



2020 PAY PLAN "A" - AFSCME

Ordinance No.
Washington State Council of County and City Employees - Local 21-RD Bargaining Unit
Effective Jan. 1, 2020

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A5	NE	Maintenance Aide	\$3,651	\$4,199	\$4,746	\$43,812	\$50,388	\$56,952
A9A	NE	Meter Reader	\$4,235	\$4,870	\$5,505	\$50,820	\$58,440	\$66,060
A8/11	NE	Maintenance Technician	\$4,541	\$5,676	\$6,811	\$54,492	\$68,112	\$81,732
A10	NE	Small Equipment Auto Service Worker	\$4,731	\$5,441	\$6,150	\$56,772	\$65,292	\$73,800
A17	NE	Inventory Control Specialist	\$4,903	\$5,639	\$6,375	\$58,836	\$67,668	\$76,500
A18	NE	Water Quality Cross Connection Specialist	\$5,503	\$6,329	\$7,154	\$66,036	\$75,948	\$85,848
A19	NE	HVAC Technician	\$5,536	\$6,366	\$7,196	\$66,432	\$76,392	\$86,352
A13	NE	Utility Systems Technician	\$5,684	\$6,537	\$7,389	\$68,208	\$78,444	\$88,668
A20	NE	Water Quality Analyst	\$5,726	\$6,585	\$7,443	\$68,712	\$79,020	\$89,316
A21	NE	Traffic Signal Technician	\$5,738	\$6,599	\$7,460	\$68,856	\$79,188	\$89,520
A16	E	Source Control Administrator	\$5,782	\$6,649	\$7,516	\$69,384	\$79,788	\$90,192
A14	NE	Lead Maintenance Worker	\$5,797	\$6,812	\$7,826	\$69,564	\$81,744	\$93,912
A12	NE	Mechanic	\$5,816	\$6,689	\$7,561	\$69,792	\$80,268	\$90,732
A22	NE	Fleet Ops Lead	\$6,046	\$6,953	\$7,859	\$72,552	\$83,436	\$94,308
A15	NE	Lead Traffic Signal Technician	\$6,083	\$6,995	\$7,907	\$72,996	\$83,940	\$94,884
A15	NE	ITS Network Technician	\$6,083	\$6,995	\$7,907	\$72,996	\$83,940	\$94,884