



# Outcome Map Refresh

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# Budgeting by Priorities

Safe & Resilient



# Safe and Resilient

We value a thriving community where all people feel safe

Outcomes	Community risk reduction and safe built environments			Coordinated emergency responses that protect life, property, and responder safety				Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions		Community resilience and recovery following emergencies and hazardous events	
Budget Offers	Fire Prevention Services	Street & Traffic Safety	Construction Inspection	Police Dispatch and Support	Police Patrol & Response	Fire Administration & Support Services	Fire & Medical Operations	Criminal Justice	Criminal Investigations	Emergency Preparedness and Recovery	
Dashboard Indicator	<ul style="list-style-type: none"><li>Fire Protection Class Rating (WSRB)</li><li>Civilian fire fatalities and fire-related injuries</li><li>Total crashes with fatal and serious injury per year on all roads and trails</li><li>Building code effectiveness grading schedule</li></ul>			<ul style="list-style-type: none"><li>Violent and property crimes per year per 1,000 residents</li><li>Percentage of fires confined to object or room of origin</li><li>Equitable and timely access to emergency response</li><li>Cardiac arrest survival rate</li></ul>				<ul style="list-style-type: none"><li>Police case clearance rates are equal to or more than the Washington State average</li></ul>		<ul style="list-style-type: none"><li>Community awareness and preparedness for hazardous events as measured through surveys and feedback</li></ul>	<ul style="list-style-type: none"><li>Number of people using emergency resources during and after emergencies/hazardous events</li></ul>



# Safe and Resilient Outcomes

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No.	Current Outcome	Proposed Outcome
1	Effective emergency prevention strategies	<b>Refined</b> Community risk reduction and safe built environments
2	Well-executed emergency responses	<b>Refined</b> Coordinated emergency responses that protects life, property, and responder safety
3	Comprehensive investigations that provide appropriate resolutions	<b>Refined</b> Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions
4	-----	<b>New</b> Community resilience and recovery following emergencies and hazardous events





# Safe and Resilient Outcome #1

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Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
Effective emergency prevention strategies	<b>Refined</b> Community risk reduction and safe built environments	<ul style="list-style-type: none"><li>Reduces preventable emergencies by addressing risk at the source through proactive design, regulation, education, and enforcement.</li><li>Supports safer buildings, infrastructure, and neighborhoods through integrated fire prevention, code compliance, and land use planning.</li><li>Emphasizes community risk reduction strategies that limit hazards before emergencies occur</li></ul>	<ul style="list-style-type: none"><li>Fire</li><li>Public Works</li><li>Planning</li></ul>	



# Safe and Resilient Outcome #2

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Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
Well-executed emergency responses	<b>Refined</b> Coordinated emergency responses that protects life, property, and responder safety	<ul style="list-style-type: none"><li>• Delivers reliable, coordinated, and effective emergency response across police, fire, medical, and dispatch functions.</li><li>• Ensures timely call handling, trained and available responders, modern response tools, and safe, resilient operations.</li><li>• Measures success by response effectiveness, equity, responder readiness, and outcomes while sustaining a healthy emergency workforce</li></ul>	<ul style="list-style-type: none"><li>• Police</li><li>• Fire</li></ul>	





# Safe and Resilient

## Outcome #3

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Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
Comprehensive investigations that provide appropriate resolutions	<b>Refined</b> Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions	<ul style="list-style-type: none"><li>Identifies root causes, enforces codes and laws, and supports recovery and insurance processes.</li><li>Informs future risk-reduction strategies so incidents result in safer systems rather than repeated harm.</li><li>Uses post-incident investigations as a prevention and accountability tool.</li></ul>	<ul style="list-style-type: none"><li>Police</li><li>Executive</li></ul>	



# Safe and Resilient

## Outcome #4

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Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
-----	<b>New</b> Community resilience and recovery following emergencies and hazardous events	<ul style="list-style-type: none"><li>• Supports the City’s ability to recover from emergencies while maintaining community stability.</li><li>• Ensures continuity of government and restoration of essential services.</li><li>• Coordinates recovery, institutional learning, and long-term mitigation to reduce disruption, displacement, and economic harm</li></ul>	<ul style="list-style-type: none"><li>• Office of Emergency Management</li><li>• Fire Department</li><li>• Human Services</li><li>• Economic Development</li><li>• Finance</li><li>• Facilities</li><li>• Regional, state, and nonprofit recovery partners</li></ul>	





# Safe and Resilient Dashboard Indicators

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No.	Current Dashboard Indicator	Proposed Dashboard Indicator
1	Fire Protection Class rating	<b>Refined</b> Fire Protection Class rating (WSRB)
2	-----	<b>New</b> Civilian fire fatalities and fire-related injuries
3	Fatal and serious injuries per year on all roads per 1,000 residents	<b>Refined</b> Total crashes with fatal and serious injury per year on all roads and trails
4	Building code effectiveness grading schedule	<b>No Change</b>
5	Violent and property crimes per year per 1,000 residents	<b>No Change</b>
6	Percentage of fires confined to object or room of origin	<b>No Change</b>
7	-----	<b>New</b> Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)
8	Cardiac arrest survival rate	<b>Refined</b> Cardiac arrest survival rate ("Witnessed")



# Safe and Resilient Dashboard Indicators - Continued

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No.	Current Dashboard Indicator	Proposed Dashboard Indicator
9	Police case clearance rates are equal to or more than the Washington State average	No Change
10	-----	<b>New</b> Community awareness and preparedness for hazardous events as measured through surveys and feedback
11	-----	<b>New</b> Number of people using emergency resources during and after emergencies/hazardous events (cooling or warming shelters/services etc)







# Safe and Resilient

## Dashboard Indicator #1

We value a thriving community  
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Outcome		Community risk reduction and safe built environments			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Fire Protection Class rating	<b>Refined</b> Fire Protection Class rating (WSRB)	<ul style="list-style-type: none"><li>• Captures long-term investments in infrastructure, staffing, training, prevention, emergency communications, and water supply.</li><li>• Nationally recognized benchmark that reflects overall fire protection system effectiveness.</li><li>• Influences insurance rates, development confidence, and community-wide fire risk</li><li>• A lower class rating indicates stronger system capacity and reduced catastrophic loss risk.</li></ul>	<ul style="list-style-type: none"><li>• Fire Operations &amp; Prevention</li><li>• Public Works (Water)</li><li>• NORCOM</li></ul>	<ul style="list-style-type: none"><li>• Washington Surveying and Rating Bureau (WSRB) evaluation</li><li>• Updated on a multi-year review cycle with interim internal monitoring</li></ul>	Benchmarking: Maintain or improve WSRB Class rating





# Safe and Resilient

## Dashboard Indicator #2

We value a thriving community where all people feel safe

Outcome		Community risk reduction and safe built environments			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Civilian fire fatalities and fire-related injuries	<ul style="list-style-type: none"><li>Tracks the most critical life-safety outcome of the fire system.</li><li>Measures whether fires result in civilian death or serious injury.</li><li>Reflects effectiveness of prevention, building safety, early detection, and emergency response.</li><li>Demonstrates how well risk is reduced before incidents and how effectively responders intervene.</li></ul>	<ul style="list-style-type: none"><li>Fire</li><li>Human Resources</li></ul>	<ul style="list-style-type: none"><li>Fire investigations</li><li>EMS patient care reports (ePCR)</li><li>NFIRS / NERIS</li><li>Tracked per incident and summarized annually</li></ul>	<ul style="list-style-type: none"><li>Zero civilian fire fatalities as a standard</li><li>Compare against NFPA and national fire injury/fatality rates</li></ul>





# Safe and Resilient

## Dashboard Indicator #3

We value a thriving community  
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Outcome		Community risk reduction and safe built environments			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Fatal and serious injuries per year on all roads per 1,000 residents	<b>Refined</b> Total crashes with fatal and serious injury per year on all roads and trails	<ul style="list-style-type: none"><li>Provides a road safety measure allowing to compare results over time, regardless of population size</li><li>Identifies safety risks and inform effectiveness of safety policies and infrastructure investments</li></ul>	<ul style="list-style-type: none"><li>Public Works</li><li>Police</li><li>Planning</li></ul>	<ul style="list-style-type: none"><li>Redmond Police collision reports</li><li>Compiled annually by Public Works</li></ul>	Zero fatal or serious injuries per 1,000 residents





# Safe and Resilient

## Dashboard Indicator #4

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Outcome		Community risk reduction and safe built environments			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Building code effectiveness grading schedule	No Change				





Outcome		Coordinated emergency responses that protects life, property, and responder safety			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Violent and property crimes per year per 1,000 residents	No Change	<ul style="list-style-type: none"><li>Measures the annual rate of violent crimes (murder, rape, robbery, aggravated assault) and property crimes (burglary, theft, motor vehicle theft, arson), adjusted for the City’s population.</li><li>Tracks overall public safety trends over time.</li><li>Allows comparison with state and regional crime data.</li><li>Informs budget and staffing decisions related to crime prevention, response, and investigative capacity.</li></ul>	<ul style="list-style-type: none"><li>Police</li><li>Washington Association of Sheriffs and Police Chiefs (WASPC)</li><li>Federal Bureau of Investigation (FBI)</li><li>Finance</li></ul>	<ul style="list-style-type: none"><li>National Incident-Based Reporting System (NIBRS) data export</li><li>Published in an annual report</li></ul>	<b>Violent Crime:</b> <3.9 per 1,000 residents <b>Property Crime:</b> <20.2 per 1,000 residents



