



## Council Policy Proposal

Return this form to Jason Brown at [jcbrown@redmond.gov](mailto:jcbrown@redmond.gov). Council Leadership will be alerted there is an item to schedule for consideration at a future Council Talk Time. Attached documentation will be provided to the Clerk for addition to the agenda for all Council Members and the public to review.

Tracking Number \_\_\_\_\_ Click or tap here to enter text. Date of Request 7/20/2023 Requester Jeralee Anderson

### Problem Statement Proposal

In March 2023, the City Council appointed 7 salary commissioners recommended by the Mayor and staff in accordance with existing ordinances 2111, 2157, and 2262 in the years 2001, 2003 and 2005 respectively. The salary commissioners who were appointed were understood to have met the minimum qualifications for competency, capacity and residency at the time of the appointment.

For the 2023 commission, the Mayor took executive action to remove all volunteer commissioners at once, effectively abolishing the commission and preventing it from completing its mandate, which is contrary to the established intent of the Council.

*What is being proposed to assist in addressing the issue described in the problem statement?*

1. Repeal Ordinance 3116.
2. Council takes action by motion on New Business at the August 2 meeting to reinstate all 7 commissioners appointed in March 2023 in order to enable successful completion of their mandate.
3. Council amends the budget as needed to accommodate any proposed increases or decreases in salary determined by the 2023 Salary Commission. Staff would need to prepare this material for FAC in accordance with existing procedures for budget amendments.

### Relationship to City Business or Proposed City Business/Services

*Describe how this will enhance what is already offered and/or what it will provide that is not currently available. Why is this the City's issue to address? How will this create a more adaptive and resilient organization?*

Council and Mayor salary review was a commitment made by the Council in its 2022 strategic priorities list and is legally required every 4 years. The current status of this obligation is *incomplete*.

### Connection to Strategic Plan and/or Budget Priorities

*Choose all that apply or none if applicable*

☒ Diversity, Equity, and Inclusion

☐ Environmental Sustainability

- ☐ Housing Choices
- ☐ Infrastructure
- ☐ Public Safety
- ☐ Healthy and Sustainable

- ☐ Safe and Resilient
- ☐ Vibrant and Connected
- ☒ Strategic and Responsive
- ☐ Capital Investment Program

## Timing

*Is this issue time sensitive, are there other timing factors to consider?*

Yes.

## Supporting Documentation

*Are there documents that support your request or that should be considered?*

The reasons for termination of volunteer commissioners should be consistent with a fair disciplinary process. The adopted code and Ordinance 2111 indicate reasons that the Mayor may remove volunteers, in addition to change in residency.

Definition of incapacity. <https://app.leg.wa.gov/rcw/default.aspx?cite=71.32.110>

Definition of malfeasance. <http://courts.mrsc.org/supreme/032wn2d/032wn2d0149.htm>

Definition of incompetence. <https://app.leg.wa.gov/rcw/default.aspx?cite=5.60.050>

Sense of what "neglect of duty" might mean as "Public Duty Doctrine." <https://mrsc.org/stay-informed/mrsc-insight/march-2023/understanding-the-public-duty-doctrine>

## Councilmember Sponsors (not required)

*Cannot be a quorum unless discussed at an open public meeting*

\_\_\_\_\_  
Anderson  
Sponsoring Councilmember

1. \_\_\_\_\_  
Forsythe  
Councilmember
2. \_\_\_\_\_  
Councilmember

## Post Action (to be completed by Council Leadership)

Referral To ☒ Study Session

☐ Committee of the Whole

☐ Staff Review

☐ Add to Priorities List / Ranking \_\_\_\_\_

☐ No Action

☐ Legal Review