



Memorandum

Date: 11/21/2023

Meeting of: Committee of the Whole - Public Safety and Human Services

File No. CM 23-623

Type: Committee Memo

TO: Committee of the Whole - Public Safety and Human Services

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Executive	Malisa Files	425-556-2166
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DEPARTMENT STAFF:

Executive	Jan Harrison	DEI Program Advisor
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TITLE:

Diversity, Equity, and Inclusion (DEI) Monthly Update Report

OVERVIEW STATEMENT:

Per Council's request for DEI Program Monthly Updates, this report contains information on work projects including, 1) REDI with Directors and Deputy Directors, 2) Title VI, 3) Tribal Relations, 4) Redmond 2050, 5) Welcoming Redmond Team, and 6) Community Engagement.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
N/A
- **Council Request:**
Council requested update on DEI work projects.
- **Other Key Facts:**
N/A

OUTCOMES:

DEI Program status report

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

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- **Timeline (previous or planned):**

N/A

- **Outreach Methods and Results:**

N/A

- **Feedback Summary:**

N/A

BUDGET IMPACT:

Total Cost:

N/A

Approved in current biennial budget:

☒ Yes

☐ No

☐ N/A

Budget Offer Number:

0000024

Budget Priority:

Strategic and Responsive

Other budget impacts or additional costs:

☐ Yes

☐ No

☒ N/A

If yes, explain:

N/A

Funding source(s):

N/A

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
10/17/2023	Committee of the Whole - Public Safety and Human Services	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

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N/A

ATTACHMENTS:

Attachment A: DEI Action Plan Implementation Update