



Memorandum

**Date:** 7/16/2024

**Meeting of:** Committee of the Whole - Public Safety and Human Services

**File No.** CM 24-337

**Type:** Committee Memo

**TO:** Committee of the Whole - Public Safety and Human Services

**FROM:** Mayor Angela Birney

**DEPARTMENT DIRECTOR CONTACT(S):**

Executive	Malisa Files	425-556-2166
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**DEPARTMENT STAFF:**

Executive	Jan Harrison	DEI Program Advisor
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**TITLE:**

Diversity, Equity, and Inclusion (DEI) Monthly Update Report

**OVERVIEW STATEMENT:**

Per Council’s request for DEI Program Monthly Updates, this report contains information on work projects including, 1) REDI Trainings, 2) Title VI, 3) Redmond 2050, 4) Welcoming Redmond Team, and 5) Community Engagement.

**Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

**Receive Information**                       **Provide Direction**                       **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
N/A
- **Required:**  
N/A
- **Council Request:**  
Council requested update on DEI work projects.
- **Other Key Facts:**  
N/A

**OUTCOMES:**

DEI Program status report.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
N/A
- **Outreach Methods and Results:**  
N/A
- **Feedback Summary:**  
N/A

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:**       Yes       No       N/A

**Budget Offer Number:**  
0000024

**Budget Priority:**  
Strategic and Responsive

**Other budget impacts or additional costs:**       Yes       No       N/A

*If yes, explain:*  
N/A

**Funding source(s):**  
N/A

**Budget/Funding Constraints:**  
Examples: acceptance deadlines, earmarked funds, etc. - if none, enter N/A.  
N/A

**Additional budget details attached**

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
3/19/2024	Committee of the Whole - Public Safety and Human Services	N/A

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

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**Time Constraints:**

Examples: contract expirations, seasonal considerations, etc. - if none, enter N/A.

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: DEI Action Plan Implementation Update