

### Ordinance No. Effective January 1, 2025

# By Salary Band

			Hourly		
Grade	FLSA	Classification	Minimum	Midpoint	Maximum
SNR60	1		\$65	\$77	\$89
	NE*	Police Captain	·	·	

SNR55		\$56	\$66	\$77
NE*	Chief Policy Advisor			
NE*	City Engineer			
NE*	Engineering Manager			
NE*	Information Services Manager			
NE*	Police Support Civilian Commander			
NE*	Project Management Office Manager			
NE*	Security Compliance Manager			
NE*	Supervising Attorney			

SNR50		\$50	\$59	\$68
NE	E* Construction Manager (new)			
NE NE	E* Engineering Supervisor			
NE NE	E* Finance Manager			
NE	E* Parks Manager			
NE	E* Planning Manager			
NE NE	E* Public Works Maintenance Manager			
	E* Utilities Manager			

SNR45		\$47	\$56	\$65
NE	* City Clerk			
NE NE	* Communications and Marketing Manager			
NE	* Executive Department Manager (new)			
NE	* Emergency Preparedness Manager			
NE	* Human Resources Manager			
NE	* Information Services Supervisor			
NE	* Purchasing/Contracting Manager			
NE	* Utilities Supervisor			

SNR40	\$43	\$51	\$59
NE* Public Safety Communications Disp	atch Manager (re	titled)	
NE* Deputy Prosecuting Attorney			



### Ordinance No. Effective January 1, 2025

NE\* Police Support Services Manager

**NE\* Community Health Manager (new)** 

SNR35		\$40	\$48	\$56
NE*	Communications and Marketing Supervisor			
NE*	Executive Department Supervisor (new)			
NE*	Development Services Supervisor			
NE*	Diversity Equity Inclusion Program Advisor			
NE*	Financial Analyst - Senior			
NE*	Inspection Supervisor			
NE*	Maintenance and Operations Supervisor			
NE*	Management Analyst - Senior			
NE*	Program Manager			
NE*	Real Property Manager			



### Ordinance No. Effective January 1, 2025

## **By Salary Band**

		Hourly		
Grade FLSA Classification	Minimum Midpoint Maximu		Maximum	

### SNR30

SNR30		\$38	\$45	\$52
N	E* Administrative Supervisor			
N	E* Finance Supervisor			
N	E* Human Resources Analyst - Senior			
N	E* Grant Supervisor (new)			
N	E* Police Support Services Supervisor (added l	back to pa	ıy plan)	
N	E* Parks Supervisor			

SNR25		\$35	\$41	\$48
NE	Human Resources Analyst			
NE	Risk Program Coordinator			

SNR20	\$33	\$39	\$45
NE* Executive Analyst			
NE* Financial Analyst			

SNR15		\$30	\$36	\$42
NE	Department Administrative Coordinator			
NE	Police Crime Analyst (Limited Duration)			
NE	Police Program Coordinator			

SNR10	\$28	\$33	\$39
NE Accounting Associate - Senior			
NE Administrative Specialist			
NE Payroll Analyst			

