

City of Redmond



Agenda

Business Meeting

Tuesday, November 18, 2025

7:00 PM

**City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplify Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371**

City Council

Mayor

Angela Birney

Councilmembers

Vanessa Kritzer, President

Jessica Forsythe, Vice President

Jeralene Anderson

Steve Fields

Angie Nuevacamina

Melissa Stuart

Vacant

REDMOND CITY COUNCIL

AGENDA SECTION TITLE REFERENCE GUIDE

Items From The Audience provides an opportunity for community members to address the Council. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **three minutes**. Comment must pertain to City of Redmond business.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

Public Hearings are held to receive public comment on important issues and/or issues requiring a public hearing by state statute. Community members wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

Staff Reports are presented to the Council by city staff on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting community members in resolving issues with city services. The current ombudsperson is listed on the City Council webpage at www.redmond.gov/189/city-council.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

Unfinished Business consists of business or subjects returning to the Council for additional discussion or resolution.

New Business consists of subjects which have not previously been considered by Council and which may require discussion and action.

Ordinances are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

Resolutions are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

Quasi-Judicial proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted three minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

Executive Sessions - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

Redmond City Council Agendas, Meeting Videos, and Minutes are available on the City's Web Site:

<https://redmond.legistar.com/>

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

I. SPECIAL ORDERS OF THE DAY

II. ITEMS FROM THE AUDIENCE

Members of the public may address the City Council for a maximum of three minutes per person. Please use the speaker sign-up sheet located at the entry of the City Hall Council Chambers available from 6:30 - 7 p.m. on the day of the meeting.

In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting to provide written public comment (400-word limit - please label your comment as "Items from the Audience") or for the remote comment registration form.

III. CONSENT AGENDA

A. Consent Agenda

1. Approval of the Minutes: November 3 and 12, 2025, Special Meetings (recordings are available at Redmond.gov/rctv)

[Special Meeting Minutes for November 3, 2025](#)

[Special Meeting Minutes for November 12, 2025](#)

[Special Meeting Minutes for November 12, 2025](#)

2. Approval of Payroll/Direct Deposit and Claims Checks

[Payroll Check Approval Register, November 10, 2025](#)

[Check Approval Register, November 18, 2025](#)

3. [AM No. 25-166](#) Approval of the King County Cost Reimbursement Agreement for Monitoring and Verifying Registered Sex Offenders

Department: Police

[Agenda Memo](#)

[Attachment A: KCSO Cost Reimbursement Agreement for 2025-2026](#)

Legislative History

10/21/25 Committee of the Whole - referred to the City Council Special
Public Safety and Human Meeting
Services

4. [AM No. 25-167](#) Approval of an Amendment to the Operational Services Agreement between the City of Redmond and Wave Aquatics

Department: Parks and Recreation

[Agenda Memo](#)

[Attachment A: Contract Amendment](#)

[Attachment B: 2020-2025 Redmond Pool Contract](#)

Legislative History

10/28/25 Committee of the Whole - referred to the City Council
Parks and Environmental Sustainability

5. [AM No. 25-168](#) Approval of the Indigency Screening Agreement Renewal

Department: Planning and Community Development

[Agenda Memo](#)

[Attachment A: Memorandum of Agreement](#)

Legislative History

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

6. [AM No. 25-169](#) Approval of the 2025-2027 Washington State Department of Transportation (WSDOT) Transportation Demand Management (TDM) and Commute Trip Reduction (CTR) Implementation Agreement

Department: Planning and Community Development

[Agenda Memo](#)

[Attachment A: Implementation Agreement](#)

Legislative History

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

7. [AM No. 25-170](#) Award of a Business License Process, Policy and Compliance Evaluation and Recommendation Contract to Strategica, Inc., in the Amount of \$150,000

Department: Planning and Community Development

[Agenda Memo](#)[Attachment A: Business License Study Contract](#)[Attachment B: RFP Response](#)**Legislative History**

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

8. [AM No. 25-171](#) Approval of Lease Amendment for Northwest Restaurants, Inc.

Department: Finance

[Agenda Memo](#)[Attachment A: Draft Lease Amendment for Northwest Restaurants, Inc.](#)**Legislative History**

11/12/25 Committee of the Whole - referred to the City Council
Finance, Administration,
and Communications

9. [AM No. 25-172](#) Approval of Lease with WSDOT for Trail Segment Connecting SR 202 and the Redmond Central Connector

Department: Finance/Public Works

[Agenda Memo](#)[Attachment A: Draft Lease Agreement](#)[Exhibit A: Depiction of Trail Lease](#)[Exhibit B: Access Breaks](#)[Exhibit C: Standard Title VI / Nondiscrimination](#)[Assurances from USDOT Order No. 1050.2A](#)[Exhibit D: Development Agreement for the DRLE Project of 2019 COR and Sound Transit](#)[Exhibit E: As-Built - Redmond 520 Trail Connection Cross Section](#)**Legislative History**

11/12/25 Committee of the Whole - referred to the City Council
Finance, Administration,
and Communications

