

# City of Redmond



## Agenda

Tuesday, May 16, 2023

4:30 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplify Ch. 34,  
Facebook Live, YouTube, [Redmond.gov/rctvlive](https://www.redmond.gov/rctvlive), or 510-335-7371

## **Committee of the Whole - Public Safety and Human Services**

### **Committee Members**

*Jeralee Anderson, Presiding Officer*

*David Carson*

*Steve Fields*

*Jessica Forsythe*

*Varisha Khan*

*Vanessa Kritzer*

*Melissa Stuart*

**AGENDA**

## ROLL CALL

1. Diversity, Equity and Inclusion (DEI) Program Update [CM 23-217](#)  
[Attachment A: DEI Quarterly Update](#)  
*Department: Executive, 10 minutes*  
*Requested Action: Informational*
2. Fire Save v. Loss Report (Q1, 2023) [CM 23-231](#)  
[Attachment A: Presentation](#)  
*Department: Fire, 5 minutes*  
*Requested Action: Informational*
3. 2023 Q1 Police Quarterly Crime Report & 2022 Annual Report [CM 23-228](#)  
[Attachment A: 2023 Q1 Police Quarterly Crime Report](#)  
[Attachment B: 2022 Annual Report](#)  
*Department: Police, 5 minutes*  
*Requested Action: Informational*
4. Memo of Understanding (MOU) between the Redmond Police Department and Georgetown Law Center to Provide Active Bystandership for Law Enforcement (A.B.L.E.) Training [CM 23-214](#)  
[Attachment A: MOU](#)  
*Department: Police, 5 minutes*  
*Requested Action: Consent, June 6th*
5. My90 Survey Trial - Customer Service Feedback [CM 23-229](#)  
*Department: Police, 5 minutes*  
*Requested Action: Informational*
6. 2023 - 2027 Level II School Threat Assessment Team MOU with Community Partners [CM 23-230](#)  
[Attachment A: MOU](#)  
*Department: Police, 5 minutes*  
*Requested Action: Consent, June 6th*

7. State versus Blake Legislative Update

[CM 23-234](#)

*Department: Executive/Police, 15 minutes*

*Requested Action: Finance, Administration, and Communications Committee of the Whole, June 13th*

ADJOURNMENT



## Memorandum

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-217

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Malisa Files	425-556-2166
-----------	--------------	--------------

**DEPARTMENT STAFF:**

Executive	Jan Harrison	Diversity Equity and Inclusion (DEI) Manager
-----------	--------------	--

**TITLE:**

Diversity, Equity and Inclusion (DEI) Program Update

**OVERVIEW STATEMENT:**

Per Council's request, this report contains an informational update on DEI priorities and activities to date.

☒ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
Redmond Community Strategic Plan
- **Required:**  
N/A
- **Council Request:**  
Council requested update on DEI activities during 2023-2024 budget process. DEI Quarterly Updates are a part of the Public Safety and Human Services Committee of the Whole workplan.
- **Other Key Facts:**  
N/A

**OUTCOMES:**

Attachment A outlines activities to date and current programs in process.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
2021-23 Internal and External DEI Assessment, Respect, Equity, Diversity and Inclusion (R.E.D.I.) training and



listening sessions, and Annual Community Survey.

- **Outreach Methods and Results:**

The February 2023, external assessment revealed five drivers of inclusion listed below:

- Cost of living and affordability, with a growing population of individuals struggling to make ends meet.
- Bias enforcement by the police and the need for more sensitivity training for law enforcement.
- Inadequate support for marginalized groups, including the homeless, low-income residents, senior citizens, and individuals with disabilities.
- Lack of representation and diversity in city leadership and decision-making processes.
- Need for more programs, services, and opportunities for people of diverse backgrounds, including language and cultural heritage, LGBTQ+ community, and neurodiverse children.

- **Feedback Summary:**

The City of Redmond is addressing these drivers through the Community Strategic Plan strategies, including:

- Working through the R.E.D.I. model whose outcome will be a five-year strategic DEI plan addressing internal and external feedback
- Align best practices to support the post COVID-19 recovery and growth through human services and businesses
- Work to identify and eliminate policies and procedures that have historical racist, prejudicial, biased, and discriminatory implications
- Align Redmond 2050 plans through the lens of DEI

**BUDGET IMPACT:**

**Total Cost:**

N/A

**Approved in current biennial budget:**

☒ Yes

☐ No

☐ N/A

**Budget Offer Number:**

#0000024

**Budget Priority:**

Strategic and Responsive

**Other budget impacts or additional costs:**

☐ Yes

☐ No

☒ N/A

*If yes, explain:*

N/A

**Funding source(s):**

General fund.

**Budget/Funding Constraints:**

N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
3/28/2023	Committee of the Whole - Parks and Environmental Sustainability	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: DEI Quarterly Update

## DEI Action Plan/Program Implementation Plan Update

May 2023

Redmond's vision for our diversity, equity, and inclusion (DEI) initiative is to create a community in which all people can fully and effectively access city services, influence city policy and direction, and feel a sense of belonging and safety. Our objective is to establish and support strategic practices that increase the City's ability to provide excellent services; encourages cross-cultural interactions; and strengthens our relationship with diverse communities. We can only achieve our goals if we intentionally build a culture of respect for our peers, colleagues, partners and those that we serve.

This document provides a high-level update of monthly implementation of the DEI Program focused on:

- Increasing Redmond's ability to provide excellent services to all who live, work, and play in the city
- Developing intercultural understanding and cross-cultural interactions/relationships
- Strengthening relationships with our diverse communities
- Promoting a culture of respect consistent with the goals of the Community Strategic Plan

---

### Background

The City of Redmond has a history of engaging in diversity, equity and inclusion programs, issues and projects. Some historical highlights include:

- Creation of 2014 Inclusionary Workgroup
- 2016 Racial Equity and Cultural Inclusion Plan
- 2017 Resolution 1465 Affirming Commitment Toward a Culturally Inclusive Community
- 2017-2018 Cultural Inclusion Workgroup to create workplan
- 2019-2020 Dedicated DEI position created in the budget
- 2019 Cultural Inclusion Workplan
- 2020 Resolution 1531AM Declaring Commitment to an Inclusive Community that Rejects Stigma and Bias Related to COVID-19
- 2020 Resolution 1534 Declaring Redmond a Hate Free Zone and Reaffirming Redmond Values of Inclusion
- 2021-2022 DEI internal and external assessments
- 2023-2024 DEI position reimaged and reclassified to DEI Program Advisor
- 2022-2023 Organizational Alignment and Respect, Equity, Diversity and Inclusion (R.E.D.I.) Model and Cultural Strategies of Respect, Anti-Racism, and Social Justice.

### Current Priorities:

- Incorporate the REDI approach into Redmond's priorities when addressing the five drivers revealed in the 2021-23 Internal and External Engagement Assessment.
  - REDI Training for all managers and supervisors (last week of June)
  - Five-year strategic plan completion (4Q 2023)
- Continue to comply with Title IV, VII and ADA requirements to meet the needs of a diverse community.
- Work with Police, Fire, Planning and Parks on enhancing the City's alternative crisis model.
- Continue to build tribal relationships in conjunction with other cities.
- Support Redmond 2050 Team to evaluate the updated Comprehensive Plan through an equity lens.
- Support Redmond's Welcoming Team by collaborating on additional goals and objectives.





## Memorandum

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-231

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Fire	Fire Chief Adrian Sheppard	425-556-2201
------	----------------------------	--------------

**DEPARTMENT STAFF:**

Fire	Rich Gieseke	Assistant Fire Marshal
------	--------------	------------------------

**TITLE:**

Fire Save v. Loss Report (Q1, 2023)

**OVERVIEW STATEMENT:**

This presentation provides a summary of fire incidents and an overview of fires investigated during the first quarter of 2023.

☐ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
N/A
- **Required:**  
N/A
- **Council Request:**  
N/A
- **Other Key Facts:**
  - This information is intended to provide the Public Safety Committee with metrics regarding fire incidents and fire investigations that occurred during the first quarter of 2023.
  - This is a recurring quarterly report.

**OUTCOMES:**

N/A

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:** ☐ Yes ☐ No ☒ N/A

**Budget Offer Number:**  
N/A

**Budget Priority:**  
N/A

**Other budget impacts or additional costs:** ☐ Yes ☐ No ☒ N/A  
**If yes, explain:**  
N/A

**Funding source(s):**  
N/A

**Budget/Funding Constraints:**  
N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

---

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-231

**Type:** Committee Memo

---

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: Fire Save v. Loss (Q1 2023)

# Fire Summary Report

## Save vs. Loss Q1-2023

---

Committee of the Whole – Public Safety

May 16<sup>th</sup>, 2023



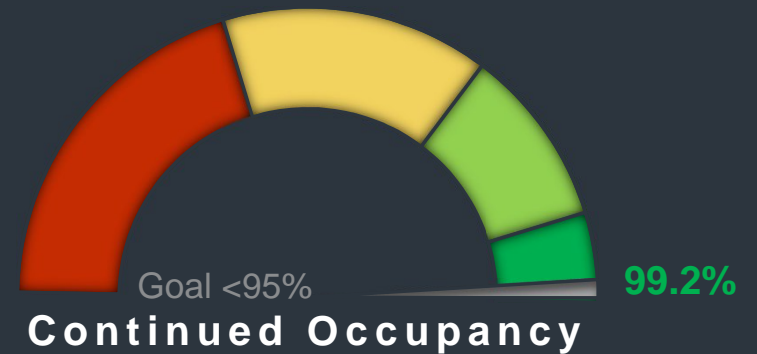
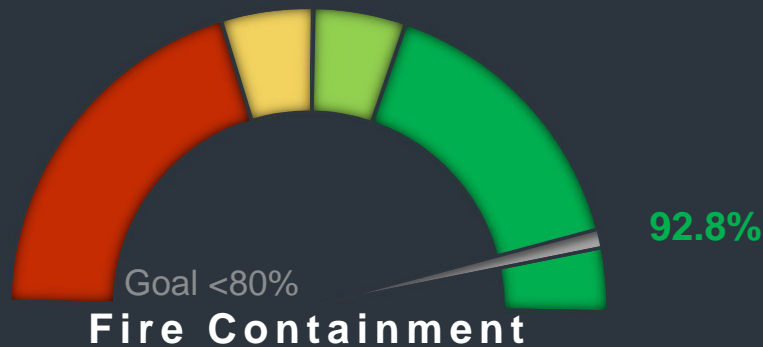




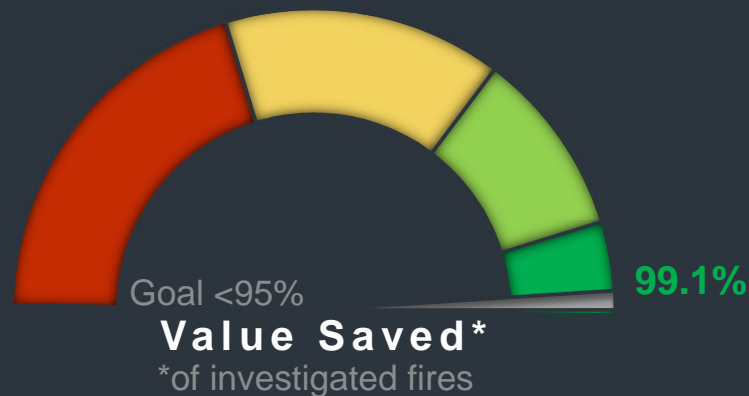
# Purpose

This presentation provides a summary of fire incidents and an overview of fires investigated in the first quarter of 2023.

# Outcomes (Jan 2019- March 2023)



- Meeting or exceeding the goal
- Reasonably close to goal
- Not meeting goal, needs improvement
- Not meeting goal, expedient effort to improve performance

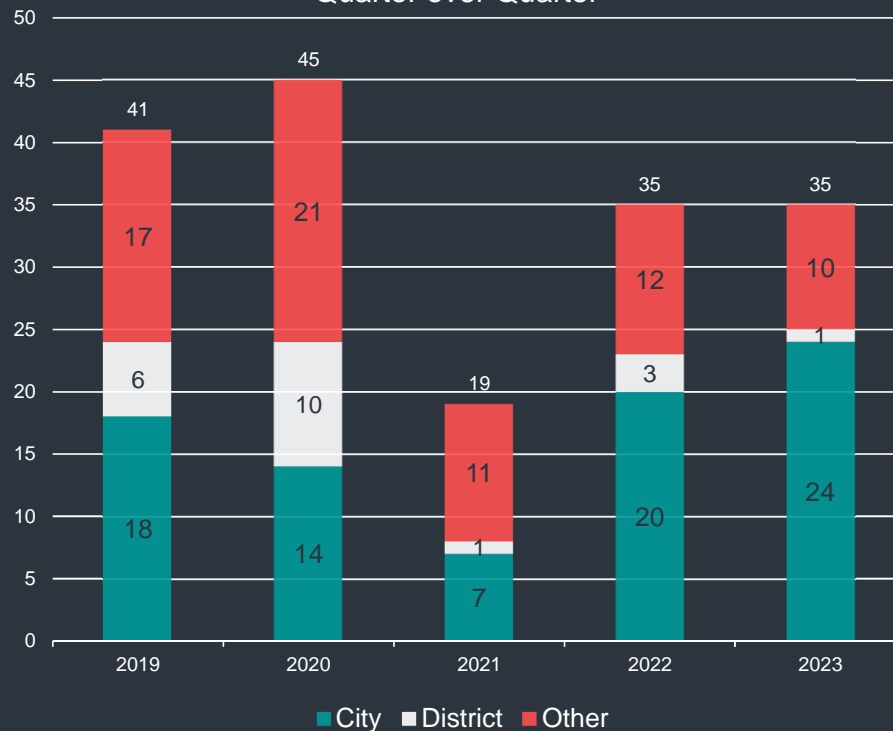


**Zero civilian fire deaths**

# Fire Incidents by NFIRS\* Code Q1



Fire Incident Totals by Year and Jurisdiction  
Quarter over Quarter



Code	2019	2020	2021	2022	2023
100 - Fire, other	25	18	16	31	5
111 - Building fire	58	38	38	66	10
112 - Fires in structure other than in a building	0	1	2	0	0
113 - Cooking fire, contained to container	11	14	18	40	10
114 - Chimney or flue fire, confined for chimney or flue	0	2	3	4	1
117 - Commercial compactor fire, confined to rubbish	0	0	0	0	0
118 - Trash or rubbish fire contained	2	3	3	7	1
122 - Fire in Motorhome	0	1	1	0	0
123 - Fire in portable building, fixed location	0	0	1	1	0
130- Mobile property (vehicle) fire, other	1	0	2	0	1
131 - Passenger vehicle fire	9	7	14	15	3
132 - Road freight or transport vehicle fire	1	1	0	4	0
136 - Self-propelled motor home or recreational vehicle	0	1	0	0	0
137 - Camper or recreational vehicle (RV) fire	0	0	0	0	0
140 - Natural vegetation fire, other	13	19	29	38	0
141 - Forest, woods or wildland fire	3	3	3	1	0
142 - Brush or brush and grass mixture fire	11	6	11	12	0
143 - Grass fire	2	0	2	0	0
150 - Outside rubbish fire, other	5	5	8	11	0
151 - Outside rubbish, trash or waste fire	9	7	3	12	3
152- Garbage Dump	0	0	1	0	0
153 - Construction or demolition landfill fire	0	0	1	1	0
154 - Dumpster or other outside trash receptacle fire	5	6	9	5	0
155 - Outside stationary compactor/compacted trash fire	1	0	0	0	0
160 - Special outside fire, other	2	9	7	21	0
161 - Outside Storage	0	0	0	1	0
162 - Outside equipment fire	0	1	4	2	0
164 - Outside Mailbox	0	0	0	1	0
Blank, Unspecified	1	0	0	4	1
<b>Total</b>	<b>159</b>	<b>142</b>	<b>176</b>	<b>277</b>	<b>35</b>

