

**PAY PLAN "A" AFSCME**  
**(For classifications covered by the Washington State Council**  
**of County and City Employees Local 21-RD bargaining unit)**  
**CLASSIFICATION ALIGNMENT/PAY SCHEDULE**  
**Effective: January 1, 2018**

<b>Title</b>	<b>Grade</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
	0	\$2,547	\$2,802	\$3,056
	1	\$2,681	\$2,951	\$3,220
	2	\$2,823	\$3,104	\$3,384
	3	\$2,971	\$3,270	\$3,569
	4	\$3,146	\$3,461	\$3,775
	5	\$3,321	\$3,653	\$3,985
	6	\$3,509	\$3,859	\$4,209
	7	\$3,708	\$4,083	\$4,458
	8	\$3,920	\$4,311	\$4,701
	9	\$4,143	\$4,558	\$4,972
Meter Reader	9a	\$3,920	\$4,386	\$4,852
Inventory Control Specialist Small Equipment Auto Service Worker	10	\$4,382	\$4,821	\$5,259
Maintenance Technician	8/11	\$3,920	\$4,854	\$5,787
HVAC Technician Mechanic	12	\$5,149	\$5,664	\$6,179
Water Quality Cross Connection Specialist Utility Systems Technician	13	\$5,178	\$5,825	\$6,471
Traffic Signal Technician Lead Maintenance Worker Fleet Ops Lead Water Quality Analyst	14	\$5,477	\$6,161	\$6,845
ITS Network Technician Lead Traffic Signal Technician	15	\$5,808	\$6,530	\$7,252
Source Control Administrator	16	\$5,715	\$6,504	\$7,293