



Memorandum

**Date:** 5/19/2026

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 26-317

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Lisa Maher, Assistant Chief Operating Officer	425-556-2427
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**DEPARTMENT STAFF:**

Executive	Zach Houvener	Deputy - Equity & Strategic Services
Planning and Community Development	Seraphie Allen	Deputy Director

**TITLE:**

Respect, Equity, Diversity, and Inclusion (REDI) Program Update

**OVERVIEW STATEMENT:**

Staff will provide Council with an informational REDI program update. The update will cover the hiring process and timeline for the REDI Program Administrator, REDI Rollout, and upcoming 2026 Pride events.

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

**Receive Information**       **Provide Direction**       **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Community Strategic Plan, REDI Strategic Plan, Redmond 2050
- **Required:**  
N/A
- **Council Request:**  
Council requested regular updates on the REDI work during previous discussions
- **Other Key Facts:**  
N/A

**OUTCOMES:**

See Attachment A for a summary of program highlights

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:**       Yes       No       N/A

**Budget Offer Number:**  
00295

**Budget Priority:**  
Strategic and Responsive

**Other budget impacts or additional costs:**       Yes       No       N/A  
*If yes, explain:*  
N/A

**Funding source(s):**  
General Fund

**Budget/Funding Constraints:**  
N/A

**Additional budget details attached**

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
2/10/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information
3/10/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information

**Date:** 5/19/2026

**Meeting of:** Committee of the Whole - Public Safety and Human Services

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4/14/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information
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**Proposed Upcoming Contact(s)**

<b>Date</b>	<b>Meeting</b>	<b>Requested Action</b>
6/9/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: REDI Program Update (May 2026)

Attachment B: REDI Program Administrator Job Announcement