**  
\$2,576,303/year

**Approved in current biennial budget:**       Yes       No       N/A

**Budget Offer Number:**

0000037 in 2023-24 Preliminary Budget.

**Budget Priority:**

Vibrant and Connected priority in 2023-24 Preliminary Budget.

**Other budget impacts or additional costs:**     Yes     No     N/A

**If yes, explain:**

In addition to the human services awards listed in Attachment B, the proposed budget includes one-time funding of \$90,000 in support of the Redmond Senior Curbside Lunch Program.

**Funding source(s):**

Designated revenue sources include:

- \$1,611,255/year - General Fund per capita formula
- \$35,000/year - Community Development Block Grant (CDBG) entitlement (estimated)

Additional one-time revenue sources include:

- \$1,000,000/year American Rescue Plan Act (ARPA) funds

**Budget/Funding Constraints:**

CDBG funds are highly constrained, and recipients must also be able to meet all federal funding requirements. They must be expended in the year they are granted and cannot be used to supplant any existing funding. ARPA funds have specific eligible uses and must be expended by the end of calendar year 2024.

**Additional budget details attached**

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
9/20/2022	Committee of the Whole - Public Safety and Human Services	Receive Information
10/11/2022	Study Session	Receive Information

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

The Human Services Commission funding recommendations needs to be approved at the December 6, 2022, Council Business Meeting for consideration and incorporation into City's biennial budget.

**ANTICIPATED RESULT IF NOT APPROVED:**

If not approved, the Commission would identify programs to reduce and/or eliminate as part of its contingency plan.

**ATTACHMENTS:**

Attachment A: 2023-24 Funding Presentation

Attachment B: 2023-24 Detailed Funding Recommendations



Memorandum

Date: 12/6/2022  
Meeting of: City Council

File No. AM No. 22-184  
Type: New Business

TO: Members of the City Council  
FROM: Mayor Angela Birney  
DEPARTMENT DIRECTOR CONTACT(S):

Planning and Community Development	Carol Helland	425-556-2107
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DEPARTMENT STAFF:

Planning and Community Development	Brooke Buckingham	Human Services Manager
Planning and Community Development	Alaric Bien	Senior Planner

**TITLE:**  
Approval of the 2023-24 Human Services Funding Recommendations

**OVERVIEW STATEMENT:**  
Approve the Human Services Commission 2023-24 funding recommendations for inclusion in the overall city budget.

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

Receive Information       Provide Direction       Approve

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
RMC Chapter 4.30 - (4) The commission shall review all requests for funding of human services in light of the guidelines contained in the Human Services Strategic Plan and make recommendations to the Mayor and City Council.
- **Required:**  
The Human Services Recommendations must be adopted as part of the overall 2023-24 budget.
- **Council Request:**  
The Commission is recommending that the funding plan outlined in Attachment B be accepted and adopted as part of the budget.
- **Other Key Facts:**  
Every other year, the City accepts proposals from human services agencies seeking grant funding in the next biennium. This past March, Redmond participated with 15 other King County cities, releasing a joint online funding application. This allowed organizations interested in requesting funding support from any of the participating cities to complete a single application. This year Redmond received applications from 104 programs, with requests for over \$3.9 million per year.

**OUTCOMES:**

City Council relies on the Human Services Commission to solicit, review and recommend funding allocations to nonprofit agencies who provide services to our community. Each biennium, the Finance Department generates a budget amount for human service needs based on the per capita formula.

The Commission reviews each application, evaluates the merits, the need in the community, and the priorities of the City. In conjunction with other Eastside cities' commissions, the Redmond Human Service Commission participated in equity trainings in order to recognize bias and to provide a framework for reviewing applications.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**
  - September 2021 - Information session for previously unfunded and/or small, grassroots organizations
  - October 2021-March 2022 - focused outreach to 8 previously unfunded BIPOC organizations
  - Mid-March - Application cycle opens
    - 2 funders workshops held for prospective applicants
  - March-April - 1:1 technical assistance provided to 7 small community-based organizations including 4 BIPOC
  - April 29 - Application cycle closed
  - April-May - equity trainings conducted jointly with other Eastside Human Services Commissions
  - May-August - Commission review
  - September - Commission finalizes funding recommendations for presentation to Council based on community needs assessment and Human Services Strategic Plan
  - December - The Human Services Funding plan is adopted as a component of the budget.
- **Outreach Methods and Results:**

Focused efforts through virtual and in person meetings to reach previously unfunded and grassroots organizations resulted in a 31% increase in new program applications and 60% increase in programs providing culturally responsive services.
- **Feedback Summary:**

Opportunity to provide public comment was available during the application review process. Three agencies shared comments which was a summary of their services.

**BUDGET IMPACT:**

**Total Cost:**  
\$2,576,303/year

**Approved in current biennial budget:**       Yes       No       N/A

**Budget Offer Number:**

0000037 in 2023-24 Preliminary Budget.

**Budget Priority:**

Vibrant and Connected priority in 2023-24 Preliminary Budget.

**Other budget impacts or additional costs:**     Yes     No     N/A

**If yes, explain:**

In addition to the human services awards listed in Attachment B, the proposed budget includes one-time funding of \$90,000 in support of the Redmond Senior Curbside Lunch Program.

**Funding source(s):**

Designated revenue sources include:

- \$1,611,255/year - General Fund per capita formula
- \$35,000/year - Community Development Block Grant (CDBG) entitlement (estimated)

Additional one-time revenue sources include:

- \$1,000,000/year American Rescue Plan Act (ARPA) funds

**Budget/Funding Constraints:**

CDBG funds are highly constrained, and recipients must also be able to meet all federal funding requirements. They must be expended in the year they are granted and cannot be used to supplant any existing funding. ARPA funds have specific eligible uses and must be expended by the end of calendar year 2024.

**Additional budget details attached**

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
9/20/2022	Committee of the Whole - Public Safety and Human Services	Receive Information
10/11/2022	Study Session	Receive Information

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

The Human Services Commission funding recommendations needs to be approved at the December 6, 2022, Council Business Meeting for consideration and incorporation into City's biennial budget.

**ANTICIPATED RESULT IF NOT APPROVED:**

If not approved, the Commission would identify programs to reduce and/or eliminate as part of its contingency plan.

**ATTACHMENTS:**

Attachment A: 2023-24 Funding Presentation

Attachment B: 2023-24 Detailed Funding Recommendations

# Human Services 2023-24 Funding Recommendations

October 11, 2022

Janet Richards, Commission Vice Chair

Antoinette Smith, Past Chair



## Purpose

- Receive an **overview** of the funding process
  - Understand the funding **priorities** and framework for the proposed recommendations
  - Learn about the **challenges** and constraints
- *Do you have **questions** regarding the funding recommendations or need more information?*

# Application Timeline

- Community Information Session
- RFP Opens
- Funders Workshops
- Equity Trainings
- RFP Closes
- Application Reviews
- Finalize Funding Recommendations
- Council Study Session



1:1 Meetings

# Summary of Requests

All Cities	2021-22	2023-24
Submitted applications	286	299
Amount requested	\$26,395,494	\$37,742,675
Redmond	2021-22	2023-24
Submitted applications	92	104
Amount requested	\$2,656,714	\$3,938,854
New applicants	29	38
Culturally responsive	15	24

# Commission Review Process



Consensus-driven

Independent review, grouped by category

Yes, no, maybe - decision based on equity framework and other considerations

List of programs to fund identified

Guiding principles and rationale

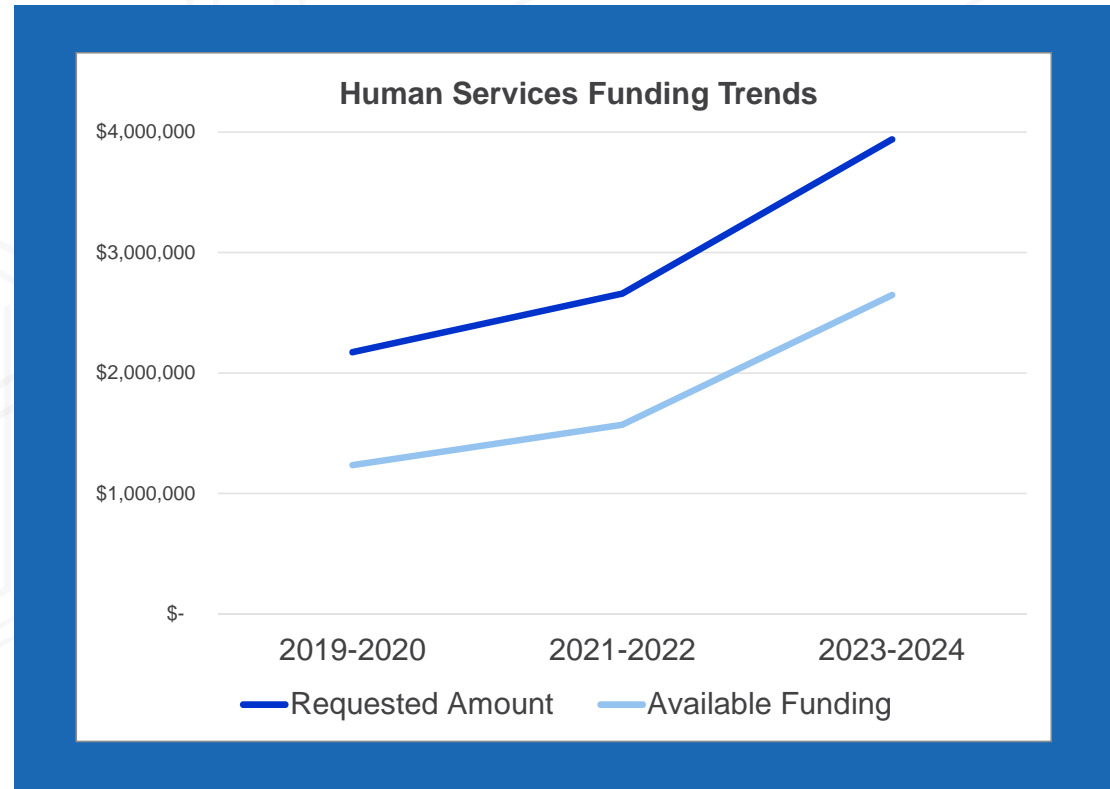
Funding award amounts

Proposed recommendations

# Proposed Available Funding

- \$1,611,255/year - Human Services Per Capita
- \$1,000,000/year - American Rescue Plan Act (ARPA)
- \$35,000/year - Community Development Block Grant

