

November 3, 2025

CALL TO ORDER

A Special Meeting of the Redmond City Council was called to order by Mayor Pro Tem Vanessa Kritzer at 7 p.m. The meeting was held in the Redmond City Hall Council Chambers.

ROLL CALL AND ESTABLISHMENT OF A QUORUM

Present: Councilmembers Anderson, Fields, Forsythe, Kritzer, Nuevacamina, Salahuddin and Stuart

Absent: None

SPECIAL ORDERS OF THE DAY:

A. PROCLAMATION: Native American History Month

Mayor Pro Tem Kritzer read the proclamation into the record.

B. PRESENTATION: Cascadia State of the College

This item was removed from the agenda.

C. PRESENTATION: Crisis Care Levy

Representatives from King County, Susan McLaughlin and Jennifer Winslow, provided a presentation.

ITEMS FROM THE AUDIENCE

Mayor Pro Tem Kritzer opened Items from the Audience at this time. The following persons spoke:

- Daniel Dawson - license plate readers;
- Erin Hamilton - 988 call in line, removal from CEAT program and relationship with the Police;
- Wolfe Adriatico - effects of the Old Firehouse Teen Center closing;
- David Morton - draft 2025 Environmental Sustainability Action Plan report, community engagement, and reducing emissions;
- David Coombs - removal of the license plate reader cameras;
- Kristina Wayland - Old Firehouse Teen Center stakeholder group final report;
- Faith 2386 - needing a space to be seen as yourself and focus group process;

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- Juliana Pena - ICE arresting and deporting immigrants;
- Rheya Wren - draft 2025 Environmental Sustainability Action Plan report and ICE in Redmond;
- Max Ruhlman - authority of the Mayor and of the Council, creating a position of City Auditor, and license plate reader cameras; and
- Phil Swan - (Written Comment) removal of the license plate reader cameras.

Darrell Lowe, Police Chief, spoke regarding ICE officers in Redmond and responded to Councilmember inquiries.

CONSENT AGENDA

MOTION: Councilmember Forsythe moved to approve the Consent Agenda. The motion was seconded by Councilmember Stuart.

VOTE: The motion to approve the Consent Agenda passed without objection (7-0).

1. Approval of the Minutes: October 21, 2025, Regular Meeting
2. Approval of Payroll/Direct Deposit and Claims Checks

#188815 through #188818
 #193736 through #194488
 #1900 through #1904

\$4,542,152.19

#14637 through #14877

\$19,289,725.15

3. AM No. 25-160: Approval of Office of Public Defense (OPD) Public Defense Improvement Funds Grant in the Amount of \$20,930
4. AM No. 25-161: Approval of the 2026 Rate Amendment to the Interlocal Agreement between the City of Redmond and the South Correctional Entity (SCORE)
5. AM No. 25-162: Award Parks Impact Fee Study Contract to The FCS, a Bowman company, in the Amount of \$79,890

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6. AM No. 25-163: Approval of the 2026-2028 Collective Bargaining Agreement between the City of Redmond and the Redmond City Hall Employees Association (RCHEA)
 - a. Ordinance No. 3231: An ordinance of the City of Redmond, Washington Amending Pay Plans "R" and "RS", in Order to Set Salaries for Employees Covered by the RCHEA Bargaining unit for the Year 2026; Providing for Severability and Establishing an Effective Date
7. AM No. 25-164: Approval of the 2026-2028 Collective Bargaining Agreement between City of Redmond and Teamsters Local No. 117 representing the Police Support employees in the Police Department
 - a. Ordinance No. 3232: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "PS" and "S-PS," in Order to Set Salaries for Police Support Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2026; Providing for Severability and Establishing an Effective Date

Mayor Pro Tem Kritzer read the ordinance titles into the record.

ITEMS REMOVED FROM THE CONSENT AGENDA: NONE

HEARINGS AND REPORTS

Ombudsperson Reports:

Councilmember Nuevacamina reported receiving resident contacts regarding: power outages; federal government shutdown; gas leaf blowers; improper name in a greenway; policing the rainbow; and tour of a teen café in Issaquah.

Councilmember Fields reported receiving resident contacts regarding: license plate reader cameras; and stakeholder group recommendation.

Councilmember Stuart reported receiving resident contacts regarding: Redmond West Little League; food security; options for legislation regarding ICE; and public safety technology.

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Councilmembers discussed the license plate reader cameras and requested that the cameras be turned off.

Darrell Lowe, Police Chief, spoke regarding ICE officers in Redmond and responded to Councilmember inquiries.

Councilmember Forsythe reported receiving resident contacts regarding: license plate reader cameras; leaves; ICE; and rapid response training.

Committee Reports:

Councilmember Stuart provided committee reports:

- OneRedmond Government Affairs; and
- K4C.

Councilmember Kritzer provided committee reports:

- Eastside Transportation Partnership Legislative Subcommittee;
- Sound Cities Association Legislative Committee; and
- Dia De Los Muertos Celebration.

Councilmember Salahuddin commented regarding resigning from the Council, effective November 6th, and thanked staff, the community, committees and the Council.

Mayor Pro Tem Kritzer spoke regarding having a discussion on the process for filling the upcoming Council vacancy.

UNFINISHED BUSINESS: NONE

NEW BUSINESS: NONE

EXECUTIVE SESSION:

A. Labor Negotiations [RCW 42.30.140(4)(b)] - 15 minutes

Mayor Pro Tem Kritzer announced the Council will now leave the meeting and go into Executive Session to discuss Labor Negotiations [RCW 42.30.140(4)(b)] for 15 minutes. Per state law, public attendance is not allowed during the Executive Session. Action will not take place following the Executive Session.

Executive Session convened at 8:55 p.m., and ended at 9:10 p.m.

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ADJOURNMENT

There being no further business to come before the Council
the regular meeting adjourned at 9:10 p.m.

Signed by:

Angela Birney

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ANGELA BIRNEY, MAYOR

DocuSigned by:

Cheryl Xanthos

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CITY CLERK

Minutes Approved: November 18, 2025