

# City of Redmond



## Agenda

Tuesday, July 22, 2025

4:30 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplay Ch. 34,  
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

## **Committee of the Whole - Parks and Environmental Sustainability**

### **Committee Members**

*Angie Nuevacamina, Presiding Officer*

*Jeralee Anderson*

*Steve Fields*

*Jessica Forsythe*

*Vanessa Kritzer*

*Osman Salahuddin*

*Melissa Stuart*

*Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziplly Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371*

### **AGENDA**

#### **ROLL CALL**

#### **A. Guest Presenter - Informational - 10 minutes**

1. King County Extreme Heat Mitigation Strategy Overview [CM 25-412](#)  
[Attachment A: Extreme Heat Mitigation Strategy Overview](#)  
*Department: Executive/Fire, 10 minutes*  
*Requested Action: Informational*

#### **B. Action Items - N/A**

#### **C. Feedback for Study Session - 20 minutes**

1. Teen Services Engagement Update [CM 25-422](#)  
[Attachment A: Community and Stakeholder Outreach and Involvement](#)  
*Department: Parks and Recreation, 10 minutes*  
*Requested Action: Study Session, September 9th*
2. Environmental Sustainability Action Plan 2025 Refresh Update [CM 25-413](#)  
[Attachment A: Proposed Framework](#)  
*Department: Executive, 10 minutes*  
*Requested Action: Study Session, September 23rd*

#### **D. Informational - 10 minutes**

1. Environmental Sustainability Action Plan Implementation [CM 25-411](#)  
Update - July 2025  
[Attachment A: Implementation Update](#)  
*Department: Executive, 10 minutes*  
*Requested Action: Informational*

#### **E. Read Only - N/A**

#### **ADJOURNMENT**

*Meeting videos are usually posted by 12 p.m. the day following the meeting at [redmond.legistar.com](http://redmond.legistar.com), and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at [redmond.gov/OnDemand](http://redmond.gov/OnDemand)*



## Memorandum

**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-412

**Type:** Committee Memo

**TO:** Committee of the Whole - Parks and Environmental Sustainability

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Lisa Maher	425-556-2427
Fire	Adrian Sheppard	425-305-9196

**DEPARTMENT STAFF:**

Executive	Jenny Lybeck	Sustainability Manager
Fire	Amea Quiriconi	Deputy Chief of Support Services & Administration

**TITLE:**

King County Extreme Heat Mitigation Strategy Overview

**OVERVIEW STATEMENT:**

The [2024 King County Extreme Heat Mitigation Strategy <https://kingcounty.gov/en/dept/executive/governance-leadership/climate-office/focus-areas/climate-preparedness/extreme-heat-mitigation>](https://kingcounty.gov/en/dept/executive/governance-leadership/climate-office/focus-areas/climate-preparedness/extreme-heat-mitigation) is a regional strategy that outlines 20 coordinated actions to prepare communities for hotter summers and extreme heat events. Developed collaboratively with local governments, community groups, and partners, the strategy enhances existing emergency response efforts while also delivering co-benefits like lower emissions, improved health, environmental quality, and community capacity. Staff from King County's Executive Climate Office will provide an overview of the Strategy and how County and local governments are working together to advance actions to increase community resilience.

☒ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Environmental Sustainability Action Plan (ESAP), Climate Vulnerability Assessment, Climate Emergency Declaration, Redmond 2050 Climate Resiliency and Sustainability Element
- **Required:**  
N/A
- **Council Request:**



Council requested information on climate preparedness efforts.

- **Other Key Facts:**

- The City completed a Climate Vulnerability Assessment in 2023. The assessment identified extreme heat as one of the primary climate vulnerabilities in Redmond.
  - Improving community resilience to extreme heat events is a proposed priority within 2025 ESAP Refresh work as the City integrates findings from the 2023 Redmond Climate Vulnerability Assessment and King County Extreme Heat Mitigation Strategy.
- The King County Extreme Heat Mitigation Strategy is a five-year plan (2024 - 2029). To successfully address heat resilience in King County communities, this strategy calls on partner agencies and organizations to lead, support, and collaborate on implementation.
- The goal of the King County Heat Mitigation Strategy is to equitably reduce the harmful effects of extreme heat on people and places in King County by:
  1. Effectively preparing for and responding to heat events when they occur,
  2. Expanding the use of built and nature-based solutions that reduce extreme heat impacts,
  3. Strengthening the resilience of communities most affected by extreme

### **OUTCOMES:**

This is an informational presentation to highlight the regional work happening to prepare our communities for extreme heat events.

