

CODE

CITY OF REDMOND
ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING RMC 4.20.050,
QUALIFICATIONS OF APPLICANTS, TO ADD LANGUAGE
ALLOWING LAWFUL PERMANENT RESIDENTS AND
DEFERRED ACTION FOR CHILDHOOD ARRIVAL
RECIPIENTS TO APPLY AND BE HIRED FOR ANY CIVIL
SERVICE POSITION

WHEREAS, the City of Redmond Fire and Police departments recognize the importance of fostering a diverse and inclusive workforce within their ranks; and

WHEREAS, it is imperative to ensure equal opportunities for all qualified individuals to apply for and be hired into positions within all civil service positions; and

WHEREAS, it is essential for the city to remain compliant with current state laws and regulations regarding civil service employment practices; and

WHEREAS, updating the civil service codes governing Police and Fire Services to include additional qualifications will expand the pool of qualified applicants and promote fair employment practices within these vital public service sectors.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City Code.

Section 2. Amendment of RMC 4.20.50(A). RMC 4.20.050, Qualifications of Applicants, is hereby amended to read as follows:

4.20.050 Qualifications of applicants.

A. An applicant for a position of any kind under civil service must be a citizen of the United States of America, a lawful permanent resident, or a Deferred Action for Childhood Arrivals (DACA) recipient. An applicant for a position of any kind under civil service must be able to speak, ~~WHO CAN~~ read, and write the English language.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective date. This ordinance shall become effective five days after its publication, or publication of a summary thereof, in the city's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this _____ day of
_____, 2024.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

DANIEL KENNY, CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.