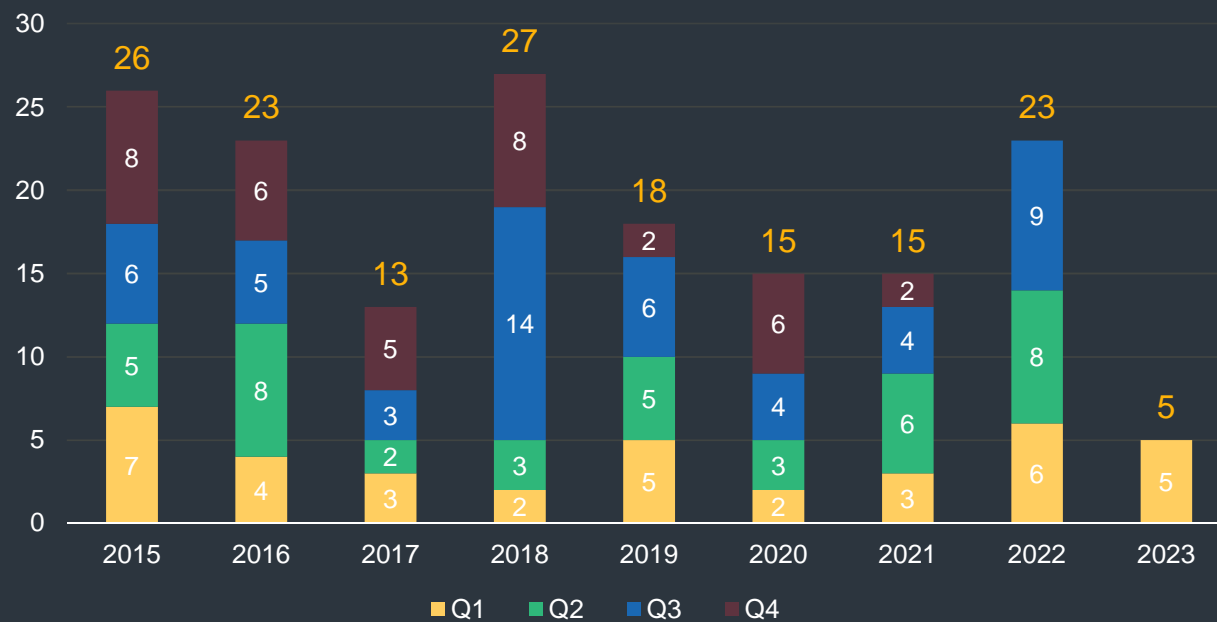
Annual Totals

\*National Fire Incident Reporting System

# Investigated Fires



Year at a Glance  
2015 - 2023



# Fire Investigation Summaries



## Fire-Other

- Date: 1/1/2023
- Property value saved: 0%
  - Est. Vehicle Loss: \$25,000
- Confined to area of origin
- Fire extinguished by RFD



# Fire Investigation Summaries



## Structure Fire – Multi-Family

- Date: 1/11/2023
- Property value saved: 98.9%
  - Est. Structure Loss: \$30,000
  - Value: \$2,757,667
- Confined to area of origin
- Sprinkler controlled
  - Fire extinguished by RFD
- Occupancy rate post fire is 97%







# Fire Investigation Summaries

## Structure Fire - Commercial

- Date: 1/24/2023
- Property value saved: 0%
  - Est. Structure Loss: \$10,000
  - Value: \$0
- Confined to area of origin
- Fire extinguished by RFD
- Occupancy rate post fire is 0%



# Fire Investigation Summaries



## Structure Fire - Commercial

- Date: 1/31/2023
- Property value saved: 99.9%
  - Est. Structure Loss: \$5,000
  - Value: \$23,531,000
- Confined to area of origin
- Sprinkler controlled
  - Fire extinguished by RFD
- Occupancy rate post fire is 100%







# Fire Investigation Summaries

## Structure Fire – Multi-Family

- Date: 2/19/2023
- Property value saved: 98.6%
  - Est. Structure Loss: \$30,000
  - Value: \$2,165,800
- Confined to area of origin
- Extinguished by sprinkler
- Occupancy rate post fire is 80%





# Thank You

---

Any Questions?

AFM Rich Gieseke

[RGieseke@redmond.gov](mailto:RGieseke@redmond.gov)





## Memorandum

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-228

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Police	Chief Darrell Lowe	425-556-2521
--------	--------------------	--------------

**DEPARTMENT STAFF:**

Police	Tim Gately	Operations Captain
--------	------------	--------------------

**TITLE:**

2023 Q1 Police Quarterly Crime Report & 2022 Annual Report

**OVERVIEW STATEMENT:**

This presentation provides a summary of police activity for the first quarter of 2023 compared to five-year data. The 2022 Police Annual Report is included for information.

☐ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**

N/A

- **Required:**

N/A

- **Council Request:**

N/A

- **Other Key Facts:**

This information is intended to provide the Committee of the Whole with a report-out on crimes of interest, calls for service, and the 2022 Annual Report.

**OUTCOMES:**

N/A

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:** ☐ Yes ☐ No ☒ N/A

**Budget Offer Number:**  
N/A

**Budget Priority:**  
N/A

**Other budget impacts or additional costs:** ☐ Yes ☐ No ☒ N/A  
*If yes, explain:*  
N/A

**Funding source(s):**  
N/A

**Budget/Funding Constraints:**  
N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: 2023 Q1 Police Quarterly Crime Report

Attachment B: 2022 Redmond Police Annual Report-FINAL

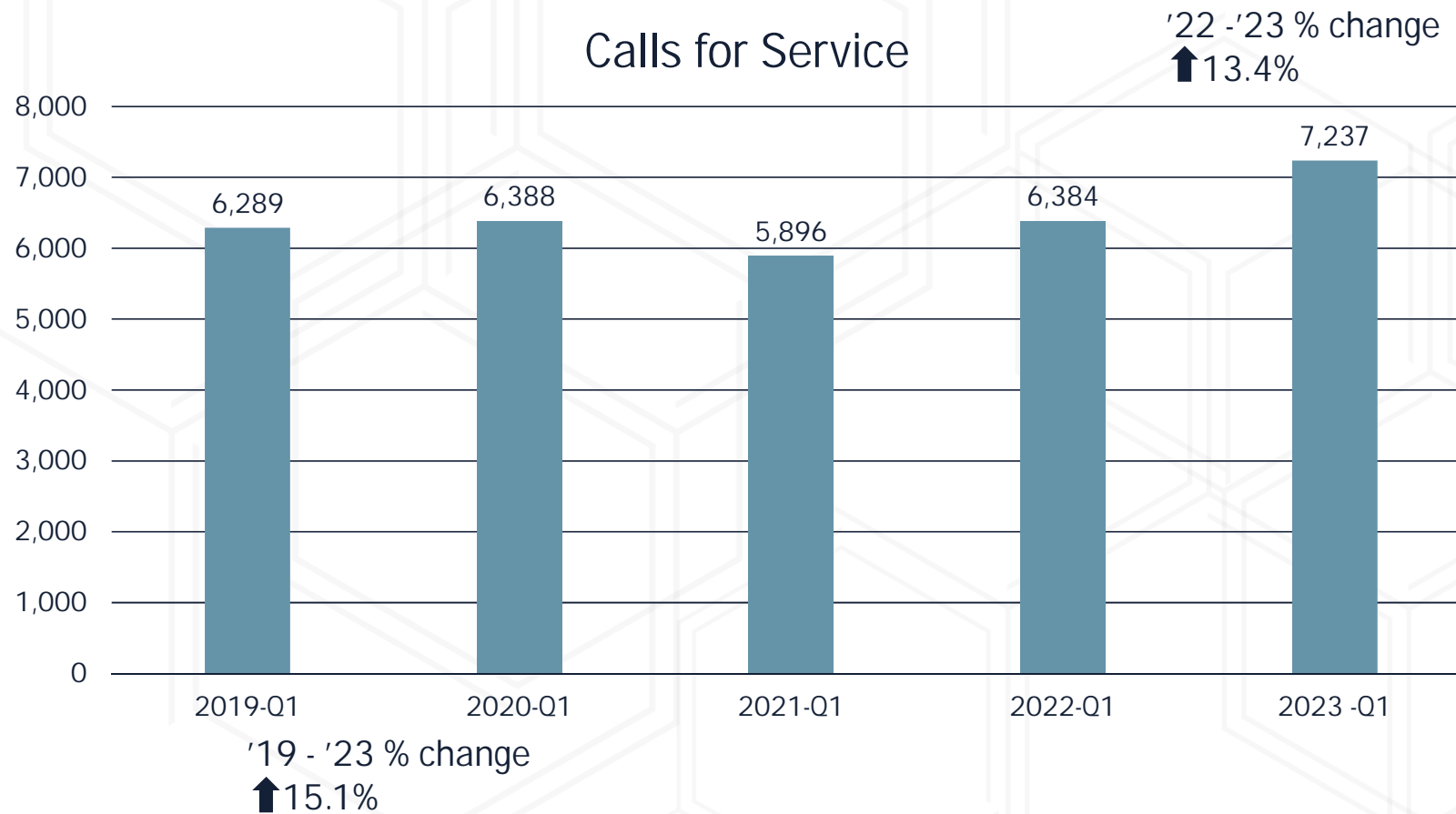
# Five-Year Overview

May 2023

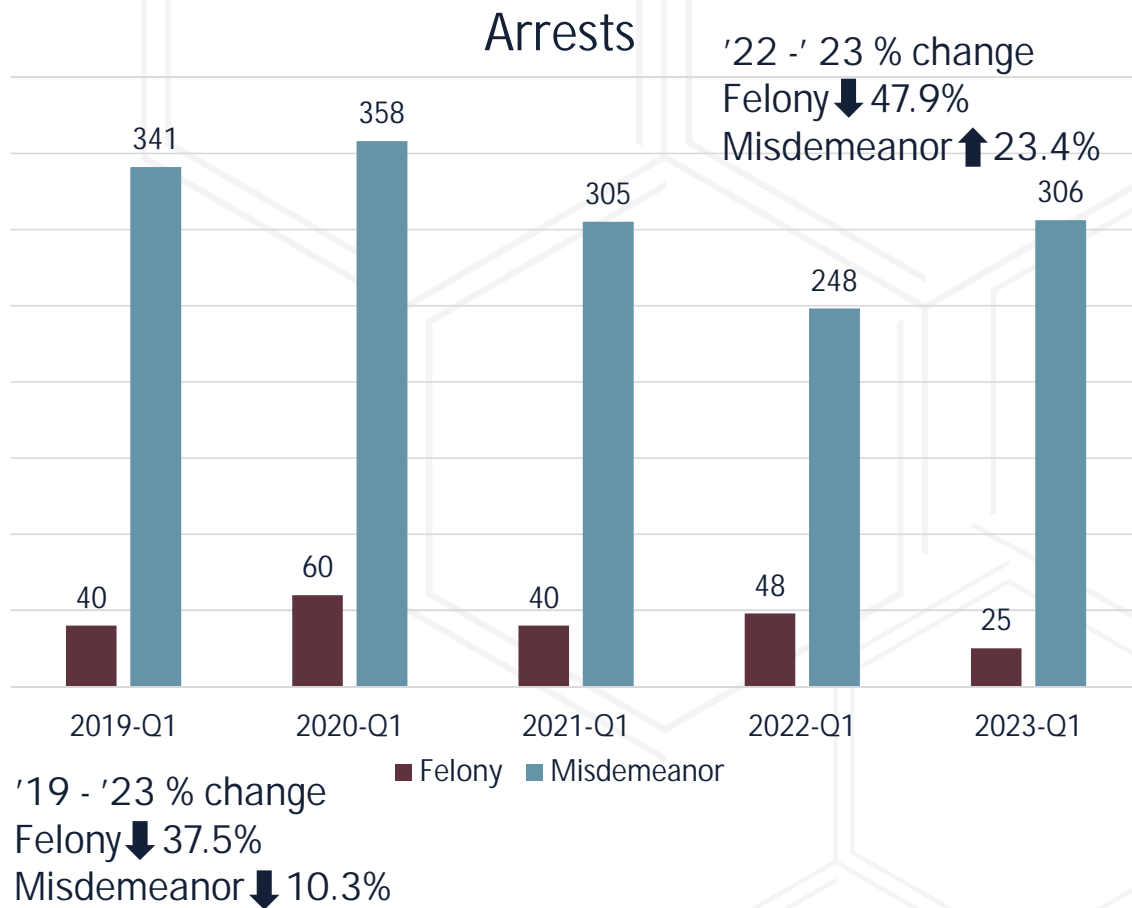
Police Chief Darrell Lowe



# Five-Year Calls for Service for Quarter 1

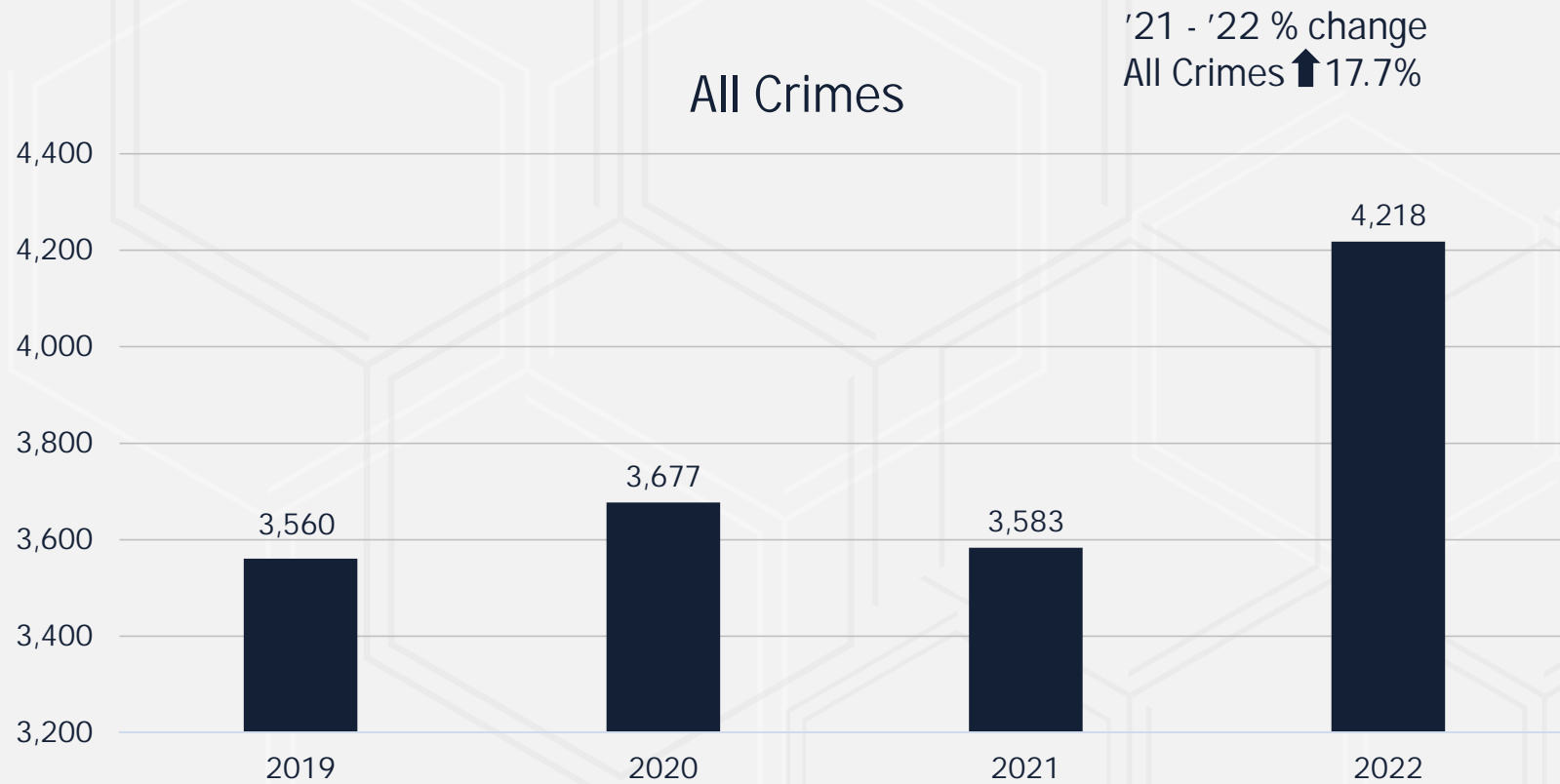


# Five-Year Arrests for Qu





# Four-Year All Crimes for Full Year

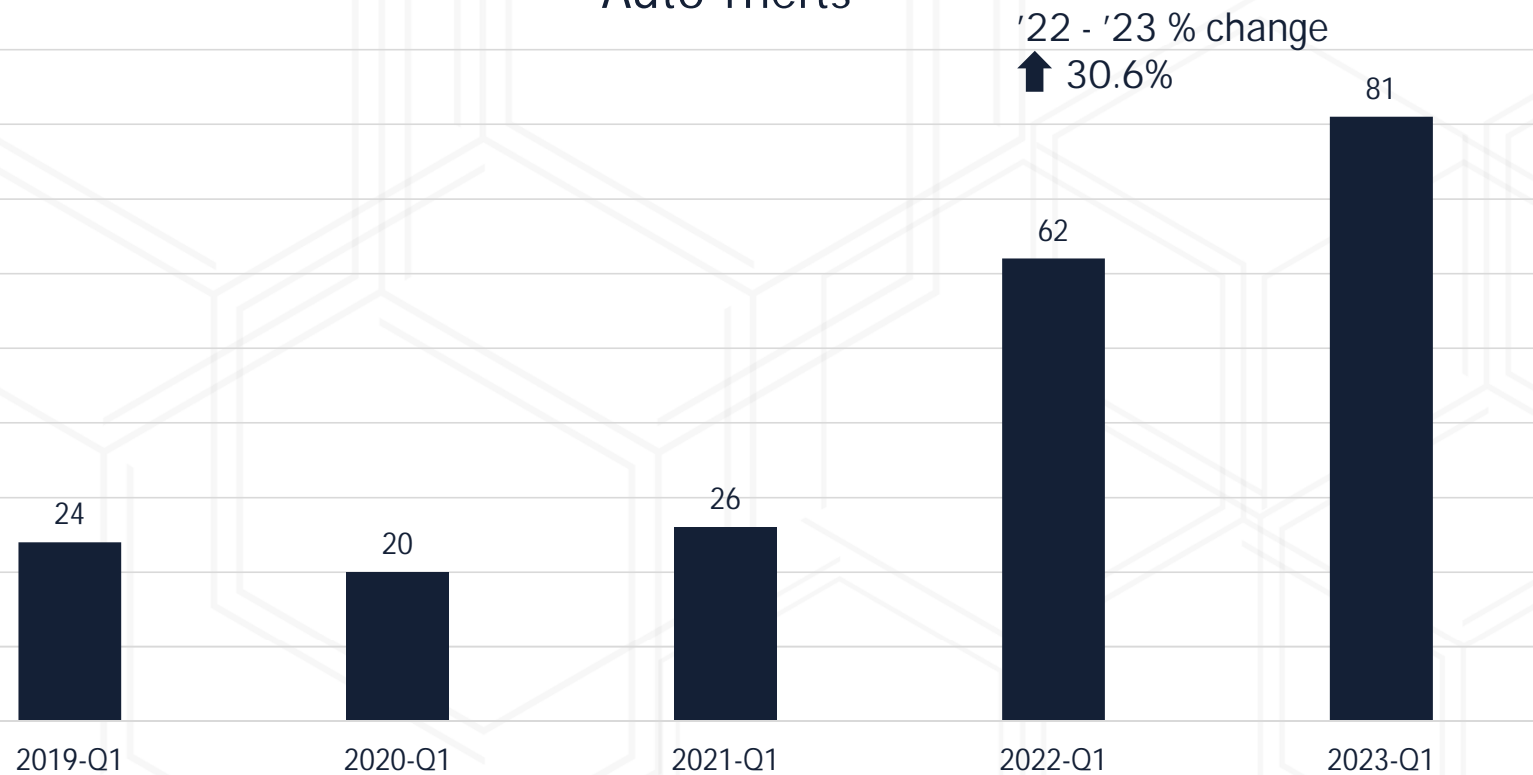


'19 - '22 % change  
All Crimes ↑ 18.5%



# Five-Year Auto Thefts for Quarter 1

Auto Thefts



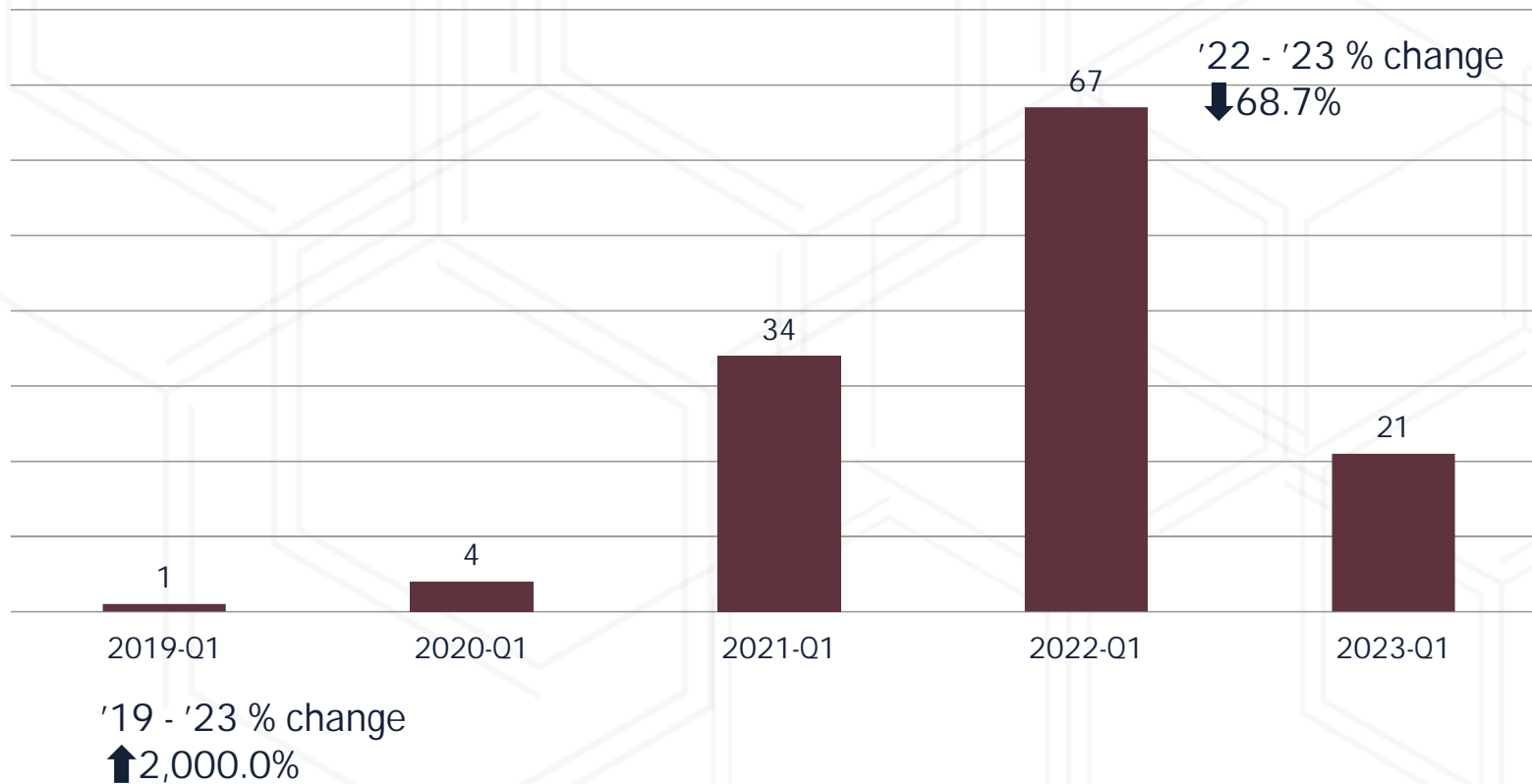
'19 - '23 % change  
↑ 237.5%

'22 - '23 % change  
↑ 30.6%



# Five-Year Catalytic Converter Thefts for Quarter 1

Cat-Con Thefts



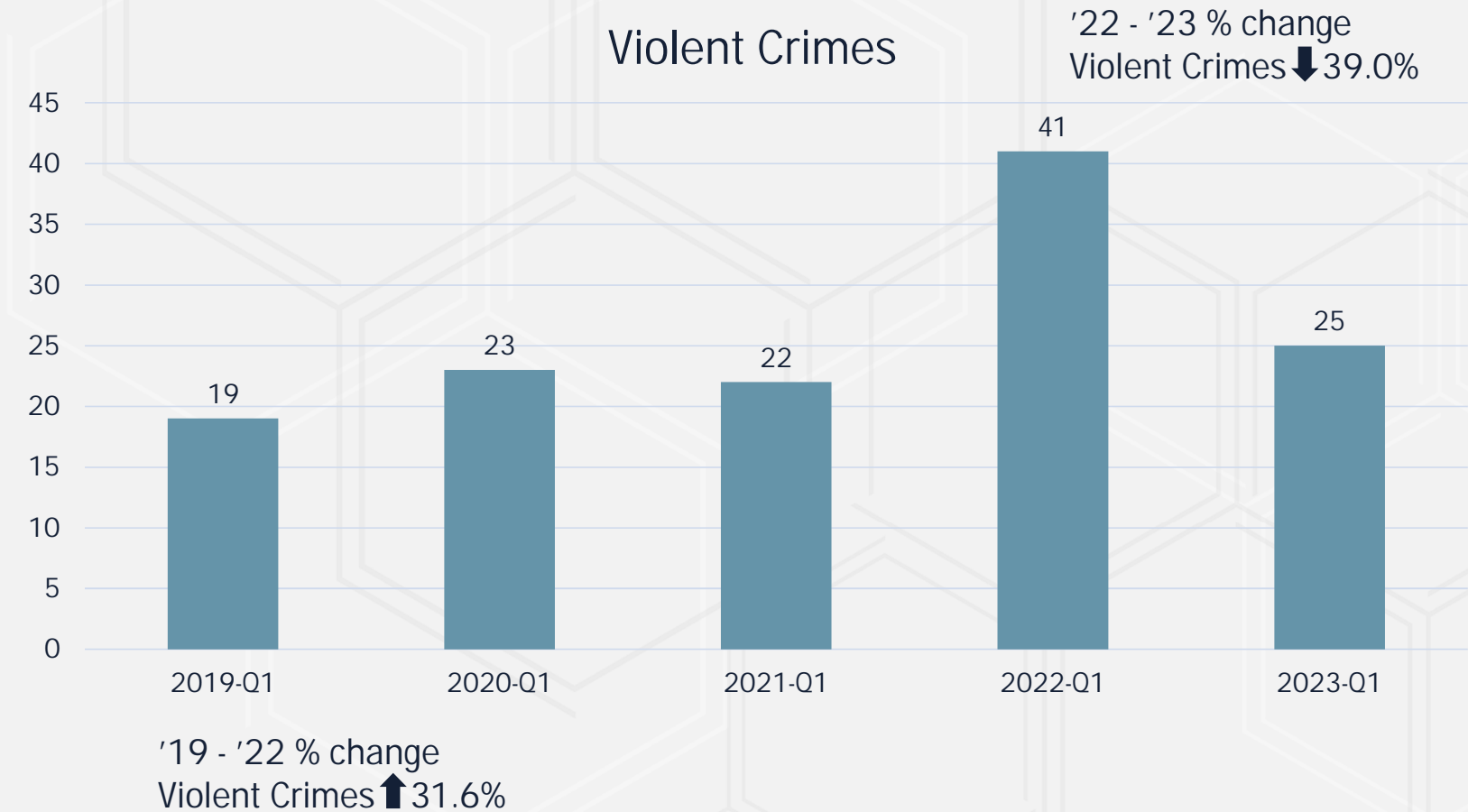
# Five-Year Property Crimes for Quarter 1



