

# City of Redmond



## Agenda

### Special Meeting Notice and Agenda

**Monday, November 3, 2025**

**7:00 PM**

**City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplly Ch. 34,  
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371**

### City Council

*Mayor*

*Angela Birney*

*Councilmembers*

*Vanessa Kritzer, President*

*Jessica Forsythe, Vice President*

*Jeralee Anderson*

*Steve Fields*

*Angie Nuevacamina*

*Osman Salahuddin*

*Melissa Stuart*

## **REDMOND CITY COUNCIL AGENDA SECTION TITLE REFERENCE GUIDE**

**Items From The Audience** provides an opportunity for community members to address the Council regarding any issue. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **three minutes**.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

**Public Hearings** are held to receive public comment on important issues and/or issues requiring a public hearing by state statute. Community members wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

**Staff Reports** are presented to the Council by city staff on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting community members in resolving issues with city services. The current ombudsperson is listed on the City Council webpage at [www.redmond.gov/189/city-council](http://www.redmond.gov/189/city-council).

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

**Unfinished Business** consists of business or subjects returning to the Council for additional discussion or resolution.

**New Business** consists of subjects which have not previously been considered by Council and which may require discussion and action.

**Ordinances** are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

**Resolutions** are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

**Quasi-Judicial** proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted three minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

**Executive Sessions** - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

**Redmond City Council Agendas, Meeting Videos, and Minutes are available on the City's Web Site:**

<https://redmond.legistar.com/>

**FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:**

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

*Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371*

## **AGENDA**

### **ROLL CALL**

#### **I. SPECIAL ORDERS OF THE DAY**

- A. PROCLAMATION: Native American History Month

[Proclamation](#)

- B. PRESENTATION: Cascadia State of the College

- C. PRESENTATION: Crisis Care Levy

#### **II. ITEMS FROM THE AUDIENCE**

*Members of the public may address the City Council for a maximum of three minutes per person. Please use the speaker sign-up sheet located at the entry of the City Hall Council Chambers available from 6:30 - 7 p.m. on the day of the meeting.*

*In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting to provide written public comment (400-word limit - please label your comment as "Items from the Audience") or for the remote comment registration form.*

#### **III. CONSENT AGENDA**

##### **A. Consent Agenda**

1. Approval of the Minutes: October 21, 2025, Regular Meeting (recordings are available at Redmond.gov/rctv)

[Regular Meeting Minutes for October 21, 2025](#)

2. Approval of Payroll/Direct Deposit and Claims Checks

[Payroll Check Approval Register, October 24, 2025](#)

[Check Approval Register, November 3, 2025](#)

3. [AM No. 25-160](#) Approval of Office of Public Defense (OPD) Public Defense Improvement Funds Grant in the Amount of \$20,930

*Department: Planning and Community Development*

[Agenda Memo](#)

**Legislative History**

10/21/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council Special Meeting
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4. [\*\*AM No. 25-161\*\*](#) Approval of the 2026 Rate Amendment to the Interlocal Agreement between the City of Redmond and the South Correctional Entity (SCORE)

*Department: Police*

[Agenda Memo](#)

[Attachment A: 2026 Amendment to Original Agreement for Inmate Housing](#)

[Attachment B: Redmond Cost Amendment Letter](#)

[Attachment C: SCORE Jail Bed Data](#)

[Attachment D: SCORE Jail Cost Analysis 2026](#)

**Legislative History**

10/21/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council Special Meeting
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5. [\*\*AM No. 25-162\*\*](#) Award of the Parks Impact Fee Study Contract to The FCS, a Bowman Company, in the Amount of \$79,890

*Department: Parks and Recreation*

[Agenda Memo](#)

[Attachment A: Bid Submittal from the FCS, a Bowman Company](#)

**Legislative History**

10/28/25	Committee of the Whole - Parks and Environmental Sustainability	referred to the City Council Special Meeting
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6. [\*\*AM No. 25-163\*\*](#) Approval of the 2026-2028 Collective Bargaining Agreement between the City of Redmond and the Redmond City Hall Employees Association (RCHEA)

a. Ordinance No. 3231: An ordinance of the City of Redmond, Washington Amending Pay Plans “R” and “RS”, in Order to Set Salaries for Employees Covered by the RCHEA Bargaining unit for the Year 2026; Providing for Severability and Establishing an Effective Date

*Department: Human Resources*

[Agenda Memo](#)

[Attachment A: 2026-2028 Collective Bargaining Agreement redline with the Redmond City Hall Employees Association \(RCHEA\)](#)

[Attachment B: Summary of Changes to 2026-2028 RCHEA CBA](#)

[Attachment C: Ordinance Setting the 2026 Pay and Pay Plans for RCHEA Employees](#)

[Exhibit 1: 2026 RCHEA “R” Pay Plan](#)

[Exhibit 2: 2026 RCHEA Supplemental “R-S” Pay Plan](#)

- 7. [AM No. 25-164](#) Approval of the 2026-2028 Collective Bargaining Agreement between City of Redmond and Teamsters Local No. 117 representing the Police Support employees in the Police Department

- a. Ordinance No. 3232: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “PS” and “S-PS,” in Order to Set Salaries for Police Support Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2026; Providing for Severability and Establishing an Effective Date

*Department: Human Resources*

[Agenda Memo](#)

[Attachment A: Redline of 2026-2028 Police Support Collective Bargaining Agreement](#)

[Attachment B: PS Summary of Changes](#)

[Attachment C: Ordinance for Police Support](#)

[Exhibit 1: 2026 Police Support PS Pay Plan](#)

[Exhibit 2: 2026 Police Support Supplemental “S-PS” Pay Plan](#)

**B. Items Removed from the Consent Agenda**

**IV. HEARINGS AND REPORTS**

**A. Public Hearings**

**B. Reports**

**1. Staff Reports**

**2. Ombudsperson Report**

*October: Councilmember Nuevacamina*

*November: Councilmember Fields*

**3. Committee Reports**

**V. UNFINISHED BUSINESS**

**VI. NEW BUSINESS**

**VII. EXECUTIVE SESSION**

- A. Labor Negotiations [RCW 42.30.140(4)(b)] - 15 minutes

**VIII. ADJOURNMENT**

*Meeting videos are usually posted by 12 p.m. the day following the meeting at [redmond.legistar.com](http://redmond.legistar.com), and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at [redmond.gov/OnDemand](http://redmond.gov/OnDemand)*