

CODE

Attachment A

**CITY OF REDMOND
ORDINANCE NO.**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, RELATING TO THE SALARIES OF THE MAYOR AND CITY COUNCIL; AMENDING SUBSECTIONS 2.38.010(B); 2.38.020(B), AND 4.47.030(B) OF THE REDMOND MUNICIPAL CODE TO CHANGE THE TIMING OF SALARY REVIEW; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Subsections 2.38.010(B), 2.38.020(B), and 4.47.030(B) of the Redmond Municipal Code (RMC) provide that the salaries of the Mayor and City Council shall be reviewed every four years during years in which the office of Mayor will be up for election; and

WHEREAS, the City Council desires to provide for more flexibility in the timing of salary review.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Classification. This ordinance is of a general and permanent nature and shall become a part of the City Code.

Section 2. Timing of Salary Review - Mayor. RMC 2.38.010(B) is hereby amended to read as follows:

B. The Redmond City Council shall review the Mayor's salary and benefit compensation periodically,

but at least every four years, ~~in the year when the office of Mayor will be up for election. The City Council shall reach a decision on any adjustments in the Mayor's salary and benefit compensation prior to May 1 of any such year so that such adjustments are known at the time the candidate filing period for the office of Mayor is opened.~~

Section 2. Timing of Salary Review - City Council. RMC

2.38.020(B) is hereby amended to read as follows:

B. A new Salary Commission will be convened at least every four years, ~~on the same schedule~~ at the same time as the Mayor salary review described in RMC 2.38.010, to review the Council salary and benefit compensation. ~~The Redmond Salary Commission shall reach a decision on any adjustments in the Council's salary and benefit compensation prior to May 1 of any such year so that such adjustments are known at the time the candidate filing period is opened.~~

Section 3. Timing of Salary Review - Salary Commission.

RMC 4.47.030(B) is hereby amended to read as follows:

B. The Commission will not meet again until the City Council confirms a new Salary Commission for purposes of further studying Council compensation. A new

Salary Commission will be convened at least every four years per RMC 2.38.020.

Section 4. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 5. Effective Date. This ordinance shall become effective five days after its publication, or publication of a summary thereof, in the city's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of _____, 2023.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

JAMES E. HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.

YES: