



Memorandum

Date: 2/24/2026

Meeting of: Committee of the Whole - Parks and Environmental Sustainability

File No. CM 26-110

Type: Committee Memo

TO: Committee of the Whole - Parks and Environmental Sustainability

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Executive	Lisa Maher, Assistant Chief Operating Officer	425-556-2427
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DEPARTMENT STAFF:

Executive	Jenny Lybeck	Sustainability Manager
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TITLE:

Environmental Sustainability Action Plan Implementation Update - February 2026

OVERVIEW STATEMENT:

This report includes an informational update on implementation activities completed between November 2025 and February 2026 in support of the 2020 and 2025 Environmental Sustainability Action Plan (ESAP) and Climate Emergency Declaration. Activities are summarized in Attachment A.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

Receive Information Provide Direction Approve

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
2020 and 2025 Environmental Sustainability Action Plan, Climate Emergency Declaration, City of Redmond Operations Zero Carbon Strategy, Community Strategic Plan, Tree Canopy Strategic Plan
- **Required:**
N/A
- **Council Request:**
Council requested updates at the Parks and Environmental Sustainability Committee of the Whole meetings.
- **Other Key Facts:**
The updated Environmental Sustainability Action Plan was adopted in December 2025 and serves as the community’s strategy to reduce greenhouse gas emissions (GHG) and enhance resilience to climate impacts. Council also adopted a Climate Emergency Declaration, which was integrated into the ESAP and identifies key sustainability objectives for the City’s work.

OUTCOMES:

See Attachment A for a summary of implementation highlights.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

N/A

Approved in current biennial budget: Yes No N/A

Budget Offer Number:

The memo includes updates across multiple departments and divisions.

Budget Priority:

Healthy and Sustainable

Other budget impacts or additional costs: Yes No N/A

If yes, explain:

N/A

Funding source(s):

The memo includes updates across multiple departments and divisions.

Budget/Funding Constraints:

N/A

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
10/28/2025	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

Date: 2/24/2026

Meeting of: Committee of the Whole - Parks and Environmental Sustainability

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Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
5/26/2026	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

Attachment A: Environmental Sustainability Action Plan Implementation Update