SNR05	\$26	\$31	\$36
NE Administrative Assistant			



### Ordinance No. Effective January 1, 2025

## **By Classification**

SNR55 NE* Chief Policy Advisor \$56 \$66 \$77   SNR45 NE* City Clerk \$47 \$56 \$66 \$77   SNR45 NE* City Clerk \$47 \$56 \$66 \$77   SNR45 NE* Communications and Marketing Supervisor \$440 \$48 \$56   SNR40 NE* Communications and Marketing Supervisor \$440 \$48 \$56   SNR40 NE* Communications and Marketing Supervisor \$440 \$48 \$56   SNR40 NE* Communications and Marketing Supervisor \$40 \$48 \$56   SNR40 NE* Construction Manager (new) \$50 \$59 \$68   SNR40 NE* Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Development Services Supervisor \$40 \$48 \$56   SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$48 \$56   SNR50 NE* Engineering Auager	-			Monthly			
SNR05 NE Administrative Assistant \$26 \$31 \$36   SNR10 NE Administrative Specialist \$28 \$33 \$39   SNR30 NE* Administrative Supervisor \$38 \$45 \$52   SNR45 NE* Chif Policy Advisor \$56 \$66 \$77   SNR45 NE* City Clerk \$47 \$56 \$66 \$77   SNR45 NE* City Engineer \$42 \$56 \$66 \$77   SNR45 NE* Communications and Marketing Supervisor \$40 \$48 \$56   SNR40 NE* Community Health Manager (new) \$50 \$59 \$68   SNR45 NE* Construction Manager (new) \$43 \$51 \$59   SNR45 NE* Department Administrative Coordinator \$30 \$36 \$42   SNR45 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR45 NE* Energency Preparedness Manager \$47 \$56	Grade	FLSA	Classification	Minimum	Midpoint	Maximum	
SNR10 NE Administrative Specialist \$28 \$33 \$39   SNR30 NE* Administrative Supervisor \$38 \$45 \$52   SNR55 NE* Chief Policy Advisor \$56 \$66 \$77   SNR45 NE* City Engineer \$56 \$66 \$77   SNR45 NE* City Engineer \$47 \$56 \$66   SNR45 NE* Communicatione and Marketing Supervisor \$40 \$48 \$56   SNR40 NE* Community Health Manager (new) \$43 \$51 \$59   SNR15 NE Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$48 \$56   SNR45 NE* Engineering-Supervisor \$50 \$59 \$68   SNR45 NE* Engineering-Supervisor \$50 \$59 \$68	SNR10	NE	Accounting Associate - Senior	\$28	\$33	\$39	
SNR30 NE* Administrative Supervisor \$38 \$45 \$52   SNR55 NE* Chief Policy Advisor \$56 \$66 \$77   SNR45 NE* City Clerk \$47 \$56 \$66 \$77   SNR45 NE* City Clerk \$47 \$56 \$66 \$77   SNR45 NE* Communications and Marketing Supervisor \$44 \$56 \$66   SNR40 NE* Community Health Manager (new) \$43 \$51 \$59   SNR50 NE* Construction Manager (new) \$43 \$51 \$59   SNR40 NE* Depatment Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Development Services Supervisor \$40 \$48 \$56   SNR55 NE* Engineering Manager \$47 \$56 \$66   SNR55 NE* Engineering Supervisor \$50 \$59 \$68   SNR45 NE* Engineering Manager \$56 \$66 \$77 <td>SNR05</td> <td>NE</td> <td>Administrative Assistant</td> <td>\$26</td> <td>\$31</td> <td>\$36</td>	SNR05	NE	Administrative Assistant	\$26	\$31	\$36	
SNR55 NE* Chief Policy Advisor \$56 \$66 \$77   SNR45 NE* City Clerk \$47 \$56 \$66 \$77   SNR45 NE* City Clerk \$47 \$56 \$66 \$77   SNR45 NE* Communications and Marketing Supervisor \$440 \$48 \$56   SNR40 NE* Communications and Marketing Supervisor \$440 \$48 \$56   SNR40 NE* Communications and Marketing Supervisor \$440 \$48 \$56   SNR40 NE* Communications and Marketing Supervisor \$40 \$48 \$56   SNR40 NE* Construction Manager (new) \$50 \$59 \$68   SNR40 NE* Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Development Services Supervisor \$40 \$48 \$56   SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$48 \$56   SNR50 NE* Engineering Auager	SNR10	NE	Administrative Specialist	\$28	\$33	\$39	
SNR45 NE* City Clerk \$47 \$56 \$66   SNR55 NE* City Engineer \$56 \$66 \$77   SNR46 NE* Communications and Marketing Supervisor \$44 \$48 \$56   SNR40 NE* Community Health Manager (new) \$43 \$51 \$59   SNR50 NE* Construction Manager (new) \$43 \$51 \$59   SNR40 NE* Construction Manager (new) \$43 \$51 \$59   SNR40 NE* Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Deputy Prosecuting Attorney \$443 \$51 \$59   SNR45 NE* Development Services Supervisor \$40 \$48 \$56   SNR45 NE* Engineering Manager \$56 \$66 \$77   SNR50 NE* Engineering-Supervisor \$50 \$59 \$68   SNR45 NE* Engineering-Supervisor \$50 \$55 \$68	SNR30	NE*	Administrative Supervisor	\$38	\$45	\$52	