10. [AM No. 25-173](#) Approval of Authorization to Execute Three Wireless Telecommunications Amendments for Novelty Hill, Fire Station 14, and Education Hill

Department: Finance/Parks and Recreation/Public Works

[Agenda Memo](#)[Attachment A: Amendment to AT&T Lease at Novelty Hill Water Tank](#)[Attachment B: Amendment to Crown Castle at Fire Station 14](#)[Attachment C: Amendment to Verizon Lease at Education Hill Water Tank](#)**Legislative History**

11/12/25 Committee of the Whole - referred to the City Council
Finance, Administration,
and Communications

11. [AM No. 25-174](#) Confirmation of Appointment of New Human Services Commission Member
Department: Executive

[Agenda Memo](#)**Legislative History**

11/12/25 City Council referred to the City Council

12. [AM No. 25-175](#) Award of the Construction Contract with Earthworks Solutions, LLC of Auburn WA, and Approval of the Consultant Services Agreement Supplement 1 with Consor, Inc., for the Pavement Management - NE 24th Street (West Lake Sammamish Parkway to 172nd Avenue NE) Project
Department: Public Works

[Agenda Memo](#)[Attachment A: Project Information Sheet](#)[Attachment B: Additional Project Information](#)[Attachment C: Consor Supplemental Agreement 01](#)**Legislative History**

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

13. [AM No. 25-176](#) Approval of a Consultant Agreement with David Evans and Associates, Inc., in the Amount of \$701,960, and Acceptance of the Department of Commerce Grant for the Idylwood Park Parking Lot Expansion and Frontage Improvements Project
Department: Public Works

[Agenda Memo](#)[Attachment A: Project Information Sheet](#)[Attachment B: Consultant Agreement](#)[Attachment C: Notification of Grant Award](#)**Legislative History**

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

14. [**AM No. 25-177**](#) Approval of the Final Contract with Active Construction Incorporated, in the Amount of \$3,383,138, and Acceptance of Construction for the 156th Cycle Track Project

Department: Public Works

[Agenda Memo](#)[Attachment A: Project Information Sheet](#)[Attachment B: Additional Project Information](#)**Legislative History**

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

15. [**AM No. 25-178**](#) Adoption of a Resolution to Reject All Bids for Lift Station Equipment Upgrades Phase 2, Project No. 2408

a. Resolution No. 1613: A Resolution of the City Council of the City of Redmond, Washington, Rejecting All Bids Received by the City on the Wastewater Lift Station Equipment Upgrades, Phase 2, Project No. 2408

Department: Public Works

[Agenda Memo](#)[Attachment A: Lift Station Equipment Upgrades Ph 2 PIS](#)[Attachment B: Additional Project Information](#)[Attachment C: Resolution](#)**Legislative History**

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

16. [**AM No. 25-179**](#) Adoption of a Resolution to Establish Additional Sewer Connection Charges for Redmond Town Center Area Sewer Improvements

- a. Resolution No. 1614: A Resolution of the City Council of the City of Redmond, Washington, Establishing the Amount of Sewer Additional Connection Charges for the Redmond Town Center Sewer System Improvement Area (Leary Way Basin)

Department: Public Works

[Agenda Memo](#)

[Attachment A: Vicinity Map](#)

[Attachment B: BHC Technical Memorandum](#)

[Attachment C: Resolution](#)

Legislative History

11/3/25 Committee of the Whole - referred to the City Council
Planning and Public Works

17. [**AM No. 25-180**](#) Adoption of an Ordinance Updating the Business License Fee for 2026

- a. Ordinance No. 3233: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code (RMC) Subsections 5.04.070.A, 5.04.080.A, and 5.04.080.F, Updating the Business License Fee as Required by RCW 35.90, Municipal Business Licensing; Providing for Severability; and Establishing an Effective Date

Department: Finance

[Agenda Memo](#)

[Attachment A: Ordinance](#)

18. [**AM No. 25-181**](#) Adoption of an Ordinance Establishing the 2026 Property Tax Levy for General Operations

- a. Ordinance No. 3234: An Ordinance of the City Of Redmond, Washington, Levying Property Taxes for the City of Redmond for the Fiscal Year Commencing January 1, 2026, on All Property, Both Real and Personal, in Said City Which is Subject to Taxation for the Purpose of Paying Sufficient Revenue to Carry on General Operations, Recognize Voter Approved Levy Lid Lifts for Public Safety and Parks for the Ensuing Year as Required by Law; Providing for Severability; and Establishing an

Effective Date

Department: Finance

[Agenda Memo](#)

[Attachment A: Ordinance](#)

Legislative History

11/12/25 Committee of the Whole - referred to the City Council
Finance, Administration,
and Communications

19. [AM No. 25-182](#) Adoption of a Resolution Updating the Water and Wastewater Connection Charges, and Adoption of an Ordinance Updating the Stormwater Capital Facilities Charges

a. Resolution No. 1615: A Resolution of the City Council of the City of Redmond, Washington, Establishing New Connection Charge Rates

b. Ordinance No. 3235: An Ordinance of the City of Redmond, Washington, Amending the Subsections 13.20.040, 13.20.045.B, and 13.20.047.B of the Redmond Municipal Code to Establish Stormwater Drainage Capital Facilities Charges

