



Memorandum

Date: 8/2/2023

Meeting of: Committee of the Whole - Planning and Public Works

File No. CM 23-410

Type: Committee Memo

TO: Committee of the Whole - Planning and Public Works

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Fire	Adrian Sheppard	425-556-2201
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DEPARTMENT STAFF:

Fire	Adrian Sheppard	Fire Chief
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TITLE:

Fire District 45 Update

OVERVIEW STATEMENT:

This communication provides an update on the progress of the contract negotiations between the Redmond Fire Department and Fire District 45.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**

As elected by the Fire District 45 Board of Commissioners, the Redmond Fire Department has been entrusted with negotiating the terms of the service contract on behalf of the city. We have diligently established a schedule of meetings with the Commissioners to address the contract's various aspects, including compensation, staffing, safety standards, equipment, and community outreach programs.

OUTCOMES:

The negotiation team will be meeting with the Commissioners of Fire District 45. It is our anticipation that the meetings

will be productive, fostering a collaborative environment to discuss and address the concerns and objectives of both parties involved.

Key Points of Discussion:

1. **Compensation and Benefits:** Our discussions have centered on determining fair and competitive compensation packages for the fire district personnel and evaluating the benefits to support their welfare and well-being.
2. **Staffing and Resource Allocation:** Ensuring adequate staffing levels and resource allocation to maintain efficient emergency response capabilities within the city has been a key focus during the negotiations.
3. **Training and Safety Standards:** We have been working towards establishing comprehensive training programs and safety protocols to enhance the skills and readiness of the firefighting personnel.
4. **Equipment Upgrades and Maintenance:** The need for funding to upgrade and maintain essential firefighting equipment and vehicles has been one of the crucial topics under consideration.
5. **Community Outreach and Education:** Our discussions have also encompassed plans for community outreach programs and fire safety education initiatives to strengthen community engagement.

The Redmond Fire Department acknowledges the importance of keeping the Council informed and involved throughout this negotiation process. As discussions continue and developments unfold, we will provide timely updates to the Council.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**

N/A

- **Outreach Methods and Results:**

N/A

- **Feedback Summary:**

The Redmond Fire Department is committed to negotiating a service contract that aligns with the city's best interests and Fire District 45. We recognize the significance of reaching an agreement that ensures the safety and well-being of our community while supporting the dedicated firefighters who serve us diligently.

BUDGET IMPACT:

Total Cost:

There is no fiscal impact associated with this update. Staff working on these negotiations are funded through the adopted budget.

Approved in current biennial budget:

☐ Yes

☐ No

☒ N/A

Budget Offer Number:

N/A

Budget Priority:

N/A

Other budget impacts or additional costs:

☐ Yes

☐ No

☒ N/A

If yes, explain:

N/A

Funding source(s):

N/A

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

N/A