

Attachment A

**CITY OF REDMOND
ORDINANCE NO. _____**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON AMENDING THE 2026 "LT" PAY PLAN
FOR EMPLOYEES REPRESENTED BY THE TEAMSTERS
LOCAL NO. 117 REPRESENTING POLICE
LIEUTENANTS

WHEREAS, Pay Plan "LT" was established and put into effect as agreed to through the collective bargaining process; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the Teamsters local Union No.117 bargaining unit, representing Police Lieutenants.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Amended. (A) Effective January 1, 2026, Pay Plan "LT" covering all employees in the Teamsters Police Lieutenants bargaining unit is hereby amended and the salary ranges adjusted by 2.3 percent, above the ranges in effect on December 31, 2025, as adopted by Ordinance No. 3204. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by Pay Plan "LT" will be increased across the board by 2.3 percent above the ranges in effect on December 31, 2025, as adopted by Ordinance No. 3204.

The 2026 Pay Plan "LT" is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this _____ day of _____, 2026.

CITY OF REDMOND

MAYOR ANGELA BIRNEY

ATTEST/AUTHENTICATED:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: _____

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____