### **COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

### **BUDGET IMPACT:**

**Total Cost:**

N/A

**Approved in current biennial budget:**☐ Yes☐ No☒ N/A**Budget Offer Number:**

N/A

**Budget Priority:**

Healthy and Sustainable

**Other budget impacts or additional costs:**☐ Yes☐ No☒ N/A***If yes, explain:***

N/A

**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-412

**Type:** Committee Memo

**Funding source(s):**

N/A

**Budget/Funding Constraints:**

N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

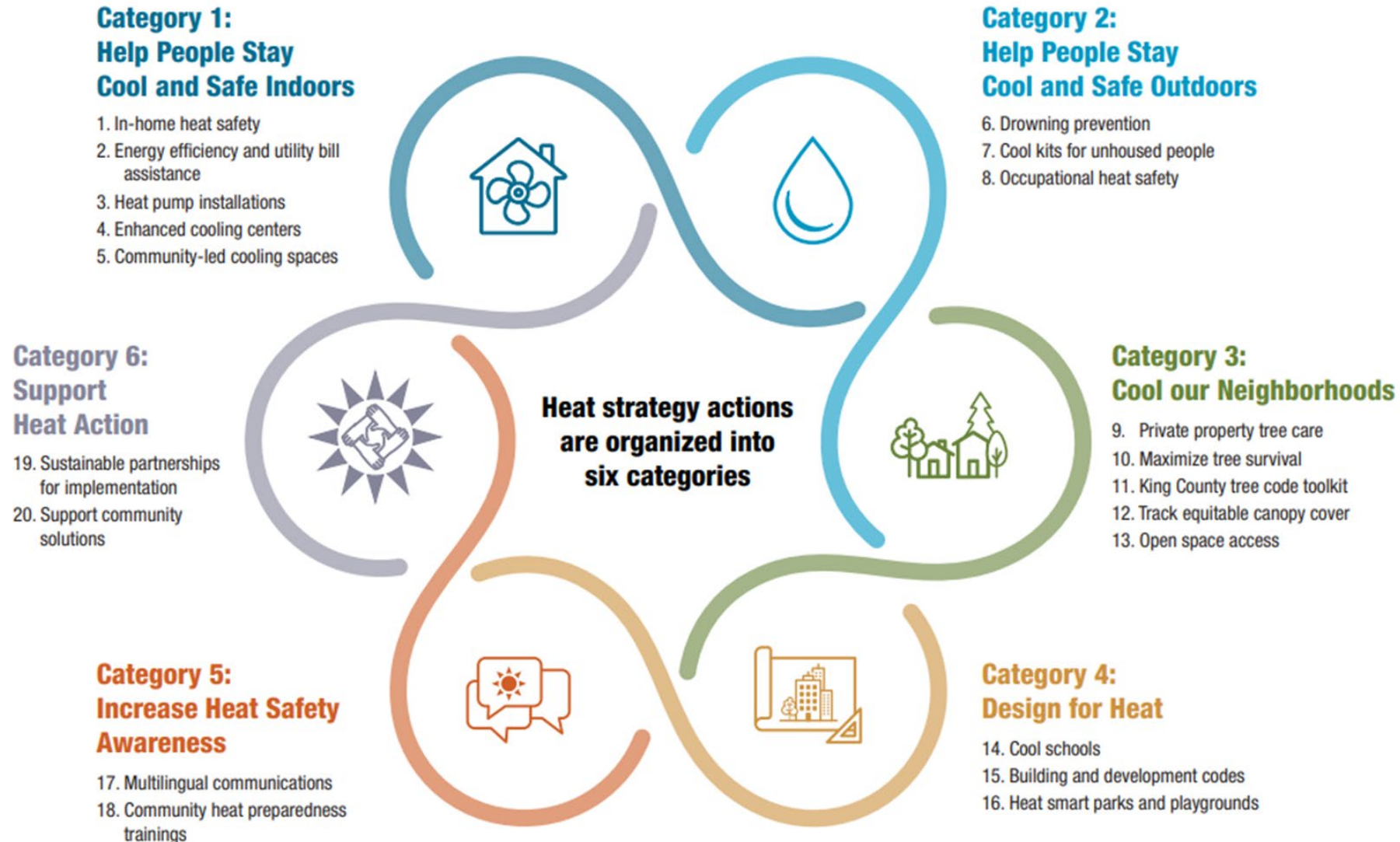
**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