Outcome		Coordinated emergency responses that protects life, property, and responder safety			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Percentage of fires confined to object or room of origin	No Change	<ul style="list-style-type: none"><li>Measures the City’s ability to contain fires at the point of origin.</li><li>Reflects effectiveness of prevention, building codes, suppression systems, response time, and fireground operations.</li><li>Higher confinement reduces displacement, injuries, environmental damage, and economic loss.</li></ul>	<ul style="list-style-type: none"><li>Fire</li><li>Technology &amp; Information Systems (TIS)</li></ul>	<ul style="list-style-type: none"><li>National Emergency Response Information System (NERIS) fire incident reporting</li><li>Tracked per incident; quarterly and annual roll-ups</li></ul>	<ul style="list-style-type: none"><li>Benchmarking: Compare to national and peer-city confinement rates.</li><li>Maintain or improve year-over-year performance</li></ul>





# Safe and Resilient

## Dashboard Indicator #7

Outcome		Coordinated emergency responses that protects life, property, and responder safety			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)	<ul style="list-style-type: none"><li>Measures whether EMS meets the adopted response-time standard consistently.</li><li>Uses the 90th percentile to ensure reliability across geography and populations.</li><li>Makes equity measurable by revealing disparities hidden by averages.</li></ul>	<ul style="list-style-type: none"><li>Fire</li><li>NORCOM</li><li>TIS</li></ul>	<ul style="list-style-type: none"><li>CAD timestamps and EMS patient contact data</li><li>Quarterly geospatial analysis</li></ul>	≥90% compliance with adopted standard





# Safe and Resilient

## Dashboard Indicator #8

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Outcome		Coordinated emergency responses that protects life, property, and responder safety			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Cardiac arrest survival rate	<b>Refined</b> Cardiac arrest survival rate ("Witnessed")	<ul style="list-style-type: none"><li>• Tracks survival outcomes for witnessed cardiac arrests where early intervention is possible.</li><li>• Gold-standard measure of EMS performance across the full “chain of survival”.</li><li>• Reflects EMS effectiveness, public CPR readiness, and system coordination.</li></ul>	<ul style="list-style-type: none"><li>• Fire</li><li>• NORCOM</li><li>• TIS</li></ul>	<ul style="list-style-type: none"><li>• EMS patient care reports (ePCR)</li><li>• Regional cardiac arrest registry</li><li>• Reported quarterly and annually</li></ul>	National Utstein survival averages





# Safe and Resilient

## Dashboard Indicator #8

We value a thriving community  
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Outcome		Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Police case clearance rates are equal to or more than the Washington State average	No Change	<ul style="list-style-type: none"><li>• Tracks how effectively the Police Department clears reported offenses.</li><li>• Compares Redmond’s clearance rates to statewide benchmarks.</li><li>• Evaluates performance overall and by major offense categories.</li><li>• Supports accountability and helps align staffing and resources where gaps or strengths are identified.</li></ul>	<ul style="list-style-type: none"><li>• Investigations and patrol units</li><li>• Police Records</li><li>• City and King County prosecutors</li></ul>	<ul style="list-style-type: none"><li>• Washington Association of Sheriffs and Police Chiefs (WASPC)/NBRS annual state-wide clearance rates.</li><li>• Annual reporting cadence</li></ul>	<ul style="list-style-type: none"><li>• Overall clearance rate &gt; Washington State average</li></ul>





# Safe and Resilient

## Dashboard Indicator #9

We value a thriving community where all people feel safe

Outcome		Community resilience and recovery following emergencies and hazardous events			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Community awareness and preparedness for hazardous events as measured through surveys and feedback	<ul style="list-style-type: none"><li>Assesses how prepared residents and businesses are to respond to emergencies.</li><li>Uses surveys, outreach feedback, and participation data.</li><li>Prepared communities reduce service demand, recover faster, and experience fewer injuries and disruptions.</li></ul>	<ul style="list-style-type: none"><li>Fire (Office of Emergency Management)</li></ul>	<ul style="list-style-type: none"><li>Community surveys, outreach evaluations, training attendance</li><li>Biennial, with interim program tracking</li></ul>	Year-over-year Increase





# Safe and Resilient

## Dashboard Indicator #9

Outcome		Community resilience and recovery following emergencies and hazardous events			
Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Number of people using emergency resources during and after emergencies/hazardous events (cooling or warming shelters/services etc)	<ul style="list-style-type: none"><li>• Tracks use of shelters, evacuation centers, and recovery services during emergencies.</li><li>• Indicates accessibility, trust, and whether services meet community needs.</li><li>• Highlights support for vulnerable populations during hazardous events.</li></ul>	<ul style="list-style-type: none"><li>• Fire</li><li>• Human Services</li><li>• Parks</li><li>• Nonprofit and regional partners</li></ul>	<ul style="list-style-type: none"><li>• Shelter logs and service utilization reports</li><li>• Event-based tracking with seasonal summaries</li></ul>	Consistent utilization along with positive feedback



# Safe and Resilient Budget Plans

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No.	Current Budget Plan	Proposed Budget Plan
1	Fire Prevention Services	No Change
2	Street & Traffic Safety	No Change
3	Construction Inspection	No Change
4	Police Dispatch & Support	No Change
5	Police Patrol & Response	No Change
6	Fire Support Services	Refined Fire Administrative and Support Services
7	Fire & Medical Operations	No Change
8	Criminal Justice	No Change
9	Criminal Investigations	No Change
10	Emergency Preparedness and Recovery	New





# Safe and Resilient Program Measures

We value a thriving community  
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Outcome		Community risk reduction and safe built environments		
Dashboard Indicator		Fire Protection Class Rating (WSRB) <i>and</i> Civilian fire fatalities and fire-related injuries		
Budget Plan #1		Fire Prevention Services		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Fire code violation clearance rate	<b>Change</b> Percentage of occupancies with completed Fire & Life Safety Inspections -High Risk -Moderate Risk -Low Risk	<ul style="list-style-type: none"><li>Tracks completion of risk-based fire and life-safety inspections</li><li>Focuses resources where failure poses the highest life-safety and displacement risk</li><li>Demonstrates proactive prevention that reduces emergency frequency and severity</li></ul>	<ul style="list-style-type: none"><li>EnerGov / FirstDue inspection records</li><li>Updated continuously; reported quarterly and annually</li></ul>	95%
Percentage of fire systems with current test reports	<b>No Change</b>	<ul style="list-style-type: none"><li>Measures whether critical life-safety systems (alarms, sprinklers, standpipes) are tested and operational</li><li>Ensures early detection and suppression systems function as designed</li><li>Supports prevention, limits fire spread, and reduces injury and property loss</li></ul>	<ul style="list-style-type: none"><li>The Compliance Engine (TCE)</li><li>Ongoing updates with annual compliance reporting</li></ul>	95%  23





# Safe and Resilient Program Measures

We value a thriving community  
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Outcome	Community risk reduction and safe built environments
Dashboard Indicator	Total crashes with fatal and serious injury per year on all roads and trails
Budget Plan #2	Street & Traffic Safety

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Accident rate on all roads per 1,000 residents	<b>Refined</b> Crash rate per 100,000 population (total crashes/population)x 100,000	<ul style="list-style-type: none"><li>Tracks trends in traffic crashes and injury severity on City roadways.</li><li>Shows how effectively safety investments are reducing risk for all users.</li><li>Informs decisions by identifying high-risk locations and behaviors, guiding engineering, enforcement, and education strategies.</li></ul>	<ul style="list-style-type: none"><li>Redmond Police collision reports submitted to the statewide system</li><li>Compiled annually by Public Works into a crash analysis report aligned with the TMP and Vision Zero</li></ul>	Number of accident rate per 1,000 residents to be lower each consecutive year.
Number of actionable complaints about street flooding incidents resulting from leaves blocking catch basins	<b>Removed</b>			



# Safe and Resilient Program Measures

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Outcome		Community risk reduction and safe built environments		
Dashboard Indicator		Total crashes with fatal and serious injury per year on all roads and trails		
Budget Plan #2 (Continued)		Street & Traffic Safety		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of bike lanes and priority routes street-swept within the service standard	<ul style="list-style-type: none"><li>Tracks timely street sweeping of bike lanes and priority routes.</li><li>Reduces debris, improves visibility, and supports safe travel for vulnerable users.</li><li>Advances Vision Zero, winter safety, ADA accessibility, and emergency access.</li></ul>	<ul style="list-style-type: none"><li>Lucity sweeper logs</li><li>Reported monthly with quarterly roll-ups</li></ul>	90% of bike lanes swept every two weeks
-----	<b>New</b> Active Traffic Control Devices Functioning as Designed	<ul style="list-style-type: none"><li>Tracks reliability and uptime of active traffic control devices</li><li>Supports safe, predictable travel for all modes</li><li>Informs maintenance priorities, infrastructure upgrades, and timely repairs</li></ul>	<ul style="list-style-type: none"><li>Traffic signal system performance outputs (to be developed)</li><li>Lucity and QAlerts reports</li><li>Ongoing tracking with quarterly summaries</li></ul>	TBD  25





# Safe and Resilient Program Measures

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Outcome		Community risk reduction and safe built environments		
Dashboard Indicator		Total crashes with fatal and serious injury per year on all roads and trails		
Budget Plan #2 (Continued)		Street & Traffic Safety		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Sidewalk Condition Compliance – Percentage of inspected sidewalk segments meeting acceptable condition standards.	<ul style="list-style-type: none"><li>Tracks the share of sidewalks meeting condition thresholds after inspection.</li><li>Assesses pedestrian network health and identifies emerging issues.</li><li>Guides maintenance and capital priorities; supports safe, equitable access citywide.</li></ul>	<ul style="list-style-type: none"><li>StreetScan assessments or manual field inspections</li><li>Condition ratings recorded in Lucity</li><li>Updated as inspections occur; reported monthly/quarterly/annually as needed</li></ul>	70%
-----	<b>New</b> Percentage of Priority 1 snow routes completed within the adopted response window	<ul style="list-style-type: none"><li>Tracks timeliness of clearing arterial and emergency access routes during winter events.</li><li>Demonstrates readiness, effective resource allocation, and support for public safety operations.</li></ul>	<ul style="list-style-type: none"><li>Lucity, AVL/GPS, operator logs</li><li>Tracked per event; reported seasonally and annually</li></ul>	95%