**Total Available:**  
**\$2,646,255**



## Funding Considerations

- Strategic Plan alignment
- Increased costs
- Deep vs "peanut butter"
- Equity-led
- Local vs subregional

## Strategic Plan Priorities



Medical and Dental Care



Food Access



Housing Stability

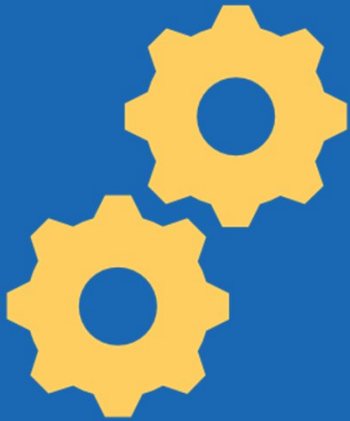


Behavioral Health



Culturally-Responsive  
Services

# Priorities and Funding Shifts



- Prioritizing programs that address identified strategic plan areas
- Responding to increased service costs and staffing challenges
- Identifying new and emerging needs, with culturally-responsive focus
- “Right-sizing” investments in crisis response and prevention

## What We Heard



“It will be critical for community partners to increase funding to help us sustain our support for all young people in crisis.”

“Our board has been discussing our compensation philosophy realizing that nonprofit organizations have chronically under-invested in the human capital of our sector and pay well below government, education, philanthropy, and health care salary levels.”

“Over the course of this pandemic, we have seen increased need for our services, and we anticipate a continued increase as our community works to recover from the long-term personal, social, and economic implications of this crisis.”

# Challenges

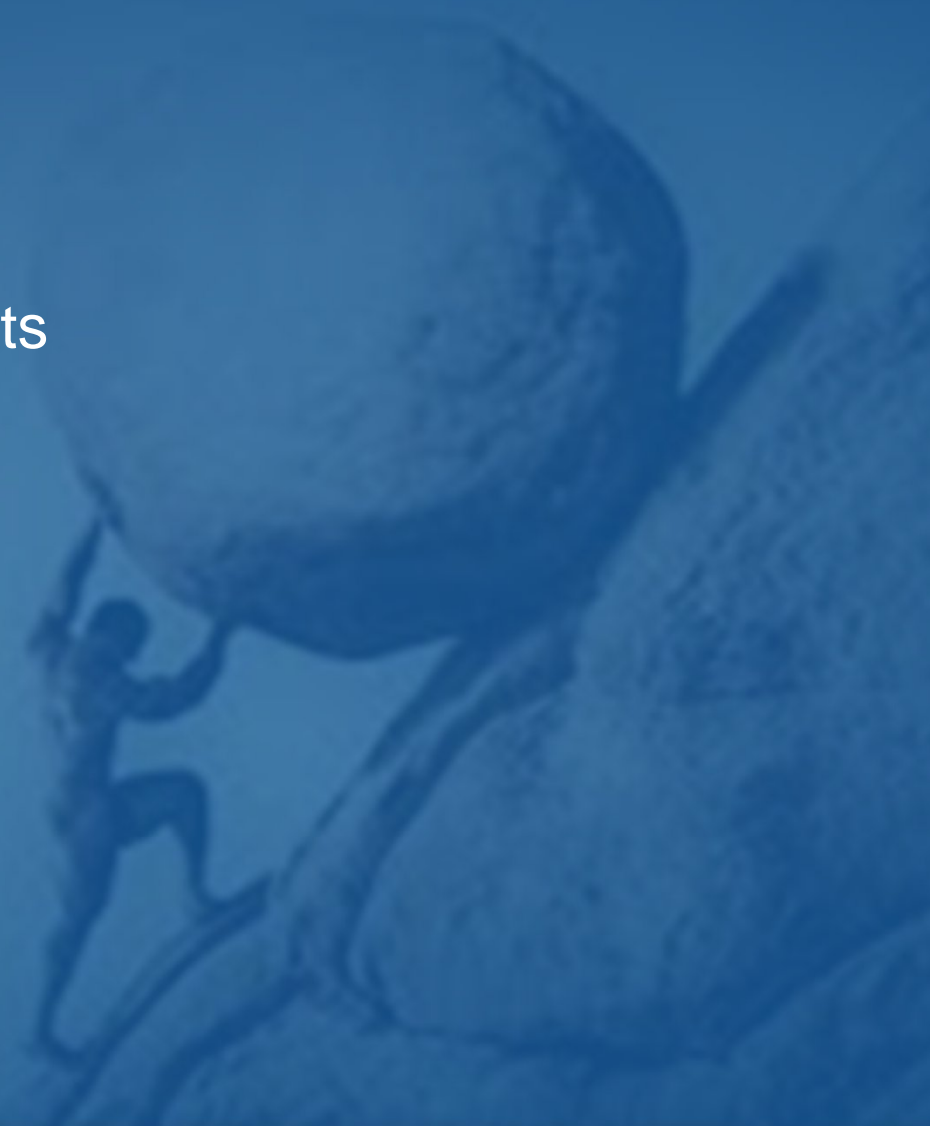
## Process

- Significant increase in **#** of applicants and **amount** requested
- Time

## Available resources

- Staff
- Funding

**Shifts** in regional funding landscape and priorities



**Thank you**

Any Questions?



**Redmond**  
WASHINGTON

Agency Name Program Name	2023 Request	Recommen- dation	Program Description and Funding Rationale
<b>4 Tomorrow</b> Life Services Program	\$ 72,610	\$ 55,000	Case management program which provides culturally sensitive support to the Latinx communities in East King County. Recommend partial funding to match funding of provider offering similar services.
<b>4 Tomorrow</b> Mental Health Coordination & Gap Therapy Program	\$ 67,041	\$ 67,041	Mental health coordination and Gap Therapy for Latinx community. Recommend full funding as behavioral health is a strategic priority area.
<b>4 Tomorrow</b> Rental, Mortgage and move in assistance	\$ 150,000	\$ 150,000	Emergency rental, move in and mortgage assistance to low to moderate income households in East King County. Recommend full funding as housing stability is a strategic priority area.
<b>Asian Counseling and Referral Service</b> Children, Youth and Families Program	\$ 15,200	\$ 15,200	Bilingual/bicultural mental health services for low-income Asian, Native Hawaiian and Pacific Islander youth and their families. Recommend full funding as behavioral health is a strategic priority area.
<b>Asian Counseling and Referral Service</b> Whole health Oriented Mental Health Program	\$ 15,000	\$ 15,000	Culturally competent whole health oriented mental health services for Asian, Native Hawaiian & Pacific Islander individuals with chronic mental illness. Recommend full funding as behavioral health is a strategic priority area.
<b>Assistance League of the Eastside</b> Operation School Bell	\$ 5,000	\$ 5,000	Provides students from low-income families with funds to purchase food, clothing, school supplies, health and literacy products at local Fred Meyer stores. Recommend fully funding this new program with relatively modest request.
<b>Athletes For Kids</b> AFK Youth Mentoring	\$ 5,000	\$ -	Mentoring program that pairs high school athletes with children that have special needs and disabilities. Do not recommend funding due to equity concerns.
<b>Attain Housing</b> Stable Home Rental & Move-In Assistance	\$ 38,400	\$ 38,400	Rental and move-in assistance funds to keep families housed. Recommend full funding as housing stability is a strategic priority area.
<b>Big Brothers Big Sisters of Puget Sound</b> 2023-2024 Youth Mentoring	\$ 20,227	\$ -	1-to-1 mentoring relationships that center children disproportionately impacted by inter-generational poverty, opportunity gaps, and other systemic barriers. Do not recommend funding as mentor training not Eastside based.
<b>Bighug-KARC</b> The Human Service Funding Collaborative	\$ 10,000	\$ -	Small business resiliency efforts for the Korean business community. Do not recommend funding as focus is more on economic development and application incomplete.
<b>Boys &amp; Girls Clubs of King County</b> Boys & Girls Club Services for Redmond Residents	\$ 5,500	\$ 5,500	Youth development services at Redmond Elementary. Recommend fully funding this new program with relatively modest request.
<b>Bridge Disability Ministries</b> Meyer Medical Equipment Center	\$ 10,000	\$ -	Durable medical equipment distribution without any eligibility requirements, application process, or required fees. Do not recommend funding due to availability of other funding sources.
<b>Bridge of Promise</b> Bridge Academy	\$ 7,500	\$ 7,500	Life-skills, therapeutic classes, online engagement, and community participation opportunities for adults 21+ with disabilities. Recommend full funding for ongoing program.
<b>Businesses Ending Slavery &amp; Trafficking</b> Not Alone Human Trafficking Outreach Program	\$ 10,000	\$ -	City-wide public outreach campaign to help victims of human trafficking access the services they need to escape their traffickers. Do not recommend funding as program does not provide direct services.
<b>Catholic Community Services of King County</b> Emergency Assistance	\$ 12,000	\$ 12,000	Emergency and basic needs such as rental, move-in and utility assistance, eviction prevention, information and referral resources, short-term case management, and bus tickets. Recommend full funding as housing stability is a strategic priority area.
<b>Catholic Community Services of King County</b> New Bethlehem Programs	\$ 120,000	\$ 110,402	24/7 shelter, day center services, case management, mobile medical and behavioral health services, job placement resources, and youth & educational programming for families experiencing homelessness. Recommend funding 5% of total homeless services program budget.
<b>Catholic Community Services of King County</b> Volunteer Services	\$ 10,000	\$ 9,181	Volunteers assist older adults to provide companionship, light housework, and other simple chores. Recommend 5% COLA for ongoing program.

