



Memorandum

Date: 7/19/2022

Meeting of: Committee of the Whole - Public Safety and Human Services

File No. CM 22-449

Type: Committee Memo

TO: Committee of the Whole - Public Safety and Human Services

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
--------	--------------------	--------------

DEPARTMENT STAFF:

Police	Tim Gately	Captain
--------	------------	---------

TITLE:

2022-2040 Police Functional Plan Review

OVERVIEW STATEMENT:

The Department welcomes feedback and requests the Council approves the Police Functional Plan before this item routes to the Council Business Meeting (June 28, 2022) for consent. This is the first major revision to the 2014-2030 Police Functional Plan and now anticipates strategies that can be applied from 2022-2040. This is the final version of the Plan.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information**

☒ **Provide Direction**

☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
The Police Functional Plan supports the City Comprehensive Plan.
- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**
N/A

OUTCOMES:

The Police Functional Plan guides how to prioritize capital investments, personnel, equipment, and services across

functional areas to implement Redmond's vision as described in the Comprehensive Plan. Several benefits are derived from periodic updates aside from the practical matter of ensuring that the plan stays relevant and continues to prove its worth as an interface for planning, budgeting, investment, and strategic action.

The Police Functional Plan guides how to prioritize capital investments, personnel, equipment, and services across functional areas to implement Redmond's vision as described in the Comprehensive Plan. Several benefits are derived from periodic updates aside from the practical matter of ensuring that the plan stays relevant and continues to prove its worth as an interface for planning, budgeting, investment, and strategic action.

The first Police Functional Plan was completed in 2014 and spanned to 2030, and addressed the goals of achieving standards of service, performance measures, development of professional relationships, training and equipment, community outreach, and technology.

During 2020-2021, the plan was revised, including work to integrate a more robust plan regarding technology, addressing potential needs due to the arrival of Sound Transit light rail, and including diverse feedback from community members and the department Community Equity Action Team. An earlier draft of this plan was presented to the Planning Commission on November 4, 2020. The Plan was presented at the April 26, 2022, Study Session.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
This plan has been presented to the Police Community Equity Action Team and the Planning Commission.
- **Outreach Methods and Results:**
Included in Plan.
- **Feedback Summary:**
Included in Plan.

BUDGET IMPACT:

Total Cost:

N/A

Approved in current biennial budget:☐ Yes☐ No☒ N/A**Budget Offer Number:**

N/A

Budget Priority:

Safety

Other budget impacts or additional costs:☐ Yes☐ No☒ N/A**If yes, explain:**

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
4/26/2022	Study Session	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
8/16/2022	Business Meeting	Approve

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

Attachment A: Police Functional Plan 2022-2040