# Safe and Resilient Program Measures

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Outcome	Community risk reduction and safe built environments
Dashboard Indicator	Building code effectiveness grading schedule
Budget Plan #3	Construction Inspection

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Percentage of inspections completed within 24 hours	<b>Refined</b> Percentage of building construction inspections completed within 24 hours			
Percentage of cases resolved through forced compliance	<b>Refined</b> Percentage of Code Enforcement Cases resolved through voluntary compliance	<ul style="list-style-type: none"><li>Tracks the share of code enforcement cases resolved through voluntary compliance.</li><li>Shifts focus from enforcement actions to education, cooperation, and problem resolution.</li><li>Demonstrates positive outcomes for residents and businesses while supporting efficient and equitable code enforcement.</li></ul>	<ul style="list-style-type: none"><li>QAlert case tracking (current).</li><li>Planned transition to EnerGov to align with permitting and Development Services workflows.</li><li>Reported quarterly and annually.</li></ul>	Year-over-year Increase  27



Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	Violent and property crimes per year per 1,000 residents
Budget Plan #4	Police Dispatch and Support

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Response time from police dispatch to arrival on scene (minutes)	No Change	<ul style="list-style-type: none"><li>Measures the time between when a call is dispatched and when an officer arrives on scene.</li><li>Indicates responsiveness to community needs and emergency situations.</li><li>Helps evaluate public safety outcomes and customer service expectations.</li><li>Informs operational efficiency, staffing, and resource deployment decisions.</li></ul>	<ul style="list-style-type: none"><li>Computer-Aided Dispatch (CAD) system logs</li><li>Response times are reported monthly</li></ul>	<p><b>Priority 1 (emergency)</b> &lt;7 minutes</p> <p><b>Priority 2 (urgent but not life-threatening)</b> &lt;12 minutes</p> <p><b>Priority 3 (routine)</b> &lt;20 minutes</p>





# Safe and Resilient Program Measures

Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	Violent and property crimes per year per 1,000 residents
Budget Plan #4 (Continued)	Police Dispatch and Support

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Average number of seconds to answer 911 calls	No Change	<ul style="list-style-type: none"><li>Measures the average time for a 911 call to be answered by a call-taker.</li><li>Indicates emergency response effectiveness and system readiness.</li><li>Reflects public safety performance and customer experience during emergencies.</li><li>Supports compliance with national public safety answering standards.</li></ul>	<ul style="list-style-type: none"><li>Computer-Aided Dispatch (CAD) system logs</li><li>911 answer times are reported monthly</li></ul>	90% of 911 calls answered within 15 seconds





# Safe and Resilient Program Measures

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Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	Violent and property crimes per year per 1,000 residents
Budget Plan #4 (Continued)	Police Dispatch and Support

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Number of investigations supported via the Real Time Information Center (RTIC)	<ul style="list-style-type: none"><li>Tracks the number of investigations receiving real-time support from RTIC.</li><li>Shows how frequently RTIC tools and staff are used in active investigations.</li><li>Demonstrates the operational impact of RTIC on investigative efficiency</li><li>Informs technology investment decisions and resource allocation.</li><li>Supports improved public safety outcomes through faster, better-informed investigations.</li></ul>	<ul style="list-style-type: none"><li>RTIC activity logs and case support records from CAD and RMS</li><li>Monthly reporting for operational monitoring and workload analysis.</li></ul>	Being a new program, the goal is to establish a baseline year to determine average monthly support volume.



# Safe and Resilient Program Measures

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Outcome		Coordinated emergency responses that protects life, property, and responder safety		
Dashboard Indicator		Violent and property crimes per year per 1,000 residents		
Budget Plan #5		Police Patrol and Response		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Percentage of officers that have met training requirements	No Change	<ul style="list-style-type: none"><li>Measures the percentage of sworn officers who have completed all required training.</li><li>Ensures compliance with state and department training standards.</li><li>Supports officer readiness, professionalism, and public safety.</li></ul>	<ul style="list-style-type: none"><li>Redmond Police Training Management System</li><li>Reported annually</li></ul>	90% compliance for all mandatory training requirements





# Safe and Resilient Program Measures

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Outcome		Coordinated emergency responses that protects life, property, and responder safety		
Dashboard Indicator		Violent and property crimes per year per 1,000 residents		
Budget Plan #5		Police Patrol and Response		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
	<b>New</b> Percentage of Drone as a First Responder (DFR) calls in lieu of officer response	<ul style="list-style-type: none"><li>Tracks the share of calls for service where a DFR drone was deployed instead of sending an officer.</li><li>Shows how drone technology is used to support timely and effective response.</li><li>Demonstrates operational efficiency and smarter use of police resources.</li><li>Highlights innovation in public safety service delivery.</li><li>Evaluates how DFR can reduce response times and allow officers to focus on higher-priority calls.</li></ul>	<ul style="list-style-type: none"><li>CAD system log</li><li>DFR program logs</li><li>DFR dashboard</li><li>This measure is monitored and evaluated routinely</li></ul>	Being a new program, the goal is to establish a baseline to determine the percentage of calls where DFR was used instead of an officer.





# Safe and Resilient Program Measures

We value a thriving community  
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Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	Violent and property crimes per year per 1,000 residents
Budget Plan #5	Police Patrol and Response

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
	<b>New</b> Drone as a First Responder (DFR) response times	<ul style="list-style-type: none"><li>Measures the average time from DFR dispatch to arrival at the incident location.</li><li>Evaluates the speed and reliability of drone deployments.</li><li>Compares response times between drone response and traditional officer dispatch.</li><li>Demonstrates how DFR can improve situational awareness and early response.</li><li>Supports decisions about technology use and public safety resource efficiency.</li></ul>	<ul style="list-style-type: none"><li>DFR program logs</li><li>DFR dashboard</li><li>CAD system log</li><li>This measure is monitored and evaluated routinely</li></ul>	Average response time <2 minutes



# Safe and Resilient Program Measures

Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	<ul style="list-style-type: none"><li>- Percentage of fires confined to object or room of origin</li><li>- Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)</li><li>- Cardiac arrest survival rate (Utstein Formula - "Witnessed")</li></ul>
Budget Plan #6	Fire Administration and Support Services

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Percentage of response time from dispatch to arrival on scene for fire suppression calls in an urban setting	Remove	<ul style="list-style-type: none"><li>• Refined and added a new program measure</li></ul>		
-----	New Frontline Apparatus Availability Rate ((Hours frontline units are in service ÷ Total scheduled frontline unit hours)×100)	<ul style="list-style-type: none"><li>• Tracks the share of scheduled frontline hours apparatus are available for response.</li><li>• Reflects fleet reliability, maintenance effectiveness, and staffing stability.</li><li>• Supports dependable response capacity and service continuity.</li></ul>	<ul style="list-style-type: none"><li>• Fleet maintenance systems</li><li>• Tracked monthly with quarterly roll-ups</li></ul>	TBD





# Safe and Resilient Program Measures

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Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	<ul style="list-style-type: none"><li>- Percentage of fires confined to object or room of origin</li><li>- Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)</li><li>- Cardiac arrest survival rate (Utstein Formula - "Witnessed")</li></ul>
Budget Plan #6 (Continued)	Fire Administration and Support Services

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<p><b>New</b></p> <p>Firefighter Injury/Illness Rate ((Total recordable injuries ÷ Total emergency response FTEs)× 100)</p>	<ul style="list-style-type: none"><li>• Measures occupational injuries and illnesses among emergency responders.</li><li>• Indicates whether training, equipment, facilities, and staffing protect the workforce.</li><li>• Supports sustained emergency response capacity and responder safety.</li></ul>	<ul style="list-style-type: none"><li>• Injury reports and internal exposure tracking</li><li>• Reviewed quarterly and annually</li></ul>	<ul style="list-style-type: none"><li>• Year-over-year reduction</li><li>• NFPA 1500 and occupational safety standards</li></ul>





Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	<ul style="list-style-type: none"><li>- Percentage of fires confined to object or room of origin</li><li>- Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)</li><li>- Cardiac arrest survival rate (Utstein Formula - "Witnessed")</li></ul>
Budget Plan #6 (Continued)	Fire Administration and Support Services

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<p><b>New</b></p> <p>Average number of workdays lost per firefighter injury (Total injury-related lost workdays ÷ Number of injuries)</p>	<ul style="list-style-type: none"><li>• Tracks injury severity and recovery time, not just injury frequency.</li><li>• Highlights operational and financial impacts of injuries on service delivery.</li><li>• Informs prevention, return-to-work, and staffing strategies.</li></ul>	<ul style="list-style-type: none"><li>• Human Resources injury and leave records</li><li>• Finance overtime reports</li><li>• Quarterly and annual analysis</li></ul>	Year-over-year reduction



Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	<ul style="list-style-type: none"><li>- Percentage of fires confined to object or room of origin</li><li>- Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)</li><li>- Cardiac arrest survival rate (Utstein Formula - "Witnessed")</li></ul>
Budget Plan #7	Fire and Medical Operations

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Percentage of response time from dispatch to arrival on scene for emergency medical service calls in an urban setting	Remove	<ul style="list-style-type: none"><li>• Refined and added a new program measure</li></ul>		
Percentage of time that daily minimum staffing requirement is met	Remove	Daily minimum staffing is required every day to maintain the health and safety of the community – this is not a measure of performance		