SNR55 NE* City Engineer \$56 \$66 \$77   SNR45 NE* Communications and Marketing Manager \$47 \$56 \$65   SNR40 NE* Communications and Marketing Supervisor \$40 \$48 \$56   SNR40 NE* Community Health Manager (new) \$43 \$51 \$59   SNR50 NE* Construction Manager (new) \$50 \$59 \$68   SNR15 NE Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR35 NE* Development Services Supervisor \$40 \$48 \$56   SNR45 NE* Engineency Preparedness Manager \$47 \$56 \$665   SNR50 NE* Engineering Manager \$50 \$59 \$68   SNR50 NE* Engineering Manager \$50 \$59 \$68   SNR50 NE* Executive Department Manager (new) \$47 \$56	SNR55	NE*	Chief Policy Advisor	\$56	\$66	\$77	
SNR45 NE* Communications and Marketing Supervisor \$40 \$44 \$56   SNR35 NE* Community Health Manager (new) \$43 \$51 \$59   SNR40 NE* Construction Manager (new) \$43 \$51 \$59   SNR50 NE* Construction Manager (new) \$50 \$559 \$68   SNR40 NE* Construction Manager (new) \$30 \$36 \$42   SNR40 NE* Construction Manager (new) \$43 \$51 \$59   SNR35 NE* Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Department Services Supervisor \$40 \$48 \$56   SNR35 NE* Development Services Supervisor \$40 \$44 \$56   SNR45 NE* Engineering-Manager \$50 \$59 \$68   SNR50 NE* Engineering-Supervisor \$50 \$59 \$68   SNR45 NE* Executive Department Manager (new) \$47 \$56	SNR45	NE*	City Clerk	\$47	\$56	\$65	
SNR35 NE* Communications and Marketing Supervisor \$40 \$48 \$56   SNR40 NE* Community Health Manager (new) \$43 \$51 \$59   SNR50 NE* Construction Manager (new) \$50 \$59 \$68   SNR15 NE Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR35 NE* Development Services Supervisor \$40 \$48 \$56   SNR45 NE* Emergency Preparedness Manager \$47 \$56 \$66   SNR45 NE* Engineering Manager \$50 \$59 \$68   SNR45 NE* Engineering-Supervisor \$50 \$59 \$68   SNR45 NE* Executive Analyst \$33 \$39 \$45   SNR45 NE* Executive Department Manager (new) \$47 \$56 \$66   SNR35 NE* Executive Department Supervisor (new) \$40 \$48	SNR55	NE*	City Engineer	\$56	\$66	\$77	
SNR40 NE* Community Health Manager (new) \$43 \$51 \$59   SNR50 NE* Construction Manager (new) \$50 \$59 \$68   SNR15 NE Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR35 NE* Development Services Supervisor \$40 \$48 \$56   SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$48 \$56   SNR45 NE* Emergency Preparedness Manager \$47 \$56 \$66   SNR50 NE* Engineering-Supervisor \$50 \$59 \$68   SNR40 NE* Executive Department Manager (new) \$47 \$56 \$65   SNR50 NE* Executive Department Supervisor (new) \$440 \$48 \$56   SNR45 NE* Executive Department Supervisor (new) \$40 \$48 \$56   SNR30 NE* Financeial Analyst - Senior <	SNR45	NE*	Communications and Marketing Manager	<del>\$47</del>	<del>\$56</del>	<del>\$65</del>	
SNR50 NE* Construction Manager (new) \$50 \$59 \$68   SNR15 NE Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR35 NE* Development Services Supervisor \$40 \$44 \$56   SNR35 NE* Development Services Supervisor \$40 \$44 \$56   SNR45 NE* Emergency Preparedness Manager \$47 \$56 \$66   SNR50 NE* Engineering Manager \$50 \$59 \$68   SNR50 NE* Engineering Supervisor \$50 \$59 \$68   SNR40 NE* Executive Department Manager (new) \$447 \$56 \$66   SNR50 NE* Executive Department Manager (new) \$447 \$56 \$68   SNR50 NE* Executive Department Manager (new) \$447 \$56 \$68   SNR30 NE* Executive Department Supervisor (new) \$448	SNR35	NE*	Communications and Marketing Supervisor	<del>\$40</del>	<del>\$48</del>	<del>\$56</del>	
SNR15 NE Department Administrative Coordinator \$30 \$36 \$42   SNR40 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR35 NE* Development Services Supervisor \$40 \$448 \$56   SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$448 \$56   SNR45 NE* Emergency Preparedness Manager \$47 \$56 \$66   SNR55 NE* Engineering-Supervisor \$50 \$59 \$68   SNR45 NE* Engineering-Supervisor \$50 \$59 \$68   SNR45 NE* Executive Department Manager (new) \$447 \$56 \$665   SNR35 NE* Executive Department Supervisor (new) \$440 \$448 \$56   SNR30 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Finance Manager \$33 \$39 \$45   SNR30 NE* Finance Manager \$33 \$345 \$5	SNR40	NE*	Community Health Manager (new)	\$43	\$51	\$59	
SNR40 NE* Deputy Prosecuting Attorney \$43 \$51 \$59   SNR35 NE* Development Services Supervisor \$40 \$48 \$56   SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$48 \$56   SNR45 NE* Emergency Preparedness Manager \$47 \$56 \$65   SNR55 NE* Engineering Manager \$56 \$66 \$77   SNR50 NE* Engineering-Supervisor \$50 \$59 \$68   SNR20 NE* Executive Analyst \$33 \$39 \$445   SNR45 NE* Executive Department Manager (new) \$447 \$56 \$665   SNR30 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Finance Supervisor (new) \$440 \$44 \$56   SNR30 NE* Financial Analyst - Senior \$38 \$45 \$52   SNR45 NE* Human Resources Analyst - Senior \$38 \$45 \$52	SNR50	NE*	Construction Manager (new)	\$50	\$59	\$68	
SNR35 NE* Development Services Supervisor \$40 \$48 \$56   SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$48 \$56   SNR35 NE* Emergency Preparedness Manager \$47 \$56 \$65   SNR55 NE* Engineering Manager \$56 \$66 \$77   SNR50 NE* Engineering-Supervisor \$50 \$59 \$68   SNR20 NE* Executive Analyst \$33 \$39 \$445   SNR45 NE* Executive Department Manager (new) \$47 \$56 \$665   SNR30 NE* Executive Department Supervisor (new) \$40 \$448 \$56   SNR30 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Financial Analyst \$33 \$39 \$445   SNR30 NE* Financial Analyst - Senior \$40 \$48 \$56   SNR30 NE* Human Resources Analyst - Senior \$38 \$45 \$52	SNR15	NE	Department Administrative Coordinator	\$30	\$36	\$42	
SNR35 NE* Diversity Equity Inclusion Program Advisor \$40 \$48 \$56   SNR45 NE* Emergency Preparedness Manager \$47 \$56 \$65   SNR55 NE* Engineering Manager \$56 \$66 \$77   SNR50 NE* Engineering- Supervisor \$50 \$59 \$68   SNR20 NE* Executive Analyst \$33 \$39 \$45   SNR45 NE* Executive Department Manager (new) \$447 \$56 \$665   SNR35 NE* Executive Department Supervisor (new) \$440 \$448 \$56   SNR50 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Financial Analyst \$33 \$39 \$445   SNR35 NE* Financial Analyst - Senior \$40 \$448 \$56   SNR30 NE* Grant Supervisor (new) \$38 \$445 \$52   SNR30 NE* Human Resources Analyst - Senior \$38 \$445 \$52	SNR40	NE*	Deputy Prosecuting Attorney	\$43	\$51	\$59	
SNR45 NE* Emergency Preparedness Manager \$47 \$56 \$65   SNR55 NE* Engineering Manager \$56 \$66 \$77   SNR50 NE* Engineering-Supervisor \$50 \$59 \$68   SNR20 NE* Executive Analyst \$33 \$39 \$45   SNR45 NE* Executive Department Manager (new) \$47 \$56 \$665   SNR35 NE* Executive Department Supervisor (new) \$40 \$448 \$56   SNR30 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Finance Supervisor \$33 \$39 \$45   SNR30 NE* Financial Analyst \$33 \$39 \$45   SNR30 NE* Financial Analyst - Senior \$40 \$448 \$56   SNR30 NE* Grant Supervisor (new) \$38 \$45 \$52   SNR30 NE* Human Resources Analyst \$35 \$41 \$448   SNR30	SNR35	NE*	Development Services Supervisor	\$40	\$48	\$56	
SNR55 NE* Engineering Manager \$56 \$66 \$77   SNR50 NE* Engineering- Supervisor \$50 \$59 \$68   SNR20 NE* Executive Analyst \$33 \$39 \$45   SNR45 NE* Executive Department Manager (new) \$47 \$56 \$665   SNR35 NE* Executive Department Supervisor (new) \$40 \$48 \$56   SNR50 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Finance Manager \$33 \$39 \$45   SNR30 NE* Finance Supervisor (new) \$38 \$45 \$52   SNR30 NE* Financial Analyst \$33 \$39 \$445   SNR30 NE* Financial Analyst \$33 \$39 \$45   SNR30 NE* Financial Analyst \$38 \$45 \$52   SNR30 NE* Human Resources Analyst \$33 \$441 \$48   SNR30 NE*	SNR35	NE*	Diversity Equity Inclusion Program Advisor	\$40	\$48	\$56	
