

 <p>Redmond WASHINGTON</p>	<p>REDMOND CITY COUNCIL COMMITTEE OF THE WHOLE - FINANCE, ADMINISTRATION, AND COMMUNICATIONS MEETING SUMMARY</p> <p>July 9, 2024, 4:30 p.m.</p>
	<p>Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx</p>

Presiding Officer Steve Fields called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in Redmond City Hall Council Chambers.

Committee Members present and establishing a quorum:

- Jeralee Anderson
- Steve Fields
- Jessica Forsythe
- Vanessa Kritzer
- Angie Nuevacamina
- Osman Salahuddin
- Melissa Stuart

1. 2024 Annual Community Survey Results

Department: Executive

Action: Study Session, July 23rd

Derek Wing, Communications Manager, reported to the Members of the Committee:

- EMC Research will be in attendance for the Study Session;
- March 14-April 14, 2024;
- Gauges satisfaction in City of Redmond services; and
- Cost of survey.

Discussion ensued regarding: selection process for survey participants; changes since last survey; and recommendations.

2. 2024 City Council Outreach Activities

Department: Executive

Action: Informational

Derek Wing, Communications Manager, reported to the Members of the Committee:

- Derby Days;
- National Night Out;
- Conversations with Council
 - Quarterly;
 - Downtown Park in September; and
 - Redmond Senior and Community Center in January 2025.

Discussion ensued regarding: August 1, 2024 - meeting with Bellevue School District changing to October; Council conversations locations; unavailable dates; Derby Days

format; commissioners volunteering at the event; holding an event in the Downtown Park; and holding a meeting with a question and answer format.

3. Presentation of Salary Commission Candidates

Department: Human Resources

Action: TBD

Cathryn Laird, Human Resources Director, reported to the Members of the Committee:

- Eight applicants;
- Interviews were held;
- Seven candidates were selected; and
- Candidates have committed to the process.

Discussion ensued regarding: no women applied; applicants spoke against the last salary commission; maintaining neutrality; application materials; renters; following the proposed schedule; quorum; and seeking more applicants.

4. 2024 Process for Updating Council Benefits and Mayor's Salary

Department: Human Resources

Action:

- *Mayor Salary: Committee of the Whole - Finance, Administration, and Communications, August 13, 2024*
- *Council Benefits: New Business, July 16, 2024*

Cathryn Laird, Human Services Director, reported to the Members of the Committee:

- Mayor Salary;
 - Agreement for Mayor's salary for 2024;
 - Not making it retroactive;
 - Alignment with current market;
 - COLA for 2025;
 - Process is different than the process for the Council's salary;
 - Council benefit changes for 2024;
 - Regular evaluations of COLA increases;
- Council benefits;
 - Car allowance;
 - Health premium benefits;
 - Monthly stipend uses;
 - Not wanting to monitor low income status; and
 - Flexibility.

Discussion ensued regarding: timeline; base salary change; retroactive pay; previous agreement; consequences to linking the Mayor and Council salary review; having the Salary Commission review the Mayor's salary; tying it to the budget; discussing it at committee of the whole; Council transportation stipend; IRS requirements; reducing barriers to serving on the Council; and providing a targeted stipend.

5. 2025-2026 Budget Process Monthly Update

Department: Finance

Action: Informational

Kelley Cochran, Finance Director, Haritha Narra, Finance Deputy Director, and Jan Harrison, DEI Program Advisor, reported to the Members of the Committee:

- Staff results team;
- Study Session this evening;
- Civic results team;
- Welcoming committee;
- External sessions;
- Budgeting for equity;
- Disparities; and
- Ranking enhancements.

Discussion ensued regarding: public meetings; feedback to the Council; DEI proposal review; and session attendance.

6. Approval of Member Appointment and Reappointment to Community Facilities District (CFD) 2014-1

Department: Finance

Action: Consent, July 16th

Kelley Cochran, Finance Director, reported to the Members of the Committee:

- A board member is being replaced;
- Reappointing current members.

7. Approval of Member Appointment and Reappointment to Community Facilities District (CFD) 2016-1¹

Department: Finance

Action: Consent, July 16th

Meeting adjourned at 5:54 p.m.

¹ This item was discussed with item 6.