# Safe and Resilient Program Measures

Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	<ul style="list-style-type: none"><li>- Percentage of fires confined to object or room of origin</li><li>- Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)</li><li>- Cardiac arrest survival rate (Utstein Formula - "Witnessed")</li></ul>
Budget Plan #7 (Continued)	Fire and Medical Operations

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of response time from call to curb arrival within 6:00 for fire suppression and EMS calls	<ul style="list-style-type: none"><li>• Measures whether first units arrive within the adopted level-of-service standard.</li><li>• Directly affects patient survival, fire spread, and property loss.</li><li>• Demonstrates system readiness, dispatch efficiency, and field response performance.</li></ul>	<ul style="list-style-type: none"><li>• CAD timestamps</li><li>• Reported quarterly and annually with geographic analysis</li></ul>	<b>90 Percent</b> <ul style="list-style-type: none"><li>• Support timely life-safety intervention</li><li>• Effective incident mitigation</li><li>• Adherence to adopted service-level standards</li></ul>



Outcome	Coordinated emergency responses that protects life, property, and responder safety
Dashboard Indicator	<ul style="list-style-type: none"><li>- Percentage of fires confined to object or room of origin</li><li>- Equitable and timely access to emergency response (7:20 to patient 90% of the time for all neighborhoods)</li><li>- Cardiac arrest survival rate (Utstein Formula - "Witnessed")</li></ul>
Budget Plan #7 (Continued)	Fire and Medical Operations

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<p><b>New</b></p> <p>Percentage of time fire stations respond to calls within their service area</p>	<ul style="list-style-type: none"><li>• Tracks geographic reliability of station coverage and unit availability.</li><li>• Ensures equitable access to emergency response across service areas.</li><li>• Highlights staffing, deployment, or coverage gaps that affect response effectiveness.</li></ul>	<ul style="list-style-type: none"><li>• CAD deployment and response analytics</li><li>• Reviewed quarterly</li></ul>	<p><b>95 Percent</b></p> <ul style="list-style-type: none"><li>• Supporting equitable coverage</li><li>• Reliable unit availability</li><li>• Effective and timely emergency response across all neighborhoods</li></ul>





# Safe and Resilient Program Measures

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Outcome		Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions		
Dashboard Indicator		Police case clearance rates are equal to or more than the Washington State average		
Budget Plan #8		Criminal Justice		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Number of criminal cases per prosecutor	No Change	<ul style="list-style-type: none"><li>Prosecuting Attorney’s Office (PAO) workload is driven by police referrals and is highly FTE-dependent.</li><li>Tracks year-over-year changes in workload by measuring the number of cases filed per prosecutor.</li><li>Uses a benchmark of keeping caseloads below 350 cases per prosecutor</li><li>Helps maintain consistent service levels to the community.</li><li>Supports compliance with professional conduct standards, including timeliness, due diligence, and competency.</li></ul>	<ul style="list-style-type: none"><li>Annual prosecution case filings referred from Redmond Police Department (RPD)</li><li>Caseload data reviewed monthly using reports from King County District Court.</li></ul>	2027: 860 2028: 900



# Safe and Resilient Program Measures

Outcome		Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions		
Dashboard Indicator		Police case clearance rates are equal to or more than the Washington State average		
Budget Plan #8		Criminal Justice		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Percentage of cases assigned to public defender	<b>Refined</b> Number of cases filed assigned to public defender consistent with public defense case load standards	<ul style="list-style-type: none"><li>• Tracks whether public defense assignments comply with state caseload standards.</li><li>• Demonstrates compliance with RCW 10.101.040, including the July 2, 2027 requirement limiting each full-time misdemeanor attorney to no more than 120 misdemeanor case credits.</li><li>• Shows year-over-year alignment between police filings and defense capacity as case volumes increase.</li><li>• Supports accountability, constitutional compliance, and sustainable public defense services.</li></ul>	<ul style="list-style-type: none"><li>• Prosecution case filings</li><li>• Public defense caseload reports from contracted defense attorney (via COR / Human Services)</li><li>• Reviewed quarterly with annual reporting</li></ul>	1100 cases





Outcome	Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions
Dashboard Indicator	Police case clearance rates are equal to or more than the Washington State average
Budget Plan #8	Criminal Justice

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of filed domestic violence cases where victim services were successfully provided by domestic violence paralegal	<ul style="list-style-type: none"><li>Tracks delivery of required victim services in filed domestic violence cases.</li><li>Supports the new paralegal role in the Prosecuting Attorney's Office (PAO)</li><li>Demonstrates compliance with the Victims of Crime Bill of Rights (RCW 7.69.030).</li><li>Provides accountability for victim-centered case management and service delivery.</li></ul>	<ul style="list-style-type: none"><li>Uses the annual number of new domestic violence cases filed</li><li>Compares case volume with Prosecuting Attorney's Office (PAO) data on whether services were provided</li></ul>	TBD after first year in review (2026)





# Safe and Resilient

## Program Measures

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Outcome	Conduct thorough investigations that reduce future risk, support accountability, and provide appropriate resolutions
Dashboard Indicator	Police case clearance rates are equal to or more than the Washington State average
Budget Plan #9	Criminal Investigations

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Number of cases per investigator	No Change	<ul style="list-style-type: none"><li>Tracks investigator workload and caseload distribution.</li><li>Supports staffing decisions, workload balance, and case-processing efficiency.</li><li>Helps ensure investigations are timely, thorough, and aligned with clearance-rate expectations.</li></ul>	<ul style="list-style-type: none"><li>Redmond police records management</li><li>Criminal investigations case management (Spillman)</li><li>Monitored monthly to modify trends and adjust workload</li></ul>	10-14 active cases per detective
Percentage of cases assigned to legal advocate	Remove	<ul style="list-style-type: none"><li>Does not reflect the quality or effectiveness of support provided.</li><li>Heavily influenced by factors outside the City's control, limiting its usefulness.</li></ul>		43





# Safe and Resilient Program Measures

We value a thriving community  
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Outcome		Community resilience and recovery following emergencies and hazardous events		
Dashboard Indicator		<ul style="list-style-type: none"><li>Community awareness and preparedness for hazardous events as measured through surveys and feedback</li><li># of people using emergency resources during and after emergencies/hazardous events (cooling or warming shelters/services etc)</li></ul>		
Budget Plan #10		Emergency Preparedness and Recovery		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Distribution of multilingual preparedness materials, measured by the number of materials distributed and the reach of messaging.	<ul style="list-style-type: none"><li>Measures the reach of emergency preparedness education across language and cultural groups.</li><li>Supports equitable risk reduction and community self-reliance during emergencies.</li></ul>	<ul style="list-style-type: none"><li>Number of materials distributed</li><li>Website or link engagement metrics</li></ul>	Year-over-year Increase
-----	<b>New</b> Community outreach: number of events + number of attendees	<ul style="list-style-type: none"><li>Tracks direct engagement with residents and businesses.</li><li>Builds preparedness, trust, and awareness of emergency resources.</li></ul>	<ul style="list-style-type: none"><li>Event calendars</li><li>Sign-ins and attendance estimates</li><li>Reported quarterly and annually</li></ul>	2026: 25 events 2027: 30 events 2028: 30 events



# Safe and Resilient Program Measures

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Outcome		Community resilience and recovery following emergencies and hazardous events		
Dashboard Indicator		<ul style="list-style-type: none"> <li>Community awareness and preparedness for hazardous events as measured through surveys and feedback</li> <li># of people using emergency resources during and after emergencies/hazardous events (cooling or warming shelters/services etc)</li> </ul>		
Budget Plan #10 (Continued)		Emergency Preparedness and Recovery		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<p><b>New</b></p> <p>Number of citizens and city employees subscribed to the emergency alert system.</p>	<ul style="list-style-type: none"> <li>Measures the City's ability to rapidly communicate life-safety information during emergencies</li> <li>Higher enrollment increases timely protective actions by residents and employees</li> <li>Strong participation reduces emergency demand and supports effective response and recovery</li> </ul>	<ul style="list-style-type: none"> <li>Emergency alert system enrollment data</li> <li>Ongoing tracking with quarterly snapshots</li> </ul>	<p>2026: 300 opt-ins</p> <p>2027: 100 opt-ins</p> <p>2028: 100 opt-ins</p>





# Safe and Resilient Program Measures

We value a thriving community  
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Outcome	Community resilience and recovery following emergencies and hazardous events
Dashboard Indicator	<ul style="list-style-type: none"><li>Community awareness and preparedness for hazardous events as measured through surveys and feedback</li><li># of people using emergency resources during and after emergencies/hazardous events (cooling or warming shelters/services etc)</li></ul>
Budget Plan #10 (Continued)	Emergency Preparedness and Recovery

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<p><b>New</b></p> <p>Percentage of impacted residents who remain housed or return to permanent housing within 30 days after emergency or hazardous event</p>	<ul style="list-style-type: none"><li>Measures housing stability following emergencies or hazardous events</li><li>Indicates whether prevention, response, and recovery efforts successfully limit displacement</li><li>Demonstrates the effectiveness of coordinated recovery and support services.</li></ul>	<ul style="list-style-type: none"><li>Incident follow-up records</li><li>Case management systems</li><li>Post-incident reporting</li></ul>	<p>Year over year increase depends if disaster event occurs</p>



# Safe and Resilient Program Measures

We value a thriving community  
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Outcome	Community resilience and recovery following emergencies and hazardous events
Dashboard Indicator	<ul style="list-style-type: none"><li>Community awareness and preparedness for hazardous events as measured through surveys and feedback</li><li># of people using emergency resources during and after emergencies/hazardous events (cooling or warming shelters/services etc)</li></ul>
Budget Plan #10 (Continued)	Emergency Preparedness and Recovery

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of impacted businesses who remain in operation or in process of returning to business within 30 days after an emergency or hazardous event	<ul style="list-style-type: none"><li>Tracks economic resilience following emergencies or hazardous events.</li><li>Indicates whether businesses are able to continue operations or recover quickly.</li><li>Demonstrates the effectiveness of response coordination, inspections, and recovery support.</li></ul>	<ul style="list-style-type: none"><li>Business outreach records</li><li>Permit tracking data</li><li>Recovery surveys</li><li>Post-incident reporting</li></ul>	Year over year increase; depends if disaster event occurs





# Safe and Resilient

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## Objectives

**Objective 1:** Use the City's Police, Fire, Comprehensive Emergency Management, Transportation Management Plans and the City's Comprehensive Plan to guide programs and develop partnerships

**Objective 2:** Develop programs and seek opportunities to partner and collaborate with the public in creating a trusting, self-reliant, and safety-conscious community

**Objective 3:** Measure performance to improve service delivery and program effectiveness

**Objective 4:** Provide Public Safety programs that educate for and emphasize crime deterrence and prevention of fire, infrastructural, and medical emergencies

**Objective 5:** Properly train and equip personnel dedicated to responding to emergencies

**Objective 6:** Ensure that the Redmond Municipal Code, and Standards and Specifications required by development or public projects, are updated as needed

**Objective 7:** Invest in infrastructure preservation and replacement across the City to maintain the current level of service, reliability, and safety of capital assets and provide timely and cost-effective replacement



# Budgeting by Priorities

Vibrant & Connected





# Vibrant and Connected

We value a City that is welcoming,  
service oriented and fiscally responsible

Outcomes	A transportation system that supports reliable multi-modal movement of people and goods		City services and programs that promote community-building and wellbeing to help everyone thrive		City services and future growth facilitated by high-quality public infrastructure and facilities			A thriving economy that supports job creation, innovation and entrepreneurship, sustainability, and goods and services desired by the community	
Budget Offers	Mobility of People and Goods	Active Transportation	Arts and Community Events	Housing and Human Services	Facilities Management	Capital Investment	Development Services	Community and Economic Development	Tourism
Dashboard Indicator	<ul style="list-style-type: none"><li>Mobility Report Card: Ratio of Redmond's transportation supply to transportation system demands (i.e., concurrency)</li><li>Travel Time Reliability Index</li></ul>		<ul style="list-style-type: none"><li>Number of event permits issued and number of attendees</li><li>Amount of Human Services funding available compared to amount requested</li><li>Total number of cost-controlled affordable housing</li></ul>		<ul style="list-style-type: none"><li>State of the Asset Report: Pavement condition, facility condition</li><li>Dwelling units compared to growth targets from King County</li></ul>			<ul style="list-style-type: none"><li>Retail sales change</li><li>Health of the tourism industry measured by increase in Lodging Tax Income</li></ul>	



# Vibrant and Connected Outcomes

We value a City that is welcoming,  
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No.	Current Outcome	Proposed Outcome
1	A transportation system that supports multi-modal movement of people and goods	<b>No Change</b>
2	City services and programs that enhance quality of life and community prosperity	<b>Refined</b> City services and programs that promote community-building and well-being to help everyone thrive
3	City services and future growth facilitated by high-quality public infrastructure and facilities	<b>No Change</b>
4	Places and programs that support an active and involved community	<b>Refined</b> A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community





# Vibrant and Connected

## Outcome #1

We value a City that is welcoming, service oriented and fiscally responsible

Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
A transportation system that supports multi-modal movement of people and goods	<b>No Change</b>	<ul style="list-style-type: none"><li>• Ensures safe, efficient, and predictable movement of people and freight.</li><li>• Supports a well-connected and well-maintained transportation system.</li><li>• Provides reliable travel times and accessible transportation options</li><li>• Promotes coordinated operations across modes and departments.</li></ul>	<ul style="list-style-type: none"><li>• Planning &amp; Community Development (PCD)</li><li>• Police</li><li>• Public Works</li><li>• Technology &amp; Information Services (TIS)</li></ul>	<ul style="list-style-type: none"><li>• Redmond 2050</li><li>• Transportation Master Plan</li><li>• Safer Streets Action Plan with a focus on safety</li></ul>



# Vibrant and Connected

## Outcome #2

We value a City that is welcoming, service oriented and fiscally responsible

Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
City services and programs that enhance quality of life and community prosperity	<b>Refined</b> City services and programs that promote community-building and well-being to help everyone thrive	<ul style="list-style-type: none"><li>• Supports programs and services that strengthen community connection and belonging.</li><li>• Promotes overall well-being and quality of life for residents, businesses, and visitors.</li><li>• Encourages inclusive access to City services that help individuals and communities thrive.</li><li>• Reflects a holistic approach to prosperity that goes beyond economic outcomes.</li></ul>	<ul style="list-style-type: none"><li>• All city departments</li></ul>	<ul style="list-style-type: none"><li>• Redmond 2050</li></ul>





# Vibrant and Connected

## Outcome #3

We value a City that is welcoming, service oriented and fiscally responsible

Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
City services and future growth facilitated by high-quality public infrastructure and facilities	<b>No Change</b>	<ul style="list-style-type: none"><li>• Ensures City services and facilities expand in alignment with population and job growth.</li><li>• Supports timely, reliable, and well-maintained public infrastructure.</li><li>• Aligns infrastructure investment with long-term service delivery needs.</li><li>• Helps sustain community growth through adequate public facilities.</li></ul>	<ul style="list-style-type: none"><li>• All city departments</li></ul>	<ul style="list-style-type: none"><li>• Redmond 2050</li><li>• Capital Facilities Plan</li></ul>



# Vibrant and Connected

## Outcome #4

We value a City that is welcoming, service oriented and fiscally responsible

Current Outcome	Proposed Outcome	Description	Contributing Departments/ Partners	How was the Outcome Determined
Places and programs that support an active and involved community	<b>Refined</b> A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community	<ul style="list-style-type: none"><li>• Reflects the City's active role and investment in the local economy.</li><li>• Supports job creation, innovation, and entrepreneurial activity.</li><li>• Strengthens economic resilience and long-term sustainability.</li><li>• Contributes to the City's fiscal health by supporting a strong and diverse economic base.</li></ul>	<ul style="list-style-type: none"><li>• Planning-Development Services</li><li>• Finance</li></ul>	<ul style="list-style-type: none"><li>• Economic Development Strategic Plan</li><li>• Redmond 2050</li></ul>





# Vibrant and Connected

## Dashboard Indicators

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No.	Current Dashboard Indicator	Proposed Dashboard Indicator
1	Mobility report card: Ratio of Redmond's transportation supply to transportation system demands (i.e. concurrency)	<b>No Change</b>
2	-----	<b>New</b> Travel Time Reliability Index
3	Number of Attendees at City-Produced event	<b>Refined</b> Number of event permits issued and number of attendees
4	-----	<b>New</b> Amount of Human Services funding available compared to amount requested
5	Ratio of supply of affordable homes to demand of affordable homes	<b>Refined</b> Total number of cost controlled affordable housing
6	Maintenance Report Card - Facility Condition	<b>Refined</b> State of the Asset Report - Pavement condition, facility condition



# Vibrant and Connected

## Dashboard Indicators - Continued

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No.	Current Dashboard Indicators	Proposed Dashboard Indicators
7	Maintenance Report Card - Pavement condition, incidence of water main breaks and sewer overflows	<b>Remove</b>
8	Business Longevity - The number of active businesses in Redmond that have held a Redmond business license for seven years or more.	<b>Remove</b>
9	Dwelling units in urban centers as a percentage of the current Comprehensive Plan goal	<b>Refined</b> Dwelling units compared to growth targets from King County
10	-----	<b>New</b> Retail sales change
11	-----	<b>New</b> Health of tourism industry measured by increase in Lodging Tax income





# Vibrant and Connected

## Dashboard Indicator #1

We value a City that is welcoming,  
service oriented and fiscally responsible

### Outcome

A transportation system that supports multi-modal movement of people and goods

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Mobility report card: Ratio of Redmond's transportation supply to transportation system demands (i.e. concurrency)	No Change	<ul style="list-style-type: none"><li>Indicates whether transportation capacity keeps pace with growth and demand.</li><li>Helps identify traffic patterns and system constraints.</li><li>Supports decisions that enable efficient movement of people and goods into, out of, and through the city.</li><li>Informs planning and investment to maintain mobility as Redmond grows.</li></ul>	<ul style="list-style-type: none"><li>Planning</li><li>Public Works</li></ul>	<ul style="list-style-type: none"><li>Private development/ Capital projects</li><li>Annually</li></ul>	1.05 or higher



# Vibrant and Connected

## Dashboard Indicator #2

We value a City that is welcoming,  
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### Outcome

A transportation system that supports multi-modal movement of people and goods

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Travel Time Reliability Index	<ul style="list-style-type: none"><li>Measures how reliably people can travel across Redmond by driving and transit.</li><li>Evaluates travel time consistency on key corridors, accounting for congestion and network completeness</li><li>Demonstrates how well the transportation system supports safe, reliable movement of people and goods</li></ul>	<ul style="list-style-type: none"><li>Police</li><li>Planning</li><li>Public Works</li><li>Technology &amp; Information Systems (TIS)</li></ul>	<ul style="list-style-type: none"><li>Transportation Big Data measuring travel times across all modes</li><li>Update regularly to calculate trip reliability and corridor performance</li></ul>	<ul style="list-style-type: none"><li>Travel Time Index and Planning Time Index decreasing year over year</li></ul>