SNR50 NE* Engineering- Supervisor \$50 \$59 \$68   SNR20 NE* Executive Analyst \$33 \$39 \$45   SNR45 NE* Executive Department Manager (new) \$47 \$56 \$65   SNR35 NE* Executive Department Supervisor (new) \$40 \$448 \$56   SNR50 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Finance Supervisor \$38 \$445 \$52   SNR20 NE* Financial Analyst \$33 \$39 \$445   SNR30 NE* Financial Analyst - Senior \$440 \$448 \$56   SNR30 NE* Financial Analyst - Senior \$440 \$448 \$552   SNR30 NE* Human Resources Analyst \$33 \$345 \$52   SNR45 NE Human Resources Manager \$447 \$56 \$665   SNR45 NE* Information Services Supervisor \$447 \$56 \$655	SNR45	NE*	Emergency Preparedness Manager	\$47	\$56	\$65	
SNR20 NE* Executive Analyst \$33 \$39 \$45   SNR45 NE* Executive Department Manager (new) \$47 \$56 \$65   SNR35 NE* Executive Department Supervisor (new) \$40 \$48 \$56   SNR35 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Finance Supervisor \$38 \$445 \$52   SNR20 NE* Financial Analyst \$33 \$39 \$445   SNR35 NE* Financial Analyst \$33 \$39 \$445   SNR30 NE* Financial Analyst \$33 \$39 \$45   SNR30 NE* Financial Analyst \$33 \$39 \$45   SNR30 NE* Financial Analyst \$38 \$445 \$52   SNR30 NE* Grant Supervisor (new) \$38 \$445 \$52   SNR25 NE Human Resources Analyst \$38 \$445 \$52   SNR45 NE*	SNR55	NE*	Engineering Manager	\$56	\$66	\$77	
SNR45 NE* Executive Department Manager (new) \$47 \$56 \$665   SNR35 NE* Executive Department Supervisor (new) \$40 \$48 \$56   SNR35 NE* Finance Manager \$50 \$59 \$68   SNR30 NE* Finance Supervisor \$38 \$445 \$52   SNR20 NE* Financial Analyst \$33 \$39 \$445   SNR35 NE* Financial Analyst - Senior \$40 \$448 \$56   SNR30 NE* Grant Supervisor (new) \$38 \$445 \$52   SNR30 NE* Grant Supervisor (new) \$38 \$445 \$52   SNR30 NE* Human Resources Analyst \$35 \$41 \$48   SNR30 NE* Human Resources Manager \$47 \$56 \$665   SNR45 NE* Information Services Manager \$47 \$56 \$665   SNR45 NE* Information Services Supervisor \$447 \$56 \$665	SNR50	NE*	Engineering- Supervisor	\$50	\$59	\$68	
SNR35NE*Executive Department Supervisor (new)\$40\$48\$56SNR50NE*Finance Manager\$50\$59\$68SNR30NE*Finance Supervisor\$38\$45\$52SNR20NE*Financial Analyst\$33\$39\$45SNR35NE*Financial Analyst - Senior\$40\$48\$56SNR30NE*Grant Supervisor (new)\$38\$45\$52SNR25NEHuman Resources Analyst\$35\$41\$48SNR30NE*Human Resources Analyst - Senior\$38\$45\$52SNR45NEHuman Resources Analyst - Senior\$38\$45\$52SNR45NEHuman Resources Manager\$47\$56\$65SNR55NE*Information Services Manager\$47\$56\$65SNR45NE*Information Services Supervisor\$447\$56\$65SNR35NE*Inspection Supervisor\$440\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR30	SNR20	NE*	Executive Analyst	\$33	\$39	\$45	
SNR50NE*Finance Manager\$50\$59\$68SNR30NE*Finance Supervisor\$38\$45\$52SNR20NE*Financial Analyst\$33\$39\$45SNR35NE*Financial Analyst - Senior\$40\$48\$56SNR30NE*Grant Supervisor (new)\$38\$45\$52SNR25NEHuman Resources Analyst\$35\$41\$48SNR30NE*Human Resources Analyst - Senior\$38\$45\$52SNR45NEHuman Resources Analyst - Senior\$38\$45\$52SNR45NE*Human Resources Manager\$47\$56\$65SNR55NE*Information Services Manager\$47\$56\$65SNR45NE*Information Services Supervisor\$447\$56\$65SNR35NE*Inspection Supervisor\$440\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR35NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR45	NE*	Executive Department Manager (new)	\$47	\$56	\$65	
SNR30 NE* Finance Supervisor \$38 \$45 \$52   SNR20 NE* Financial Analyst \$33 \$39 \$45   SNR35 NE* Financial Analyst - Senior \$40 \$48 \$56   SNR30 NE* Grant Supervisor (new) \$38 \$45 \$52   SNR30 NE* Grant Supervisor (new) \$38 \$445 \$52   SNR30 NE* Grant Supervisor (new) \$38 \$445 \$52   SNR30 NE* Human Resources Analyst \$35 \$41 \$48   SNR30 NE* Human Resources Analyst - Senior \$38 \$45 \$52   SNR45 NE* Human Resources Manager \$47 \$56 \$66   SNR55 NE* Information Services Supervisor \$447 \$56 \$65   SNR45 NE* Information Services Supervisor \$447 \$56 \$65   SNR35 NE* Inspection Supervisor \$40 \$48 \$56   SNR	SNR35	NE*	Executive Department Supervisor (new)	\$40	\$48	\$56	
SNR20NE*Financial Analyst\$33\$39\$45SNR35NE*Financial Analyst - Senior\$40\$48\$56SNR30NE*Grant Supervisor (new)\$38\$45\$52SNR25NEHuman Resources Analyst\$35\$41\$48SNR30NE*Human Resources Analyst - Senior\$38\$45\$52SNR45NE*Human Resources Manager\$47\$56\$65SNR45NE*Information Services Manager\$47\$56\$66SNR55NE*Information Services Supervisor\$47\$56\$665SNR35NE*Inspection Supervisor\$440\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR30NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR50	NE*	Finance Manager	\$50	\$59	\$68	
SNR35NE*Financial Analyst - Senior\$40\$48\$56SNR30NE*Grant Supervisor (new)\$38\$45\$52SNR25NEHuman Resources Analyst\$35\$41\$48SNR30NE*Human Resources Analyst - Senior\$38\$45\$52SNR45NE*Human Resources Manager\$47\$56\$665SNR55NE*Information Services Manager\$56\$66\$77SNR45NE*Information Services Supervisor\$47\$56\$665SNR35NE*Inspection Supervisor\$440\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR30NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR30	NE*	Finance Supervisor	\$38	\$45	\$52	
SNR30NE*Grant Supervisor (new)\$38\$45\$52SNR25NEHuman Resources Analyst\$35\$41\$48SNR30NE*Human Resources Analyst - Senior\$38\$45\$52SNR45NE*Human Resources Manager\$47\$56\$65SNR55NE*Information Services Manager\$56\$66\$77SNR45NE*Information Services Supervisor\$47\$56\$65SNR35NE*Information Services Supervisor\$447\$56\$65SNR35NE*Inspection Supervisor\$440\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR30NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR20	NE*	Financial Analyst	\$33	\$39	\$45	
SNR25NEHuman Resources Analyst\$35\$41\$48SNR30NE*Human Resources Analyst - Senior\$38\$45\$52SNR45NE*Human Resources Manager\$47\$56\$65SNR55NE*Information Services Manager\$56\$66\$77SNR45NE*Information Services Supervisor\$47\$56\$65SNR35NE*Information Services Supervisor\$40\$48\$56SNR35NE*Inspection Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR30NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR35	NE*	Financial Analyst - Senior	\$40	\$48	\$56	
SNR30NE*Human Resources Analyst - Senior\$38\$45\$52SNR45NE*Human Resources Manager\$47\$56\$65SNR55NE*Information Services Manager\$56\$66\$77SNR45NE*Information Services Supervisor\$47\$56\$65SNR35NE*Inspection Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR30NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR30	NE*	Grant Supervisor (new)	\$38	\$45	\$52	
SNR45NE*Human Resources Manager\$47\$56\$65SNR55NE*Information Services Manager\$56\$66\$77SNR45NE*Information Services Supervisor\$47\$56\$65SNR35NE*Inspection Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR50NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR25	NE	Human Resources Analyst	\$35	\$41	\$48	
SNR55NE*Information Services Manager\$56\$66\$77SNR45NE*Information Services Supervisor\$47\$56\$65SNR35NE*Inspection Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR50NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR30	NE*	Human Resources Analyst - Senior	\$38	\$45	\$52	
SNR45NE*Information Services Supervisor\$47\$56\$65SNR35NE*Inspection Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR50NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR45	NE*	Human Resources Manager	\$47	\$56	\$65	
SNR35NE*Inspection Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR50NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR55	NE*	Information Services Manager	\$56	\$66	\$77	
SNR35NE*Inspection Supervisor\$40\$48\$56SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR50NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39	SNR45	NE*	Information Services Supervisor	\$47	\$56	\$65	
SNR35NE*Maintenance and Operations Supervisor\$40\$48\$56SNR35NE*Management Analyst - Senior\$40\$48\$56SNR50NE*Parks Manager\$50\$59\$68SNR30NE*Parks Supervisor\$38\$45\$52SNR10NEPayroll Analyst\$28\$33\$39			•				
SNR35 NE* Management Analyst - Senior \$40 \$48 \$56   SNR50 NE* Parks Manager \$50 \$59 \$68   SNR30 NE* Parks Supervisor \$38 \$45 \$52   SNR10 NE Payroll Analyst \$28 \$33 \$39	SNR35						
SNR50 NE* Parks Manager \$50 \$59 \$68   SNR30 NE* Parks Supervisor \$38 \$45 \$52   SNR10 NE Payroll Analyst \$28 \$33 \$39			· ·				
SNR30 NE* Parks Supervisor \$38 \$45 \$52   SNR10 NE Payroll Analyst \$28 \$33 \$39							
SNR10 NE Payroll Analyst \$28 \$33 \$39							
	SNR50	NE*	Planning Manager	\$50	\$59	\$68	



