



Memorandum

Date: 4/23/2024
Meeting of: City Council Study Session

File No. SS 24-019
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Finance	Kelley Cochran	425-556-2748
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DEPARTMENT STAFF:

Executive	Jan Harrison	DEI Program Advisor
Fire	Adrian Sheppard	Fire Chief

TITLE:

Budget Preparation: Budgeting for Equity

OVERVIEW STATEMENT:

During the Study Session scheduled for April 23, 2024, Council will receive a comprehensive overview of Budgeting for Equity and the methodology being used to incorporate an equity perspective into the City's Budgeting by Priorities process. Budgeting through an equity lens entails a strategic thinking approach aimed at guaranteeing that every member of the community possesses the resources and access to services required to flourish within their diverse identities, circumstances, and experiences. This approach offers potential in assisting local governments in enhancing their communities, serving as a conduit from principles to tangible outcomes.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☐ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**
N/A

OUTCOMES:

To further the City's Respect, Equity, Diversity, and Equity (REDI) goals, staff is incorporating budgeting for equity concepts into the 2025-2026 budget process. The first step in the process is to do an inventory of the City's programs and services and then analyze those for barriers to access. After barriers are identified, the budget process allows staff to recommend no, low, or costly solutions to enhance access to city services.

At the Study Session, staff will present an example of one of the programs Council will see in the budget. The Fire Department will discuss mass communications during an emergency incident, focusing on the challenge of reaching all Redmond residents with life-saving information. The strategy aims to protect our community and ensure that our responses and communications are accessible to every resident, particularly the most vulnerable.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
June - November 2024
- **Outreach Methods and Results:**
 - Budget Civic Results Team
 - City Welcoming Committee
 - Community Questionnaire
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:
N/A

Approved in current biennial budget: ☐ Yes ☐ No ☒ N/A

Budget Offer Number:
N/A

Budget Priority:
N/A

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A

If yes, explain:
N/A

Funding source(s):
N/A

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
8/13/2024	Committee of the Whole - Finance, Administration, and Communications	Receive Information

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

N/A