

**CITY OF REDMOND
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ESTABLISHING THE 2022 PAY PLAN
FOR EMPLOYEES COVERED BY THE TEAMSTERS LOCAL
UNION NO. 117 REPRESENTING POLICE SUPPORT
EMPLOYEES AND ESTABLISHING THE 2022 PAY PLAN
FOR SUPPLEMENTAL EMPLOYEES WORKING IN
POSITIONS COVERED BY THE POLICE SUPPORT
BARGAINING UNIT

WHEREAS, the City of Redmond completed labor contract negotiations with the Teamsters Local Union No. 117, representing Police Support Employees; and

WHEREAS, Pay Plan "PS" was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the Teamsters local Union No. 117 bargaining unit, representing Police Support employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2022, Pay Plan "PS" covering all employees in the Police Support bargaining unit is hereby amended and the salary ranges adjusted by 4.25%, above the ranges in effect on December 31, 2021 as adopted by Ordinance No. 3018. In conjunction with the

adjustment of the salary ranges, the salaries for all employees covered by the Police Support bargaining unit will increase across-the-board by 4.25%. In addition, two new classifications, Police Public Information Officer and Police Public Records Specialist, are added to the Pay Plan. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full. Effective July 1, 2022, Pay Plan "PS" will be adjusted to reflect a sixty-month, six-step pay scale. Each employee will be placed into the appropriate next highest step from their current salary and will receive the relevant salary percent increase to move into that step. The amended Pay Plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

Section 2. Pay Plan "S-PS". Effective January 1, 2022, Supplemental Pay Plan "S-PS" covering supplemental Police Support employees is hereby adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular position, as adopted by Ordinance No. 3018. In addition, two new classifications, Supplemental Police Public Information Officer and Supplemental Police Public Records Specialist, are added to the Pay Plan. The amended Pay Plan is attached as Exhibit 3 and incorporated herein as if set forth in full. Effective July 1, 2022, Pay Plan "S-PS" will be adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular position per the new

six-step pay scale. The amended Pay Plan is attached as Exhibit 4 and incorporated herein as if set forth in full.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of
_____, 2022.

CITY OF REDMOND

MAYOR ANGELA BIRNEY

ATTEST/AUTHENTICATED:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____