'19 - '23 % change  
↑ 54.5%



# Five-Year Violent Crimes for Quarter 1

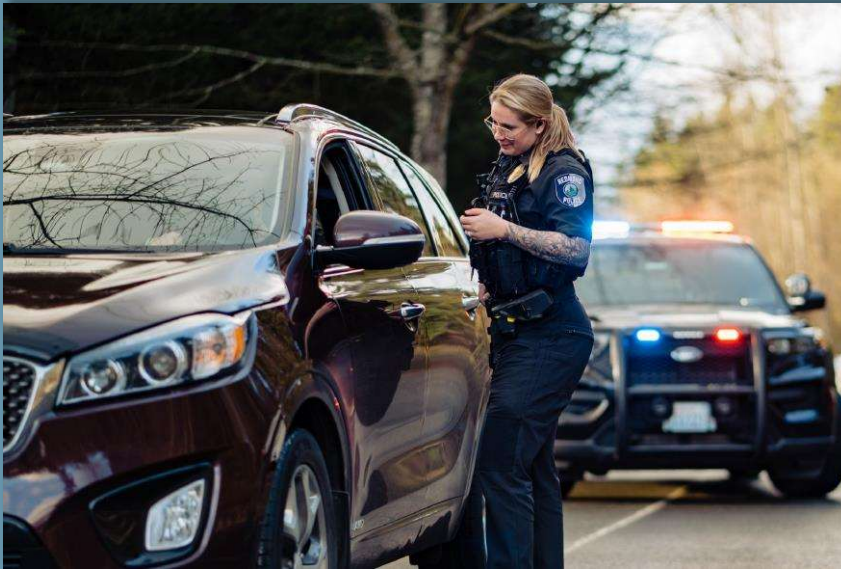
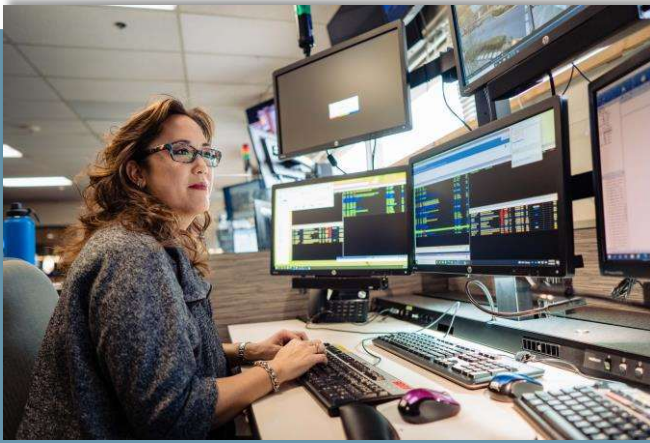


**THANK YOU**

Any Questions?







# ANNUAL REPORT 2022

## Redmond Police Department

(425) 556-2500

8701 160th Ave. NE  
Redmond, WA 98052



Police Chief Darrell Lowe  
[redmondpolicejobs.com](http://redmondpolicejobs.com)  
[police@redmond.gov](mailto:police@redmond.gov)

# TABLE OF CONTENTS

MESSAGE FROM CHIEF DARRELL LOWE.....	3
CITY OF REDMOND – ABOUT REDMOND .....	4
POLICE VISION, MISSION & VALUES .....	5
ORGANIZATIONAL CHART .....	6
OFFICE OF THE CHIEF OF POLICE .....	7
Public Information Officer .....	7
Office of Professional Standards .....	7
Community Equity Advisory Team (CEAT) .....	7
OPERATIONS DIVISION .....	8
Patrol Unit .....	8
Co-Responding Mental Health Professional .....	8
DEPARTMENT INITIATIVES.....	9
Lexipol Connect Program .....	9
Autism Certification .....	9
Washington Association of Sheriffs & Police Chiefs .....	9
Redmond Safe Place .....	9
SPECIALTY UNITS.....	10
K-9 Unit .....	10
Bicycle Team .....	10
Civil Disturbance Unit .....	11
Tactical Unit .....	11
Unmanned Aircraft Systems .....	11
TRAFFIC CONTROL AND ENFORCEMENT .....	12
Traffic Unit.....	12
CRIMINAL INVESTIGATIONS DIVISION .....	13
SUPPORT SERVICES DIVISION .....	14
Communications Unit .....	14
Records Unit.....	15
Property & Evidence Unit.....	16
ADMINISTRATION DIVISION.....	17
Recruiting & Hiring Unit.....	17
Personnel & Training Unit .....	17
Community Engagement Unit .....	18
Redmond Police Explorers .....	19
Redmond Police Foundation.....	19
CRIME REPORTS FOR 2022 .....	20
DEPARTMENT MILESTONES AND RETIREMENTS .....	21



# MESSAGE FROM CHIEF DARRELL LOWE



As your police chief, I am honored to present the Redmond Police Department 2022 Annual Report highlighting the achievements and accomplishments of the 88 officers and 34 professional staff who serve our community.

We continue to work diligently to deliver the exceptional level of service our community members expect and deserve by fostering relationships through collaboration, compassion, inclusivity, fairness, and communication.

This year's annual report features the various operations within the Redmond Police Department.

In 2022, Redmond police responded to 28,017 calls for service within the city. This was a 9.9% increase over 2021.

There was a 19.7% increase in Group A Offenses over 2021 which includes crimes against person, property, and quality of life. The Criminal Investigations Division investigated 429 cases in 2022, a 24% increase over 2021.

In July, we deployed body-worn cameras for all sworn officers and installed dash cameras in all patrol vehicles. The program has already proven to be valuable in capturing evidence, increasing community trust, and protecting our officers.

In October, we became the first police department in Washington State to earn the Certified Autism Center™ designation, increasing our staff's knowledge and ability to assist and communicate with autistic or sensory-sensitive community members.

Our department also achieved reaccreditation from the Washington Association of Sheriffs and Police Chiefs (WASPC). The WASPC accreditation certification program certifies we are operating under best practices and standards for law enforcement.

My efforts extend beyond the geographical boundaries of Redmond. I currently serve as Vice President of WASPC and as President of the King County Chiefs and Sheriffs Association (KCCSA). I continue actively participating in local discussions about alternative non-police responses and expanding mental health service delivery to include a community response model.

I encourage community members to connect with us through our social media platforms and various programs and safety events, including Neighborhood Watch and Community Preparedness, Community Police Academy, Coffee with a Cop, National Night Out, Police Explorers, Community Equity Advisory Team, Doughnuts with Darrell, and more.

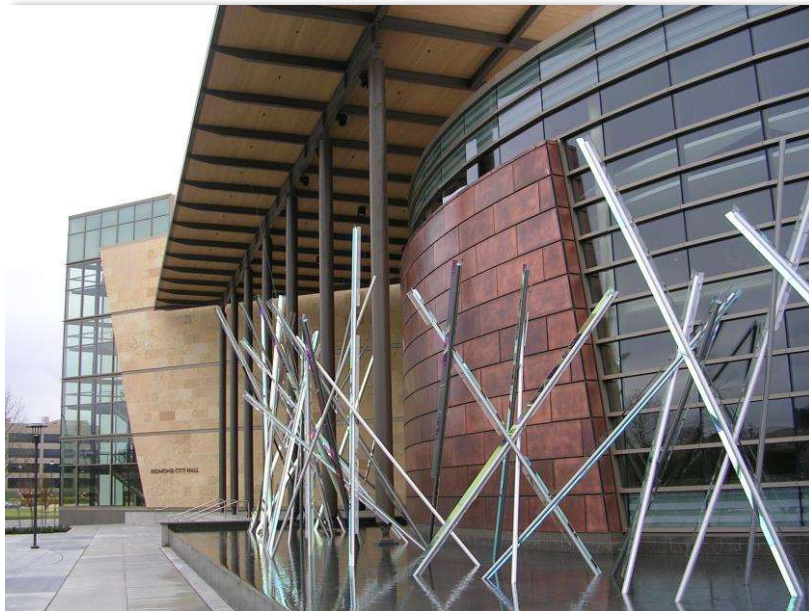
It is our culture to be a safe, open, welcoming, and inclusive community for all.

Please continue to support and connect with us. We are here to serve you.

Sincerely,

Chief Darrell Lowe  
Redmond Police Department

# CITY OF REDMOND



## MAYOR ANGELA BIRNEY'S CITY VISION

A connected community that enhances livability and sustains the environment, and that places Redmond as a leader locally, regionally, and nationally.

## PUBLIC SAFETY PROGRAM VISION

Protect all members of the community through preparedness, prevention, emergency response, mitigation, and recovery in an inclusive, equitable, compassionate, and timely manner.

## ABOUT REDMOND

Redmond is the seventh most populous city in King County and the 16th most populous city in Washington State, with a residential population of approximately 76,354 in 2022. Redmond has grown 67.3% since 2000.

From an original incorporated area of three square blocks, Redmond has expanded to its present size of over 17.25 square miles. Regional growth around the Eastside will continue to impact the city as more people and businesses are attracted to the area.

Redmond enjoys a diverse and growing economic base. The community is home to some of the major high-tech firms in the country, including Microsoft, Nintendo of America, Honeywell, General Dynamics Airborne Electronic Systems, Medtronic Emergency Response Systems, Meta, Kuiper, and Xplore. The strong retail sector is enhanced by Redmond Town Center, an open-air mixed-use center featuring 110 stores, 22 restaurants, one hotel, and 600,000 square feet of office space.

The city offers a high quality of life with good schools, a healthy economic base, a parks system that provides a variety of active and passive recreational opportunities, diverse offerings for shopping and dining, safe neighborhoods, and an emphasis on quality development and protection of the natural environment.

# POLICE VISION, MISSION & VALUES



## VISION

To be a premier public safety agency in Washington through our commitment to excellence.

## MISSION

To provide law enforcement services consistent with the expectations of our community.

## VALUES

Respect, Professionalism, & Dedication

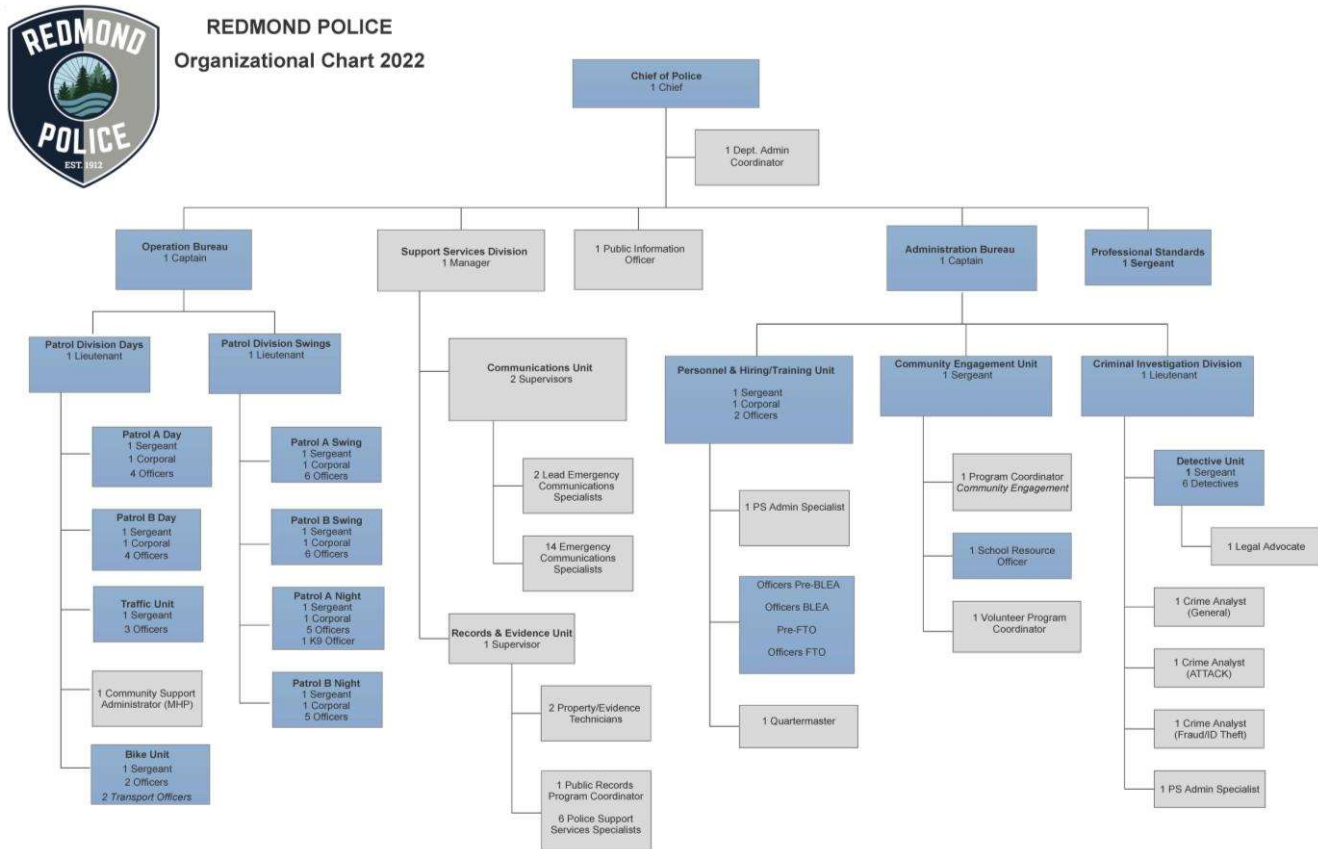
## WHAT DOES SUCCESS LOOK LIKE?

*“Organizational success will be achieved when we are able to recognize the complexity of our environment, adapt appropriately, and align our actions with our Vision, Mission, and Values to achieve excellence.”*

- Chief Darrell Lowe



## ORGANIZATIONAL CHART



**Redmond Police Command Staff**

The command officers and staff work with the Office of the Chief of Police to ensure availability of resources for planning, organizing, directing, coordinating, and providing leadership to accomplish the department's vision and mission in alignment with Redmond Police Department values. The command staff is comprised of the Chief of Police, an Operations Captain, an Administration Captain, two Patrol Lieutenants, a Criminal Investigations Lieutenant, and a civilian Support Services Manager.