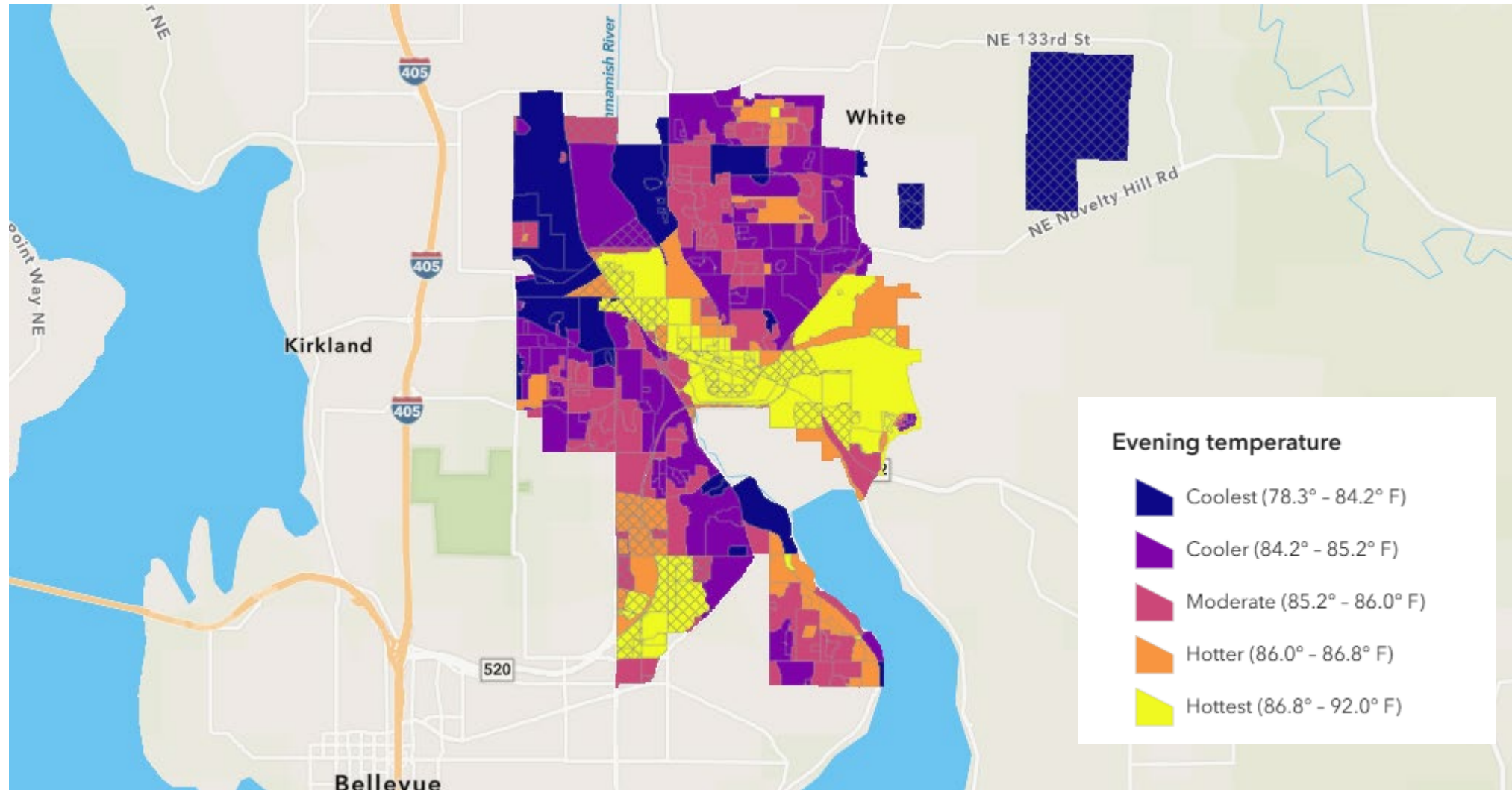
**ATTACHMENTS:**

Attachment A: Extreme Heat Strategy Overview

# King County Extreme Heat Mitigation Strategy Actions



# Redmond Heat Map





## Memorandum

**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-422

**Type:** Committee Memo

**TO:** Committee of the Whole - Parks and Environmental Sustainability

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Parks	Loreen Hamilton	425-556-2336
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**DEPARTMENT STAFF:**

Parks	Zach Houvener	Parks Deputy Director
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**TITLE:**

Teen Services Engagement Update

**OVERVIEW STATEMENT:**

The city is continuing to engage with the community to better understand and support the needs of Redmond's current and future teens. Staff will be providing an update to council on engagement to date, future engagement opportunities, and initial themes that have emerged since starting to engage with community members to identify what teens need, how to best serve their interests, and where services are needed most.

☐ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Redmond 2050, PARCC Plan, Communications and Community Involvement Plan
- **Required:**  
N/A
- **Council Request:**  
Council requested updates at the April 8, and May 27 Committee of the Whole
- **Other Key Facts:**  
N/A

**OUTCOMES:**

The city will use feedback received to help plan for the future of teen services and programs.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
See additional attachment
- **Outreach Methods and Results:**  
See additional attachment
- **Feedback Summary:**  
See additional attachment

**BUDGET IMPACT:****Total Cost:**

Phase 1 - \$50,000

Phase 2 - \$74,600

**Approved in current biennial budget:**☒ Yes☐ No☐ N/A**Budget Offer Number:**

0000311

**Budget Priority:**

Vibrant and Connected

**Other budget impacts or additional costs:**☐ Yes☒ No☐ N/A*If yes, explain:*

N/A

**Funding source(s):**

General Fund

**Budget/Funding Constraints:**

One time service enhancement approved in the 2025-2026 budget

☐ **Additional budget details attached****COUNCIL REVIEW:****Previous Contact(s)**

Date	Meeting	Requested Action
4/8/2025	Committee of the Whole - Finance, Administration, and Communications	Receive Information

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**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-422

**Type:** Committee Memo

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5/27/2025	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
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**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
9/9/2025	Study Session	Receive Information

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A - Teen Services Engagement - Community and Stakeholder Outreach and Involvement

## Teen Engagement Update

### Attachment A – Community/Stakeholder Outreach and Involvement

- Timeline (previous)**

03/06/2025	RYPAC meeting
03/10/2025	Meeting regarding relocation of Teen Services
03/18/2025	Staff Report on relocation of Teen Services
03/20/2025	Senior Advisory Committee
04/03/2025	RYPAC/Teen Poster Co-Creation Workshop
04/03/2025	Parks, Trails, Recreation Commission
04/04/2025	Tour the new space at Redmond Community Center at Marymoor Village
04/10/2025	Redmond Arts & Culture Commission
04/12/2025	Beat the Bunny
04/22/2025	Study Session
04/25/2025	Anderson Park Planting Event
04/26/2025	Parks, Trails, Recreation Commission Youth Advocate/Teen Work Party at Perrigo Park
04/28/2025	Community Listening Session
04/29/2025	Tabling at Rose Hill Middle School
05/02/2025	Tabling at Redmond High School
05/04/2025	Cinco de Mayo
05/06/2025	Tabling at Evergreen Middle School
05/08/2025	Tabling at Redmond Middle School
05/10/2025	Sound Transit Link Opening
05/17/2025	RSCC turns one
05/19/2025	Shape the Space - RCCMV
05/23/2025	Live Music at RSCC
05/27/2025	Committee of the Whole - PES
05/28/2025	Community Meeting - Services
05/30/2025	Redmond High School Jazz Band Concert – Downtown Park
06/06/2025	Middle School Field Trip – City Hall
06/07/2025	Promenade at the Park
06/22/2025	Vegfest
06/23/2025	Club World Cup Watch Party - RTC
06/24/2025	KCLS RedTab
06/27/2025	Battle of the Bands - RSCC
06/28/2025	Youth4Us Children's Business Fair
07/11-12/2025	Derby Days
07/22/2025	Committee of the Whole - PES