# Vibrant and Connected

## Dashboard Indicator #3

We value a City that is welcoming,  
service oriented and fiscally responsible

### Outcome

City services and programs that promote community-building and well-being to help everyone thrive

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Number of Attendees at City-Produced event	<b>Refined</b> Number of event permits issued and number of attendees	<ul style="list-style-type: none"><li>Tracks community vibrancy through total attendance at permitted events. Includes cultural festivals, athletic events (races, bike rides), community celebrations, and public gatherings.</li><li>This measure includes attendance at both Special Event Permits as well as Miscellaneous Use Permitted events</li></ul>	<ul style="list-style-type: none"><li>Parks</li></ul>	<ul style="list-style-type: none"><li>Excel</li><li>SmartRec</li></ul>	<ul style="list-style-type: none"><li>2027 Attendance: 120,000</li><li>2028 Attendance: 125,000</li></ul>



# Vibrant and Connected

## Dashboard Indicator #4

We value a City that is welcoming,  
service oriented and fiscally responsible

### Outcome

City services and programs that promote community-building and well-being to help everyone thrive

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Amount of Human Services funding available compared to amount requested	<ul style="list-style-type: none"><li>This indicator reflects the level of community need by comparing how much human services funding is requested to how much funding is available.</li></ul>	<ul style="list-style-type: none"><li>Planning</li><li>Finance</li></ul>	<ul style="list-style-type: none"><li>Human Services Share1 App Process</li><li>Biennial</li></ul>	46% or Maintain or increase based on need





# Vibrant and Connected

## Dashboard Indicator #5

We value a City that is welcoming,  
service oriented and fiscally responsible

### Outcome

City services and programs that promote community-building and well-being to help everyone thrive

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Ratio of supply of affordable homes to demand of affordable homes	<b>Refined</b> Total number of cost controlled affordable housing	<ul style="list-style-type: none"><li>• King County Countywide Planning Policies (CPP) estimated housing need serves as our northern star for policy direction and growth efforts.</li><li>• King County Countywide Planning Policies (CPP) estimated housing need is expressed in raw count of affordable units.</li><li>• As such, our internal performance indicator for this topic should also be a raw count of affordable units.</li></ul>	<ul style="list-style-type: none"><li>• Planning</li><li>• Development Services Center</li><li>• Public Works</li><li>• Fire</li><li>• Finance</li></ul>	<ul style="list-style-type: none"><li>• King County Housing Dashboard (aggregate of multiple data sources, including Redmond's local data)</li><li>• Annual</li></ul>	Year over year increase



# Vibrant and Connected

## Dashboard Indicator #6 & #7

We value a City that is welcoming, service oriented and fiscally responsible

### Outcome

City services and future growth facilitated by high-quality public infrastructure and facilities

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Maintenance Report Card - Facility Condition	<b>Refined</b> State of the Asset Report - Pavement condition, facility condition	<ul style="list-style-type: none"><li>Tracks the condition score of each City-owned building</li><li>Helps identify maintenance needs and prioritize repairs, renovations, and replacements</li><li>Supports long-term planning to protect City assets and manage costs over time</li></ul>	<ul style="list-style-type: none"><li>Parks and Recreation</li><li>All City Departments</li></ul>	<ul style="list-style-type: none"><li>Facility Condition Assessment (performed by consultant)</li><li>Full assessment 5-year cycle</li><li>Mid-cycle assessments as needed</li></ul>	<ul style="list-style-type: none"><li>Washington Administrative Code System (WACS)</li><li>2027-2.7</li><li>2028-2.5</li></ul>
Maintenance Report Card - Pavement condition, incidence of water main breaks and sewer overflows	<b>Remove</b>	<ul style="list-style-type: none"><li>Refined and combined with Facilities condition</li></ul>			63



# Vibrant and Connected

## Dashboard Indicator #8

We value a City that is welcoming, service oriented and fiscally responsible

### Outcome

City services and future growth facilitated by high-quality public infrastructure and facilities

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Business Longevity - The number of active businesses in Redmond that have held a Redmond business license for seven years or more.	<b>Remove</b>	<ul style="list-style-type: none"><li>• Requires many manual hours of staff work to acquire</li><li>• Too broad a category as compared to resident business licenses</li></ul>			





# Vibrant and Connected

## Dashboard Indicator #9

We value a City that is welcoming, service oriented and fiscally responsible

### Outcome

City services and future growth facilitated by high-quality public infrastructure and facilities

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
Dwelling units in urban centers as a percentage of the current Comprehensive Plan goal	<b>Refined</b> Dwelling units compared to growth targets from King County	<ul style="list-style-type: none"><li>Shows how much housing growth is occurring in Redmond relative to adopted growth targets.</li><li>Compares actual dwelling unit production to growth anticipated in the Comprehensive Plan.</li><li>Helps evaluate whether development is aligning with regional and countywide growth expectations.</li><li>Informs land use, infrastructure planning, and policy decisions related to housing supply and growth management.</li></ul>	<ul style="list-style-type: none"><li>Planning – Development Services</li></ul>		



# Vibrant and Connected

## Dashboard Indicator #10

We value a City that is welcoming, service oriented and fiscally responsible

### Outcome

A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Retail sales change	<ul style="list-style-type: none"><li>Indicates whether Redmond is gaining or losing retail sales over time.</li><li>Serves as a proxy for the health of the retail and services business environment.</li><li>Helps identify trends in consumer activity and business performance.</li><li>Informs economic development strategy and fiscal planning through sales tax trends.</li></ul>	<ul style="list-style-type: none"><li>All city departments</li></ul>	<ul style="list-style-type: none"><li>Sales Tax report</li></ul>	Year-over-year trend



# Vibrant and Connected

## Dashboard Indicator #11

We value a City that is welcoming, service oriented and fiscally responsible

### Outcome

A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community

Current Dashboard Indicator	Proposed Dashboard Indicator	Purpose/ Description	Contributing Departments/ Partners	Data Source/ Frequency	Target
-----	<b>New</b> Health of tourism industry measured by increase in Lodging Tax income	<ul style="list-style-type: none"><li>Indicates the level of overnight stays occurring in Redmond.</li><li>Lodging tax revenue serves as a proxy for tourism activity.</li><li>Increased lodging tax reflects economic benefits from visitors, including spending on local businesses and services.</li><li>Helps inform tourism, economic development, and fiscal planning decisions.</li></ul>	<ul style="list-style-type: none"><li>Planning</li><li>Parks</li></ul>	<ul style="list-style-type: none"><li>State and City lodging tax revenue reporting.</li><li>Tracked and reviewed on a regular reporting cycle (typically annually or quarterly, depending on availability).</li></ul>	Year-over-year Increase





# Vibrant and Connected

## Budget Plans

We value a City that is welcoming,  
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No.	Current Budget Plan	Proposed Budget Plan
1	Mobility of People and Goods	No Change
2	Light Rail	Removed and Added New Active Transportation
3	Arts & Community Events	No Change
4	Housing & Human Services	No Change
5	Facilities Management	No Change
6	Capital Investment Delivery	Refined Capital Investment
7	Development Services	No Change
8	Community & Economic Development	No Change
9	Microsoft Refresh	Remove
10	-----	New Tourism



# Vibrant and Connected

## Program Measures

We value a City that is welcoming, service oriented and fiscally responsible

<b>Outcome</b>	A transportation system that supports reliable multi-modal movement of people and goods
<b>Dashboard Indicator</b>	Mobility Report Card: Ratio of Redmond's transportation supply to transportation system demands (i.e., concurrency)
<b>Budget Plan #1</b>	Mobility of People and Goods

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
Percentage of Redmond commute trips using alternative to single occupancy vehicle (SOV)	<b>Moved to Active Transportation Budget Plan</b>	Measure progress toward sustainability and congestion reduction goals.	<ul style="list-style-type: none"><li>• CTR surveys</li><li>• Transportation Big Data</li><li>• Annually</li></ul>	47.7% (52.3% drive alone rate per CTR plan)



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
service oriented and fiscally responsible

Outcome	A transportation system that supports reliable multi-modal movement of people and goods
Dashboard Indicator	Mobility Report Card: Ratio of Redmond's transportation supply to transportation system demands (i.e., concurrency)
Budget Plan #1 (Continued)	Mobility of People and Goods

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
-----	<b>New</b> Percentage of arterial streets with sidewalks on both sides of street	<ul style="list-style-type: none"><li>Tracks how many major streets have sidewalks on both sides.</li><li>Focuses on arterials, where traffic volumes and safety risks are higher.</li><li>Improve safety and accessibility for pedestrians</li></ul>	<ul style="list-style-type: none"><li>Existing GIS layer of low-stress pedestrian crossings in TMP</li><li>Sidewalk related projects</li><li>Annually</li></ul>	<ul style="list-style-type: none"><li>100%</li></ul>
-----	<b>New</b> Percentage of local streets with sidewalk on at least one side of street or sidewalk alternative	<ul style="list-style-type: none"><li>Tracks sidewalk or safe walking access on neighborhood streets.</li><li>Includes sidewalk alternatives where full sidewalks may not be feasible.</li><li>Improve safety and accessibility for pedestrians</li></ul>	<ul style="list-style-type: none"><li>Existing GIS layer of low-stress pedestrian crossings in TMP</li><li>Sidewalk related projects</li><li>Annually</li></ul>	<ul style="list-style-type: none"><li>Year over year increase</li></ul>