Department: Finance

[Agenda Memo](#)

[Attachment A: Resolution](#)

[Attachment B: Ordinance](#)

[Attachment C: CFC Report-FCS](#)

[Attachment D: CFC Update-OneRedmond Presentation](#)

[Attachment E: Redmond CFC Comparison to Other Jurisdictions](#)

Legislative History

11/12/25 Committee of the Whole - referred to the City Council
Finance, Administration,
and Communications

20. [AM No. 25-183](#) Adoption of an Ordinance for the 2025-2026 Budget Adjustment #4

a. Ordinance No. 3236: An Ordinance of the City Council

of the City of Redmond, Washington, Amending Ordinance Nos. 3196, 3215, 3224, and 3229, by Making Adjustments to the City's 2025-2026 Biennial Budget, in Exhibit 1, and Establishing a Business Technology Investment Program Fund

Department: Finance

[Agenda Memo](#)

[Attachment A: Ordinance](#)

[Exhibit 1: Summary of 2025-2026 Budget Adjustment #4](#)

Legislative History

11/12/25	Committee of the Whole - Finance, Administration, and Communications	referred to the City Council
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21. [AM No. 25-184](#) Approval to Rebuild the Teen Center on the Same Location. Prioritize Expedience in Construction, Centering Teen Voices in the Design Process, and Including Music Performance Space and a Dedicated Recording Studio to Continue the Old Firehouse Teen Center Legacy

Department: Parks and Recreation

[Agenda Memo](#)

[Attachment A: Old Fire House Facility Recommendation Process](#)

[Attachment B: Community and Stakeholder Outreach and Involvement](#)

[Attachment C: OFH Stakeholder Group Final Report](#)

[Appendix A - Stakeholder Group Charter](#)

[Appendix B - Stakeholder Group Meeting Materials](#)

[Attachment D: Redmond OFH Engagement - Community Focus Groups Summary](#)

Legislative History

10/28/25	Committee of the Whole - Parks and Environmental Sustainability	referred to the City Council Study Session
11/12/25	City Council	referred to the City Council

B. Items Removed from the Consent Agenda

IV. HEARINGS AND REPORTS

A. Public Hearings

B. Reports**1. Staff Reports**

- a. [AM No. 25-185](#) Quarterly Overtime Report: January 1, 2025, through September 30, 2025

Department: Fire

[Agenda Memo](#)

[Attachment A: Quarterly Overtime Report - January 1, 2025, through September 30, 2025](#)

- b. [AM No. 25-186](#) Third Quarter 2025 Financial Report

Department: Finance

[Agenda Memo](#)

[Attachment A: Presentation](#)

- c. [AM No. 25-187](#) Proposed Personnel Manual Benefit Changes

Department: Human Resources

[Agenda Memo](#)

[Attachment A: Presentation](#)

[Attachment B: Redmond Personnel Manual Changes](#)

[Requiring Council Approval](#)

[Attachment C: Redmond Personnel Manual Changes for Council Information Only](#)

[Attachment D: Resolution to Amend Redmond Personnel Manual](#)

[Attachment E: Resolution to Adopt Section 1.40](#)

- d. [AM No. 25-188](#) Proposed Updates to the 2026 Pay Plans

Department: Human Resources

[Agenda Memo](#)[Attachment A: Presentation](#)[Attachment B: Ordinance - 2026 AFSCME Pay Plans](#)[Exhibit 1: 2026 AFSCME Pay Plan "A"](#)[Exhibit 2: 2026 AFSCME Pay Plan "AF-S"](#)[Attachment C: Ordinance - 2026 Executive Pay Plan](#)[Exhibit 1: 2026 Executive Pay Plan "E"](#)[Attachment D: Ordinance - 2026 Non-Represented Pay Plans](#)[Exhibit 1: 2026 Non-Represented Pay Plan "N"](#)[Exhibit 2: 2026 Non-Represented Supplemental Pay Plan "N-S"](#)[Attachment E: Ordinance - 2026 General Supplemental Pay Plan](#)[Exhibit 1: 2026 General Supplemental Pay Plan "G-S"](#)[Attachment F: Ordinance - 2026 Elected Official Pay Plan](#)[Exhibit 1: 2026 Elected Official Pay Plan "EO"](#)[Attachment G: Ordinance - 2026 Police Commissioned Pay Plan](#)[Exhibit 1: 2026 Police Commissioned Pay Plan "P"](#)**2. Ombudsperson Report**

October: Councilmember Nuevacamina

November: Councilmember Fields

3. Committee Reports**V. UNFINISHED BUSINESS****VI. NEW BUSINESS****VII. EXECUTIVE SESSION**

- A.** Labor Negotiations [RCW 42.30.140(4)(b)] - 10 minutes

VIII. ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand