



Council Policy Proposal

Form Instructions:

Please save as a copy and return this form to Diedra Maher at citycounciladmin@redmond.gov by **Monday at 5 p.m., two weeks prior** to the requested meeting date. Council Leadership will be alerted that there is an item to schedule for consideration at a future Council Talk Time. This form and any attached documentation will be provided to the City Clerk for addition to the agenda for all Councilmembers and the public to review.

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| Title: | Expansion and Implementation of Redmond's Welcoming Resolution Enhancing our Commitment to Community and the U.S. Constitution |
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|------------------------|------------------|-------------------------------|-------------------------|
| Tracking Number | <u>0016</u> | Requester Name | <u>Jessica Forsythe</u> |
| Submission Date | <u>1/15/2026</u> | Requested Meeting Date | <u>1/27/2026</u> |

Sponsoring Councilmember's Proposed Follow-up Action

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| <input type="checkbox"/> Staff Review – Study Session | <input type="checkbox"/> Legal Review |
| <input type="checkbox"/> Committee of the Whole | <input type="checkbox"/> Union Review |
| <input type="checkbox"/> Subcommittee | <input checked="" type="checkbox"/> Other <u>Seek direction at Council Talk Time</u> |

Problem Statement

A clear and concise description of the issue(s) that need(s) to be addressed.

Community is looking to the City/City Council to lead in this moment of heightened immigration and customs enforcement. The sponsors of this proposal seek Council's support to draft a new resolution, expanding our existing welcoming and inclusion resolutions (copied below).

Proposal

What is being proposed to assist in addressing the issue described in the problem statement?

At this time of heightened and unpredictable immigration enforcement, a new resolution affirming our commitment to a welcoming and inclusive Redmond is needed. This resolution will communicate to the public how our law enforcement is navigating these new uncertainties, document how police are legally allowed to respond when Immigration and Customs Enforcement is in our city, and what efforts the city is already taking to support our residents.

Additionally, the updated resolution will communicate how the City of Redmond can and will take to action to keep our community informed and safe within the scope and bounds of our legal authority.

Relationship to City Business or Proposed City Business and/or Services

Describe how this will enhance what is already offered and/or what it will provide that is not currently available. Why is this the City's issue to address? How will this create a more adaptive and resilient organization?

As the situation is evolving nationally, the sponsors of this proposal are actively tracking legislative solutions from around the country. We are collecting the best of the recent municipal actions we've seen to include in a possible resolution.

This resolution will provide clarity to community. It will serve as a faster reference point around the expectations and legal bounds of what our city is able to do to stand for our values. It will also reinforce Constitutional rights and outline the Council's expectations of the use of City resources for things such as real property, staff labor, or city funds related to assisting in federal immigration enforcement operations unless presented with a valid judicial warrant.

Sponsors will work closely with RPD, other departments, and the city attorney to ensure Constitutional and legal compliance with our community's high expectations of safety and inclusion guiding our work.

Connection to Strategic Plan and/or Budget Priorities

Choose all that apply or enter the plan name.

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|---|---|
| <input checked="" type="checkbox"/> Respect, Equity, Diversity, and Inclusion | <input checked="" type="checkbox"/> Healthy and Sustainable |
| <input type="checkbox"/> Environmental Sustainability | <input checked="" type="checkbox"/> Safe and Resilient |
| <input type="checkbox"/> Housing Choices | <input type="checkbox"/> Vibrant and Connected |
| <input type="checkbox"/> Infrastructure | <input checked="" type="checkbox"/> Strategic and Responsive |
| <input checked="" type="checkbox"/> Public Safety | <input type="checkbox"/> Capital Investment Program |
| <input type="checkbox"/> Other Click or tap here to enter text. | <input type="checkbox"/> Other Click or tap here to enter text. |

Timing & Supporting Documentation

Is this issue time-sensitive? Are there other timing factors to consider?

Yes, this issue is time sensitive due to the heightened fears in community and increased activity we've seen locally

Are there documents that support your request or that should be considered?

Redmond has a history of declaring itself an Inclusive and Welcoming Community since as far back as 2017, and possibly earlier. Council has continued to affirm and expand our Inclusion and Welcoming efforts over the years:

Welcoming Resolution [Resolution-1465-PDF](#)

Anti-Hate Zone [CM 20-259 - Resolution No. 1534: Proposed Amendments Option A Formatted](#)
[Reject Stigma and Bias related to Covid-19](#)

[Welcoming our 2SLGBTQIA+ Community and Civil Rights](#)

Councilmember Sponsors (Co-sponsors not required)

There cannot be a quorum for any proposal until discussed at an open public meeting.

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| <u>Jessica Forsythe</u> Sponsoring Councilmember | <u>Melissa Stuart</u> Co-Sponsoring Councilmember (1) |
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| | <u>Enter Full Name</u> Co-Sponsoring Councilmember (2) |
| When you submit/email this form to Staff also CC listed co-sponsors for affirmation of their support. | |

| Post Action (to be completed by Legislative Coordinator) | |
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| <input type="checkbox"/> Committee of the Whole <u>Click or tap to enter a date.</u> | <input type="checkbox"/> Legal Review <u>Click or tap to enter a date.</u> |
| <input type="checkbox"/> Staff Review <u>Click or tap to enter a date.</u> | <input type="checkbox"/> Business Meeting <u>Click or tap to enter a date.</u> |
| <input type="checkbox"/> Study Session <u>Click or tap to enter a date.</u> | <input type="checkbox"/> Added to Priorities Ranking List |
| <input type="checkbox"/> Subcommittee Established <u>Click or tap to enter a date.</u> | <input type="checkbox"/> No Action <u>Click or tap here to reason.</u> |

| Completion Summary (to be completed by Legislative Coordinator) |
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| <input type="checkbox"/> Action Completed <u>Click or tap to enter a date.</u> |
| Enter the action summary here. |