Agency Name Program Name	2023 Request	Recommen- dation	Program Description and Funding Rationale
<b>Center for Human Services</b> Family Support Programs	\$ 5,000	\$ -	Family Support services at various sites in North King County cities. Do not recommend funding due to incomplete application.
<b>Centro Cultural Mexicano</b> La Casa de mi Familia	\$ 110,000	\$ 55,000	Family supports and youth engagement centered around cultural identity. Recommend partial funding to match funding of provider offering similar services.
<b>Child Care Resources</b> Child Care Financial Assistance Program	\$ 84,000	\$ 59,347	Child care subsidies for low- and moderately-low-income families who need help paying for child care and do not qualify for the state subsidy. Recommend 5% COLA for ongoing program.
<b>Child Care Resources</b> Homeless Child Care Program	\$ 24,094	\$ 17,775	Child care subsidies and customized case management services for families at risk for and experiencing homelessness. Recommend 5% COLA for ongoing program.
<b>Chinese Information and Service Center</b> East King County Family Resource Center	\$ 48,800	\$ 48,800	Cultural and systems navigation support to help low-income, LEP Chinese, Vietnamese, and Russian speaking families access information and referrals around basic needs. Recommend full funding as culturally responsive services are a strategic priority area.
<b>Communities In Schools of Renton-Tukwila</b> Integrated Student Support	\$ 40,000	\$ 40,000	Integrated student support for LWSD students and families. Recommend full funding for ongoing program.
<b>Community Homes, Inc.</b> Community Housing Education for families of individuals with intellectual and developmental disabilities	\$ 4,800	\$ -	Housing education for families and adults with intellectual and developmental disabilities. Do not recommend funding due to incomplete application.
<b>Community Homes, Inc.</b> Housing & care management for individuals experiencing intellectual and developmental disabilities	\$ 12,000	\$ 10,500	Community-based housing for adults with intellectual and developmental disabilities. Recommend 5% COLA for ongoing program.
<b>Congregations for the Homeless</b> Behavioral Mental Health	\$ 50,000	\$ 25,000	Same day, on-site mental health and substance abuse services to men in emergency, rotating, and hotel shelter programs. Recommend partial funding due to cost.
<b>Congregations for the Homeless</b> Enhanced Shelter Program	\$ 130,000	\$ 130,000	24/7 shelter for an average of 125 men experiencing homelessness each day. Recommend full funding for ongoing program.
<b>Congregations for the Homeless</b> Housing	\$ 10,000	\$ 10,000	70 units of Permanent Housing with supports in scattered sites for single men transitioning from homelessness to stable living. Recommend full funding for ongoing program.
<b>Congregations for the Homeless</b> Rotating Shelter	\$ 12,500	\$ 12,500	Men's overnight shelter for upto 30 men each night who are experiencing homelessness. Recommend full funding for ongoing program.
<b>Consejo Counseling and Referral Service</b> Consejo Counseling and Referral Service	\$ 10,000	\$ 10,000	Culturally appropriate community advocacy-based counseling, sexual assault services, mental health services, wellness services, access to primary care and transitional housing services. Recommend full funding as culturally responsive services are a strategic priority area.
<b>Crisis Connections</b> Crisis Line	\$ 10,400	\$ -	24-hour free and confidential telephone crisis intervention, information, referral and support services to anyone in emotional crisis or needing help in King County. Fund if more resources become available.
<b>Crisis Connections</b> King County 2-1-1	\$ 25,500	\$ -	Community information line for referrals to social services throughout King County. Do not recommend funding due to program effectiveness.
<b>Crisis Connections</b> Teen Link	\$ 1,000	\$ -	Confidential teen peer-to-peer help line and chat/text service providing emotional support and resources as well as a line designed to support teens and parents around substance use issues. Do not recommend funding due to past performance.

