

CITY OF REDMOND
RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
REDMOND, WASHINGTON, ADOPTING JUNETEENTH DAY OF
OBSERVANCE AS A CITY HOLIDAY

WHEREAS, on June 18, 2021, President Joseph R. Biden Jr proclaimed June 19 to be Juneteenth Day of Observance, recognizing it as a federal holiday; and

WHEREAS, the City of Redmond would like to also recognize Juneteenth as a City holiday, reflected in the Redmond Personnel Manual.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1. Amendment of Personnel Manual. Add Juneteenth to the list of City holidays in the Redmond Personnel Manual as an added benefit. Accordingly, relevant sections of Chapter 9.10 Holidays of the Redmond Personnel Manual are amended to read as follows:

9.10 Holidays

Holiday Allotment

Full-time employees receive ~~((12))~~ 13 paid holidays each calendar year. Holidays are pro-rated for part-time employees as specified in further detail below.

Fixed Holidays

The (~~(11)~~) 12 fixed holidays are:

Holiday	Date Observed
New Year's Day	First day of January
Martin Luther King, Jr. Day	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
<u>Juneteenth</u>	<u>June 19</u>
Independence Day	July 4
Labor Day	First Monday in September
Veterans Day	November 11
Thanksgiving Day	Fourth Thursday in November
Day after Thanksgiving	Day after Thanksgiving
Day before Christmas	December 24
Christmas Day	December 25

Floating Holiday

In addition to the (~~(11)~~) 12 fixed holidays, each employee shall receive one personally selected holiday (Floating Holiday) per calendar year. The date for each employee's floating holiday must be approved by the employee's supervisor. Floating holidays may not be carried over from one year to the next. That is, the floating holiday must be used within the calendar year, or it will be forfeited.

Section 2. Effective Date. This resolution shall become effective immediately upon passage.

ADOPTED by the Redmond City Council this _____ day of _____, 2022.

APPROVED:

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
RESOLUTION NO: