

 <p><b>Redmond</b> WASHINGTON</p>	<p>REDMOND CITY COUNCIL COMMITTEE OF THE WHOLE - FINANCE, ADMINISTRATION, AND COMMUNICATIONS MEETING SUMMARY</p> <p>March 11, 2025, 4:30 p.m.</p>
	<p>Current and past meeting agendas and materials: <a href="https://redmond.legistar.com/Calendar.aspx">https://redmond.legistar.com/Calendar.aspx</a></p>

Presiding Officer Steve Fields called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in Redmond City Hall Council Chambers.

Committee Members present and establishing a quorum:

- Jeralee Anderson
- Steve Fields
- Jessica Forsythe
- Vanessa Kritzer
- Angie Nuevacamina
- Osman Salahuddin
- Melissa Stuart

**1. Federal Lobbyist Contract with Holland & Knight**

*Department: Executive*

*Action: Consent, March 18th*

Malisa Files, Chief Operating Officer, reported to the Members of the Committee: Budget and scope; contract is \$120,000 per year; and draft federal agenda.

Discussion ensued regarding: all federal legislators; importance of the contract; knowledge of the area; communication with the City; meeting with the Council; contract termination policy; and advancing the City's goals.

**2. 2025 Anticipated HR Council Approvals**

*Department: Human Resources*

*Action: Informational*

Cathryn Laird, Human Resources Director, reported to the Members of the Committee:

- Collective Bargaining Agreements;
- Compensation study;
- Equity pay policies;
- Personnel manual revisions;
- HR/Payroll system;
- Biweekly paychecks; and
- Benefit changes.

Discussion ensued regarding: City values.

Meeting adjourned at 4:53 p.m.