



Redmond
WASHINGTON

2026 PAY PLAN "TC" - TELECOMMUNICATORS

Ordinance No.

Teamsters Local No. 117 - Representing the Telecommunicators Bargaining Unit

Effective January 1, 2026

Grade	FLSA	Position Title	Step	Duration	Monthly	Annual
TBD	NE	Telecommunicator	A	0-12 mos	\$6,921.20	\$83,054.40
			B	13-24 mos	\$7,197.84	\$86,374.08
			C	25-36 mos	\$7,485.92	\$89,831.04
			D	37-48 mos	\$7,785.44	\$93,425.28
			E	49-60 mos	\$8,097.44	\$97,169.28
			F	61 + mos	\$8,419.84	\$101,038.08
TBD	NE	Lead Telecommunicator **	A	0-12 mos	\$7,613.32	\$91,359.84
			B	13-24 mos	\$7,917.62	\$95,011.49
			C	25-36 mos	\$8,234.51	\$98,814.14
			D	37-48 mos	\$8,563.98	\$102,767.81
			E	49-60 mos	\$8,907.18	\$106,886.21
			F	61 + mos	\$9,261.82	\$111,141.89

** 10% increase of Telecommunicator rate upon assignment.

*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.