



2025 Pay Plan "AF-S" AFSCME Supplemental

Ordinance No.

Washington State Council of County and City Employees - Local 21-RD Bargaining Unit

Effective Jan. 1, 2025

Hourly

Grade	FLSA	Position Title	Minimum	Midpoint	Maximum
SA5	NE	Maintenance Aide	\$21.53	\$26.91	\$32.29
SA8/11	NE	Maintenance Technician	\$26.21	\$32.77	\$39.32
SA10	NE	Small Equipment Auto Service Worker	\$28.09	\$35.11	\$42.13
SA17	NE	Inventory Control Specialist	\$28.64	\$35.80	\$42.96
SA18	NE	Water Quality Cross Connection Specialist	\$32.63	\$40.79	\$48.95
SA19	NE	HVAC Technician	\$32.89	\$41.12	\$49.34
SA13	NE	Utility Systems Technician	\$32.82	\$41.03	\$49.24
SA20	NE	Water Quality Analyst	\$33.06	\$41.33	\$49.59
SA21	NE	Traffic Signal Technician	\$33.13	\$41.42	\$49.70
SA14	NE	Lead Maintenance Worker	\$33.47	\$41.84	\$50.21
SA12	NE	Mechanic	\$33.59	\$41.99	\$50.38
SA22	NE	Fleet Ops Lead	\$34.91	\$43.64	\$52.37
SA15	NE	Lead Traffic Signal Technician	\$35.13	\$43.91	\$52.69
SA15	NE	ITS Network Technician	\$35.13	\$43.91	\$52.69

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.