#### Ordinance No. Effective January 1, 2025

LIICOU		indary 1, 2025			
SNR60	NE*	Police Captain	\$65	\$77	\$89
SNR15	NE	Police Crime Analyst (Limited Duration)	\$30	\$36	\$42
SNR15	NE	Police Program Coordinator	\$30	\$36	\$42
SNR55	NE*	Police Support Civilian Commander	\$56	\$66	\$77
SNR40	NE*	Police Support Services Manager	\$43	\$51	\$59
		Police Support Services Supervisor (added back			
SNR30	NE*	to pay plan)	\$38	\$45	\$52
SNR35	NE*	Program Manager	\$40	\$48	\$56
SNR55	NE*	Project Management Office Manager	\$56	\$66	\$77
		Public Safety Communications Dispatch Manager			
SNR40	NE*	(retitled)	\$43	\$51	\$59
SNR50	NE*	Public Works Maintenance Manager	\$50	\$59	\$68
SNR45	NE*	Purchasing/Contracting Manager	\$47	\$56	\$65
SNR35	NE*	Real Property Manager	\$40	\$48	\$56
SNR25	NE	Risk Program Coordinator	\$35	\$41	\$48
SNR55	NE*	Security Compliance Manager	\$56	\$66	\$77
SNR55	NE*	Supervising Attorney	\$56	\$66	\$77
SNR50	NE*	Utilities Manager	\$50	\$59	\$68
SNR45	NE*	Utilities Supervisor	\$47	\$56	\$65