Agency Name Program Name	2023 Request	Recommen- dation	Program Description and Funding Rationale
<b>Eastside Legal Assistance Program</b> ELAP Pooled Cities General Request	\$ 30,000	\$ 21,069	Free civil legal aid to low income residents in King County. Recommend 5% COLA for ongoing program.
<b>Eastside Legal Assistance Program</b> Housing Stability	\$ 25,000	\$ 18,750	Legal services safeguarding tenant rights for low-income residents. Recommend partial funding due to other funding sources.
<b>Eastside Legal Assistance Program</b> Medical-Legal Partnership	\$ 20,000	\$ -	Free civil legal aid to low income residents at King County medical facilities. Do not recommend funding due to similar services in other funded program.
<b>EBC-Eastside Baby Corner</b> Meeting Basic Needs For Children	\$ 20,025	\$ 18,800	Distribution of children's essential health and care items through a 75+ agency partner network. Recommend 5% COLA for ongoing program.
<b>Essentials First - Formerly known as Kits for Peace</b> Community Kits Program	\$ 20,538	\$ -	Community Kits with personal and household hygiene items such as soap, shampoo, detergent, feminine hygiene products, toothpaste, razors. Do not recommend funding due to similar services in other funded program.
<b>Essentials First - Formerly known as Kits for Peace</b> Just Essentials Volume Distribution Program	\$ 63,750	\$ 31,700	Provide pallets of essential hygiene items to area food banks. Recommend partial funding as Redmond request constitutes high proportion of total program cost.
<b>Essentials First - Formerly known as Kits for Peace</b> World Food Program	\$ 12,000	\$ 12,000	Socially and culturally appropriate food for marginalized communities. Recommend full funding as food access is a strategic priority area.
<b>Families of Color Seattle</b> Families of Color Seattle (FOCS)	\$ 10,000	\$ 8,000	Parent Groups for BIPOC families to increase parenting skills and build community. Recommend partial funding due to performance.
<b>Friends of Youth</b> Mental Health and Substance Use Disorder Counseling	\$ 25,000	\$ 25,000	Outpatient and school-based counseling for mental health, substance use disorder treatment and prevention. Recommend full funding as behavioral health is a strategic priority area.
<b>Friends of Youth</b> The Landing Shelter and Resource Center	\$ 350,000	\$ 111,885	24/7 emergency and enhanced shelter for youth and young adults experiencing homelessness in East King County. Recommend funding 5% of total homeless services program budget.
<b>Friends of Youth</b> Transitional Living Program	\$ 35,407	\$ 35,407	Stable accommodations, intensive case management, employment support, independent living skills education, trauma-informed counseling services, and a home visiting parenting program. Recommend full funding for ongoing program.
<b>Friends of Youth</b> Youth Employment Program	\$ 33,000	\$ 16,500	Integrated wraparound services for young people experiencing homelessness to develop skills and resources that promote financial independence. Recommend partial funding of this new program.
<b>Friends of Youth</b> Youth Haven Shelter	\$ 12,000	\$ 12,000	Emergency and enhanced shelter for youth ages 7-17 experiencing homelessness, instability, and crisis situations. Recommend full funding for ongoing program.
<b>Harborview Medical Center</b> Sexual Assault Counseling	\$ 10,150	\$ -	Services for children, youth and adults who have experienced sexual assault or other traumatic events. Do not recommend funding due to similar services in other funded program.
<b>HealthPoint</b> Dental Care	\$ 25,000	\$ 25,000	Diagnostic, preventive, restorative, urgent and emergency dental care. Recommend full funding as medical and dental care is a strategic priority area.
<b>HealthPoint</b> Medical Care	\$ 29,000	\$ 29,000	Medical treatment and care for preventive, urgent, acute and chronic health conditions. Recommend full funding as medical and dental care is a strategic priority area.
<b>HERO House NW</b> Supported Employment	\$ 17,500	\$ -	Vocational and social rehabilitation and recovery for adults with mental illness through supported employment. Do not recommend funding due to similar services in other funded program.
<b>Hopelink</b> Adult Education	\$ 64,000	\$ 14,048	GED or high school diploma, and English for Work, which supports refugees and immigrants with improving their English language skills while preparing for employment. Recommend 5% COLA for ongoing program.

Agency Name Program Name	2023 Request	Recommen- dation	Program Description and Funding Rationale
<b>Hopelink</b> Employment	\$ 33,000	\$ -	Assists low income clients seek, secure, and maintain living wage employment for themselves and their families. Fund if more resources become available.
<b>Hopelink</b> Family Development	\$ 23,700	\$ -	Case-management program for families who are homeless or at risk of homelessness to achieve housing stability and long-term economic self-sufficiency. Fund if more resources become available.
<b>Hopelink</b> Financial Assistance Resiliency Program	\$ 74,970	\$ 74,970	Emergency financial assistance for individuals facing housing, employment, or income instability. Recommend full funding as housing stability is a strategic priority area.
<b>Hopelink</b> Financial Capabilities	\$ 17,000	\$ -	Financial coaching and education for vulnerable residents. Do not recommend funding due to cost.
<b>Hopelink</b> Food Programs	\$ 115,591	\$ 76,545	Food for nourishment and to supplement the income of households that make below 400% of the Federal Poverty Level. Recommend partial funding due to other funding sources.
<b>Hopelink</b> Housing	\$ 121,316	\$ 106,868	19 units of Emergency Shelter, 51 units of Transitional Housing, and 35 units of Permanent Housing with case management to help achieve permanent housing. Recommend funding 5% of total homeless services program budget.
<b>IKRON of Greater Seattle</b> Behavioral Health Services	\$ 39,600	\$ 39,600	Mental health and recovery services to establish emotional well-being and recovery towards successful integration in the community. Recommend full funding as behavioral health is a strategic priority area.
<b>IKRON of Greater Seattle</b> Integrated Employment Services	\$ 19,168	\$ 16,772	Employment readiness activities, job placement and sustainment services, and other supports and behavioral health services. Recommend 5% COLA for ongoing program.
<b>Imagine Housing</b> Behavioral Health Support	\$ 10,000	\$ 10,000	On-site behavioral health support to individuals and families living at Imagine Housing properties. Recommend full funding as behavioral health is a strategic priority area.
<b>Imagine Housing</b> Imagine Housing Resident Services	\$ 40,000	\$ 20,000	One-on-one support, resource referrals, basic needs items, community events and other services for Imagine Housing residents. Recommend partial funding due to cost.
<b>Indian American Community Services (IACS)</b> Cultural Navigation Program	\$ 15,000	\$ 15,000	Cultural navigation services in-person and virtually for the Asian Indian community. Recommend full funding as culturally responsive services are a strategic priority area.
<b>Indian American Community Services (IACS)</b> Mental Health Support Program	\$ 40,000	\$ 40,000	Culturally-nuanced and linguistically relevant mental health support services for Asian Indian families, addressing body, mind and soul. Recommend full funding as behavioral health is a strategic priority area.
<b>Indian American Community Services (IACS)</b> Small Business Support Program	\$ 15,000	\$ -	Support to struggling small businesses and their workers in the Asian Indian community experiencing ongoing pandemic related basic needs, revenue and health impacts. Do not recommend funding as focus is more on economic development.
<b>Indian American Community Services (IACS)</b> Women, Youth and Senior Program	\$ 25,000	\$ 25,000	Human services programming for women, seniors and youth in the Asian Indian community of King County both in-person at six popup community centers and virtually. Recommend full funding as culturally responsive services are a strategic priority area.
<b>Kids Quest Children's Museum - Equity in Communication</b> Noticias en espanol para familias en BSD y LWSD	\$ 11,038	\$ 11,038	Weekly video production providing timely, culturally relevant news from LWSD to close the information and opportunity gap. Recommend full funding as culturally responsive services are a strategic priority area.
<b>Kin On Health Care Center</b> Passionate Volunteer Navigation Program (PVNP)	\$ 12,000	\$ -	Volunteer coordination and management for Asian seniors. Do not recommend funding as program costs high compared to services proposed.
<b>Kindering Center</b> Child Care and Preschool Consultation (CCPC)	\$ 19,976	\$ 13,775	Consultations, onsite observations, coaching, and trainings to improve quality in child care settings. Recommend 5% COLA for ongoing program.

