

**CITY OF REDMOND
RESOLUTION NO. _____**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY
OF REDMOND, WASHINGTON AMENDING SECTION
3.130 OF THE REDMOND PERSONNEL MANUAL
EXCLUDING DEPUTY FIRE DIRECTOR FROM THE LIST
OF AT-WILL STATUS CLASSIFICATIONS

WHEREAS, the city has created a classification of Deputy
Fire Director; and

WHEREAS, all members of the Fire Department except the Fire
Chief are covered under Civil Service; and

WHEREAS, the Redmond Personnel Manual Section 3.130 should
be amended to include Deputy Fire Director as a deputy director
position that is not considered at-will.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,
WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. At Will Status. Effective January 1, 2024,
Section 3.130 of the Redmond Personnel Manual is amended as
follows:

3.130 At-Will Status

Employment Status

At-will employment means that either the employee or the
City may terminate the employment relationship at any time, with
or without cause. The authority to terminate an at-will employee

lies with the Mayor or department director as described in this section.

What City Employees are At-Will?

Department Directors_and Mayor's Staff.

Department directors and employees on the Mayor's staff who are not bargaining unit members are at-will employees who serve at the pleasure of the Mayor.

Deputy Directors.

Deputy directors (except Deputy Fire Chief and Deputy Fire Director) are not bargaining unit members and are at-will employees who serve at the pleasure of their department director.

Newly Hired Employees.

Newly hired individuals are at-will employees during their probation period and serve at the pleasure of their department director.

Section 2. Effective Date. This resolution shall become effective January 1, 2024.

ADOPTED by the Redmond City Council this _____ day of
December, 2023.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
RESOLUTION NO.: _____