



Memorandum

Date: 7/14/2026

Meeting of: Committee of the Whole - Finance, Administration, and Communications

File No. CM 26-428

Type: Committee Memo

TO: Committee of the Whole - Finance, Administration, and Communications

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Executive	Lisa Maher, Assistant Chief Operating Officer	425-556-2427
-----------	---	--------------

DEPARTMENT STAFF:

Executive	Zach Houvener	Deputy - Equity & Strategic Services
-----------	---------------	--------------------------------------

TITLE:

Respect, Equity, Diversity, and Inclusion (REDI) Program Update

OVERVIEW STATEMENT:

Staff will provide Council with an informational REDI program update. The update will cover the hiring of Theresa Lee, the new REDI Program Administrator, REDI Strategic Plan Implementation including initial reporting updates, and upcoming program activities.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Community Strategic Plan, REDI Strategic Plan, Redmond 2050
- **Required:**
N/A
- **Council Request:**
Council requested regular updates on the REDI work during previous discussions.
- **Other Key Facts:**
N/A

OUTCOMES:

See Attachment A for a summary of program highlights

Date: 7/14/2026

Meeting of: Committee of the Whole - Finance, Administration, and Communications

File No. CM 26-428

Type: Committee Memo

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

N/A

Approved in current biennial budget:

☒ Yes

☐ No

☐ N/A

Budget Offer Number:

0000295

Budget Priority:

Strategic and Responsive

Other budget impacts or additional costs:

☐ Yes

☐ No

☐ N/A

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
2/10/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information
3/10/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information

Date: 7/14/2026

Meeting of: Committee of the Whole - Finance, Administration, and Communications

File No. CM 26-428

Type: Committee Memo

4/14/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information
5/19/2026	Committee of the Whole - Public Safety and Human Services	Receive Information
6/9/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
9/8/2026	Committee of the Whole - Finance, Administration, and Communications	Receive Information

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

Attachment A: REDI Program Update (July 2026)

Attachment B: REDI Strategic Plan