Agency Name Program Name	2023 Request	Recommen- dation	Program Description and Funding Rationale
<b>Kindering Center</b> Families in Transition	\$ 15,300	\$ 10,710	Assist families experiencing homelessness in accessing health care, education, and other resources. Recommend 5% COLA for ongoing program.
<b>Kindering Center</b> ParentChild+	\$ 5,907	\$ 5,907	School readiness program for low-income, primarily immigrant/refugee families. Recommend fully funding this new program with relatively modest request.
<b>Kindering Center</b> Parenting Plus	\$ 5,306	\$ 3,997	10-week course that supports and strengthens parents of children of all abilities through education and counseling. Recommend 5% COLA for ongoing program.
<b>King County Bar Foundation</b> Neighborhood Legal Clinics	\$ 7,000	\$ -	Free legal advice and services to low income individuals and families in King County. Do not recommend funding due to past performance.
<b>King County Sexual Assault Resource Center</b> Comprehensive sexual assault advocacy services	\$ 18,100	\$ 17,765	Comprehensive crisis and advocacy services in English and Spanish for survivors of sexual assault and abust. Recommend 5% COLA for ongoing program.
<b>Lake Washington Schools Foundation</b> Inclusive Libraries in our Schools	\$ 18,829	\$ -	Evaluate, audit, and diversify the print and digital library collections in each of our district's schools. Do not recommend funding as program costs high compared to services proposed.
<b>Lake Washington Schools Foundation</b> LINKS Lunch Buddies Mentoring	\$ 20,000	\$ -	One-on-one mentoring for elementary children in the Lake Washington School District. Do not recommend funding due to cost and equity concerns.
<b>Lake Washington Schools Foundation</b> Pantry Packs Food Security	\$ 10,000	\$ 10,000	Provides discreet bags of nutritious, shelf-stable food to identified food-insecure students in the Lake Washington School District every Friday during the school year. Recommend full funding as food access is a strategic priority area.
<b>LifeWire</b> Emergency and Transitional Shelter (HSH Apartments)	\$ 74,160	\$ 74,075	Confidential emergency shelter and transitional shelter relocating to a new facility for survivors of domestic violence. Recommend funding 5% of total homeless services program budget.
<b>LifeWire</b> Housing Stability Program	\$ 24,300	\$ 24,300	Financial assistance for survivors of domestic violence to locate, secure, and maintain stable housing, employment, and legal assistance. Recommend full funding as housing stability is a strategic priority area.
<b>LifeWire</b> Survivor Advocacy Services	\$ 123,500	\$ 54,160	Advocacy services for survivors of domestic violence. Recommend 5% COLA for ongoing program.
<b>Lutheran Community Services Northwest</b> Culturally Attuned Counseling at Refugees Northwest, a program of Lutheran Community Services Northwest	\$ 5,000	\$ -	Outpatient counseling for adult refugees, immigrants and asylum seekers. Do not recommend funding as few Redmond residents will be served.
<b>MAPS - MCRC</b> Emergency rental assistance program for Refugees, immigrants and low income families	\$ 22,000	\$ -	Emergency rental assistance to low income refugees from Afghanistan and Ukraine. Do not recommend funding as few Redmond residents will be served.
<b>MAPS - MCRC</b> Food & Gas Cards Distribution Program	\$ 30,000	\$ 11,000	Emergency assistance in the form of cards that can be used to purchase food or gas. Recommend partial funding as Redmond request constitutes high proportion of total program cost.
<b>MAPS - MCRC</b> Housing for Single Women	\$ 57,750	\$ -	Socially and culturally appropriate transitional housing for single women. Do not recommend funding as program costs high compared to services proposed.
<b>MAPS - MCRC</b> Information, Referrals and Resources (IR&R)	\$ 32,000	\$ 32,000	Agile, culturally appropriate, need-based intake service needs fulfillment 24 hours a day, 7 days a week. Recommend full funding as culturally responsive services are a strategic priority area.