- Timeline (planned)**

09/09/2025	Study Session
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- **Outreach Methods and Results**

**Digital:**

- Parks Social Media:
  - 3/11 News release of program relocation
  - 3/31 Lets Connect
  - 4/9 Teen programs at RCCMV (may not apply)
  - 4/14 Lets Connect
  - 4/17 Community Listening Session and Lets Connect
  - 4/19 Lets Connect
  - 4/24 Lets Connect
  - 4/25 Lets Connect and Community Listening Session
  - 5/1 Teen Activities for the month of May
  - 5/2 Lets Connect
  - 5/9 Community Listening Sessions and Let's Connect
  - 5/14 Let's Connect
  - 5/24 Listening Session and Let's Connect
- City Facebook:
  - [April 25](#)
  - [April 24](#)
  - [April 21](#)
  - [April 21](#)
  - [April 9](#)
  - [April 9](#)
  - [April 7](#)
  - [April 5](#)
  - [April 1](#)
  - [March 31](#)
  - [March 18](#)
  - [March 17](#)
  - [March 11](#)
- OFH Instagram:
  - 3/20 Program Relocation
  - 3/31 Lets Connect
  - 4/1 Teen activities at RCCMV in April
  - 4/17 community Listening session and Lets Connect
  - 4/17 let's connect in stories (also pinned to highlights on IG page)
  - 4/18 community listening session and lets connect in stores
  - 4/21 Lets Connect
  - 4/28 Lets Connect and Community Listening Session
  - 4/29 Teen activities at RCCMV in May
  - 5/1 Community Listening Session

- Parks eNews:
  - 4/23 Listening Session
  - 4/16 Lets Connect
  - 4/9 Teen activities at RCCMV
  - 4/2 Lets Connect
  - 3/12 Initial announcement of program relocation
- City News:
  - [April 21](#)
  - [April 7](#)
  - [March 31](#)
  - [March 17](#)
- News Releases:
  - [March 31](#)
  - [March 11](#)
- Q-alert Service Tickets
  - As of 7/9/2025, staff received and responded to 28 tickets

**Additional Outreach:**

- Utility bill insert sent to 7,800 customers, plus a digital version for those who don't receive mailed bills
- Teen programming calendar (April/May) with activities and QR code to take questionnaire
- Posters with QR code to website distributed to:
  - Redmond Library
  - Brightmont Academy
  - Willows Preparatory School
  - The Bear Creek School
  - The Overlake School
  - Redmond Community Center at Marymoor Village
  - Redmond Town Center
  - Old Redmond Schoolhouse Community Center
  - Redmond Senior & Community Center
  - Hopelink Redmond – Food Distribution Center
  - Anderson Park
  - Luke McRedmond Park
  - Downtown Park
  - Redmond City Hall
- Staff have reached out to the following organizations with an explanation of the Teen Services project, a communications toolkit to share on our behalf, and an open offer for city staff to table at events, meetings, gatherings, etc.
  - Redmond Library

- Youth Eastside Services
- Friends of Youth
- Washington Teen Link
- King County Teen Health Clinics
- Lambert House
- 4 Tomorrow
- YMCA
- Boys and Girls Club
- Together Center
- King County Housing Authority
- A Regional Coalition for Housing (ARCH)
- Consejo Counseling
- Hopelink
- Pride Across the Bridge
- Eastside Pride
- YWCA
- Open Doors for Multicultural Families
- Lake Washington School District
- Bellevue School District
- King County Metro
- Sound Transit
- Muslim Association of Puget Sound
- Centro Cultural Mexicano
- Islamic Center of Redmond



## Memorandum

**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-413

**Type:** Committee Memo

**TO:** Committee of the Whole - Parks and Environmental Sustainability

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Lisa Maher	425-556-2427
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**DEPARTMENT STAFF:**

Executive	Jenny Lybeck	Sustainability Manager
Executive	Micah Bonkowski	Sustainability Program Administrator

**TITLE:**

Environmental Sustainability Action Plan 2025 Refresh Update

**OVERVIEW STATEMENT:**

In March 2025, the City of Redmond began the update to 2020 Environmental Sustainability Action Plan (ESAP) with the goal of prioritizing strategies for the next five years and aligning with Redmond 2050. Throughout the summer months, staff conducted outreach to better understand community barriers and priorities as it relates to sustainability and climate action. Similarly, a detailed analysis was completed to quantify pathways to the City's climate and sustainability goals. During the September 23 Study Session, staff will review community feedback, discuss the proposed Five Big Moves to advance progress towards the City's goals, solicit feedback on the Plan framework, and review next steps.

