



2023 Pay Plan "R" - RCHEA Employees

Ordinance No. XXXX
Effective January 1, 2023

Salary				Monthly			Annual		
Grade	Band	FLSA	Classification	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
	R-85			\$9,513	\$11,179	\$12,843	\$114,160	\$134,154	\$154,116
RS__		E	Senior Infrastructure Systems Engineer						
RT20		E	Transportation Strategic Advisor						
	R-80			\$9,079	\$10,669	\$12,256	\$108,946	\$128,027	\$147,077
RE20		E	Engineer - Senior						
RP80		E	Programmer Analyst - Senior						
	R-75			\$8,549	\$10,046	\$11,541	\$102,586	\$120,553	\$138,491
RI10		E	Infrastructure Systems Engineer						
RS10		E	Senior Systems Analyst						
RT30		E	Technology Project Manager						
	R-70			\$8,262	\$9,709	\$11,153	\$99,140	\$116,503	\$133,839
RB85		E	Business Systems Analyst Sr - ERP						
RB85		E	Business Systems Analyst Sr - HRIS						
RE10		E	Engineer						
RE70		E	Environmental Scientist - Senior						
RP35		E	Planner - Principal						
RS30		E	Security and Compliance Analyst						
	R-65			\$7,777	\$9,139	\$10,499	\$93,323	\$109,667	\$125,986
RP30		E	Planner - Senior						
	R-60			\$7,573	\$8,899	\$10,224	\$90,876	\$106,792	\$122,683
RB80		E	Business Systems Analyst - ERP						
RB80		E	Business Systems Analyst - HRIS						
RC25		E	Communications & Marketing Project Administrator						
RN01		E	Infrastructure Systems Analyst						
	R-55			\$7,235	\$8,502	\$9,767	\$86,819	\$102,024	\$117,205
RB30		NE	Building Inspector - Senior						
RB75		E	Business Analyst						
RC50		NE	Construction Inspector - Lead						
RE65		E	Environmental Scientist						
RG20		NE	GIS Analyst - Senior						
RP65		E	Program Administrator						
RP75		E	Programmer Analyst						
	R-50			\$6,808	\$8,000	\$9,190	\$81,692	\$95,999	\$110,284
RA20		E	Accountant - Senior						
RB20		NE	Building Inspector						
RC40		NE	Construction Inspector						
RE01		NE	Engineer - Associate						
RE50		NE	Engineering Technician - Senior						
RP45		NE	Plans Examiner						
RP90		E	Purchasing Agent - Senior						
RP25		E	Planner						
RT10		E	Technical Systems Coordinator						



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R-45				\$6,511	\$7,651	\$8,789	\$78,128	\$91,811	\$105,473
RC05	NE		Capital & Grant Analyst						
RC20	NE		Code Enforcement Officer						
RF10	E		Financial Analyst						
RG15	NE		GIS Analyst						
RM10	E		Management Analyst						
RS15	NE		Stormwater Inspector						
R-40				\$6,303	\$7,407	\$8,510	\$75,641	\$88,889	\$102,116
RA10	E		Accountant						
RC35	NE		Communications & Marketing Specialist						
RD40	NE		Deputy City Clerk						
RP70	NE		Program Coordinator						
RR05	NE		Records Analyst						
R-35				\$6,062	\$7,124	\$8,184	\$72,744	\$85,485	\$98,205
RB70	NE		Business Application Specialist						
RD20	NE		Department Administrative Coordinator						
RP20	NE		Planner - Assistant						
RP01	NE		Paralegal						
RS20	NE		Systems Support Specialist						
R-30				\$5,679	\$6,673	\$7,666	\$68,143	\$80,077	\$91,993
RB01	NE		Building Inspector Technician						
RE40	NE		Engineering Technician						
RG01	NE		Graphics Designer						
RG10	NE		GIS Data Technician						
RP85	NE		Purchasing Agent						
R-25				\$5,358	\$6,297	\$7,234	\$64,301	\$75,562	\$86,806
RA50	NE		Administrative Specialist						
RA27	NE		Accounting Specialist - Senior						
RL01	NE		Legal Assistant						
RP15	NE		Permit Technician						
R-20				\$5,096	\$5,988	\$6,880	\$61,151	\$71,861	\$82,554
RA30	NE		Administrative Assistant						
RE30	NE		Engineering Technician - Associate						
RP67	NE		Program Assistant						
R-15				\$4,871	\$5,724	\$6,576	\$58,450	\$68,687	\$78,908
RA26	NE		Accounting Specialist						
R-10				\$4,229	\$4,970	\$5,709	\$50,747	\$59,634	\$68,508
RA25	NE		Accounting Specialist - Associate						
R-05				\$3,712	\$4,362	\$5,011	\$44,541	\$52,342	\$60,131
RP66	NE		Program Aide						