Agency Name Program Name	2023 Request	Recommen- dation	Program Description and Funding Rationale
<b>Mary's Place Seattle</b> Mary's Place Flexible Financial Assistance for Families Experiencing Homelessness	\$ 5,000	\$ -	Financial assistance to address final barriers to housing stability for families. Do not recommend funding due to availability of other funding sources.
<b>Mission Africa</b> Mission Africa	\$ 10,000	\$ -	Addresses unmet basic needs of African families in South King County. Do not recommend funding as few Redmond residents will be served.
<b>NAMI Eastside</b> Mental Health Education & Support Programs	\$ 23,000	\$ -	Mental health education, advocacy, and support services. Fund if more resources become available.
<b>NAMI Eastside</b> Youth Mental Health	\$ 10,000	\$ -	Mental health education through presentations and in-depth classes. Do not recommend funding due to past performance.
<b>Redmond United Methodist Church</b> Redmond School Break Food Box Program	\$ 65,000	\$ 65,000	Supplemental food for Lake Washington School District students experiencing food insecurity. Recommend full funding as food access is a strategic priority area.
<b>Snoqualmie Valley Shelter Services</b> River Street Shelter	\$ 14,659	\$ -	24/7 emergency shelter in Snoqualmie. Do not recommend funding as few Redmond residents will be served.
<b>Sound Generations</b> Meals on Wheels	\$ 4,260	\$ 4,260	Nourishing meals for elders and disabled adults. Recommend full funding as food access is a strategic priority area.
<b>Sound Generations</b> Volunteer Transportation Services (VTS)	\$ 7,245	\$ 7,245	Transportation for seniors to healthcare appointments and other essential visits. Recommend full funding for ongoing program.
<b>The Salvation Army</b> The Salvation Army Eastside Social Services	\$ 20,000	\$ -	Financial assistance, food sustenance, hygiene bags, and baby items. Do not recommend funding due to incomplete application.
<b>The Sophia Way</b> Helen's Place	\$ 250,000	\$ 103,802	24/7 emergency shelter and day center for women experiencing homelessness. Recommend funding 5% of total homeless services program budget.
<b>The Sophia Way</b> Sophia's Place	\$ 45,000	\$ 29,896	Extended-stay shelter and resource center for women experiencing homelessness. Recommend partial funding due to cost.
<b>The YMCA of Greater Seattle</b> Brainfood at Summerwood and Forest Grove	\$ 23,400	\$ 21,000	After school academics, meals, and enrichment activities at Summerwood and Forest Grove. Recommend 5% COLA for ongoing program.
<b>Therapeutic Health Services</b> THS Substance Use and Mental Health Treatment Program	\$ 28,802	\$ 28,802	Drug and alcohol treatment, mental health counseling and case management services. Recommend full funding as medical and dental care is a strategic priority area.
<b>Ubumwe Women Association</b> Immigrant single parent family empowerment support group	\$ 43,218	\$ -	Mental health support for immigrant and refugee single parent families. Do not recommend funding as few Redmond residents will be served.
<b>Washington Poison Center</b> Emergency and Education Services	\$ 10,120	\$ -	Poison and drug exposure-related medical advice and education to community members, first responders, and healthcare providers mandated by state. Do not recommend funding as few Redmond residents will be served.
<b>Youth Eastside Services</b> Behavioral Health Care for Children and Youth	\$ 133,717	\$ 133,717	Mental health counseling, substance use treatment, co-occurring disorders treatment, psychiatric services and case management. Recommend full funding as behavioral health is a strategic priority area.
<b>Youth Eastside Services</b> Community-Based Outreach	\$ 48,092	\$ 48,092	Outreach, drop-in counseling, and group services at Redmond Firehouse Teen Center and potentially site(s) in Redmond. Recommend full funding as behavioral health is a strategic priority area.

Agency Name Program Name	2023 Request	Recommen- dation	Program Description and Funding Rationale
<b>Youth Eastside Services</b> Early Childhood Behavioral Health	\$ 43,195	\$ 43,195	Early childhood intervention to support healthy social, emotional and cognitive development. Recommend full funding as behavioral health is a strategic priority area.
<b>Youth Eastside Services</b> Latine Programs	\$ 38,693	\$ 38,693	Culturally-relevant youth development activities for Latine youth at Redmond High School. Recommend full funding as culturally responsive services are a strategic priority area.
<b>YWCA Seattle   King   Snohomish</b> YWCA Family Village (FV)	\$ 50,000	\$ 25,813	Permanent Supportive Housing with wraparound services aimed at long-term housing and economic stability. Recommend 5% COLA for ongoing program.
	\$3,928,854	\$ 2,531,303	