

 <p>Redmond WASHINGTON</p>	<p>REDMOND CITY COUNCIL COMMITTEE OF THE WHOLE - PUBLIC SAFETY AND HUMAN SERVICES MEETING SUMMARY</p> <p>November 15, 2022, 4:30 p.m.</p>
	<p>Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx</p>

Presiding Officer Jeralee Anderson called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in Council Chambers and remote.

Committee Members present and establishing a quorum:

- Jeralee Anderson
- David Carson
- Steve Fields
- Jessica Forsythe
- Varisha Khan
- Vanessa Kritzer
- Melissa Stuart (*arrived at 4:35 p.m.*)

The agenda was reordered at the time of the meeting.

1. Receive Information on the 2023 COLA, Pay Plan Updates, Other Items Affecting Wages, and Policies

Department: Human Resources
Action: Consent, December 6th

Cathryn Laird, Human Resources Director, reported to the Members of the Committee:

- Effective January 1, 2023;
- Eight pay plan updates;
- COLA changes;
- Minimum wage pay ranges;
- Salary banding;
- Salary increases;
- Classification updates;
- Longevity pay;
- Retention bonus;
- Salary compression;
- Tuition reimbursement;
- Furlough policy; and
- Cost of the proposed changes.

Discussion ensued regarding: personnel changes during budget process; retention bonus; tuition reimbursement; furlough policy; expected additional updates; changes to collective bargaining agreements; pay equity; providing a copy of the personnel manual; and COLA differences.

2. TIS Security Program Overview

Department: Technology and Information Services

Action: Informational

Michael Marchand, Technology and Information Services Director, and Simrat Sekhon, Security and Compliance Manager, reported to the Members of the Committee regarding:

- Program started in 2019;
- Framework; and
- Key areas.

3. School Resource Officer Data and Statistics (2021-2022) *(this item was discussed first)*

Department: Police

Action: Consent, Informational

Darrell Lowe, Police Chief, reported to the Members of the Committee:

- Calls for service;
- Arrests;
- Dashboard;
- Format edits; and
- Public facing.

Discussion ensued regarding: alternatives to arrests; permanent record; and diversion to counseling.

4. Fire Save v. Loss Report (Q3, 2022)

Department: Fire

Action: Consent, Informational

Rich Gieseke, Assistant Fire Marshal, reported to the Members of the Committee:

- Data;
- Brushfires;
- Busy fire season; and
- Nine investigated fires.

Discussion ensued regarding: trends for the increase in fires and arson suspect.

5. Health Through Housing Update (Verbal Report)

Department: Planning and Community Development

Action: Consent, Informational

Carol Helland, Director of Planning and Community Development, reported to the Members of the Committee:

- Status of project;
- Request for bids; and
- Operational agreement.

Discussion ensued regarding: directing questions from the public.

6. 2023 Property Tax Levy

Department: Finance

Action: Consent, December 6th

Chip Corder, Finance Director, reported to the Members of the Committee:

- Percentage increase in assessed value;
- One percent increase;
- Estimated revenues;
- Banked capacity; and
- New construction.

Discussion ensued regarding: next steps on the public safety levy and banked capacity.

7. 2022 Q4 Diversity, Equity, and Inclusion Program Update & On-Call Contract

Department: Executive

Action: Consent, December 6th

Lisa Maher, Deputy Executive Director, reported to the Members of the Committee:

- Four strategies;
- Capacity building;
- Welcoming Week;
- Deconstructing Bias training;
- Equity assessment worksheet;
- Community assessment;
- Title VI plan; and
- Council retreat.

Discussion ensued regarding: budget; updated draft documents; policy toolkit; monthly updates; and contract review.

Meeting adjourned at 5:53 p.m.