



Redmond
WASHINGTON

Committee of the Whole –
Finance, Administration, and Communications

2026 Work Plan

Presiding Officer: Councilmember Kritzer

Directors: Malisa Files, Executive; Kelley Cochran, Finance; Michael Marchand, Technology and Information Services (TIS); Cathryn Laird, Human Resources

Quarter	Executive	Finance	TIS	Human Resources
1 Jan. Feb. Mar.	Updates <ul style="list-style-type: none">Grants Approval ThresholdsR.E.D.I (monthly)New Communications InvestmentCouncil Engagement (quarterly)	Updates <ul style="list-style-type: none">Long-Range Financial StrategyFiscal PoliciesBudget Process OverviewBudget Calendar Special Meetings: <ul style="list-style-type: none">2024 Financial Audit Entrance Conference As Needed: <ul style="list-style-type: none">Budget UpdatesBudget AdjustmentReal Property Management/ Transactions	Updates <ul style="list-style-type: none">BTIP Project Status UpdatesData Governance UpdateEDM/GIS Program Update	Updates <ul style="list-style-type: none">Update on anticipated 2026 decisions from HR work plan Anticipated Consent Items <ul style="list-style-type: none">2025 Union tentative agreements approvals (3 CBAs)Consulting contract amendment approval
2 Apr. May Jun.	Updates <ul style="list-style-type: none">Community Strategic PlanGrant Management (bi-annual)R.E.D.I (monthly)	Updates <ul style="list-style-type: none">Community Results TeamCFD 2016-01 Board of Supervisors Reappointments	Updates <ul style="list-style-type: none">Technology Infrastructure UpdateCustomer Care Program Update	Updates <ul style="list-style-type: none">Salary Commission Council salary decision



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	<ul style="list-style-type: none">• City Communications Strategy• Citywide Communications (bi-annual)• Council Engagement (quarterly)	<ul style="list-style-type: none">• Purchasing Improvement Update• CIP - Annual Impact Fee Report for 2024 (Read Only) <p>Special Meetings:</p> <ul style="list-style-type: none">• 2024 Financial Audit Exit Conference <p>As Needed:</p> <ul style="list-style-type: none">• Budget Updates• Budget Adjustment• Real Property Management/ Transactions		
3 Jul. Aug. Sept.	<p>Updates</p> <ul style="list-style-type: none">• R.E.D.I (monthly)• Council Engagement (quarterly)	<p>Updates</p> <ul style="list-style-type: none">• Budget Updates <p>Special Meetings:</p> <ul style="list-style-type: none">• 2025 Financial Audit Entrance Conference <p>As Needed:</p> <ul style="list-style-type: none">• Budget Updates• Budget Adjustment• Real Property Management/ Transactions	<p>Updates</p> <ul style="list-style-type: none">• BSOL Program Update• Data Governance Policy	<p>Updates</p> <ul style="list-style-type: none">• <p>Anticipated Consent Items</p> <ul style="list-style-type: none">• Benefit changes approval (tentative)• Salary Commission candidate selection (3 vacancies)
4	Updates	Updates	Updates	Updates



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Oct. Nov. Dec.	<ul style="list-style-type: none">• Grants Management (bi-annual)• R.E.D.I (monthly)• Council Engagement (quarterly)• Citywide Communications (bi-annual)	<ul style="list-style-type: none">• Unclaimed Property Report (Read-Only)• Business License Fee for 2027• Property Tax for 2027• CIP - Annual Impact Fee Report for 2025 (Read Only) <p>Special Meetings:</p> <ul style="list-style-type: none">• 2025 Financial Audit Exit Conference <p>As Needed:</p> <ul style="list-style-type: none">• Budget Updates• Budget Adjustment• Real Property Management/ Transactions	<ul style="list-style-type: none">• TIS Security & Compliance Program Update	<ul style="list-style-type: none">• Anticipated Consent Items• COLA/Pay Plan/ Classification changes approval• Personnel Manual benefit changes approval (tentative)
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