## CALL TO ORDER

A Regular Meeting of the Redmond City Council was called to order by Mayor Angela Birney at 7 p.m. The meeting was held in the Redmond City Hall Council Chambers.

#### ROLL CALL AND ESTABLISHMENT OF A QUORUM

- Present: Councilmembers Anderson, Carson, Forsythe, Khan, Kritzer and Stuart
- Absent: Councilmember Fields
- MOTION: Councilmember Forsythe moved to excuse Councilmember Fields from the meeting. The motion was seconded by Councilmember Khan.
- VOTE: The motion passed without objection. (6 0)

#### SPECIAL ORDERS OF THE DAY:

A. Recognition of Outgoing Council Members and City Attorney for their Service to the Redmond Community

Mayor Birney stated that Councilmembers Carson and Khan are leaving Council, and City Attorney Jim Haney is retiring, and this is their last meeting. They were recognized and thanked for their service.

B. Redmond Elected Officials Swearing-in Ceremony

The Honorable Judge Michael Finkle administered the swearing-in for the newly elected officials.

The Mayor announced the meeting will go into a 30-minute recess at this time.

(Recess 7:34 p.m., reconvene 8:06 p.m.)

#### ITEMS FROM THE AUDIENCE

Mayor Birney opened Items from the Audience at this time. The following persons spoke:

- Alex Tsimerman politics and elections;
- David Morton installing solar power systems and the public/private partnerships;

- Linda Seltzer emergency preparedness needs during the colder weather;
- Hank Myers solar subsidies, generation, and ways to cut your carbon footprint;
- David Haines frustration of deregulation, road rage, need for robust buildouts and need for quality daycares; and
- Joe Kunzler upholding the law prohibiting campaigning during public comment and disallowing hate.

# CONSENT AGENDA

- MOTION: Councilmember Forsythe moved to approve the Consent Agenda. The motion was seconded by Councilmember Stuart.
- VOTE: The motion to approve the Consent Agenda passed without objection. (6 - 0)
- 1. Approval of the Minutes: November 21, 2023, Regular Meeting and Special Meeting
- 2. Approval of Payroll/Direct Deposit and Claims Checks

#188009 through #188023
#157756 through #158487
#1645 through #1649

\$3,949,154.45

CLAIMS CHECKS:

#2225 through #2424

\$8,633,657.94

- 3. <u>AM No. 23-176</u>: Acceptance of the 2023-2025 Stormwater Capacity Grant
- 4. <u>AM No. 23-177</u>: Approve Final Contract with Klinge & Associates in the amount of \$1,990,195 and Accept Construction for the Redmond Pool Renovations Phase 2 Project

- 5. <u>AM No. 23-178</u>: Approval of the 2024 Rate Amendment to the 2022 South Correctional Entity (SCORE) Interlocal Agreement for Inmate Housing
- 6. <u>AM No. 23-179</u>: Approval of the Department of Justice Patrick Leahy Bullet Proof Vest Partnership Grant in the Amount of \$6,840
- 7. <u>AM No. 23-180</u>: Approval of the Health through Housing Operational Agreement between the City of Redmond and King County
- 8. AM No. 23-181: Approval of the 2024 Pay Plan Updates
  - a. Ordinance No. 3138: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and "AF-S," in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2024; Providing for Severability and Establishing an Effective Date
  - b. Ordinance No. 3139: An Ordinance of the City of Redmond, Washington Amending Pay Plans "R" and "RS", in Order to Set Salaries for Employees Covered by the RCHEA Bargaining Unit for the Year 2024; Providing for Severability and Establishing an Effective Date
  - c. Ordinance No. 3140: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "E" for the Year 2024; Providing for Severability and Establishing an Effective Date
  - d. Ordinance No. 3141: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "N" and "N-S," in Order to Set Salaries for the Non-Represented Employees for the Year 2024; Providing for Severability and Establishing an Effective Date
  - e. Ordinance No. 3142: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "G-S" in Order to Set Salaries for the General Supplemental Employees for the Year 2024; Providing for Severability and Establishing an Effective Date
  - f. Ordinance No. 3143: An Ordinance of the City of Redmond, Washington, Amending the 2024 "P" Pay Plan

for Employees Covered by the Teamsters Local Union No. 117 Representing Law Enforcement Officers

- g. Ordinance No. 3144: An Ordinance of the City of Redmond, Washington Amending the 2024 "T" Pay Plan for Employees Represented by the Teamsters Local No. 117 Representing Police Lieutenants
- h. Ordinance No. 3145: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "PS" and "S-PS," In Order to Set Salaries for Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for The Year 2024; Providing for Severability and Establishing an Effective Date
- i. Ordinance No. 3146: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "FS" in Order to Set Salaries for Employees Covered by the Fire Support Bargaining Unit for the Year 2024; Providing for Severability and Establishing an Effective Date
- j. <u>Resolution No. 1580</u>: A Resolution of the City Council of the City of Redmond, Washington Amending Section 3.130 of the Redmond Personnel Manual Excluding the Deputy Fire Director from the List of At-Will Status Classifications
- 9. <u>AM No. 23-182</u>: Approval of the One-Year 2024 Collective Bargaining Agreement for the Redmond Fire Fighters Union #2829, I.A.F.F.
  - a. Ordinance No. 3147: An Ordinance of the City of Redmond, Washington Amending the 2024 F Pay Plan for Employees Covered by the International Association of Fire Fighters No. 2829 Union Representing the Represented Uniformed Employees in the Fire Department

Mayor Birney read the resolution and ordinance titles into the record.

ITEMS REMOVED FROM THE CONSENT AGENDA: NONE

#### HEARINGS AND REPORTS

Public Hearing: None

Staff Reports: None

#### Ombudsperson Reports:

Councilmember Anderson reported receiving resident contacts regarding: changes to the operating agreement for the Health Through Housing agreement; the Mayor's daughter; not cutting down the tree near Motley Zoo; and business practices and mask mandates for a fire inspection company.

Councilmember Stuart spoke regarding Redmond Lights; Gun Responsibility Alliance; reappointments to the Growth Management Planning Council and Growth Management Planning Board; and receiving resident contacts regarding: Health Through Housing agreement and program; gun club issues; and stronger renter protections.

Councilmember Forsythe reported receiving resident contacts regarding: street closure for Redmond Lights; gun club issues; Health Through Housing; and a thank you to Councilmembers Carson and Khan.

Councilmember Kritzer reported receiving a resident contact regarding: Redmond Lights; children's carnival; and a thank you to Councilmembers Carson and Khan.

Councilmember Khan spoke regarding being on the council for the last four years and being involved in city government.

Councilmember Carson spoke regarding being on the Council for the last 16 years, lessons learned, and provided advice.

## Committee Reports:

Councilmember Forsythe provided a committee report:

• Association of Washington Cities Federal Policy Committee.

Councilmember Stuart provided a committee report:

• Committee of the Whole - Planning and Public Works.

## UNFINISHED BUSINESS: NONE

NEW BUSINESS: NONE

# EXECUTIVE SESSION: NONE

#### ADJOURNMENT

There being no further business to come before the Council the regular meeting adjourned at 8:53 p.m.

DocuSigned by: Angela Binney

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ANGELA BIRNEY, MAYOR

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Minutes Approved: January 2, 2024