

City of Redmond



Agenda

Business Meeting

Tuesday, December 5, 2023

7:00 PM

**City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplly Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371**

City Council

Mayor

Angela Birney

Councilmembers

Jessica Forsythe, President

Vanessa Kritzer, Vice President

Jeralee Anderson

David Carson

Steve Fields

Varisha Khan

Melissa Stuart

REDMOND CITY COUNCIL

AGENDA SECTION TITLE REFERENCE GUIDE

Items From The Audience provides an opportunity for community members to address the Council regarding any issue. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **three minutes**.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

Public Hearings are held to receive public comment on important issues and/or issues requiring a public hearing by state statute. Community members wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

Staff Reports are presented to the Council by city staff on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting community members in resolving issues with city services. The current ombudsperson is listed on the City Council webpage at www.redmond.gov/189/city-council.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

Unfinished Business consists of business or subjects returning to the Council for additional discussion or resolution.

New Business consists of subjects which have not previously been considered by Council and which may require discussion and action.

Ordinances are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

Resolutions are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

Quasi-Judicial proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted three minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

Executive Sessions - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

Redmond City Council Agendas, Meeting Videos, and Minutes are available on the City's Web Site:

<https://redmond.legistar.com/>

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

I. SPECIAL ORDERS OF THE DAY

- A. Recognition of Outgoing Council Members and City Attorney for their Service to the Redmond Community
- B. Redmond Elected Officials Swearing-in Ceremony

RECESS: Following Special Orders of the Day, the Council will take a 30 minute recess prior to Items from the Audience

II. ITEMS FROM THE AUDIENCE

Members of the public may address the City Council, on any topic, for a maximum of three minutes per person. Please use the speaker sign up sheet located at the entry of the City Hall Council Chambers provided 30 minutes prior to the meeting, up to the start of the meeting.

In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting for the remote comment registration form.

Written comment may be emailed to cityclerk@redmond.gov by 2 pm on the day of the meeting (400 word limit - please label your comment as "Items from the Audience"). Comments will be distributed to the City Council and entered into the record. Comments will not be read during the meeting.

III. CONSENT AGENDA

A. Consent Agenda

- 1. Approval of the Minutes: November 21, 2023, Special and Regular Meetings (recordings are available at Redmond.gov/rctv)

[Special Meeting Minutes for November 21, 2023](#)

[Regular Meeting Minutes for November 21, 2023](#)

- 2. Approval of Payroll/Direct Deposit and Claims Checks

[Payroll Check Approval Register, November 22, 2023](#)

[Check Approval Register, December 5, 2023](#)

3. [AM No. 23-176](#) Acceptance of the 2023-2025 Stormwater Capacity Grant

Department: Public Works

[Agenda Memo](#)

[Attachment A: 2023-2025 Stormwater Capacity Grant](#)

Legislative History

9/5/23 Committee of the Whole - referred to the City Council
Planning and Public Works

4. [AM No. 23-177](#) Approve Final Contract with Klinge & Associates in the amount of \$1,990,195 and Accept Construction for the Redmond Pool Renovations Phase 2 Project

Department: Public Works

[Agenda Memo](#)

[Attachment A: Vicinity Map](#)

[Attachment B: Additional Project Information](#)

[Attachment C: Project Pictures](#)

5. [AM No. 23-178](#) Approval of the 2024 Rate Amendment to the 2022 South Correctional Entity (SCORE) Interlocal Agreement for Inmate Housing

Department: Police

[Agenda Memo](#)

[Attachment A: SCORE Jail Services Brochure](#)

[Attachment B: 2024 Rates and Housing Agreement Amendment](#)

[Attachment C: 2024 Rate Increase Letter to Chief Lowe](#)

Legislative History

11/21/23 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

6. [AM No. 23-179](#) Approval of the Department of Justice Patrick Leahy Bullet Proof Vest Partnership Grant in the Amount of \$6,840

Department: Police

[Agenda Memo](#)[Legislative History](#)

11/21/23	Committee of the Whole - Public Safety and Human Services	referred to the City Council
----------	---	------------------------------

7. [AM No.
23-180](#) Approval of the Health through Housing Operational Agreement between the City of Redmond and King County

Department: Planning and Community Development

[Agenda Memo](#)[Attachment A: Operational Agreement](#)[Legislative History](#)

11/14/23	Committee of the Whole - Finance, Administration, and Communications	referred to the City Council Special Meeting
11/21/23	City Council	referred to the City Council

8. [AM No.
23-181](#) Approval of the 2024 Pay Plan Updates
- a. Ordinance No. 3138: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “A” and “AF-S,” in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2024; Providing for Severability and Establishing an Effective Date
 - b. Ordinance No. 3139: An Ordinance of the City of Redmond, Washington Amending Pay Plans “R” and “RS”, in Order to Set Salaries for Employees Covered by the RCHEA Bargaining Unit for the Year 2024; Providing for Severability and Establishing an Effective Date
 - c. Ordinance No. 3140: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “E” for the Year 2024; Providing for Severability and Establishing an Effective Date
 - d. Ordinance No. 3141: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “N” and “N-S,” in Order to Set Salaries for the Non-Represented Employees for the Year 2024; Providing for Severability

and Establishing an Effective Date

e. Ordinance No. 3142: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “G-S” in Order to Set Salaries for the General Supplemental Employees for the Year 2024; Providing for Severability and Establishing an Effective Date

f. Ordinance No. 3143: An Ordinance of the City of Redmond, Washington, Amending the 2024 “P” Pay Plan for Employees Covered by the Teamsters Local Union No. 117 Representing Law Enforcement Officers

g. Ordinance No. 3144: An Ordinance of the City of Redmond, Washington Amending the 2024 “T” Pay Plan for Employees Represented by the Teamsters Local No. 117 Representing Police Lieutenants

h. Ordinance No. 3145: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “PS” and “S-PS,” In Order to Set Salaries for Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for The Year 2024; Providing for Severability and Establishing an Effective Date

i. Ordinance No. 3146: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “FS” in Order to Set Salaries for Employees Covered by the Fire Support Bargaining Unit for the Year 2024; Providing for Severability and Establishing an Effective Date

j. Resolution No. 1580: A Resolution of the City Council of the City of Redmond, Washington Amending Section 3.130 of the Redmond Personnel Manual Excluding the Deputy Fire Director from the List of At-Will Status Classifications

Department: Human Resources

Agenda MemoAttachment A: Ordinance for 2024 AFSCME Pay PlansExhibit 1- 2024 A AFSCME Pay PlanExhibit 2 - 2024 AF-S AFSCME Supp Pay PlanAttachment B: Ordinance for 2024 RCHEAExhibit 1 - 2024 R RCHEA Pay PlanExhibit 2 - 2024 RS RCHEA Pay Plan SupplementalAttachment C: Ordinance for 2024 Executive Pay PlanExhibit 1 - 2024 E Executive Pay PlanAttachment D: Ordinance for 2024 Non-Represented Pay PlansExhibit 1 - 2024 N NonRepresented Pay PlanExhibit 2 - 2024 N-S NonRepresented Supp Pay PlanAttachment E: Ordinance for 2024 General Supplemental Pay PlanExhibit 1 - 2024 G-S General SupplementalAttachment F: Ordinance for 2024 Teamsters LEOs Pay PlanExhibit 1 - 2024 Teamsters Police Pay PlanAttachment G: Ordinance for 2024 Teamsters Lieutenants Pay PlanExhibit 1 - 2024 Teamsters Lieutenants Pay PlanAttachment H: Ordinance for 2024 Police Support Pay PlansExhibit 1 - 2024PS - Police SupportExhibit 2 - 2024S-PS - Police Support SuppAttachment I: Ordinance for 2024 Fire Support Pay PlanAttachment J: Resolution Exempting Deputy Fire Director from At-Will StatusLegislative History

11/14/23	Committee of the Whole - Finance, Administration, and Communications	referred to the City Council
----------	--	------------------------------

9. AM No. 23-182 Approval of the One-Year 2024 Collective Bargaining Agreement for the Redmond Fire Fighters Union #2829, I.A.F.F.

a. Ordinance No. 3147: An Ordinance of the City of Redmond, Washington Amending the 2024 F Pay Plan for Employees Covered by the International Association of

Fire Fighters No. 2829 Union Representing the
Represented Uniformed Employees in the Fire
Department

Department: Human Resources

[Agenda Memo](#)

[Attachment A: Redline of 2024 Fire Collective Bargaining
Agreement](#)

[Attachment B: Summary of Changes](#)

[Attachment C: Ordinance Setting the 2024 Pay and Pay
Plan for Fire Employees](#)

[Exhibit 1: 2024 Pay Plan “F” – Fire - 01/01/2024](#)

[Exhibit 2: 2024 Pay Plan “F” – Fire - 07/01/2024](#)

B. Items Removed from the Consent Agenda

IV. HEARINGS AND REPORTS

A. Public Hearings

B. Reports

1. Staff Reports

2. Ombudsperson Report

November: Anderson

December: Stuart

3. Committee Reports

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

VII. EXECUTIVE SESSION

VIII. ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand