

 <p>Redmond WASHINGTON</p>	<p style="text-align: center;">REDMOND CITY COUNCIL STUDY SESSION MEETING SUMMARY</p> <p style="text-align: center;">April 11, 2023, 7 p.m.</p> <hr/> <p style="text-align: center;">Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx</p>
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Council President Jessica Forsythe called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in City Hall Council Chambers.

Councilmembers present and establishing a quorum:

- ☒ Jeralee Anderson
- ☒ David Carson
- ☒ Steve Fields
- ☒ Jessica Forsythe
- ☐ Varisha Khan
- ☐ Vanessa Kritzer
- ☒ Melissa Stuart

1. Discussion on 2023 Process for Updating Mayor's Salary

Department: Human Resources

Action: Consent, May 16th

Cathryn Laird, Human Resources Director, and Malisa Files, Chief Operating Officer, reported to the Members of the Council:

- Effective date will be January 1, 2024;
- Decision needs to be reached regarding the base salary and car allowance;
- This item will go forward for approval on May 16, 2023;
- Staff recommendation is to match the top of the Director's pay band;
- Mayor's role as the Chief Executive Officer;
- Car allowance and reimbursement;

Discussion ensued throughout regarding: comparing the COO salary with the Mayor's salary; Council quarter time status; responsibilities of the Mayor; pay banding and equity; comparable cities; COLA adjustment; average miles driven on City related business per month; mileage reimbursement; and timeline of future salary review.

2. Council Talk Time

- Council ideas form feedback: keeping within the OPMA; legal review; staff support; web form;
- Council priority surveys: have been filled out: brainstorming; prioritization; and
- Ballots are out.

Meeting adjourned at 8:55 p.m.