



2024 Pay Plan "AF-S" AFSCME Supplemental

Ordinance No. Xxx

Washington State Council of County and City Employees - Local 21-RD Bargaining Unit

Effective Jan. 1, 2024

Hourly

Grade	FLSA	Position Title	Minimum	Midpoint	Maximum
SA5	NE	Maintenance Aide	\$20.46	\$25.58	\$30.69
SA9A	NE	Meter Reader	\$23.99	\$29.99	\$35.99
SA8/11	NE	Maintenance Technician	\$24.91	\$31.14	\$37.37
SA10	NE	Small Equipment Auto Service Worker	\$26.70	\$33.38	\$40.05
SA17	NE	Inventory Control Specialist	\$27.23	\$34.04	\$40.84
SA18	NE	Water Quality Cross Connection Specialist	\$30.20	\$37.75	\$45.30
SA19	NE	HVAC Technician	\$30.39	\$37.99	\$45.58
SA13	NE	Utility Systems Technician	\$31.20	\$39.00	\$46.80
SA20	NE	Water Quality Analyst	\$31.43	\$39.29	\$47.14
SA21	NE	Traffic Signal Technician	\$31.50	\$39.37	\$47.24
SA16	NE*	Source Control Administrator	\$31.74	\$39.67	\$47.60
SA14	NE	Lead Maintenance Worker	\$31.82	\$39.78	\$47.73
SA12	NE	Mechanic	\$31.92	\$39.91	\$47.89
SA22	NE	Fleet Ops Lead	\$33.18	\$41.48	\$49.78
SA15	NE	Lead Traffic Signal Technician	\$33.39	\$41.74	\$50.09
SA15	NE	ITS Network Technician	\$33.39	\$41.74	\$50.09

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.