# OFFICE OF THE CHIEF OF POLICE

## PUBLIC INFORMATION OFFICER

Redmond Police Department's Public Information Officer (PIO) is the primary person responsible for media requests for interviews from the department and acts as the spokesperson during breaking news incidents. The PIO also monitors and produces social media content and creates multimedia messaging on various public safety topics. The position is filled by a civilian staff member with experience in public relations. The Public Information Officer reports directly to the Chief of Police.

Redmond's PIO drafts news releases, updates the RPD website, and actively posts on Facebook, Twitter, Instagram, and Nextdoor. These platforms enable media and community members to receive real-time information and quick responses to questions. The PIO works closely with the Community Engagement Sergeant in promoting, planning, and attending events and classes.

## OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards maintains oversight of internal affairs, compliments, complaints, internal audits/accreditation, reporting, and body-worn and in-car camera systems.

In July, the Redmond Police Department deployed body-worn cameras for all sworn officers and installed dash cameras in all patrol vehicles. In addition to enhancing transparency in law enforcement, increasing public confidence in policing, deterring criminal activity, and helping de-escalate confrontational situations, the camera program provides additional officer skill development and training through incident review.



The Office of Professional Standards is committed to protecting the integrity of the department and improving public confidence by ensuring compliance with RPD policies and procedures. The unit consists of one sergeant who reports directly to the Chief of Police.

## COMMUNITY EQUITY ADVISORY TEAM (CEAT)

The Community Equity Advisory Team (CEAT) was formed in 2018 by community leaders of underrepresented groups.

The team formed with the mission of informing the Chief of Police about concerns and issues important to the community and providing the perspective of groups that have traditionally been marginalized.

One outcome of the work of this group is the implementation of the Redmond Safe Place program.





# OPERATIONS DIVISION

## PATROL UNIT

Patrol officers are the first responders to incidents as they directly respond to calls for service from the 911 Center. The officers, corporals, and sergeants who serve in patrol are highly trained professionals who keep Redmond safe by employing the latest innovative strategies based on current industry standards.

The Patrol Unit is assigned 36 officers with six corporals and eight sergeant-supervisors. They are deployed daily on a rotating schedule. They work four 10-hour workdays responding to emergency and routine calls for service reported by Redmond's community members, business owners and employees, and visitors.



Officers are assigned to a specific geographic area to establish long-term relationships within the community. When not dispatched to calls for service, patrol officers make vehicle stops, check suspicious persons, perform welfare checks with persons who may be endangered or need assistance, and patrol their assigned geographic areas. Many patrol officers have specialized training and serve in additional capacities, such as instructors for firearms, defensive tactics, and emergency vehicle operations.

## CO-RESPONDING MENTAL HEALTH PROFESSIONAL

Redmond police employs a full-time Mental Health Professional (MHP) to bolster police patrol response to persons experiencing a mental health crisis. MHP Susie Kroll is a licensed Mental Health Counselor in Washington who co-responds with patrol officers to resolve crisis calls for service. In 2022, she made 1,074 contacts and co-responded to 344 calls with officers.

In addition, MHP Kroll provides training on related behavioral health topics such as mental and substance abuse illnesses, de-escalation, crisis negotiation, and social services to officers during scheduled in-service trainings. She also acts as a liaison between other first-responding agencies and social services when contacts are engaged in a multi-resource response.



**SUSIE KROLL, MENTAL HEALTH PROFESSIONAL**

RPD works in collaboration with homeless outreach under the Mental Health Professional through the Redmond THRIVE program, which provides safety, stability, opportunity, and hope for anyone in need or crisis. THRIVE includes additional programs such as a homelessness response program that helps those who are unhoused and housing insecure, an alternative court for individuals who have committed low-level offenses (i.e., trespassing and shoplifting), a Mobile Integrated Health program which provides resources that reduce the need for calling 911, and funding support to local non-profit partners who provide a range of support services to our community.

In October, the National Alliance on Mental Illness (NAMI) Eastside recognized five City of Redmond employees, including MHP Kroll, as Mental Health Heroes for their roles in supporting behavioral health.

# DEPARTMENT INITIATIVES

Redmond Police Department focuses on initiatives in policy and policy training that enhance community safety by ensuring consistent, effective response based on national best practices.

## LEXIPOL CONNECT PROGRAM

RPD was recognized by the Lexipol Connect program in September for achieving Gold Level for consistently and effectively disseminating policies to officers and professional staff, issuing timely policy updates as laws change, and ensuring department members are trained on policies. Lexipol is the nation's leading provider of policy, training, and wellness support for first responders and public servants.

The Connect program tracks Redmond Police Department's performance on five metrics proven to measure success in policy management. RPD adopted the Lexipol policy system to provide an efficient process for creating and maintaining policies that are based on industry standards.



## AUTISM CERTIFICATION

In October, Redmond Police Department became the first police department in Washington State to earn the Certified Autism Center™ (CAC) designation, which is granted by the International Board of Credentialing and Continuing Education Standards (IBCCES) to organizations that complete autism training and certification programs. The training is designed to enhance officers' and professional staff's knowledge and ability to assist and communicate with autistic or sensory-sensitive community members.



## WASHINGTON ASSOCIATION OF SHERIFFS & POLICE CHIEFS



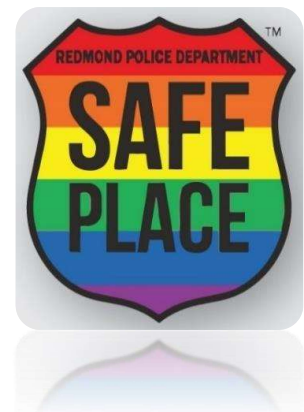
The Redmond Police Department achieved reaccreditation in November from the Washington Association of Sheriffs and Police Chiefs (WASPC). The WASPC accreditation certification program certifies that the department is operating under best practices and standards for law enforcement.

To maintain accreditation, agencies must be reaccredited every four years. Redmond Police Department successfully completed the initial accreditation process in 2001. Accreditation requires compliance with 145 accreditation standards covering 18 major law enforcement areas.

## REDMOND SAFE PLACE

Safe Place is a program initially developed by the Seattle Police Department in 2015 to address low reporting of anti-LGBTQ+ crimes and school bullying. In 2018, the program expanded to include victims of any bias-based crime. Redmond Police Department adopted the Safe Place program in 2019.

Safe Place is a partnership between the police department and establishments within the city to ensure that victims of hate crimes have a safe place to initiate the process of reporting the bias-based crime. Partnering businesses and organizations display an easily recognizable decal prominently at their entrance to inform any victim of a hate crime that they can seek safety and assistance within the establishment. The decal means the establishment will call 911 on behalf of the victim and allow them a safe place to wait on the premises for police. Visit [rpdsafeplace.com](http://rpdsafeplace.com) to learn more.





# SPECIALTY UNITS

## K-9 UNIT

Redmond's K-9 Unit combines a police officer with a highly trained canine. K-9 Officer Griff is a German Shepherd who started on August 18, 2020. Corporal Dan McNamara is Griff's dog handler which means he must train and care for his canine partner not only at work but at home. All K-9 handlers undergo special training to handle their canine partners.

The K-9 Unit may be deployed for tracking suspects, conducting building and area searches, searching for evidence, and detecting illegal substances. Griff is certified by the Washington State Police Canine Association (WSPCA) in patrol work and trains regularly with other eastside K-9 Units. Corporal McNamara and Griff also provide support for crime prevention programs and community events.



## BICYCLE TEAM

The Bicycle Team was formed in 2017 for officers to respond quickly and with agility to issues in the downtown area. In times of heavy traffic, RPD bike officers can often arrive on the scene before patrol cars can weave their way through congested streets. Bicycles also allow officers to track suspects and administer assistance on the numerous parks and trails throughout Redmond city limits.

The Bicycle Team often assists with investigations, supports patrol officers, and collaborates with the Community Engagement Unit on events and outreach activities around Redmond and beyond. The team consists of a sergeant and two officers.



The Bicycle Team leverages several important partnerships to provide services to the Redmond community. They provide outreach to the city's homeless population by working closely with the City Homeless Outreach Specialist and Human Services. They work closely with the King County Community Court and Community Resource Center Programs. They also partner with the Together Center, which is a local asset that brings unified resources to the community.



## CIVIL DISTURBANCE UNIT

Redmond police are part of a regional Civil Disturbance Unit (CDU). Officers in this unit are trained to respond and co-respond with other agencies to protests, demonstrations, and civil disturbances for the purpose of protecting life, protecting property, and preventing unlawful interference of those exercising their rights to protest peacefully.

This team of bike officers is composed of a sergeant and between 12 and 16 officers.



## TACTICAL UNIT

Redmond Police Department is a member of the North Sound Metro Special Weapons and Tactics (SWAT) and the Crisis Negotiation Team (CNT).

Metro is a regional response team trained to address potentially serious incidents such as volatile situations, arrests of violent suspects, hostage situations, barricaded persons, and hazardous search warrants. The North Sound Metro SWAT Team is a multi-jurisdictional unit comprised of officers from Redmond, Lynnwood, Edmonds, Mountlake Terrace, Bothell, Lake Forest Park, Kirkland, Mill Creek, Mukilteo, and Monroe.



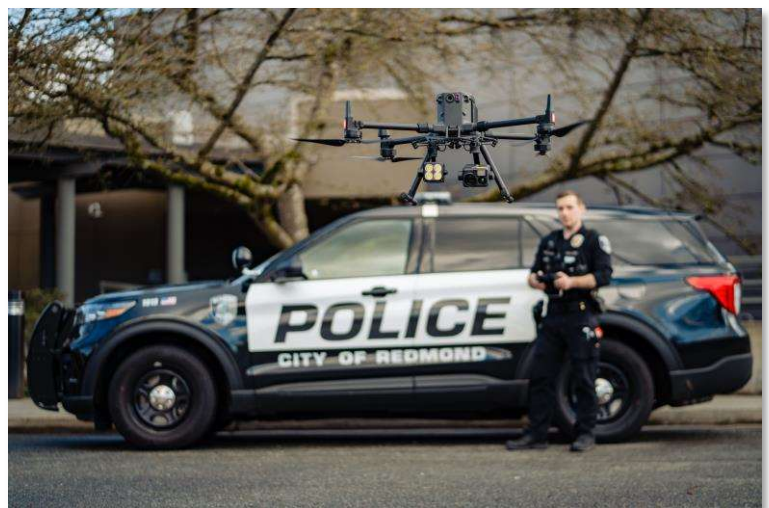
The SWAT and CNT teams work in partnership to resolve highly volatile incidents peacefully.

## UNMANNED AIRCRAFT SYSTEMS

The Traffic Unit deploys Unmanned Aircraft Systems (UAS) to safely monitor incidents such as major traffic collisions, tracking suspects, and searching for lost or vulnerable people.

The UAS has been used for security overwatch and intelligence gathering during demonstrations and protests. Redmond police has also deployed UAS devices to assist neighboring agencies.

In 2022, RPD deployed a UAS 55 times. This program is another example of how RPD leads the way in innovative policing.



# TRAFFIC CONTROL AND ENFORCEMENT

## TRAFFIC UNIT

The Traffic Unit conducts a wide variety of traffic-related calls for service within the city limits, such as collision investigations, selective enforcement, DUI enforcement, traffic control, and school zone enforcement.

The team relies on gathered data and complaints to identify problem intersections and corridors to reduce collisions and violations. The Traffic Unit provides traffic safety education and special event management. They also work closely with the City of Redmond engineers to help to design traffic infrastructure and signage.



Their efforts are not solely focused on issuing citations for violations. Traffic officers often use traffic stops as an educational opportunity versus strict enforcement through citation. The goal is to maintain a safe driving community for vehicles, cyclists, and pedestrians throughout Redmond. The Traffic Unit is composed of a sergeant and three officers.

Traffic Collisions	2021	2022
Total Collisions	595	700
Non-Injury	495	625
Injury	99	114
Fatal	1	0

DUI data (2022)	2021	2022
Driving Under the Influence	70 arrests	66 arrests
Driver < 21yo Consuming Alcohol (Minor in Possession)	2 arrests	0 arrests

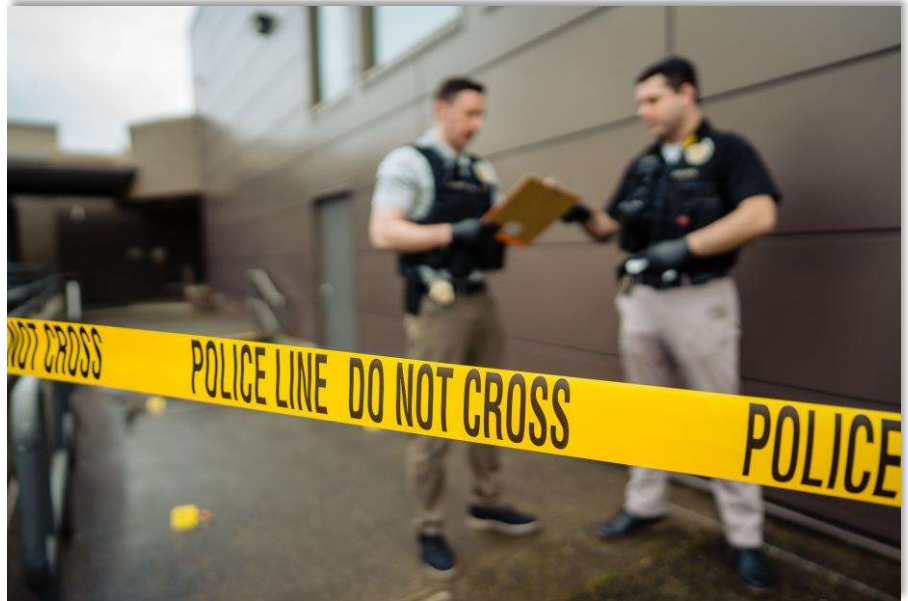


# CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division (CID) is primarily responsible for investigating felony-level crimes and certain misdemeanor crimes, such as financial, property, and persons crimes.

The CID is composed of one lieutenant, one sergeant, six detectives, one legal advocate, three crime analysts, and one police support administrative specialist.

When the detectives receive a baseline of experience, they develop specialties and are assigned cases based on their subject-matter expertise. For example, a detective specializing in persons crimes may be assigned domestic violence cases and Adult or Child Protective Services referrals.



The team develops additional leads in an investigation, prepares and serves search warrants, prepares suspect composites, gathers and processes evidence, recovers stolen property, provides surveillance, arrests suspects, and prepares cases for presentation in court.

The Criminal Investigations Division investigated 429 cases in 2022. Here are a few cases of note:

- In June, Redmond detectives arrested a Bellevue resident for second-degree murder stemming from a 2019 assault in which the victim was found deceased on a roadway in Redmond.
- In November, detectives arrested a suspect in the 2011 cold case homicide of a Redmond resident.
- Detectives investigated multiple on-line child predators and arrested several individuals.

The Legal Advocate assists domestic violence victims with courtroom assistance, safety planning, and referrals for other services. The legal advocate attends hundreds of court hearings throughout the year.

The Crime Analysis team works closely with the Criminal Investigations Division and Patrol Officers. They conduct research and analyze crime statistics for use in planning law enforcement activities and tracking crime patterns and trends. They publish crime maps and law enforcement bulletins on crimes of interest, wanted persons, and officer safety issues. Crime analysts also work with regional law enforcement agencies to promote the exchange of crime information to help solve cases more efficiently.

The Crime Analysis Unit consists of a general analyst, an auto theft analyst who operates within a regional auto theft investigation network, and a grant-funded regional financial fraud and identity theft analyst.

# SUPPORT SERVICES DIVISION

## COMMUNICATIONS UNIT

The E-911 Communications Center is staffed 24 hours a day, every day, and handles calls for the City of Redmond and the City of Duvall.

Led by two civilian supervisors, 14 civilian emergency communications specialists, and two lead emergency communication specialists, receive, screen, and prioritize calls for service. They are highly trained and orchestrate a variety of appropriate responses in an efficient and coordinated manner.

The communications staff maintains radio communications with approximately 88 police officers. All activities are tracked in a Computer-Aided Dispatch (CAD) system. The team fields emergency and non-emergency calls and provides data research assistance to officers on patrol in the field. They handle anything from running license plates to checking a suspect's identity for warrants to scheduling multiple tow trucks to clear collision scenes quickly. The Communications Unit provides guidance and instructions over the phone to people calling for help. They are truly the first responders to many critical incidents.

They also answer the RPD non-emergency line 24 hours a day. These calls range from a question about a ticket and how to handle a neighbor dispute to general questions about crime and safety.

The Communications Unit serves as the after-hours contact for public works, utility problems, and other City of Redmond emergencies. Other calls include internal department calls from officers or staff needing assistance and calls from other law enforcement agencies or government offices.

The communications team also enters warrants into local, state, and national databases.



STATISTICS	2021	2022
Total calls to RPD Communications Center	83,604	68,679
Total calls for service	25,501	28,017
Total 911 calls	23,178	18,088
Average 911 call answer rate (in seconds)	4.86	4.83

## RECORDS UNIT

The Records Unit assists the public and is responsible for a variety of tasks and internal processes within the police department. Records staff works on police case processing, entry of court orders and preparation of service documents, warrants, filing and maintenance of cases, archiving and security, assisting customers in the lobby and on the non-emergency telephone line, and statistical reporting of crime rates. Records staff reviews every written police case report for accuracy and submission to the National Incident-Based Reporting System (NIBRS), if applicable. The Records Unit is also responsible for review and redaction of all Body Worn and Fleet camera recordings prior to release to prosecutors, other law enforcement agencies, and the public.



The Records Unit handles all public records requests for the police department. Police records requests account for nearly 60% of all public records requests made to the City of Redmond. The Records Unit works efficiently to ensure the public receives case reports, 911 audio, photographs, and all other requested documents and materials in a timely manner. The Records Unit runs the Concealed Pistol License (CPL) and Firearms Transfer programs. Records employees evaluate every CPL applicant thoroughly due to the safety implications for the community. Records employees work closely with the Public Information Officer to provide data and information to journalists.

Public Records Request Data	2021	2022
PRR's Processed	1,449	1,603
Average Processing Time (days)	7.7	9.3

Firearms Data	2021	2022
Firearm Transfer Applications Processed	1,088	1,187
Concealed Pistol Licenses Issued	518	433

Other Data	2021	2022
Documents Scanned (pages)	42,538	39,717
Body-Worn / Fleet Camera Videos Reviewed (Aug. – Dec.)	N/A	1,031

## PROPERTY & EVIDENCE UNIT

The Property and Evidence Unit primarily handles evidence relating to criminal investigations and is staffed by two full-time Evidence Technicians. The technicians are responsible for the intake, storage, security, and release of all property and evidence that is taken into custody. The technicians are also responsible for property found throughout the city and brought to the department and the safekeeping of items held for arrestees.

Items found within the city limits are held for 60 days. If an owner cannot be located or the owner fails to pick them up, the items are donated, auctioned, or destroyed, depending on the item's condition, in accordance with state law.

There is a strict chain of custody that must always be maintained to ensure the credibility of investigations and prosecution. Audits and inventories are performed throughout the year. When property or evidence is no longer needed for a case, and there is no known owner, or attempts to contact an owner were unsuccessful, the property is destroyed, auctioned, or donated to non-profit organizations.



**PICTURED ABOVE – EVIDENCE ROOM AT REDMOND'S PUBLIC SAFETY BUILDING**

Evidence	2021	2022
Items IN	2,688	2,446
Items OUT	4,358	2,806
ATF eTraces	80	33



# ADMINISTRATION DIVISION

## RECRUITING & HIRING UNIT

The Redmond Recruiting and Hiring Unit consists of a sergeant, two recruitment officers, and an administrative specialist who are responsible for conducting background checks, recruiting, and hiring for all positions within the department.

The Redmond Police Department is a full-service agency made up of 88 officers and 34 professional staff who enjoy the privilege of working within a supportive community. RPD is seeking well-qualified entry, exceptional, and lateral police officers, and professional staff.

Anyone interested in becoming an officer or applying for an open professional staff position, please reach out to Redmond's recruiting team at [policehiring@redmond.gov](mailto:policehiring@redmond.gov) or call 425-556-2530 to learn more. [Recruiting Video](#)



## OFFICERS HIRED IN 2022 - 5 PROFESSIONAL STAFF HIRED IN 2022 - 2

## PERSONNEL & TRAINING UNIT

The Personnel and Training Unit consists of a sergeant and a corporal who oversee a cadre of officers who are responsible for instruction in a wide range of areas.

These areas include defensive tactics, firearms training, emergency vehicle operating, de-escalation tactics, less lethal force tactics, and active shooter training.

Redmond Police Department places an emphasis on continuous education, training, and improvement throughout every year.

Redmond officers routinely exceed the state minimum of 24 hours of in-service training annually. In 2022 alone, officers trained more than 8,000 hours. Part of the Personnel and Training Unit's responsibility is to review case law and test and evaluate new equipment that can aid in increasing the safety of the public and Redmond officers.



**PICTURED ABOVE – OFFICERS PARTICIPATING IN ANNUAL EMERGENCY VEHICLE OPERATOR COURSE (EVOC) TRAINING**

## COMMUNITY ENGAGEMENT UNIT

The Community Engagement Unit facilitates relationships between the Redmond Police Department and the community through various programs and safety events. The Community Engagement Unit is comprised of a sergeant, crime prevention coordinator, school resource officer, and volunteer coordinator.

### CRIME PREVENTION COORDINATOR

The Crime Prevention Coordinator works directly with community members and groups to educate residents and businesses on crime prevention strategies. The coordinator tracks issues and reaches out to affected communities to provide tips and information on how to make their environment safer. Some common topics are preventing car prowls, personal safety, home security, and bike theft prevention.



Informal visits with police personnel are also organized by the coordinator. The most popular event is Coffee with A Cop, where police have conversations with community members at a local coffee shop.

The Crime Prevention Coordinator also organizes National Night Out and the annual Community Police Academy. National Night Out enhances the relationship between neighbors and law enforcement. The Community Police Academy is a multi-week course where community members learn the policies and procedures of the Redmond Police Department.

### SCHOOL RESOURCE OFFICER

School Resource Officers (SROs) are important partners for schools, keeping campuses safe and mentoring students to remain focused and on the right track. Lake Washington School District and Redmond police provide an SRO assigned to all schools within the Redmond city limits. The SRO builds vital relationships with teachers, students, and parents and can intervene quickly and effectively when safety issues arise. The officer stays current on trends with youth, de-escalation techniques, and alternatives to the arrest of youth in our community.

### VOLUNTEER COORDINATOR

The Redmond Police Department recruits volunteers who want to be involved and make a difference in the community. Applicants are assigned based on their abilities and department needs. Some of the current assignments include:

- Chaplains
- Crime Prevention Assistant
- Home Safety Assessment Team
- Engagement Events
- Records/Fingerprinting
- Speed Watch Trailer Deployment

In 2022, Redmond police volunteers assisted with the Community Police Academy, three catalytic converter etching events, Derby Days, National Night Out, and Welcoming Week. Throughout the year, the volunteers help deploy speed trailers and assist with disabled parking and fire lane enforcement, fingerprinting, and helmet fitting.



## REDMOND POLICE EXPLORERS

The Redmond Police Explorers Post is a volunteer organization that allows youth to learn about law enforcement and provides a venue for community service and outreach.

Officers Tyler Verwahren and Julia Black were the Explorers advisors in 2022.

The post always accepts applications for new members. Explorers commit to volunteering with the post for at least one year and attend a minimum of two meetings and one event per month.

Explorers assist with large City events such as Derby Days and Redmond Lights. Explorers help direct traffic, assist with site security, and greet the public. Outside of the City of Redmond, Explorers participate in several festivals to help support other Explorer posts and agencies. Redmond Explorers participate in regional training alongside other posts, including the State Explorer Academy.



**REDMOND POLICE EXPLORERS**

In addition, Redmond Explorers go on regular ride-alongs with patrol officers to gain first-hand knowledge about a career in law enforcement. Monthly meetings cover everything from how to conduct a crime scene search to how to investigate a domestic violence crime.

Applicant information is available on the City's website. Applicants must be between ages 14 to 20 when they join, have a GPA of 2.0 or higher, and have no criminal record. Meetings are held the first and third Tuesday of every month. For more information, visit <https://www.redmond.gov/380/Police-Explorers>.

## REDMOND POLICE FOUNDATION

The Redmond Police Foundation is a non-profit charitable organization established in accordance with the Internal Revenue Service code 501(c) 3 to assist the City of Redmond's police department with non-budgeted expenditures. The Foundation is governed by a resident-based, volunteer board of directors. All contributions, donations, and grants are used to meet the mission and vision of the Foundation.

The Foundation is the only community-based organization that is authorized to raise funds for Redmond Police Department. It serves as a vehicle for tax-exempt gifts and grants from individuals, businesses, and philanthropists intent on providing better policing and a safer community. The grants they fund are intended to enhance overall public safety and build stronger relationships between the community and the police department.

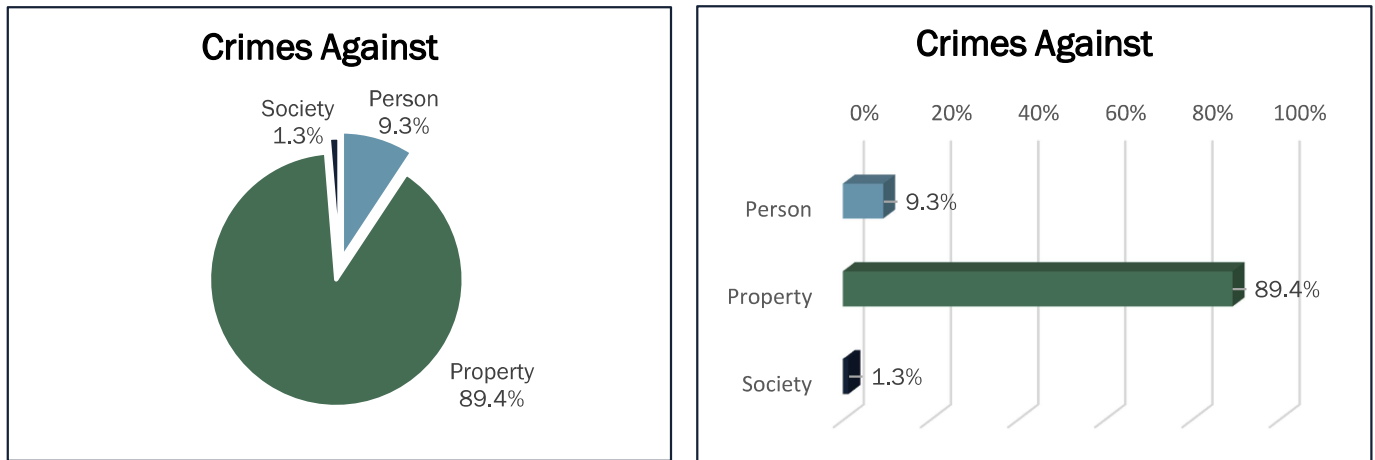
The Foundation also focuses on supporting the welfare and health of officers and the community. They have funds dedicated to ensuring crucial programs are sustained and can grow to meet changing needs, including emergency housing for victims of crime, officer mental health support after critical incidents, explosive detection canine unit, positive recognition, and awards for officers and staff. Learn more at

[www.redmondpolicefoundation.org](http://www.redmondpolicefoundation.org).



# CRIME REPORTS FOR 2022

## NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) GROUP A OFFENSES



Crimes Against	Count	% of Total Crimes
Person	391	9.3%
Property	3,772	89.4%
Society (quality of life)	55	1.3%
Total	4,218	100.0%

Crimes Against Person	Crimes Against Property	Crimes Against Society (quality of life)
Murder	Robbery	Animal Cruelty
Negligent Manslaughter	Burglary/Breaking & Entering	Drug/Narcotic Violations
Rape	Larceny/Theft Offenses*	Drug Equipment Violations
Sodomy	Motor Vehicle Theft	Gambling Offenses*
Sexual Assault w/Object	Arson	Pornography
Fondling	Destruction of Property	Prostitution Offenses*
Aggravated Assault	Counterfeiting/Forgery	Weapon Law Violations
Simple Assault	Fraud Offenses*	
Intimidation	Embezzlement	
Kidnapping	Extortion/Blackmail	
Incest	Bribery	
Statutory Rape	Stolen Property Offenses	
Human Trafficking Offenses*		
Violation of Protection/No Contact Order		

\* Specific offenses exist within the crime category

## DEPARTMENT MILESTONES AND RETIREMENTS

5 years	10 years	15 years	20 years	25 years
Sandra Gonzales	Krista Bauer	Jesse Bollerud	Robert Clemmons	
Terry Hastings	George Downing	Jason Cassidy	Martin Fuller	
Jacqueline Naroski	Brian Hall	Sabrina Chivington		
Zachary Perkins	Leah Ott	Aggie Dennehy		
Cory Tell		Kevin Kaptur		
		Jamin Palmer		
		Elizabeth Ruhland		
		Kevin Stearns		

*Sergeant Todd Bowman retired in 2022 after 31 years of service.*



The City of Redmond assures that no person shall, on the grounds of race, color, national origin, or gender, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. For more information about Title VI, please visit [redmond.gov/TitleVI](http://redmond.gov/TitleVI).