☒ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☐ **Receive Information**

☒ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Environmental Sustainability Action Plan (ESAP), Climate Vulnerability Assessment, Climate Emergency Declaration, Redmond 2050 Climate Resiliency and Sustainability Element
- **Required:**  
N/A
- **Council Request:**  
N/A
- **Other Key Facts:**

- The 2020 ESAP commits Redmond to refresh the plan every five years. This allows the City to evaluate new strategies and reprioritize efforts based on key performance indicator progress.
- The City is working with the consulting firm Kim Lundgren Associates (KLA) to complete the update.
- Key objectives for the Plan update include:
  - Align with Redmond 2050 and the Climate Resilience and Sustainability Element.
  - Co-create a prioritized, actionable 5-year workplan in partnership with community.
  - Establish a long-term plan to meet 2040 and 2050 sustainability goals.
  - Strengthen partnerships with stakeholders across the community to accelerate progress.
  - Improve transparency and community understanding of the ESAP in implementation and inspire action.

**OUTCOMES:**

Staff anticipates the update process will conclude in Q4 2025 and include an updated plan document with tools to effectively communicate the plan. Community engagement and activation throughout the plan update process will support ongoing implementation efforts.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**
  - June: solicit community feedback on barriers and other sustainability actions via events and community questionnaire.
  - July/August: host focus groups and conduct more targeted outreach around possible priority actions.
  - September/October: solicit feedback on draft plan framework and priorities
  - October/November: solicit feedback on draft 2025 plan
  - April through October: raise awareness about climate and sustainability work and opportunities to get involved
- **Outreach Methods and Results:**
  - Community office hours: April 15, May 20, June 26
  - Environmental Sustainability Advisory Committee meetings: April 28, May 22, July 16
  - Sustainability Hosted Community Workshops/Events: Flatstick Climate Trivia Night (June 24), ESAP Refresh Community Workshop (July 16)
  - Community Events: Beat the Bunny (April 12), CHIME Music Festival (June 14), Sounders Watch Party (June 23), Derby Days (July 12)
  - Informational Presentations: OneRedmond (April 24)
  - Non-profit partnerships: Indian American Community Services, United Hub, Centro Cultural Mexicano, Sustainability Ambassadors
  - Digital and print outreach via social media, FOCUS, and email newsletters
- **Feedback Summary:**

A summary of the community questionnaire will be posted once it closes in August.

**BUDGET IMPACT:****Total Cost:**

2025/2026 budget: \$175,000

**Approved in current biennial budget:**

☒ **Yes**

☐ **No**

☐ **N/A**

**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-413

**Type:** Committee Memo

**Budget Offer Number:**

2025/2026 Environmental Sustainability

**Budget Priority:**

Healthy and Sustainable

**Other budget impacts or additional costs:**

☐ Yes

☐ No

☒ N/A

**If yes, explain:**

N/A

**Funding source(s):**

Grant funds

General Fund

**Budget/Funding Constraints:**

N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
1/28/2025	Committee of the Whole - Parks and Environmental Sustainability	Provide Direction
3/4/2025	Business Meeting	Approve
4/22/2025	Committee of the Whole - Parks and Environmental Sustainability	Provide Direction
5/27/2025	Study Session	Receive Information

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
9/23/2025	Study Session	Provide Direction

**Time Constraints:**

The City is targeting adoption of the 2025 ESAP Update by the end of the year.

**ANTICIPATED RESULT IF NOT APPROVED:**

Delays in approvals would result in less capacity allocated towards implementation.

**ATTACHMENTS:**

Attachment A: Draft Plan Framework - Five Big Moves



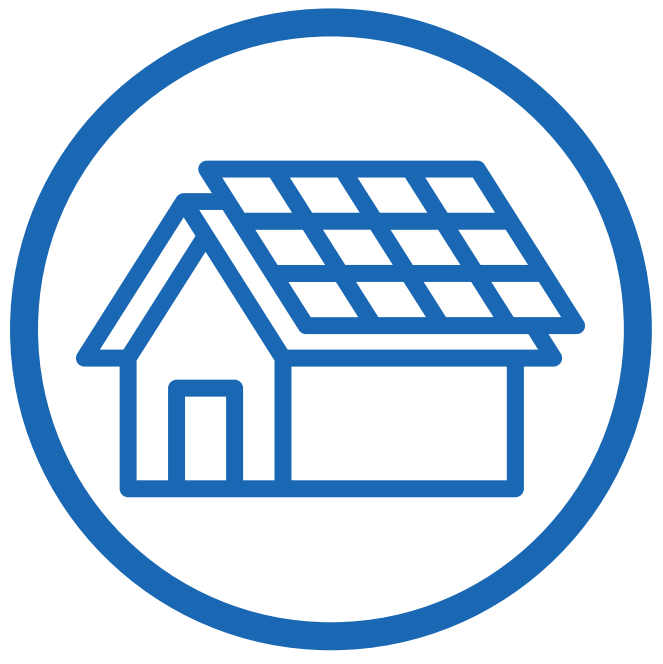
## **2025 Environmental Sustainability Action Plan Refresh Proposed Big Moves**

### **5 Big Moves**

The proposed 5 Big Moves represent the greatest opportunities for action to substantially reduce greenhouse gas emissions and meaningfully enhance community resilience to climate hazards. They were identified through data analysis, community feedback, implementation trends, best practices, and to support implementation of Redmond 2050. The proposed Big Moves include:

1. Make Existing Buildings Better
2. Build Efficient and Resilient Buildings
3. Provide Safe and Sustainable Transportation
4. Achieve Zero Waste of Resources
5. Create a Resilient Community

Specific strategies and actions (targeting mitigation and adaptation/resilience) will be identified for each Big Move, for both the community and municipal operations. This document is intended to be an initial framework from which the City and community will build upon for the 2025 Environmental Sustainability Action Plan.



# Big Move #1:

## ***Make Existing Buildings Better***

### **Vision:**

*Redmond's existing homes and commercial buildings are high performing, energy efficient, and climate-ready.*

### **Proposed Topics:**

- Renewable energy transition
- Efficiency and decarbonization retrofits
- Energy use disclosures and performance standards
- Energy resilience upgrades (ex: storage, backup power, grid interactivity)

## ***Why is this a Big Move?***

Existing buildings in Redmond that run on fossil fuels are a primary source of greenhouse gas (GHG) emissions, accounting for more than double the amount of GHGs as on-road transportation.

By transitioning to renewable energy sources and weatherizing and decarbonizing our homes, we could reduce electricity demand growth by up to 10%, reducing our community's overall contribution to climate change.





## Big Move #2:

# *Build Resilient and Efficient Buildings*

### **Vision:**

*Redmond constructs new homes and commercial buildings that are resilient to climate hazards and produce zero emissions.*

### **Proposed Topics:**

- Net zero, energy use intensity performance standards
- Embodied carbon and mass timber
- Energy resilience upgrades (ex: backup power)
- Infill development and redevelopment

## *Why is this a Big Move?*

By 2050, Redmond will be adding over 33 million square feet of new buildings--that's a lot of new development!

If we continue developing inefficient buildings, we would add over 340,000 MWh of electricity (+41%).

By incorporating net-zero energy buildings in new construction rather than fossil fuel systems, we can rapidly and equitably reduce greenhouse gas emissions and create a thriving, climate resilient community.





## **Big Move #3:** ***Provide Safe and Sustainable Transportation***

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### **Vision:**

*Redmond accelerates the transition to electric vehicles and connected, low-carbon mobility options.*

### **Proposed Topics:**

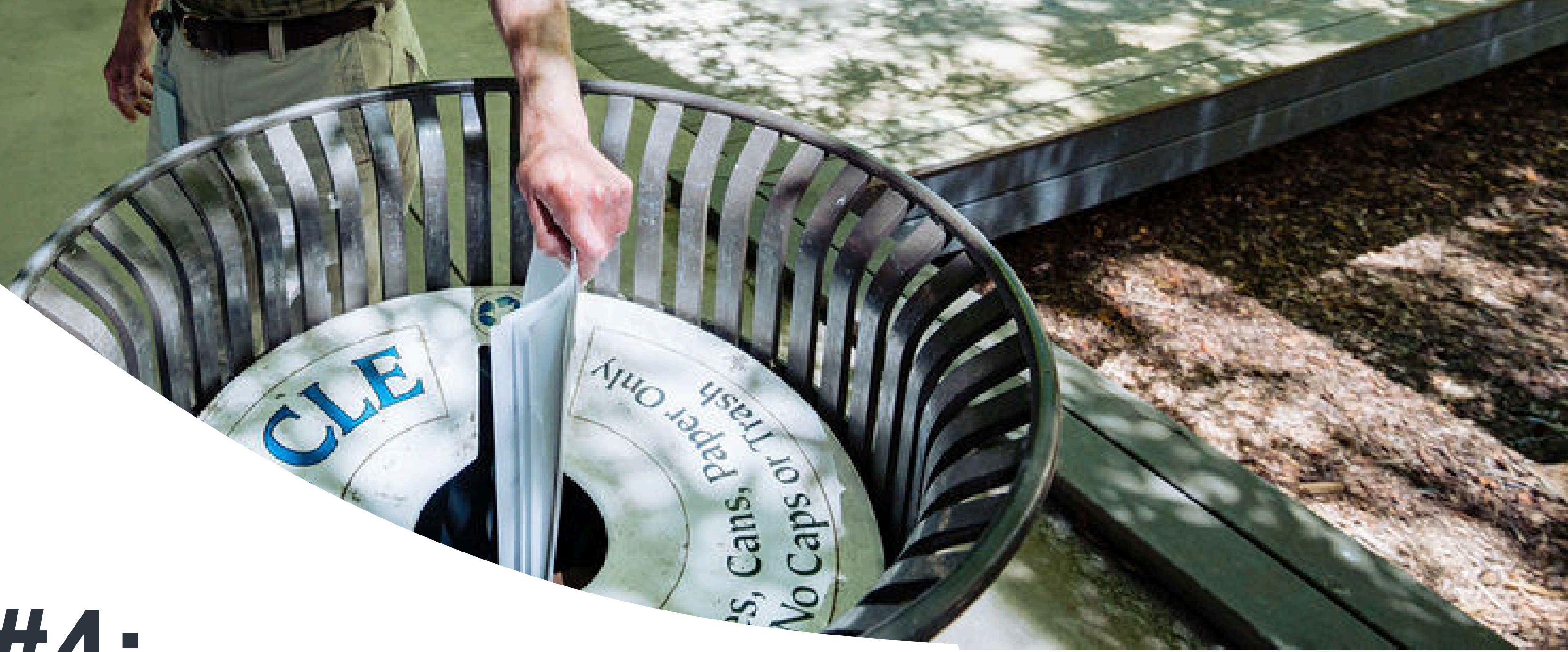
- Complete development of a comprehensive bike network
- Connections to transit
- Parking reform and pricing strategies
- EV transition and charging infrastructure
- Create a transit-oriented live-work community

## ***Why is this a Big Move?***

Transportation in Redmond is both a public health and climate concern, contributing to 23% of our community greenhouse gas emissions.