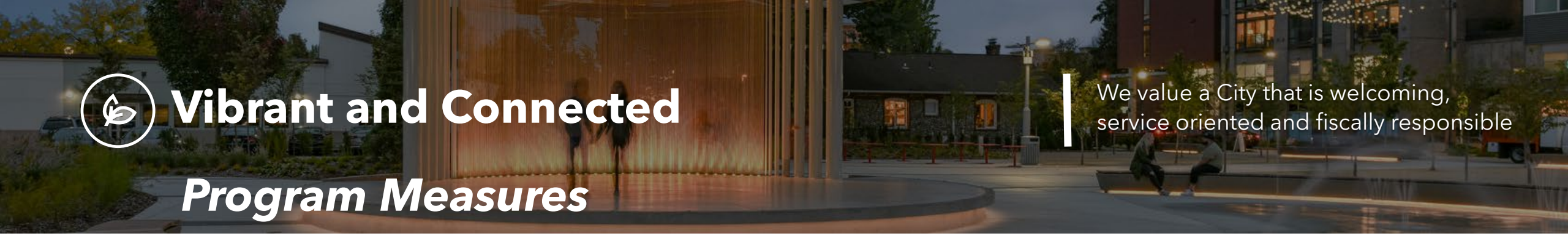


# Vibrant and Connected

## Program Measures

We value a City that is welcoming, service oriented and fiscally responsible

Outcome	A transportation system that supports reliable multi-modal movement of people and goods			
Dashboard Indicator	Mobility Report Card: Ratio of Redmond's transportation supply to transportation system demands (i.e., concurrency)			
Budget Plan #1 (Continued)	Mobility of People and Goods			
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of planned low-stress pedestrian crossings complete	<ul style="list-style-type: none"><li>• Improve pedestrian safety and comfort</li><li>• Support walkability and network connectivity</li></ul>	<ul style="list-style-type: none"><li>• Existing GIS layer of low-stress pedestrian crossings in TMP</li><li>• Sidewalk related projects</li><li>• Annually</li></ul>	100% Year over year increase



# Vibrant and Connected

## Program Measures

We value a City that is welcoming, service oriented and fiscally responsible

Outcome	A transportation system that supports reliable multi-modal movement of people and goods
Dashboard Indicator	Travel Time Reliability Index
Budget Plan #2	Active Transportation

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
-----	<b>Moved from Mobility of People and Goods Budget Plan</b> Percentage of Redmond commute trips using alternative to single occupancy vehicle (SOV)	<ul style="list-style-type: none"><li>Measure progress toward sustainability and congestion reduction goals</li></ul>	<ul style="list-style-type: none"><li>Transportation Big Data (Annual)</li></ul>	Year over year decrease



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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<b>Outcome</b>	A transportation system that supports reliable multi-modal movement of people and goods
<b>Dashboard Indicator</b>	Travel Time Reliability Index
<b>Budget Plan #2 (Continued)</b>	Active Transportation

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
-----	<b>New</b> Percentage of daily trips made by walking, biking/micromobility	<ul style="list-style-type: none"><li>• Measure progress toward active transportation and public health goals</li><li>• Inform multimodal planning and sustainability efforts</li></ul>	<ul style="list-style-type: none"><li>• Transportation Big Data (Annual)</li></ul>	Year over year increase
-----	<b>New</b> Percentage of daily trips made by transit	<ul style="list-style-type: none"><li>• Evaluate transit effectiveness and mobility options</li><li>• Inform multimodal planning and sustainability efforts</li></ul>	<ul style="list-style-type: none"><li>• Transportation Big Data (Annual)</li></ul>	Year over year increase





# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome	A transportation system that supports reliable multi-modal movement of people and goods
Dashboard Indicator	Travel Time Reliability Index
Budget Plan #2 (Continued)	Active Transportation

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
-----	<b>New</b> Transit ridership (average weekday boardings)	<ul style="list-style-type: none"><li>• Monitor transit demand</li><li>• Inform investment and policy decisions</li></ul>	<ul style="list-style-type: none"><li>• King County Metro (Annual)</li></ul>	Increasing by 1-2% year over year



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
service oriented and fiscally responsible

<b>Outcome</b>	City services and programs that promote community-building and well-being to help everyone thrive
<b>Dashboard Indicator</b>	Number of event permits issued and number of attendees
<b>Budget Plan #3</b>	Arts & Community Events

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
Number of Special Event permits issued to external organizations	<b>Refined</b> Number of event permits issued and number of attendees	<ul style="list-style-type: none"><li>Tracks community vibrancy through special event permits issued at permitted events. Includes cultural festivals, athletic events (races, bike rides), community celebrations, and public gatherings.</li><li>The old measure was limited in scope to only external organizations, while the refined program measure will capture city-produced events as well.</li></ul>	<ul style="list-style-type: none"><li>Excel</li><li>SmartRec</li></ul>	<ul style="list-style-type: none"><li>2027 Permits: 100</li><li>2028 Permits: 110</li></ul>
Total value of cash and in-kind contributions	<b>Removed</b>	<ul style="list-style-type: none"><li>Revised and moved to Strategic &amp; Responsive Priority</li></ul>		



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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<b>Outcome</b>	City services and programs that promote community-building and well-being to help everyone thrive
<b>Dashboard Indicator</b>	Number of event permits issued and number of attendees
<b>Budget Plan #3 (Continued)</b>	Arts & Community Events

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of event permit applications receiving full committee review within the expected timeframe	<ul style="list-style-type: none"><li>Tracks how quickly the City processes special event permit applications.</li><li>Measures the percentage of applications that receive full committee review within 45 days before the event.</li><li>Ensures event organizers have enough time to finalize planning and logistics.</li></ul>	<ul style="list-style-type: none"><li>Excel</li><li>Docusign</li></ul>	95%





# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome	City services and programs that promote community-building and well-being to help everyone thrive			
Dashboard Indicator	<ul style="list-style-type: none"><li>Amount of Human Services funding available compared to amount requested</li><li>Total number of cost controlled affordable housing</li></ul>			
Budget Plan #4	Housing & Human Services			
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
Percentage of outreach participants who are housed or maintain housing	Removed and added new			
Percentage of clients making progress toward and/or have achieved goals	Removed	<ul style="list-style-type: none"><li>Captured in a broader way by the Community Health Budget Offer in Healthy &amp; Sustainable.</li></ul>		
-----	<b>New</b> Number of community members served by city-funded human services programs	<ul style="list-style-type: none"><li>Measures the number of community members served through City-funded Human Services grants.</li><li>Helps illustrate the level of community need being addressed by City</li></ul>	Human Services Grant reports	Year over year increase 77



# Vibrant and Connected

## Program Measures

We value a City that is welcoming, service oriented and fiscally responsible

Outcome		City services and programs that promote community-building and well-being to help everyone thrive		
Dashboard Indicator		<ul style="list-style-type: none"><li>Amount of Human Services funding available compared to amount requested</li><li>Total number of cost controlled affordable housing</li></ul>		
Budget Plan #4 (Continued)		Housing & Human Services		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
-----	<b>New</b> Percentage of human services agency partners achieving one or more contracted outcome goals and/or percentage of "by and for organizations" funded	<ul style="list-style-type: none"><li>Tracks whether funded human services partners are meeting contracted outcome goals.</li><li>Indicates the quality and effectiveness of services residents are receiving.</li><li>Reflects the capacity, stability, and performance of the City's nonprofit service providers.</li><li>Highlights progress toward equity by measuring investment in "by and for" organizations.</li></ul>	<ul style="list-style-type: none"><li>Contract performance reports</li><li>Grant and funding agreements</li><li>Updated annually or per contract reporting cycle</li></ul>	90%



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
service oriented and fiscally responsible

<b>Outcome</b>	City services and programs that promote community-building and well-being to help everyone thrive
<b>Dashboard Indicator</b>	<ul style="list-style-type: none"><li>• Amount of Human Services funding available compared to amount requested</li><li>• Total number of cost controlled affordable housing</li></ul>
<b>Budget Plan #4 (Continued)</b>	Housing & Human Services

<b>Current Program Measure</b>	<b>Proposed Program Measure</b>	<b>Purpose / Description</b>	<b>Data Source</b>	<b>Target</b>
-----	<b>New</b> Total number of cost-controlled housing units, including permanent supportive housing, affordable to households earning up to 50% AMI	<ul style="list-style-type: none"><li>• Tracks availability of deeply affordable and supportive housing units.</li><li>• Measures progress toward meeting community housing needs.</li><li>• Informs housing policy, funding decisions, and partnerships.</li></ul>	<ul style="list-style-type: none"><li>• ARCH data</li><li>• City surveys</li><li>• Updated periodically as projects are completed</li></ul>	Year-over-year Increase
-----	<b>New</b> Total number of shelter, transitional, and emergency housing units compared to need as defined in the King County Countywide Planning Policies	<ul style="list-style-type: none"><li>• Tracks availability of shelter, transitional, and emergency housing relative to identified need.</li><li>• Measures community capacity to respond to homelessness.</li><li>• Supports planning and coordination with regional housing policies.</li></ul>	<ul style="list-style-type: none"><li>• Housing Inventory Count (HIC)</li><li>• Updated annually</li></ul>	Year-over-year Increase  79





# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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<b>Outcome</b>	City services and future growth facilitated by high-quality public infrastructure and facilities
<b>Dashboard Indicator</b>	State of the Asset Report - Pavement condition, facility condition
<b>Budget Plan #5</b>	Facilities Management

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
Percentage of staff time spent on preventative vs. reactive maintenance	<b>Removed</b>	<ul style="list-style-type: none"><li>The measure did not reliably reflect meaningful outcomes or service quality.</li><li>Results were influenced by factors outside the City's control, making comparisons misleading.</li><li>It did not provide actionable insight for improving performance or decision-making.</li></ul>		
Percentage of work orders addressed within 24 hours	<b>No Change</b>	<ul style="list-style-type: none"><li>Tracks response time for new, non-emergency work orders.</li><li>Establishes a clear service-level expectation for timely maintenance.</li><li>Supports accountability and operational reliability across City facilities.</li></ul>	<ul style="list-style-type: none"><li>QAlert</li><li>Lucity (Central Square)</li><li>Tracked continuously and reviewed regularly</li></ul>	Benchmarking against industry and peer agency service standards