无歧视声明可在本市的网址 [redmond.gov/TitleVI](http://redmond.gov/TitleVI) 上查阅 | El aviso contra la discriminación está disponible en [redmond.gov/TitleVI](http://redmond.gov/TitleVI).



## Memorandum

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-214

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Police	Chief Darrell Lowe	425-556-2521
--------	--------------------	--------------

**DEPARTMENT STAFF:**

Police	Brian Coats	Administrative Captain
--------	-------------	------------------------

**TITLE:**

Memo of Understanding (MOU) between the Redmond Police Department and Georgetown Law Center to Provide Active Bystandership for Law Enforcement (A.B.L.E.) Training

**OVERVIEW STATEMENT:**

The Active Bystandership for Law Enforcement (ABLE) Project aims to create a police culture in which officers routinely intervene, accept interventions to prevent misconduct, avoid police mistakes, and promote officer health and wellness. The police department has an interest in complying with ABLE standards, which requires training and department-wide implementation of policies and practices.

Per the MOU, Georgetown Law Center staff agrees to facilitate an in-person train-the-trainer curriculum for 30 student officers from Redmond and neighboring police departments. The initial term of the MOU is 12 months with a cost of \$23,750.00, divided between the participating agencies. This training is scheduled to occur November 14-16, 2023.

The police department is seeking Council's approval to agree to the terms of the MOU.

☒ **Additional Background Information/Description of Proposal Attached**

[Active Bystandership for Law Enforcement \(ABLE\) Project | Center for Innovations in Community Safety | Georgetown Law <https://www.law.georgetown.edu/cics/able/>](https://www.law.georgetown.edu/cics/able/)

**REQUESTED ACTION:**

☐ **Receive Information**

☒ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
RPD Policies 300.2.1, 300.2.3, and 300.8: Duty to Intervene and Report  
RCW 10.93.190: Peace officer's duty to intervene
- **Required:**

N/A

- **Council Request:**

Approve Georgetown Law Center MOU with Redmond PD

- **Other Key Facts:**

N/A

**OUTCOMES:**

The ABLE Project curriculum provides scenario-based training for police departments in forming strategies and tactics to sustain a culture of police peer intervention. The benefits of creating a meaningful culture of active bystandership includes:

Reduced unnecessary harm to civilians	Improved police/community relations
Reduced unnecessary harm to officers	Improved officer health and wellness
Reduced risk of officers losing their jobs	Improved officer job satisfaction
Reduced risk of lawsuits against the department the city, and individual officers	Improved citizen satisfaction with their police department

All Redmond officers will receive the initial 8 hours of training as well as 2 hours of annual refresher training. The training may only be facilitated by staff sent through the train-the-trainer program proposed in the MOU.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**

The training is scheduled to occur November 14-16, 2023

- **Outreach Methods and Results:**

Letters of support from BAPS Shri Swaminarayan and Centro Cultural Mexicano vouching for the sincerity of the police department's interest in self-improvement and commitment to the ABLE project.

- **Feedback Summary:**

N/A

**BUDGET IMPACT:****Total Cost:**

\$23,700, divided between participating agencies

**Approved in current biennial budget:**☐ Yes☒ No☐ N/A**Budget Offer Number:**

228 Criminal Justice

**Budget Priority:**  
Safe and Resilient

**Other budget impacts or additional costs:** ☐ Yes ☒ No ☐ N/A

**If yes, explain:**

N/A

**Funding source(s):**

General Fund

**Budget/Funding Constraints:**

N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
6/6/2023	Business Meeting	Approve

**Time Constraints:**

Training scheduled November 14-16, 2023

**ANTICIPATED RESULT IF NOT APPROVED:**

The police department would seek a different vendor or strategy for providing this training.

**ATTACHMENTS:**

Attachment A: MOU between Georgetown Law Center for Innovations in Community Safety and Redmond Police Department



**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
GEORGETOWN LAW CENTER FOR INNOVATIONS IN COMMUNITY SAFETY  
AND  
REDMOND POLICE DEPARTMENT**

**I. Introduction**

This Memorandum of Understanding (MOU) is entered into between Georgetown University Law Center in connection with its Center for Innovations in Community Safety (CICS or Georgetown CICS) and the Redmond Police Department (RPD) (individually “Party” and collectively “Parties”). The Active Bystandership for Law Enforcement® (ABLE™) Project is a CICS project at Georgetown University Law Center.

**II. Purpose of this MOU**

The purpose of this MOU is to set out the agreement between Georgetown CICS and the RPD regarding the provision of ABLE Project train-the-trainer (TTT) training by ABLE Project staff and affiliates/partners to certain RPD and RPD-designated personnel. This MOU is meant to set clear expectations for the Parties by describing the scope of work to be performed, the responsibilities of each party, and related logistical and process issues.

**III. Responsibilities of Parties**

In order to carry out the purposes of this MOU, the Parties hereby agree as follows:

**A. Responsibilities of Georgetown CICS**

Pursuant to this MOU, Georgetown CICS shall:

1. Conduct one in-person, 30-person TTT event with RPD-selected students, based on Georgetown CICS’s proprietary ABLE Project training curriculum.
2. Provide ABLE program materials to RPD that can be reproduced by RPD for providing the 8-hour ABLE training course to RPD officers.
3. Provide (a) an ABLE perception survey to be delivered pre- and post- training and three months after the officer takes the training; and (b) ABLE course evaluation.





4. Provide curriculum and materials in support of a 2-hour refresher ABLE program.

## **B. Responsibilities of RPD**

Pursuant to this MOU, the RPD shall:

1. Commit in writing to the ABLE Standards set out on the Georgetown Law ABLE Project website at <https://www.law.georgetown.edu/cics/able/program-standards/>.
2. Ensure the preparation, attendance, and participation of 30 qualified officers or employees in the ABLE TTT event.
3. Ensure only officers from agencies formally accepted into the ABLE program will be in attendance of the ABLE TTT event.
4. Ensure all RPD ABLE instructors will be knowledgeable, credible, and passionate advocates for the ABLE Project and for active bystandership generally.
5. Remove from the list of authorized ABLE instructors anyone whom the Georgetown CICS reports, based upon in-TTT-class performance and/or attitude, is unfit to serve as an ABLE instructor. However, prior to the removal of any authorized ABLE RPD instructors, Georgetown CICS shall confer with the RPD regarding such proposed removal.
6. Facilitate the completion of the ABLE pre- and post-implementation surveys (to be provided by ABLE) to RPD officers as prescribed by Georgetown CICS.
7. Use only ABLE curriculum and materials as provided or approved by the Georgetown CICS when conducting ABLE training. RPD agrees to use ABLE materials strictly in accordance with Georgetown CICS instruction, policy, standards, mission and values for educational and research purposes only.
8. Conduct ABLE training in strict fidelity to the model and curriculum taught in the train-the-trainer program, except for any modifications made by the Georgetown CICS or as approved in writing in advance by the Georgetown CICS. Only instructors certified via the ABLE Train-the-Trainer process are authorized to conduct ABLE training.



9. Not reproduce, distribute, or share ABLE materials except as authorized in writing by the Georgetown CICS.
10. Not modify, alter or amend ABLE materials except as authorized in writing by the Georgetown CICS.
11. Provide ABLE program implementation data and updates at least once per year to the Georgetown CICS, including:
  - i. Number of officers trained;
  - ii. Personal demographic and assignment information regarding officers trained (no personal identifying information is necessary);
  - iii. Number of ABLE training courses provided; and
  - iv. Implementation update on each of the ABLE Standards.
12. Cooperate with reasonable requests from the ABLE Project to evaluate the meaningful implementation of the ABLE program by sharing policies and training curriculum, and providing access to leadership and instructors for interviews.
13. Notify ABLE within 48 hours of any change to ABLE Program Coordinator and/or any other members of the ABLE implementation team.

#### **IV. Scheduling**

The parties will jointly agree, in writing, on a set of dates to hold the TTT. After this agreement, RPD may request to reschedule the TTT at any time **60** days prior to the agreed-upon start date without incurring a rescheduling fee. If RPD needs to reschedule the TTT within 60 days of the agreed-upon start date, a \$10,000 rescheduling fee will be added to the funding amount described in Section VI to compensate for the additional staff time, nonrefundable travel arrangements, and any other nonrefundable contractual obligations incurred by CICS.

#### **V. Duration of this MOU**

- A. The initial term of this MOU shall be 12 months from the date of its execution, and may thereafter be extended on a year-to-year basis by written agreement of the Parties.



- B. Notwithstanding paragraph A of this section, this MOU may be terminated in writing by the Parties pursuant to section VII of this MOU.

## VI. Funding

The responsibilities of Georgetown CICS outlined in this MOU are contingent on receipt of funding from Redmond Police Department in the amount of **\$23,750.00**.

## VII. Amendments and Modifications

This MOU may be amended or modified only upon prior written agreement of the Parties. Amendments or modifications shall be dated and signed by the authorized representatives of the Parties.

## VIII. Effective date; Withdrawal; Termination

- A. Effective Date. This MOU shall be effective as of the date the last Party signs this MOU.
- B. Withdrawal. Georgetown CICS or the RPD may withdraw from this MOU for cause upon providing the remaining Party thirty (30) day advance written notice of its intent to withdraw from the MOU. For withdrawal purposes, “cause” includes a finding by Georgetown CICS in its sole discretion that the RPD is not implementing the ABLE Project in an effective manner or in conformity with this MOU. However, prior to termination, Georgetown CICS shall give the RPD notice of such cause finding and a reasonable opportunity to cure.
- C. Termination. This MOU may be terminated for any reason or no reason by mutual agreement of all Parties.
- D. Should Georgetown CICS withdraw from this MOU for cause, RPD must cease teaching ABLE, cease the use of ABLE materials, and destroy or return all ABLE materials in its possession.

## IX. Applicable Laws

This MOU shall be governed by the laws of the State of Washington. Exclusive jurisdiction will rest in the State or federal courts of Washington.



## **X. Resolution of Disputes**

The parties shall attempt to resolve any/all disputes amicably and informally.

## **XI. Disclaimer / Miscellaneous**

RPD understands and acknowledges that the ABLE Project and all ABLE materials are designed to be used as guides to the subject matter covered. RPD represents that the ABLE Project and all ABLE materials have been thoroughly reviewed by the appropriate parties at the RPD. This substantive agency review is to ensure that the material presented or suggested through the ABLE Project conforms to and is consistent with the RPD's policies, training and legal guidelines. Neither the ABLE Project, the Georgetown CICS, nor any of the ABLE Project's or Georgetown University's faculty, volunteers, employees, agents, advisory board members, affiliates or other partners, participants or contributors shall have any liability or responsibility to any person or entity, including RPD, with respect to any loss or damage caused or alleged to be caused directly or indirectly by the RPD's implementation of the ABLE Project or Georgetown CICS's performance (or lack thereof) of its responsibilities described in this MOU or otherwise in connection with this MOU.

RPD agrees to always officially refer to the ABLE program as the "Georgetown University Law Center ABLE Project" or the "Georgetown University Law Center Active Bystandership for Law Enforcement Project" (and Georgetown CICS may refer to the fact of RPD's participation in the ABLE program in its publications and otherwise). Except for the limited right of use of the ABLE materials described in this MOU, all intellectual property rights in the ABLE materials as well as in the ABLE name shall remain with Georgetown CICS. The provisions of this section X shall survive the termination of this MOU.



**IN WITNESS WHEREOF**, the Parties hereto have executed this MOU as follows:

**GEORGETOWN UNIVERSITY LAW CENTER**

---

**John Kotwicki**

---

**Date**

**Associate Vice President for Tax**

**REDMOND POLICE DEPARTMENT**

---

**Darrell Lowe**

---

**Date**

**Chief of Police**



Memorandum

Date: 5/16/2023

Meeting of: Committee of the Whole - Public Safety and Human Services

File No. CM 23-229

Type: Committee Memo

TO: Committee of the Whole - Public Safety and Human Services

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
--------	--------------------	--------------

DEPARTMENT STAFF:

Police	Ryan George	Patrol Operations Lieutenant
--------	-------------	------------------------------

**TITLE:**

My90 Survey Trial - Customer Service Feedback

**OVERVIEW STATEMENT:**

The Police Department is providing information regarding use of My90 on a trial basis to solicit customer service feedback from community members. My90 is an integrated automated Axon survey that sends electronic surveys to people within 24-48 hours after having an interaction with the Police Department. Respondents answer questions about the service they received (positive, neutral, or negative). The information is anonymously collected and sent back to the department as feedback. This will allow us to gather customer service and service delivery feedback. We will use My90 on a trial basis from approximately June - August 2023. Other My90 components (employee surveys, outreach landing page, etc) likely would not be evaluated during this trial but are available for future use. There is no cost for this trial. If purchased, My90 is estimated to cost \$1,500 per year.

☐ Additional Background Information/Description of Proposal Attached

**REQUESTED ACTION:**

☒ Receive Information

☐ Provide Direction

☐ Approve

**REQUEST RATIONALE:**

• **Relevant Plans/Policies:**

N/A

• **Required:**

N/A

• **Council Request:**

N/A

• **Other Key Facts:**

The Police Dept seeks to solicit more routine and timely feedback from customers' experiences. The Police Department states in policy that we should conduct surveys of the community to receive feedback on the

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-229

**Type:** Committee Memo

services we deliver. My90 will assist with customer satisfaction, transparency, and build trust. Additional information is available here: <https://www.axon.com/products/my90>

**OUTCOMES:**

N/A

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**

N/A

- **Outreach Methods and Results:**

N/A

- **Feedback Summary:**

N/A

**BUDGET IMPACT:**

**Total Cost:**

N/A

**Approved in current biennial budget:**

☐ Yes

☐ No

☒ N/A

**Budget Offer Number:**

N/A

**Budget Priority:**

N/A

**Other budget impacts or additional costs:**

☐ Yes

☐ No

☒ N/A

*If yes, explain:*

N/A

**Funding source(s):**

N/A

**Budget/Funding Constraints:**

N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
------	---------	------------------

---

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-229

**Type:** Committee Memo

---

N/A	Item has not been presented to Council	N/A
-----	--	-----

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

N/A





## Memorandum

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-230

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Police	Chief Darrell Lowe	425-556-2521
--------	--------------------	--------------

**DEPARTMENT STAFF:**

Police	Julie Beard	Lieutenant
--------	-------------	------------

**TITLE:**

2023 - 2027 Level II School Threat Assessment Team MOU with Community Partners

**OVERVIEW STATEMENT:**

The Redmond Police Department participates in a threat assessment program with the Puget Sound Educational Service District [PSESD] and the Lake Washington School District [LWSD] to help determine best outcomes for students involved with safety concerns. This is a continuation of an ongoing agreement between PSESD and the Redmond Police Department. Redmond Police provides Level II Threat Assessors to the multi-agency community team that help provide an immediate and systematic response to youth who pose a serious threat to commit acts of violence to others. This team includes law enforcement, social work, CPS, mental health practitioners, educators and more. This team meets the legal requirements set forth in RCW 28A.320.123, School-based threat assessment program.

