

CITY OF REDMOND
ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING PAY PLANS "N" AND "N-S" IN ORDER TO ADD A JOB CLASSIFICATION TO THE NON-REPRESENTED AND NON-REPRESENTED SUPPLEMENTAL PAY PLANS AND REMOVE A JOB CLASSIFICATION FROM THOSE PAY PLANS, AND PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, the "N" and "N-S" Pay Plans were updated and amended effective February 5, 2020.

WHEREAS, the Pay Plans adopted by Ordinance No. 2994 are hereby amended based upon needs in the Police Department to add a position that works with law enforcement officers to assist individuals with mental health and social services needs. Collaborative efforts between the Executive Department and Human Resources Department, who conducted classification research, have resulted in the recommendation to include a new classification in the "N" and "N-S" Pay Plans, and to remove an existing classification.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans "N" and "N-S" Amended. Effective June 3, 2020, the 2020 Non-Represented "N" Pay Plan and 2020 Non-Represented Supplemental "N-S" Pay Plan adopted by Ordinance No. 2994 are hereby amended to reflect the additional classification

of Community Support Administrator needed by the Police Department, and the removal of the Digital Forensic Investigator Senior classification.

The amended Pay Plans are attached as Exhibit 1 and Exhibit 2 and incorporated herein as if set forth in full.

Section 2. Changes to Classifications. Changes made to the classifications on the "N" and "N-S" Pay Plans include: The addition of the following classification: Community Support Administrator and the removal of the following classification: Digital Forensic Investigator Senior.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of _____, 2020.

CITY OF REDMOND

MAYOR ANGELA BIRNEY

ATTEST/AUTHENTICATED:

CITY CLERK, CHERYL XANTHOS, MMC

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: _____

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____