

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON AMENDING THE 2026 FS PAY PLAN FOR  
EMPLOYEES COVERED BY THE INTERNATIONAL  
ASSOCIATION OF FIRE FIGHTERS NO. 2829 UNION  
REPRESENTING THE REPRESENTED FIRE SUPPORT  
EMPLOYEES IN THE FIRE DEPARTMENT

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WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829 Union representing the represented Fire Support Employees in the Fire Department; and

WHEREAS, Pay Plan FS will be amended to put into effect the negotiated salary ranges agreed to through the collective bargaining process.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan Amended.      Effective January 1, 2026, Pay Plan FS covering all employees in the bargaining unit, is hereby amended and the salary ranges increased a total of 4.0 percent, above the salary ranges in effect on December 31, 2025, as adopted by Ordinance No. 3111. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2.     Severability.     If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 3.     Effective Date.     This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

CITY OF REDMOND

\_\_\_\_\_  
MAYOR ANGELA BIRNEY

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

\_\_\_\_\_  
REBECCA MUELLER, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_