Transitioning to electric vehicles (EVs) can help reduce climate emissions from gas-powered vehicles. However, electrification is only part of the solution; without reducing our use of vehicles in Redmond, a transition to EVs will increase electricity demand by 41%. Reducing our car dependence by just 15% would help us avoid over 79,000 MWh/year in electric vehicle demand!





## **Big Move #4:**

# ***Achieve Zero Waste of Resources***

### **Vision:**

*Redmond reduces consumption and diverts as much waste as possible from the landfill.*

### **Proposed Topics:**

- Reusable/durable containers
- Recycling infrastructure and education
- Organic materials to energy (e.g., anaerobic digestion)
- Distributed composting
- Building deconstruction

## ***Why is this a Big Move?***

Waste is the #1 source of methane emissions, a greenhouse gas that is even more potent than carbon dioxide. Emissions from waste in the landfill continue for decades after the waste is buried.

Composting and waste diversion programs only have so much of an impact on reducing emissions. To fully eliminate waste-related emissions, we must get to the source of waste generation and reduce our overall consumption of goods.





## **Big Move #5:** *Create a Resilient Community*

### **Vision:**

*Redmond cultivates thriving natural environments and neighborhoods that are resilient to the impacts of climate change.*

### **Proposed Topics:**

- Emergency preparedness and response
- Green space and urban forest
- Surface and groundwater
- Stormwater management

## ***Why is this a Big Move?***

The topics within this Big Move reflect the systems identified as “high priority” in the Redmond Climate Vulnerability Risk Assessment and Strategy.

The City can proactively strengthen its resilience by:

- Ensuring rapid, coordinated emergency response during and after climate hazards to minimize damage to people, property, and ecosystems.
- Expanding green space to increase carbon sequestration, manage stormwater, and enhance public education.
- Safeguarding drinking water and preserving water quality to protect against seasonal variability and drought.
- Improving stormwater management to mitigate flood risks and protect infrastructure and water quality.





## Memorandum

**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-411

**Type:** Committee Memo

**TO:** Committee of the Whole - Parks and Environmental Sustainability

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Lisa Maher, Deputy Director	425-556-2427
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**DEPARTMENT STAFF:**

Executive	Jenny Lybeck	Sustainability Manager
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**TITLE:**

Environmental Sustainability Action Plan Implementation Update - July 2025

**OVERVIEW STATEMENT:**

This report includes an informational update on implementation activities completed over the past quarter in support of the 2020 Environmental Sustainability Action Plan (ESAP) and Climate Emergency Declaration (Attachment A).

☒ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Environmental Sustainability Action Plan, Climate Emergency Declaration, City of Redmond Operations Zero Carbon Strategy, Community Strategic Plan, Tree Canopy Strategic Plan
- **Required:**  
N/A
- **Council Request:**  
Council requested monthly updates at the Parks and Environmental Sustainability Committee of the Whole meetings.
- **Other Key Facts:**  
The Environmental Sustainability Action Plan was adopted in September 2020 and serves as the community's strategy to reduce greenhouse gas emissions (GHG) and preserve natural resources. Council also adopted a Climate Emergency Declaration, which was integrated into the ESAP and identifies key sustainability objectives for the City's work.

**OUTCOMES:**

See Attachment A for a summary of implementation highlights.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:****Total Cost:**

N/A

**Approved in current biennial budget:**☐ Yes☐ No☒ N/A**Budget Offer Number:**

The memo includes updates across multiple departments and divisions.

**Budget Priority:**

Healthy and Sustainable

**Other budget impacts or additional costs:**☐ Yes☐ No☒ N/A**If yes, explain:**

N/A

**Funding source(s):**

The memo includes updates across multiple departments and divisions.

**Budget/Funding Constraints:**

N/A

☐ Additional budget details attached

**COUNCIL REVIEW:****Previous Contact(s)**

Date	Meeting	Requested Action
1/24/2023	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

**Date:** 7/22/2025

**Meeting of:** Committee of the Whole - Parks and Environmental Sustainability

**File No.** CM 25-411

**Type:** Committee Memo

3/28/2023	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
5/23/2023	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
6/27/2023	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
9/26/2023	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
10/24/2023	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
1/23/2024	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
3/26/2024	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
5/28/2024	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
7/23/2024	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
10/22/2024	Committee of the Whole - Parks and Environmental Sustainability	Receive Information
4/22/2025	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
10/28/2025	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: Environmental Sustainability Action Plan Implementation Update

## Background

This document provides a high-level update of monthly implementation activities for the [Environmental Sustainability Action Plan \(ESAP\)](#). The ESAP is the City's strategic roadmap to reduce greenhouse gas (GHG) emissions and enhance Redmond's natural resources for future generations.

Key priorities for the 2020 ESAP include:

- **High Impact Initiatives:** Implement high impact programs and policies that advance progress towards ESAP goals.
- **Lead by Example:** Continue to drive rapid progress towards the Climate Emergency Declaration goals.
- **Sustainability Programming:** Run a transparent and inclusive sustainability program.

## Updates

The following are key updates from May through June.