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome		City services and future growth facilitated by high-quality public infrastructure and facilities		
Dashboard Indicator		State of the Asset Report - Pavement condition, facility condition		
Budget Plan #5 (Continued)		Facilities Management		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Facility Condition Index	<ul style="list-style-type: none"><li>Tracks the condition score of each City-owned building</li><li>Supports data-driven decisions on facility repairs, renovations, and replacements.</li><li>Demonstrates how well the City maintains safe, reliable, and resilient public facilities over time.</li></ul>	<ul style="list-style-type: none"><li>Facility Condition Assessments conducted by an external consultant</li><li>Updated periodically as part of the State of the Asset reporting cycle</li></ul>	<ul style="list-style-type: none"><li>Weighted Average Condition Score (WACS)</li><li>Benchmarking against industry and peer standards</li></ul>



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome		City services and future growth facilitated by high-quality public infrastructure and facilities		
Dashboard Indicator		State of the Asset Report - Pavement condition, facility condition		
Budget Plan #5 (Continued)		Facilities Management		
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of ADA improvements to City buildings and grounds per the Facilities ADA Access Plan	<ul style="list-style-type: none"><li>Tracks progress on ADA improvements identified in the Facilities ADA Access Plan.</li><li>Demonstrates compliance with accessibility requirements</li><li>Supports equitable access to City facilities for all community members.</li></ul>	<ul style="list-style-type: none"><li>Facilities ADA Access Plan (developed by consultant).</li><li>Progress updated as improvements are completed.</li></ul>	2027: 40%  2028: 50%





# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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<b>Outcome</b>	City services and future growth facilitated by high-quality public infrastructure and facilities
<b>Dashboard Indicator</b>	State of the Asset Report - Pavement condition, facility condition
<b>Budget Plan #5 (Continued)</b>	Facilities Management

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Data Source	Target
-----	<b>New</b> Pavement Condition Index	<ul style="list-style-type: none"><li>Indicates the condition of the City's pavement.</li><li>Supports the development of projects.</li><li>Allows for application to grants.</li><li>PCI must be reported to the Washington State Department of Transportation(WSDOT) on National Highway Routes identified in Redmond.</li></ul>	Public Works	<ul style="list-style-type: none"><li>Biannual pavement inspections by Certified pavement inspectors. System of record is StreetSaver.</li></ul>	> 70 PCI



# Vibrant and Connected

## Program Measures



We value a City that is welcoming, service oriented and fiscally responsible

Outcome	City services and future growth facilitated by high-quality public infrastructure and facilities
Dashboard Indicator	State of the Asset Report - Pavement condition, facility condition
Budget Plan #6	Capital Investment

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
Percentage capital projects bid on schedule	No Change			



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome	City services and future growth facilitated by high-quality public infrastructure and facilities
Dashboard Indicator	State of the Asset Report - Pavement condition, facility condition
Budget Plan #6	Capital Investment

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Percentage of capital projects completed at or under budget	No Change	<ul style="list-style-type: none"><li>Tracks whether capital projects are delivered within approved budgets.</li><li>Demonstrates effective project management, financial stewardship, and service delivery.</li><li>Shows alignment between capital investments, long-term plans, and community needs.</li></ul>	<ul style="list-style-type: none"><li>City Capital Investment Program (CIP)</li><li>Project management systems</li><li>Transportation and utility asset inventories</li><li>Financial reporting and development tracking systems</li><li>Updated monthly, quarterly, and annually depending on project phase and reporting cycle</li></ul>	80%  85





# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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<b>Outcome</b>	City services and future growth facilitated by high-quality public infrastructure and facilities
<b>Dashboard Indicator</b>	Dwelling units compared to growth targets from King County
<b>Budget Plan #7</b>	Development Services

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Percentage of Building and Fire plan reviews completed within established timeframes	<b>Refined</b> Percentage of Building plan reviews completed within established timelines	<ul style="list-style-type: none"><li>Measures whether plan reviews are completed within established timelines.</li><li>Tracks efficiency and reliability of the building permit review process.</li><li>Supports accountability and transparency for applicants and decision-makers.</li></ul>	<ul style="list-style-type: none"><li>EnerGov</li><li>Ongoing tracking with regular reporting</li></ul>	88%
Number of Site Plan Entitlement's multi-family/mixed-use issued by average calendar days	<b>Removed</b>			



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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<b>Outcome</b>	City services and future growth facilitated by high-quality public infrastructure and facilities
<b>Dashboard Indicator</b>	Dwelling units compared to growth targets from King County
<b>Budget Plan #7 (Continued)</b>	Development Services

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Percentage of Type II Land Use Applications completed within established timelines in RZC 21.76.040	<ul style="list-style-type: none"><li>Tracks whether Type II land use applications meet required timelines.</li><li>Demonstrates compliance with SB 5290 statutory timelines.</li><li>Supports accountability and consistency in development review.</li></ul>	<ul style="list-style-type: none"><li>EnerGov</li><li>Ongoing tracking with periodic reporting</li></ul>	TBD



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome	City services and future growth facilitated by high-quality public infrastructure and facilities
Dashboard Indicator	Dwelling units compared to growth targets from King County
Budget Plan #7 (Continued)	Development Services

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Number of right of way permits issued	<ul style="list-style-type: none"><li>Tracks discretionary right-of-way work outside of Capital Improvement Projects and private development.</li><li>Supports decisions related to safety, accessibility, connectivity, and infrastructure preservation.</li><li>Ensures consistent oversight across all neighborhoods, minimizing disproportionate disruption to historically underserved communities.</li><li>Evaluates impacts on stormwater, tree canopy, and other environmental features and confirms mitigation measures are applied.</li><li>Enables year-over-year and peer-city comparisons to identify process improvements, reduce permitting bottlenecks, and strengthen inspection effectiveness.</li></ul>	<ul style="list-style-type: none"><li>Derived from EnerGov data.</li><li>Updated quarterly and annually.</li></ul>	TBD





# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome	A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community
Dashboard Indicator	Retail sales change
Budget Plan #8	Community & Economic Development

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
Jobs Density	<b>Removed</b>	The measure was changed to focus on a more actionable indicator that better reflects local economic activity		
Population Density	<b>Removed</b>	The measure was changed to focus on a more actionable indicator that better reflects local economic activity		
-----	<b>New</b> Percentage change in resident business licenses in Redmond	<ul style="list-style-type: none"><li>Tracks changes in the number of resident business licenses over time</li><li>Serves as an indicator of business turnover, growth, and economic conditions</li><li>Helps identify trends in local entrepreneurship and business sustainability</li></ul>	<ul style="list-style-type: none"><li>Business license records</li><li>Reviewed annually with year-over-year comparisons</li></ul>	Year-over-year Increase  89



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
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Outcome	A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community
Dashboard Indicator	Retail sales change
Budget Plan #8 (Continued)	Community & Economic Development

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source/ Frequency	Target
-----	<b>New</b> Number of businesses who have received outreach	<ul style="list-style-type: none"><li>Tracks the number of businesses receiving outreach and support.</li><li>Demonstrates the City's efforts to assist businesses through direct engagement.</li><li>Helps evaluate effectiveness and reach of business support programs.</li></ul>	<ul style="list-style-type: none"><li>Economic Development Division</li><li>Updated annually or as requested</li></ul>	Year-over-year Increase
	<b>New</b> Jobs compared to growth target	<ul style="list-style-type: none"><li>Tracks job growth relative to adopted regional growth targets</li><li>Helps assess whether current plans and strategies are supporting anticipated employment growth</li><li>Informs potential adjustments to land use, infrastructure, and economic development strategies</li></ul>	<ul style="list-style-type: none"><li>PSRC covered employment estimates</li><li>Updated annually</li></ul>	Year-over-year Increase



# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
service oriented and fiscally responsible

Outcome	A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community			
Dashboard Indicator	Retail sales change			
Budget Plan #8 (Continued)	Community & Economic Development			
Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
	<b>New</b> Comprehensive Plan complies with Growth Management Act	<ul style="list-style-type: none"><li>Tracks the City's compliance with Washington State Growth Management Act requirements.</li><li>Ensures local planning policies support orderly growth and legal accountability.</li><li>Demonstrates alignment between state law, regional goals, and local priorities.</li></ul>	State Records	Complies





# Vibrant and Connected

## Program Measures

We value a City that is welcoming,  
service oriented and fiscally responsible

Outcome	A thriving economy that supports job creation, innovation and entrepreneurship, sustainability and goods and services desired by the community
Dashboard Indicator	Health of tourism industry measured by increase in Lodging Tax income
Budget Plan #9	Tourism ( <b>New</b> )

Current Program Measure	Proposed Program Measure	Purpose / Description	Data Source	Target
-----	<b>New</b> Number of funded tourism events and number of attendees/tourists at events	<ul style="list-style-type: none"><li>Tracks the success of tourism investments in attracting visitors to Redmond</li><li>Indicates the return on investment of City-supported tourism and event funding</li></ul>	<ul style="list-style-type: none"><li>City of Redmond Tourism Program</li></ul>	Year-over-year increase
-----	<b>New</b> Total number of visitors	<ul style="list-style-type: none"><li>Tracks growth of visitor economy</li><li>Tracks success of tourism program</li></ul>	<ul style="list-style-type: none"><li>City of Redmond Tourism Program PlacerAI Data</li></ul>	Year-over-year increase

# **Thank you**

Any Questions?

