



## 2024 Pay Plan "N" - Non-Represented Employees

Ordinance No. xxxx  
Effective January 1, 2024

### By Salary Band

			Monthly			Annual		
Grade	FLSA	Classification	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
N60			\$13,464	\$15,350	\$17,235	\$161,568	\$184,200	\$206,820
N60	E	Police Captain						
N55			\$11,585	\$13,612	\$15,639	\$139,020	\$163,344	\$187,668
N55	E	Chief Policy Advisor						
N55	E	City Engineer						
N55	E	Engineering Manager						
N55	E	Information Services Manager						
N55	E	Police Support Civilian Commander						
N55	E	Project Management Office Manager						
N55	E	Security Compliance Manager						
N55	E	Supervising Attorney						
N50			\$10,296	\$12,098	\$13,900	\$123,552	\$145,176	\$166,800
N50	E	Engineering Supervisor						
N50	E	Finance Manager						
N50	E	Parks Manager						
N50	E	Planning Manager						
N50	E	Public Works Maintenance Manager						
N50	E	Utilities Manager						
N45			\$9,759	\$11,468	\$13,176	\$117,108	\$137,616	\$158,112
N45	E	City Clerk						
N45	E	Communications and Marketing Manager						
N45	E	Emergency Preparedness Manager						
N45	E	Human Resources Manager						
N45	E	Information Services Supervisor						
N45	E	Purchasing/Contracting Manager						
N45	E	Utilities Supervisor						
N40			\$8,893	\$10,450	\$12,007	\$106,716	\$125,400	\$144,084
N40	E	Communications Dispatch Manager						
N40	E	Deputy Prosecuting Attorney						
N40	E	Police Support Services Manager						
N35			\$8,415	\$9,888	\$11,360	\$100,980	\$118,656	\$136,320
N35	E	Communications and Marketing Supervisor						
N35	E	Development Services Supervisor						
N35	E	Diversity Equity Inclusion Program Advisor						
N35	E	Financial Analyst - Senior						
N35	E	Inspection Supervisor						
N35	E	Maintenance and Operations Supervisor						
N35	E	Management Analyst - Senior						
N35	E	Program Manager						
N35	E	Real Property Manager						



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N30			\$7,891	\$9,272	\$10,652	\$94,692	\$111,264	\$127,824
N30	E	Administrative Supervisor						
N30	E	Finance Supervisor						
N30	E	Human Resources Analyst - Senior						
N30	E	Parks Supervisor						
N25			\$7,200	\$8,460	\$9,719	\$86,400	\$101,520	\$116,628
N25	NE	Human Resources Analyst						
N25	NE	Risk Program Coordinator						
N20			\$6,841	\$8,039	\$9,236	\$82,092	\$96,468	\$110,832
N20	E	Executive Analyst						
N20	E	Financial Analyst						
N15			\$6,338	\$7,447	\$8,556	\$76,056	\$89,364	\$102,672
N15	NE	Department Administrative Coordinator						
N15	NE	Police Crime Analyst (Limited Duration)						
N15	NE	Police Program Coordinator						
N10			\$5,826	\$6,846	\$7,865	\$69,912	\$82,152	\$94,380
N10	NE	Accounting Associate - Senior						
N10	NE	Administrative Specialist						
N10	NE	Payroll Analyst						
N05			\$5,381	\$6,322	\$7,263	\$64,572	\$75,864	\$87,156
N05	NE	Administrative Assistant						