



Memorandum

Date: 4/26/2022
Meeting of: City Council

File No. SS 22-026
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
Fire	Chief Adrian Sheppard	425-556-2201

DEPARTMENT STAFF:

Police	Tim Gately	Police Captain
Fire	Mike Despain	Fire Deputy Chief

TITLE:

First Review of the Functional/Strategic Plans for the Police & Fire Departments

OVERVIEW STATEMENT:

This is the first draft presentation and overview of Police and Fire Functional Plans. Staff will provide an overview and seek Council questions. The Department welcomes questions and requests the Council receives information, before this item is routed to COW - Public Safety (May 17) and Council Business Meeting (June 7 or 21).

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☐ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**
N/A

OUTCOMES:

These plans guide how to prioritize public safety capital investments, personnel, equipment, and services across functional areas to implement Redmond's vision as described in the Comprehensive Plan. Several benefits are derived from periodic updates aside from the practical matter of ensuring that the plan stays relevant and continues to prove its worth as an interface for planning, budgeting, investment, and strategic action.

A Note about the Police Functional Plan: The first Police Functional Plan was completed in 2014 and spanned to 2030, and addressed the goals of achieving standards of service, performance measures, development of professional relationships, training and equipment, community outreach, and technology. Beginning in 2019, the plan was revised, including work to integrate a more robust plan regarding technology, addressing potential needs due to the arrival of Sound Transit light rail, and including diverse feedback from community members and the department Community Equity Action Team. An earlier draft of this plan was presented to the Planning Commission on November 4, 2020.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
This plan has been presented to the Police Community Equity Action Team and the Planning Commission.
- **Outreach Methods and Results:**
Incorporated into the Plan
- **Feedback Summary:**
Incorporated into the Plan

BUDGET IMPACT:

Total Cost:
N/A

Approved in current biennial budget: ☐ Yes ☐ No ☒ N/A

Budget Offer Number:
N/A

Budget Priority:
Safety

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A
If yes, explain:
N/A

Funding source(s):
General Fund

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
5/17/2022	Committee of the Whole - Public Safety and Human Services	Provide Direction
6/7/2022	Business Meeting	Approve

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

Attachment A: DRAFT Police Functional Plan 2022-2040

Attachment B: Slide presentation