### High Impact Initiatives

- **Clean Buildings Incentive Program:** The City of Redmond has partnered with the cities of Bellevue and Issaquah to expand the Clean Buildings Incentive Program (CBIP) to Redmond. CBIP will provide notification, education, technical assistance, and energy benchmarking for qualifying buildings in the three cities. This program will help building owners meet requirements for energy use and reporting under the State Clean Buildings Performance Standards law. The program is expected to become available to Redmond businesses later this year.
- **Solarize Campaign Update:** Redmond and the Eastside Climate Partnership, in collaboration with Olympia Community Solar, launched the [Solarize Eastside](#) campaign in March. To date, 66 Redmond community members have signed up for an assessment, and 8 contracts have been signed to install solar. The goal of Solarize Eastside is to help Eastside community members install solar on their homes and businesses by providing education, vetted installers, a group purchasing discount, and technical support. More information can be found at [SolarizeEastside.org](#).
- **2025 ESAP Refresh:** Throughout 2025, the City is updating the 2020 Environmental Sustainability Action Plan. The City is in the first phase of the Refresh process, which includes community outreach. Key efforts completed over the past two months include:
  - **Community Questionnaire:** more than 115 community members have completed the ESAP update questionnaire, an important component informing the ESAP Refresh. The questionnaire opened in June and will close on August 1. [Take the questionnaire](#).
  - **Five Big Moves:** The preliminary outreach and data analysis for the Plan update is complete, which has culminated into a proposed plan framework. The proposed Five Big Moves are the key pathways that support meaningful progress towards the City's sustainability and climate goals. Key strategies and actions will be developed through the community and staff engagement process. More information on the proposed Big Moves can be found on the ESAP Refresh [Let'sConnect](#) page.
  - **Community Workshop:** A community workshop is scheduled for July 16 from 6:00-8:00 PM at the Redmond Senior and Community Center. During the workshop, community members



will learn about the Five Big Moves and provide feedback on priorities, experiences, and barriers to inform strategy and action development.

- *Non-profit Partnerships:* The City executed contracts with [United Hub](#), [Indian American Community Services](#), [Centro Cultural Mexicano](#), and [Sustainability Ambassadors](#) to support community engagement and ESAP activation efforts. Each organization engages a different subset of the Redmond community and is helping to integrate previously underrepresented voices into the ESAP Refresh process.
- *Events and Engagement:* Throughout the months of May and June, staff and the ESAC hosted office hours, events, and tabled at numerous community events. Community members came out for the Sustainability Division and ESAC's first ever [Trivia Night](#), hosted in partnership with Flatstick Pub. Additional events can be found on [Let'sConnect](#).
- Ebike Incentive Grant Application: Redmond's Sustainability and Transportation Planning and Engineering Divisions partnered with the Eastside Climate Partnership cities of Issaquah and Bellevue on a joint \$329,000 grant application to Puget Sound Energy's Transportation Emissions Reduction grant program. If awarded, the cities will launch a regional ebike incentive, mirroring the Washington State ebike incentive. PSE will notify successful applicants in Q4 2025.
  - Note: the Washington state ebike application window was open for 14 days in April; 264 income qualified Redmond community members applied for the state's \$1,200 rebate, and 230 non-income qualified Redmond community members applied for the state's \$300 rebate. This demonstrates high need and interest in ebikes in Redmond.
- Construction and Demolition Recycling Program Launch: On May 1, 2025, City of Redmond waste reporting requirements went into effect and the first permits under the new waste reporting and salvage assessment requirements have been submitted. While final waste reports from projects are still in progress, there is encouraging evidence that salvage companies are being engaged before demolition occurs, saving materials for reuse. To comply, demolition permit applications must complete a [salvage assessment](#) and construction and demolition projects must [report waste](#) through the new [Green Halo portal](#). The Construction and Demolition Recycling Program was a key action within the 2020 ESAP. More information can be found at [Redmond.gov/2274](http://Redmond.gov/2274).
- On-Demand Microtransit Shuttle Coming Soon: The City has been conditionally awarded a grant from WSDOT to pilot the Redmond On-Demand Microtransit Shuttle. The program will provide a free shuttle service to individuals in Downtown Redmond and surrounding neighborhoods to help with accessing a variety of transit facilities in Downtown, including the recently opened 2 Line Downtown Redmond Station. The City is seeking to connect transit riders with first/last mile solutions to increase accessibility to transit. A request for proposals to identify a shuttle provider is currently open. The shuttle service is anticipated to start Q1 2026.

## Lead by Example

- US Conference of Mayors Climate Leadership Award: The Parks and Recreation Department's Climate Resilience and Sustainability in Vegetation Management Plan was recognized by the US Conference of Mayors as an Honorable Mention in the small city category. This is the second time the City has received the recognition. [Learn more about the award](#).

### Sustainability Programming

- ESAC Meet and Green Drop-in Hours: The City and the Environmental Sustainability Advisory Committee hosted drop-in hours at the Redmond Library in May and June. The gatherings are part of an [ongoing outreach series](#) to engage community members. The next gathering is scheduled for [July 24 at 3:00 pm in Downtown Park](#).
- July Environmental Sustainability Advisory Committee Meeting: The next Environmental Sustainability Advisory Committee meeting is scheduled for July 24. More information can be found at [Redmond.gov/1524](#).
- Sustainability eNewsletter: Sustainability e newsletters were published in [May](#), [June](#), and [July](#), highlighting ESAP Refresh engagement opportunities, the Solarize Campaign, and other ways for community members to get involved.