

ON-CALL LEGAL SERVICES AGREEMENT

This Agreement is made by and between **Baker, Sterchi, Cowden & Rice**, (hereinafter "BSCR") and **The City of Redmond** (hereinafter "Redmond"), according to the following terms and conditions:

Term:

This agreement will be effective July 15, 2026 (upon signature below) and it will remain in effect until July 15, 2028, unless either party to this agreement provides notice of termination prior to the expiration of the current term. Either party may terminate this Agreement, with or without cause, upon providing the other party thirty (30) days' written notice.

Services:

BSCR shall provide on-call legal services and advice to Redmond and any of its departments as requested by the City of Redmond and/or its Police Department.

Compensation:

Hourly rates for BSCR attorneys and staff operating under this agreement will be billed as follows:

Partners/Members: \$450 per hour
Associate Attorneys: \$350.00 per hour
Legal Assistants: \$225 per hour
Senior Attorney: \$425 per hour

BSCR will be reimbursed for expenses incurred in providing the services to the City at cost with no markup. Copies will be billed at \$0.15 per page.

Invoices for services rendered will be sent to the City of Redmond, to the attention of the Chief of Police, as needed, but in any event, will not exceed a monthly basis. Upon Redmond's receipt of an itemized bill, payment shall be made to BSCR within 30 days.

The parties to this agreement may establish a separate compensation structure for any particular lawsuit or issue on a case-by-case basis, including a total compensation amount not to be exceeded without the written approval of Redmond.

This agreement does not apply to BSCR's representation of the City of Redmond and/or its employees when BSCR is retained by a separate entity, (i.e., an insurance company) to represent Redmond and/or its employees for purposes of a specific claim, lawsuit, or issue.

Conflict of Interest:

It is recognized that BSCR may or will be performing professional services during the Term for other municipalities, entities, or persons. Such performance of other professional services shall not conflict with or interfere with BSCR's ability to perform the Services on behalf of Redmond. In the event an actual or potential conflict arises, BSCR shall act in accordance with Washington's Rules of Professional Conduct.

Confidentiality:

As part of the Services provided by BSCR under this agreement, Redmond and BSCR in attorney-client privilege. This means that, in order to preserve the privilege, both parties must keep communications related to BSCR's Services confidential and not discuss or share privileged conversations or communications with others.

Termination:

Either party may terminate this contract on thirty days' written notice. Any termination by will be consistent with the Rules of Professional Responsibility.

Maximum Amount:

The total compensation to be paid to BSCR by the City under this contract shall not exceed \$200,000 without the express written consent of the City. Professional services contracts in excess of \$200,000 requires approval of the Redmond City Council.

THE UNDERSIGNED HAS READ AND FULLY UNDERSTANDS THE ABOVE CONTRACT.

Angela Birney, Mayor
On behalf of The City of Redmond

Robert L. Christie, Managing Member
Seattle Office
Baker Sterchi Cowden & Rice, LLC.