☐ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☐ **Receive Information**

☒ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**

N/A

- **Required:**

N/A

- **Council Request:**

N/A

- **Other Key Facts:**

RCW 28A.320.123, which defines School-based threat assessment programs, directed school districts to adopt a policy and procedure in the 2020-2021 school year to establish such a program in alignment with the law. This

MOU aligns the Redmond Police Department with the policy and procedure established by LWSD.

**OUTCOMES:**

Students who pose a serious threat to commit an act of violence to others on campus are first addressed with a Level I Assessment Team, made up of on-campus resources such as educators, counselors, law enforcement [SRO], and administration. When decisions need to be made for longer term placements, removals, or more significant safety threats, a Level II Assessment Team is convened. Members of these teams help determine holistic long-term solutions that keep students and communities safe, connect students with critical resources, and work toward reintroduction in school as a priority. Further information can be found here: [Student Support Services - Puget Sound Educational Service District 121 \(psed.org\) <https://www.psesd.org/programs-services/learning-teaching-and-family-support-ltfs/student-support>](https://www.psesd.org/programs-services/learning-teaching-and-family-support-ltfs/student-support)

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**

We do not receive financial compensation for participation in the Threat Assessment Teams.

**Approved in current biennial budget:** ☐ Yes ☐ No ☒ N/A

**Budget Offer Number:**

N/A

**Budget Priority:**

Safety

**Other budget impacts or additional costs:** ☐ Yes ☐ No ☒ N/A

***If yes, explain:***

N/A

**Funding source(s):**

General Fund

**Budget/Funding Constraints:**

N/A

☐ **Additional budget details attached**

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
6/6/2023	Business Meeting	Approve

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

Several options related to approval exist:

- A. Approve as proposed.
- B. Do not approve receipt of the renewed agreement and cease participation in the Threat Assessment Program. This would limit our ability to provide investigation updates and feedback that can help reintroduce students back to campus or access resources for long term success.

**ATTACHMENTS:**

Attachment A: Level 2 MOU 01.28.22



## **Memorandum of Understanding (MOU)**

### **Puget Sound ESD Student Threat Assessment Team Memorandum of Understanding with Community Partners**

#### **I. Background**

The PSESD's Student Threat Assessment Team (PSESD STAT) is comprised of representatives from participating school districts, the PSESD, and public and non-profit agencies and departments (Members). Members that participate in STAT are volunteers who are sharing their expertise to provide advice and assist school districts in their function as protectors of the health and safety of students. Participating members and the cooperative have no formal authority and will only serve at an advisory capacity.

#### **II. Purpose & Scope**

This Memorandum of Understanding (MOU) is an expression of intent among participants to build a student threat assessment program. It is understood that each Member's first responsibility is to the best interests of their own organization, provided that in no case will the confidentiality of information that is obtained as a result of the Member's participation in the Threat Assessment Program be compromised in furtherance of a Member's best interests. It is also understood that the agency representatives acting as a team, have no authority to develop, issue or disseminate policy or procedure that is in any way binding or contractual upon any of the participating Members. STAT serves to make recommendations and/or provide key information and materials to participating school districts. However, because each Member also shares a responsibility to the other Members and to the success of the team's objectives, each Member agrees to the following responsibilities.

#### **III. Members responsibilities under this MOU**

1. To keep the Member's administrative authority fully advised of the team's activities in a manner satisfactory to the administrative authority and in a manner that accurately reflects the value that the team represents.
2. To strictly comply with matters of confidentiality in a manner consistent with the Member's own agency policies and rules dealing with confidential material and as required under HIPAA, FERPA, suspected child abuse or neglect and any other applicable state or federal law. (See HIPAA and FERPA, restrictions that follow)
3. To act as a volunteer providing advisory services to school districts as a "school official" with a legitimate educational interest in the context of the Threat Assessment Program. (See FERPA restrictions)
4. To attend and satisfactorily complete at least one-hour training course approved by the PSESD's Student Threat Assessment Service Director.
5. To continue to pursue additional training and knowledge in the area of threat assessment and management and share this information with other team members.
6. To attend scheduled meetings responsibly and be available for emergency consultation when situations might deem it necessary.

7. To immediately report to the team any situations regarding conflicts of interest between the business of the team, the member, or with the member's organization.
8. To ensure that each agency consistently provides the same personnel and the designated representatives have the ability to make recommendations.
9. To be sensitive to other participating agency issues, such as: jurisdictions, chains of command, agency business and policy, media and public perception.
10. To ensure the agency has an adequate amount of insurance at its own expense.
11. While a member of the team, to not seek or accept personal gain resulting from either the training or knowledge inherent in being a team member. This prohibition does not include the member's salary and/or employment wages received from the member's participating agency, or reimbursements for travel or other expenses the member might incur as the result of attending or presenting trainings relating to team membership. Exceptions to this restriction are permitted only with the knowledge and authorization of the entire team and the member's agency and only when such a situation would benefit the team and its participating agencies.

#### **IV. Restrictions**

##### **HIPAA Restrictions:**

**Possible disclosure to avert imminent threat.** All parties to this memorandum of understanding acknowledge that many of the parties are subject to the Privacy Rule of the Health Insurance Portability and Accountability Act of 1996, (HIPAA), Pub. Law No. 104-191. In order for the parties to perform threat assessments under this agreement, it may be necessary for some parties to make available without written authorization certain protected health information protected by the HIPAA privacy rule. "Protected health information" has the same meaning as the term in 45 CFR 164.501, but is limited to information created or received by a party on behalf of another party to this agreement. HIPAA requires protected health information to be afforded special treatment and protection. The information can be used or disclosed only in accordance with the HIPAA Privacy Rule. In accordance with the HIPAA Privacy Rule, all parties to this agreement agree to use or disclose protected health information obtained under this agreement only with the authorization of the party who disclosed the information unless otherwise authorized by the HIPAA Privacy Rule. For example, a covered entity may use or disclose protected health information if the covered entity, in good faith, believes it is necessary to prevent or lessen a serious or imminent threat to the health or safety of a person or the public. Any such disclosure must be to a person reasonably able to prevent or lessen the threat, which could include the target of the threat. The disclosure must be limited to minimum amount of information necessary to avert the threat.

##### **FERPA Restrictions:**

All parties to this memorandum of understanding acknowledge that the participating school district is governed by the Family Educational Rights and Privacy Act (FERPA), 20 USC § 1232g and 34 CFR 99, which governs the disclosure of personally identifiable information in protected education records. Education records mean (1) materials that contain information directly related to a student; and (2) materials that are maintained by an educational agency or institution or by a person acting for such agency or institution. FERPA requires education records, and personally identifiable information obtained from education records, be afforded special treatment and protection. Education records and



personally identifiable information can be used or disclosed only in accordance FERPA. Member agrees not to disclose information obtained as a result of the Member's participation in the Threat Assessment Program except when specifically authorized by FERPA. In accordance with FERPA, all Members agree to use or disclose information obtained as a result of the Members' participation in the Threat Assessment Program only when: (i) authorized by the school district that has primary responsibility to serve the student, (ii) the Member is fulfilling Member's functions as a school official with a legitimate educational interest, (iii) the Member has the parent and/or students written consent, or (iv) when it is reasonably necessary to protect any person from an immediate risk to the person's health or safety. When information is disclosed to protect a person's health or safety, the disclosure must be made to a person reasonably able to prevent or lessen the threat, which could include the target of the threat. The disclosure must be limited to the minimum amount of information necessary to avert the threat.

**Public Records Disclosure (if applicable):**

Notwithstanding any of the foregoing provisions of this section or any other provisions in this MOU regarding confidentiality, PSED acknowledges that the participating agency/organization is an agency of the State of Washington, and as such, is subject to Washington's Public Record Act, RCW 42.56 ("PRA"). If the participating agency/organization receives a public records request covering information that may be considered confidential under this MOU, the sole obligation of the participating agency/organization hereunder shall be to provide PSED with no less than two (2) weeks' notice prior to any disclosure so as to enable PSED, if it should so choose, to seek an injunction or other court order against disclosure. If PSED has not obtained and served on the participating agency/organization, as applicable, an injunction or temporary restraining order against disclosure by the disclosure date indicated in the notice to the participating agency/organization, then the participating agency/organization may disclose the requested information without further obligation under this MOU.

**V. Effective Dates and Signatures**

This MOU shall be effective upon the signatures of authorized officials of the participating agencies. It shall be in effect from **From Date of Signature to August 31, 2022** and shall renew automatically for five (five) one-year terms unless cancelled by either party in writing. Unless cancelled in writing by either party, this MOU shall expire on August 31, 2027.

Participating Agency/Organization Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Name & Title: \_\_\_\_\_

Date Signed: \_\_\_\_\_

For Puget Sound ESD

Signature: \_\_\_\_\_

Name & Title: \_\_\_\_\_



Date Signed: \_\_\_\_\_



## Memorandum

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-234

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Malisa Files	425-556-2166
Police	Darrell Lowe	425-556-2529

**DEPARTMENT STAFF:**

Executive	Rebecca Mueller	Supervising Attorney
-----------	-----------------	----------------------

**TITLE:**

State versus Blake Legislative Update

**OVERVIEW STATEMENT:**

At the conclusion of the 2023 state legislative session, the legislature failed to address the impacts of *State v. Blake*. This briefing is an update on what is happening at the state and next steps for the City.

☐ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
N/A
- **Required:**  
N/A
- **Council Request:**  
N/A
- **Other Key Facts:**

**History**

In February 2021, the Washington State Supreme Court ruled in *State v. Blake* that the state's felony drug possession statute was unconstitutional. In response, the state legislature passed Engrossed Senate Bill 5476, commonly known as the Blake Decision, which temporarily made possession of a controlled substance a misdemeanor. That law expires on July 1, 2023.



During the 2023 state legislative session, the House and Senate extensively debated a permanent solution in the form of Senate Bill 5536, referred to as the *Blake* bill, but they were unable to reach agreement before the end of the regular session. Ultimately, the *Blake* bill failed in the House by a vote of 43 to 55. Some areas of disagreement centered around the level of offense (whether to make it a gross misdemeanor or misdemeanor), treatment and diversion pathways, preemption of local regulation of drug paraphernalia, and technical concerns about ability to prosecute if the language required both possession and use.

The Governor has indicated he will call a Special Session on May 16. Legislators are expressing confidence that a compromise will be reached, but success is not guaranteed, and it is not known how long it might take.

If the state legislature fails to act, there are several adverse consequences:

- The existing possession law will expire on July 1, 2023, removing regulation of drug use and possession.
- State funding was tied to the Blake bill, which would not be the case with a local solution.
- Passage of local ordinances would create a patchwork of laws, increasing public confusion and complicating enforcement. Cities that have taken or started to take action have diverged on whether the crime is a misdemeanor or gross misdemeanor, among other differences.

### **Timing**

The City needs to be prepared to pass an ordinance in the event the State is unable to reach agreement. Due to the lead time needed to prepare an ordinance, work is commencing now to ensure adequate time to meet the July 1, 2023, deadline. The ordinance would take effect only if the state does not pass a measure.

### **Next Steps**

The City of Redmond has a deep commitment to the safety and well-being of its residents, and takes an inclusive, equitable, compassionate, and timely approach to public safety. As embodied in the Community Strategic Plan, the City endeavors to better the health of our community by connecting at risk community members to resources and emphasizing alternatives to incarceration.

In considering the elements debated by the state legislature and the expertise of our Prosecutor and Chief of Police, staff are preparing an ordinance to meet the needs of Redmond that would have the following core elements:

- Focus on prohibiting public drug possession and public use as separate crimes, both as gross misdemeanors with treatment driven accountability;
- Possession of drug paraphernalia would be a misdemeanor;
- An individual charged with a crime would be able to petition the court to have that charge considered under an alternative deferred prosecution program with a treatment or service plan;
- The City's under-21-with-alcohol ordinance would not be included in the deferred prosecution proposal; and
- 2023 changes in state law would be addressed by making it a misdemeanor for persons under 21 to possess, manufacture, sell, or distribute cannabis, which would also not be eligible for deferred prosecution.

Draft legislation will be brought back to the Council in time for June action, if necessary.

### **OUTCOMES:**

This is a briefing only. City action on an ordinance in June will ensure coverage for drug possession laws in the event the

state fails to act by July 1, 2023.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**

Currently there is no budget impact. A City drug possession ordinance would have implementation costs. A state solution would likely come with programmatic funding.

**Approved in current biennial budget:** ☐ Yes ☐ No ☒ N/A

**Budget Offer Number:**

N/A

**Budget Priority:**

Safe and Resilient

**Other budget impacts or additional costs:** ☐ Yes ☐ No ☒ N/A

*If yes, explain:*

N/A

**Funding source(s):**

N/A

**Budget/Funding Constraints:**

N/A

☐ Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

**Date:** 5/16/2023

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 23-234

**Type:** Committee Memo

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
6/13/2023	Committee of the Whole - Finance, Administration, and Communications	Provide Direction
6/20/2023	Business Meeting	Approve

**Time Constraints:**

If City action is necessary, an ordinance would take effect by July 1, 2023, to avoid a lapse in the regulation of drug-related offenses.

**ANTICIPATED RESULT IF NOT APPROVED:**

Currently the City is waiting to see if the legislature is able to reach a positive conclusion and take action during special session. If that fails and the City does not take action, there would be a lapse in the regulations of drug related offenses and the adverse consequences mentioned above would become a reality.

**ATTACHMENTS:**

N/A