

# City of Redmond



## Agenda

Tuesday, November 12, 2024

4:30 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Zply Ch. 34,  
Facebook (@CityofRedmond), Redmond.gov/rctlive, or 510-335-7371

## Committee of the Whole - Finance, Administration, and Communications

### Committee Members

*Steve Fields, Presiding Officer*

*Jeralee Anderson*

*Jessica Forsythe*

*Vanessa Kritzer*

*Angie Nuevacamina*

*Osman Salahuddin*

*Melissa Stuart*

*Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziplly Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371*

**AGENDA**

ROLL CALL

1. Approval of the 2025 Pay Plan Updates

[CM 24-524](#)

[Agenda Memo](#)

[Attachment A: Ordinance for 2025 RCHEA](#)

[Attachment A, Exhibit 1: R Pay Plan Redline](#)

[Attachment A, Exhibit 2: R-S Pay Plan Redline](#)

[Attachment B: Ordinance for 2025 Executive](#)

[Attachment B, Exhibit 1: E Pay Plan Redline](#)

[Attachment C: Ordinance for 2025 Non-Represented Pay Plans](#)

[Attachment C, Exhibit 1: Non-Represented Pay Plan \(N\)](#)

[Attachment C, Exhibit 2: Non-Represented Supp \(N-S\)](#)

[Attachment D: Ordinance for 2025 General Supplemental Pay Plan](#)

[Attachment D, Exhibit 1: 2025 - General Supp \(G-S\)](#)

[Attachment E: Ordinance for 2025 Elected Official Pay Plan](#)

[Attachment E, Exhibit 1: EO Pay Plan Redline](#)

[Attachment F: Ordinance for 2025 Teamsters Lieutenants Pay Plan](#)

[Attachment F, Exhibit 1: 2025 - Lieutenants \(LT\)](#)

[Attachment G: Ordinance for 2025 Police Support Pay Plans](#)

[Attachment G, Exhibit 1: PS Pay Plan Redline](#)

[Attachment G, Exhibit 2: S-PS Pay Plan Redline](#)

[Attachment H: Ordinance for 2024 Fire Support Pay Plan](#)

[Attachment H Exhibit 1 2025 - Fire Support \(FS\)](#)

*Department: Human Resources, 15 minutes*

*Requested Action: Consent, December 3rd*

**Legislative History**

10/28/24

Internal Committee - Internal  
Services/Public Safety

Approved for Committee of the Whole

2. 2022 Impact Fee Collection and Distribution Report [CM 24-538](#)

[Agenda Memo](#)

[Attachment A: Impact Fee Table](#)

[Attachment B: Impact Fee Annual Report - 2022 Impact Fee Summary](#)

[Attachment C: Impact Fee Activity Summary for 2022](#)

*Department: Finance, 5 minutes*

*Requested Action: Informational*

3. Quarterly Overtime Report: January 1, 2023, through September 30, 2024 [CM 24-536](#)

[Agenda Memo](#)

[Attachment A: Quarterly Overtime Report - January 1, 2023, through September 30, 2024](#)

*Department: Finance, 15 minutes*

*Requested Action: Informational*

4. Adoption of an Ordinance for the 2023-2024 Budget Adjustment #5 [CM 24-537](#)

[Agenda Memo](#)

[Attachment A: Ordinance - 2023-2024 Budget Adjustment #5](#)

[Attachment B: Summary of 2023-2024 Budget Adjustments #1-5](#)

*Department: Finance, 10 minutes*

*Requested Action: Consent, November 19th*

5. 2025-2026 Budget Process Monthly Update [CM 24-523](#)

[Agenda Memo](#)

[Attachment A: Budget Questionnaire Results](#)

[Attachment B: Project Information Sheet-Joint Use - Kirkland South Reservoir Tank Painting and Seismic Retrofit](#)

[Attachment C: Long-Range Financial Strategy\\_redline](#)

[Attachment D: Fiscal Policy Redline](#)

[Attachment E: Business License Exemption Threshold Increase Recommendation and Presentation](#)

[Attachment F: City Council Baseline Budget Recommendation](#)

[Attachment G: 2025-2026 Biennial Budget Public Comment Matrix 11-08-2024](#)

*Department: Finance, 15 minutes*

*Requested Action: Informational*

**ADJOURNMENT**

*Meeting videos are usually posted by 12 p.m. the day following the meeting at [redmond.legistar.com](http://redmond.legistar.com), and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at [redmond.gov/OnDemand](http://redmond.gov/OnDemand)*